8:00 Transportation by bus from the hotel to Universidad Javeriana.

8:30 - 9:00 Conference Registration - Coffee

9:00 - 10:30 Plenary Session 1 / Room: Auditorium

Welcome Remarks
Andrés Rosas Wulfers (Pontificia Universidad Javeriana)
Gary Fields (IZA - Institute of Labor Economics)
Albert Park (NJD - Network on Jobs and Development)
Michal Rutkowski (World Bank)

9:30 - 10:30 Policymakers Panel

Chair: Michal Rutkowski, Senior Director and Head of Global Practice, Social Protection and Jobs, World Bank Group

Panelists: Anabel González, Former Minister of Foreign Trade, Costa Rica; former Senior Director of Trade and Competitiveness, World Bank Group
Carmen Pagés-Serra, Chief, Labor Markets and Social Security Division, IDB
Carolina Trivelli, Former Minister of Development and Social Inclusion, Peru
Andrés Mauricio Velasco, Technical ViceMinister of Finance and Public Credit, Colombia

10:30 - 11:00 Coffee Break

11:00 - 13:00 Parallel Session 1 (Please select one of the 4 rooms presenting)

IBS-ECACE Special Session
Jobs polarization: how to measure it, and its implications on wages and tenure
Room: Auditorium A

Chair: Piotr Lewandowski - (Institute for Structural Research – IBS, IZA)

Accounting for the Role of Occupational Change on Earnings in Europe and Central Asia
Iván Torre - (World Bank)

The Intergenerational Divide in Deroutinisation of Jobs in Europe
Wojciech Hardy - (Institute for Structural Research (IBS))

Maurizio Bussolo - (World Bank)

The Global Distribution of Routine and Non-Routine Work: Findings from PLAAC, STEP and CULS
Piotr Lewandowski - (Institute for Structural Research (IBS), IZA)
**Migration**  
*Room: 302*

**Chair:** Maryam Naghsh Nejad - (IZA)

*Easy Come, Easy Go? Economic Shocks, Labor Migration and the Family Left Behind*
André Gröger - (Universitat Autònoma de Barcelona)

*Return Migration and Self-Employment: Evidence from Kyrgyzstan*
Clotilde Mahé - (Maastricht University)

*Gender Imbalances and Labor Market Outcomes: Evidence from Large-Scale Mexican Migration*
Melanie Khamis - (Wesleyan University, IZA)

*Child Labor and the Arrival of Refugees: Evidence from Tanzania*
Maryam Naghsh Nejad - (IZA)

**The Impacts of Workfare Programs**  
*Room: 303*

**Chair:** Maria Cecilia Acevedo - (Inter-American Development Bank)

*Starting on the Right Track? The Effects of First Job Experience on Short and Long Term Labor Market Outcomes*
Dolores de la Mata - (Development Bank of Latin America (CAF))

*The Impact of Summer Employment for Low-Income Youth: Experimental Evidence from the Philippines*
Emily Beam - (University of Vermont)

*Workfare Programs and Their Impact on the Labor Market: Effectiveness of Construyendo Peru*
Verónica Escudero - (ILO Research Department, Paris School of Economics)

*They Got Mad Skills: The Effects of Training on Youth Employability and Resilience to the Ebola Shock*
Maria Cecilia Acevedo - (Inter-American Development Bank)

**Firm Innovation & Disruptive Technologies**  
*Room: Auditorium B*

**Chair:** Leonardo Iacovone - (World Bank)

*The Search for Gazelles: Testing the Links Between Growth, Job Creation and Longer-Run Performance*
Reyes Aterido - (World Bank - Jobs Group)

*Does Firm Innovation Lead to High Growth? Evidence from Ecuadorian firms*
Diego Grijalva - (Universidad San Francisco de Quito)

*The Market-based Dissemination of Modern-energy Products as a Business Model for Rural Entrepreneurs: Evidence from Kenya*
Gunther Bensch - (Leibniz Institute for Economic Research (RWI))

*Robots at the Tropics*
Leonardo Iacovone - (World Bank)

**13:00 - 14:30**  
Lunch Break - 5th Floor
Parallel Session 2 (Please select one of the 4 rooms presenting)

14:30 - 16:00

**GLM-LIC Special Session**
**Impact of Randomized Employment and Entrepreneurship Training Programs in Africa**
*Room: Auditorium A*

**Chair:** Maryam Naghsh Nejad - (IZA)

*Impacts of Training and Cash on Youth Labor Market Outcomes: Experimental Evidence From Kenya*
Joan Hamory Hicks - (University of Oklahoma, GLM-LIC)

