



Littleton Education Association - CEA - NEA
Authorization for Membership and
Salary Deduction 2021-2022

Littleton Education Association
2851 S Parker Rd Suite 690
Aurora, CO 80014
www.littletonlea.org
303-696-6265

Membership Type: [] Active Pre-K/12 Teacher (Student teachers/interns, subs, and retired educators use a different form)

Membership Status: [] Full-time [] Part-time (0.5 or less) (If your FTE is not exactly 1.0 or 0.5, please also complete a Request for Partial Dues Reimbursement form)

Social Security # (only last 4 digits): _____

Name: First _____ MI _____ Last _____

Street Address: _____ Apt # _____

City: _____ Zip Code: _____

Your School/Site: _____ Are you a U.S. citizen? (required) [] Yes [] No

Home Phone: () _____ Cell Phone: () _____

Initial here _____ if you consent to NEA/CEA/LEA, NEA Member Benefits, &/or NEA360 contacting you via automated/prerecorded calls &/or text messages.

Home Email Address: _____ Birthdate: _____

Registered Voter: [] Yes [] No (Optional: [] Republican [] Democrat [] Independent [] Other)

Gender: [] M [] F Ethnicity: (optional - check all that apply): [] American Indian/Alaska Native [] Asian [] Black [] Caucasian not of Hispanic/Latino origin [] Hispanic [] Multi-Ethnic [] Native Hawaiian/Pacific Islander [] Other

Position: [] Classroom Teacher [] Librarian/Media Specialist [] Special Education Teacher [] Nurse [] Counselor [] Psychologist [] Social Worker [] Speech/Hearing Therapist [] OT

Subject: [] General Subjects/Elementary [] Early Childhood [] Special Education/Special Services [] Basic Curriculum Middle School [] Secondary Math [] Secondary Language Arts [] Secondary Social Studies [] Secondary Science [] Art [] Music [] PE [] Other

First Year Reduced Dues: [] Check here if you are eligible for First Year Reduced Dues because this is the first year that you have ever been employed by any public school district. Anyone who checks this box will receive their dues reduction in the form of a rebate check for the reduced amount - \$190.50 for full-time members, and \$95.25 for part-time members.

Method of Payment: [] Payroll Deduction Monthly Amount: (check one) [] Full-time - \$73.52 [] Part-time - \$38.22

I authorize Littleton Public Schools to make such deduction from year-to-year in the amount certified by LEA for each year for LEA/CEA/NEA membership. I request membership in all three associations and agree to abide by the Articles and Bylaws of all three associations. All deductions from my salary for United Education Profession dues are to be promptly remitted to LEA in accordance with the procedures agreed to by the School District and LEA.

If I desire to terminate my membership, I agree to notify LEA, in writing, August 1-September 5. Dues deduction will cease with the September payroll.

Member Signature: _____ Date: _____

Names of your school/site's LEA representatives (if known): _____

<i>ACTIVE Teachers/Faculty (P-12 teachers/SSPs, contract and transitional retirees)</i>	<i>LEA \$241.26</i>	<i>CEA \$439.00</i>	<i>NEA \$202.00</i>	<i>Part-time (50% or less) \$126.63 LEA + \$219.50 CEA + \$112.50 NEA</i>
<i>First Year Educators (never taught in a public school before)</i>	<i>\$241.26</i>	<i>\$248.50</i>	<i>\$202.00</i>	<i>Part-time (50% or less) \$126.63 LEA + \$124.25 CEA + \$112.50 NEA</i>

1. The NEA Active annual membership includes a \$7 special assessment set by members in July 2000 to help state affiliates, such as CEA, defeat anti-public education ballot issues and expand NEA's national media campaign. The \$7 assessment is an obligation for all NEA members, including members who pay part-time NEA dues. NEA Student dues include \$1 for the same purpose.
2. The CEA Active annual membership includes a \$43 Every Member Option (for political activities), and a \$15 Public Relations Assessment (for CEA's advertising campaign).
3. A member can be refunded the CEA Every Member Option sum by notifying CEA in writing before December 15. CEA sends a letter about the Every Member Option refund process to all Active members who join after December 15. Student members do not pay Every Member Option nor the PR Assessment, though they may make contributions to either or both. CEA includes Every Member Option refund information in the CEA Journal twice annually, and automatically refunds the EMO sum to any member who is not a U.S. citizen/legal permanent resident.
4. The LEA Active annual membership includes a \$12 Every Member Option (for political activities).
5. A member can be refunded the LEA Every Member Option sum by notifying LEA in writing before December 15. Student members do not pay Every Member Option. LEA provides Every Member Option refund information to members twice annually, and automatically refunds the EMO sum to any member who is not a U.S. citizen/legal permanent resident.
6. The Local Association has the responsibility to determine if a member pays less than full dues. If one works more than half time, full dues must be paid; if one works less than half time, half dues will be paid. This figure is determined by a teacher's/faculty's employment contract.
7. If an Active member joins after September 1, the Local Association in determining the new member's dues must prorate the dues by the number of months and payroll deduction periods remaining in the membership year.
8. The total annual dues obligation for Active (non-first year) full-time members is \$882.26, and for Active (non-first year) part-time members is \$458.63.
9. Dues payments are not deductible as charitable contributions for federal income tax purposes. CEA provides this information to members in the January CEA Journal, and on its website.
10. Ethnic information is optional, and all information is confidential; CEA does not sell or give away member lists. Membership is open only to public education employees and students in pre-teaching programs.