

COVID-19 Safety Resources for Employers in Ontario

As of August 7, 2020

The government has created several safety guidelines to protect workers, customers and the general public from COVID-19. Resources are also available for specific sectors to help employers and workers better understand how to prevent the spread of COVID-19 in their workplace.

This document provides links to webpages that contain some of the government's COVID-19 resources for employers, as well as links to associations that have best practices and other information available for employers.

Disclaimer: The purpose of this document is to direct employers to resources. The Career Foundation has prepared it for information purposes only and accepts no liability for the contents contained in the webpages provided. The information should not be relied upon or treated as legal advice. Any employers seeking legal advice should consult with a qualified legal professional.

1) Mandatory Mask or Face Covering Bylaws

These webpages provide guidance to businesses on the Mandatory Mask or Face Covering Bylaws in effect in the City of Toronto, Peel, and Hamilton:

- **City of Toronto:** <https://www.toronto.ca/home/covid-19/covid-19-what-you-should-do/covid-19-orders-directives-by-laws/mandatory-mask-or-face-covering-bylaw/>
- **Brampton:** <https://letsconnect.brampton.ca/covid-19-mandatory-mask-or-face-covering-by-law>
- **Caledon:** <https://www.caledon.ca/en/news/non-medical-masks-to-be-mandatory-in-the-town-of-caledon.aspx#What-is-a-public-establishment>
- **Mississauga:** <https://web.mississauga.ca/city-of-mississauga-news/covid-19-recovery/mandatory-face-covering-by-law/>
- **Hamilton:** <https://www.hamilton.ca/coronavirus/face-coverings-and-masks-by-law>

2) How to Develop a COVID-19 Workplace Safety Plan

This webpage is to assist employers with creating their COVID-19 Workplace Safety Plan:

<https://www.ontario.ca/page/develop-your-covid-19-workplace-safety-plan>

3) Sector-Specific COVID-19 Safety Resources

The following webpages provide sector-specific best practices and information to help keep workers safe:

- **Agriculture:** <https://www.ontario.ca/page/agriculture-health-and-safety-during-covid-19>
- **Child Care:** <https://www.ontario.ca/page/covid-19-reopening-child-care-centres>
- **Construction:** <https://www.ontario.ca/page/construction-site-health-and-safety-during-covid-19>
- **Education:** <https://www.ontario.ca/page/guide-reopening-ontarios-schools>
- **Food Processing:** <https://www.ontario.ca/page/food-manufacturing-and-processing-health-and-safety-during-covid-19>
- **Health Care:**
http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/2019_guidance.aspx
- **Manufacturing:** <https://www.ontario.ca/page/manufacturing-health-and-safety-during-covid-19>
- **Restaurant and Food Services:**
<https://www.ontario.ca/page/restaurant-and-food-services-health-and-safety-during-covid-19>
<https://www.wsps.ca/WSPS/media/Site/Resources/Downloads/covid-19-restaurant-workers-health-and-safety-guidance.pdf?ext=.pdf>
- **Retail:**
<https://files.ontario.ca/mltsd-retail-covid-tip-sheet-en-2020-06-08.pdf>
<https://www.retailcouncil.org/coronavirus-info-for-retailers/covid-19-health-and-safety-resources/>