*A Firm of One’s Own: Experimental Evidence on Credit Constraints and Occupational Choice*
Andrew Brudevold-Newman - (American Institutes for Research, GLM-LIC)

*Information Frictions in the Labor Market Evidence from a Field Experiment in Uganda*
Vittorio Bassi - (University of Southern California, GLM-LIC)

**Labor Informality in LAC**
*Room: 302*

**Chair:** Pablo Garlati Bertoldi - (Michigan State University)

*Reducing Wage Gaps Between Cities: The Effects of Formalizing Employment in Colombia*
Paula Herrera-Idárraga - (Pontificia Universidad Javeriana)

*Financial Disincentives for Formal Work in Ecuador and Colombia: a Microsimulation Approach*
David Rodriguez Guerrero - (ISER, University of Essex)

*Payroll Taxes, Social Security and Informal Employees: The 2012 Tax Reform in Colombia*
Pablo Garlati Bertoldi - (Michigan State University)

**Wage Premium and Structure**
*Room: 303*

**Chair:** Michael Weber - (World Bank)

*ICT Adoption and Wage Inequality: Evidence from Mexican Firms*
Leonardo Iacovone - (World Bank)

*Skill Premium, Labor Supply and Changes in the Structure of Wages in Latin America*
Julian Messina - (Inter-American Development Bank)

*Does Employing Workers or Accepting Work Pay? Analyzing Labor Costs in South Africa*
Michael Weber - (World Bank)
Earnings and Gender Gaps
Room: 304

Chair: Laura Ripani - (Inter-American Development Bank)

The Effects of Firms and Equal Pay Laws on the Gender Wage Gap: Evidence from Chile
Tomas Rau - (Pontificia Universidad Católica de Chile)

The Rise of Female Labour Force Participation and Changes in the Wage Structure: Evidence from Structural Estimates in Mexico
Manuel Fernández Sierra - (University of Essex)

Labor Market Trajectories in Latin America and the Caribbean: A Synthetic Panel Analysis
Laura Ripani - (Inter-American Development Bank)

16:00 - 16:30 Coffee Break

16:30 - 18:00 Parallel Session 3 (Please select one of the 4 rooms presenting)

HKUST - IEMS Special Session
Technology and Jobs in Asia
Room: Auditorium A

Chair: Albert Park - (HKUST - Institute for Emerging Market Studies)

Jobs in Asia: How Technology is Shaping Asia’s Quest for Good Jobs (ADB Report)
Sameer Khatiwada - (Asian Development Bank)

Employment Effects of Technological Innovation and Participation in Global Value Chains: Evidence from Asia
Elisabetta Gentile - (Asian Development Bank)

Globalization and the Demand for Tasks and Skills: Evidence from the China Employer-Employee Survey (CEES)
Albert Park - (HKUST - Institute for Emerging Market Studies)
2018 Jobs & Development Conference

Job Search
Room: 302

Chair: Antonio Stefano Caria - (University of Oxford)

* Bridging the Intention–Behavior Gap? The Effect of Plan-Making Prompts on Job Search and Employment
  Eliana Carranza - (World Bank)

* Welfare Impacts of Factory Jobs: Experimental Evidence from Ethiopia
  Niklas Buehren - (World Bank)

* The Selection of Talent: Experimental and Structural Evidence from Ethiopia
  Antonio Stefano Caria – (University of Oxford)

Educational Expansion
Auditorium B

Chair: Gary Fields - (Cornell University, IZA)

* The Labor Market Effects of an Educational Expansion. A Theoretical Model with Applications to Brazil
  David Jaume - (Cornell University)

* Know Thyself: A Decision-Theoretic Model of Over-Education and Educated Unemployment
  Sanjay Jain - (University of Oxford, IZA)

* The Labor Market Consequences of Educational Expansion
  Gary Fields - (Cornell University, IZA)

Labor Informality and Flexibilization
Room: 303

Chair: Philippe Burger - (University of the Free State)

* The Effectiveness of Formalization Interventions in Developing Countries
  Jochen Klueve - (Humboldt-Universität zu Berlin)

* Who Gains from Labour Market Flexibility at the Margin?
  Priscilla Fialho - (OECD)

* The Unemployed and the Formal and Informal Sectors in South Africa: A Macroeconomic Analysis
  Philippe Burger - (University of the Free State)

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18:00  Transportation from Universidad Javeriana to the National Museum

18:00 - 21:00  Visit to National Museum and Dinner
After dinner, transportation by bus from the National Museum to the hotel
2018 Jobs & Development Conference

Schedule

Saturday May 12th

8:15 Transportation by bus from the hotel to Universidad Javeriana.
Please be ready at the lobby of the hotel, the bus will depart promptly at 8:15am.

9:00 - 11:00 Plenary Session 2 / Room: Auditorium

Keynote 1
Michal Rutkowski – “Rethinking Job Creation: the World Bank Approach”
Senior Director and Head of Global Practice, Social Protection and Jobs, World Bank Group
Introduction remarks by Piotr Lewandowski - (Institute for Structural Research (IBS), IZA)

Keynote 2
Daniel Hamermesh – "Labor(ing) in Development Economics"
Distinguished Scholar, Barnard College; and Network Director, IZA
Introduction remarks by Piotr Lewandowski - (Institute for Structural Research (IBS), IZA)

11:00 - 11:30 Coffee Break

11:30 - 13:00 Parallel Session 4 (Please select one of the 4 rooms presenting)

WB Special Session
Information Frictions that Limit Employment
Room: Auditorium A

Chair: Eliana Carranza – (World Bank - Jobs Group)

Are Small Firms Labor Constrained? Experimental Evidence from Ghana
Jamie McCasland – (University of British Columbia)

Demand-and Supply-Side Policies to Tackle Youth Unemployment: Evidence from a Labor Market Experiment in Uganda
Vittorio Bassi – (University of Southern California)

Job Search and Matching with Two-sided Limited Information
Eliana Carranza – (World Bank)

Social Protection and Labor Force Participation
Room: Auditorium B

Chair: Iga Magda – (Institute for Structural Research (IBS))

The Value of Health Insurance: A Household Job Search Approach
Renata Narita – (University of Sao Paulo)

Spatial Distributions of Job Accessibility, Housing Rents, and Poverty: A Case of Nairobi, Kenya
Shohei Nakamura – (World Bank)

The Impact of Large Child Benefits on Female Labour Supply. The Case of Poland’s 500+ Programme
Iga Magda – (Institute for Structural Research (IBS))
ICRIER Special Session
The Challenge of Productive Job Creation in India
Room: Auditorium A

Chair: Rajat Kathuria - (ICRIER)

Skill, Tenure and Wage Relationship Amongst Workforce in India’s Formal Manufacturing: Findings from a Worker’s Survey
Jaivir Singh - (ICRIER)

Informality in the Formal Sector: Evidence from Indian Manufacturing
Radhika Kapoor - (ICRIER)

Mixed Labour Force for India Inc.: Opportunities presented by the rise of Online Freelancing
Rajat Kathuria - (ICRIER)

Trade
Room: 304

Chair: Italo Gutiérrez - (RAND Corporation)

The Effect of Local Industry Competition and Trade on Firm Productivity. Evidence from the Mexican Manufacturing Industry
Oscar Barriga Cabanillas - (UC Davis)

Trade Liberalisation and Gendered Employment in Post-Apartheid South Africa
Reafilwe Lepelle - (University of Cape Town)

Does Informal Employment Respond to Growth Opportunities? Trade-Based Evidence from Bangladesh
Italo Gutiérrez - (RAND Corporation)

13:00 - 14:30 Lunch Break - 5th Floor

14:30 - 16:00 Parallel Session 5 (Please select one of the 5 rooms presenting)

IZA-WIDER Special Session
Book Presentation
Room: 304

Chair: Gary Fields - (Cornell University, IZA)

Linking Growth, Changes in Employment and Changes in Poverty in Latin America in the 2000s
Mariana Viollaz - (CEDLAS-FCE-UNLP)
David Jaume - (Cornell University, IZA)

Haroon Bhorat - (University of Cape Town, DPRU)
Albert Park - (HKUST - Institute for Emerging Market Studies)
Labor Market Institutions  
Room: 302  
Chair: Clemente Pignatti - Graduate Institute of International and Development Studies (IHEID)  

A Multi-dimensional Approach to Labour Law Violation: the Case of South Africa  
Amy Thornton - (Development Policy Research Unit, School of Economics, University of Cape Town)  

Effects of the post-Rana Plaza reforms on garment sector workers in Bangladesh  
Rachel Heath - (University of Washington)  

Compliance with Labour Legislation: Evidence from a Natural Experiment  
Clemente Pignatti - Graduate Institute of International and Development Studies (IHEID)  

Post-Secondary Education  
Room: 304  
Chair: Mahdi Majbouri - (Babson College)  

Equality of Opportunity and Human Capital Accumulation: Evidence from a Nationwide Scholarship in Colombia  
Rachid Laajaj - (Universidad de los Andes)  

Reducing Credit Constraints to Post-Secondary Technical Education in Developing Countries. Evidence from Colombia  
Luis Gamboa - (Universidad Jorge Tadeo Lozano)  

Eliminating Supply: A Natural Experiment in Higher Education  
Mahdi Majbouri - (Babson College)  

Access to Credit  
Room: 301  
Chair: Sujata Visaria - (HKUST - Institute for Emerging Market Studies)  

Occupation Choices and Education Investments: Trade-offs in a Changing Financial Environment  
Julia Garlick - (University of Iowa)  

Better Loans or Better Borrowers? Impact of Credit on Female-owned Enterprises in Ethiopia  
Sreelakshmi Papineni - (World Bank)  

Gender Effects of Policies Expanding Credit Access for Poor Farmers: Experimental Evidence from West Bengal, India  
Sujata Visaria - (HKUST - Institute for Emerging Market Studies)
LACEA Special Session
Conflicts and Labor Markets
Room: Auditorium B

Chair: Juan Vargas - (Universidad del Rosario)

*Juvenile Judicial System Reforms and Police Behavior*
Ana María Ibáñez - (Universidad de los Andes)

*Socio-emotional Skills, Labor Market Outcomes, and Psychological Trauma: Evidence from Young Victims of Violence in Colombia*
Andrés Moya - (Universidad de los Andes)

*The Twists and Turns in the Road to Justice in Colombia*
Juan Vargas - (Universidad del Rosario)

16:00 - 16:30 Coffee Break

16:30 - 18:00 Parallel Session 6 (Please select one of the 5 rooms presenting)

DPRU Special Session
Economic Complexity & Product Space Analysis in Africa
Room: Auditorium A

Chair: Francois Steenkamp - (University of Cape Town, DPRU)

*Senegal’s International Competitiveness and Employment Creation for Women and Youth*
Ahmadou Aly Mbaye - (Cheikh Anta Diop University)

*Building Economic Complexity in Kenya: Laying the Foundation for Expanding Economic Opportunities for Women and Youth*
Manaseh Oiro - (Kenya Institute for Public Policy Research and Analysis)

*Economic Complexity and Employment Expansion: The Case of South Africa*
Francois Steenkamp - (University of Cape Town, DPRU)

Inequality
Room: 302

Chair: Haroon Bhorat - (University of Cape Town, DPRU)

*The Transition to the Knowledge Economy, Labour Market Institutions, and Income Inequality in Advanced Democracies*
Angelo Martelli - (London School of Economics and Political Science)

*Land Inequality and the Provision of Public Works*
Yanan Li - (Cornell University)

*The Rise of the 'Missing Middle' in an Emerging Economy: The Case of South Africa*
Haroon Bhorat - (University of Cape Town, DPRU)
Job Creation/ High-Growth Firms
Room: 304

Chair: Carlos Ospino - (International Consultant)

Who Creates Jobs: Skewness and the Role of Age and Size in Colombia
Álvaro Pinzón - (Universidad de los Andes)

FDI Spillovers and High-Growth Firms in Developing Countries
Daniel Reyes - (World Bank)

Broadband Internet, Labor Demand and Total Factor Productivity in Colombia
Carlos Ospino - (International Consultant)

Returns to Skills and Education
Room: 301

Chair: Olivier Marie - (Erasmus University Rotterdam)

Predicting Individual Wellbeing Through Test Scores: Evidence from a National Assessment in Mexico
Ricardo Estrada - (Development Bank of Latin America (CAF))

Which Skills for the Digital Era? A Return to Skills Analysis
Luca Marcolin - (OECD)

Cost of Education, Credit Constraints, and Gender Bias: Evidence from Reducing Years of Compulsory Schooling in Egypt
Olivier Marie - (Erasmus University Rotterdam)

Occupational Choice
Room: Auditorium B

Chair: Michael Weber - (World Bank)

What Aspects of Formality Do Workers Value? Evidence from a Choice Experiment in Bangladesh
Italo Gutiérrez - (RAND Corporation)

Do Firms Redline Workers? A Controlled Experiment in Bogotá
Luz Salas - (Pontificia Universidad Javeriana)

The Jobs that Youth Want and the Support They Need to Get Them: Evidence from a Discrete Choice Experiment in Kenya
Michael Weber - (World Bank)

18:00 - 19:30 5th Floor
Cocktail at Universidad Javeriana
After the cocktail, transportation to the hotel by bus