

## CONTACT INFORMATION

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## EMPLOYMENT HISTORY

**CoreLab/Western Geophysical** Dec 1983 – Jun 1986  
*Petrophysicist. Tested rock samples in laboratory environment under in-situ conditions.*

**Genuine Automotive Parts/NAPA** Jul 1986 – May 1987  
*Computer Technician. Supported 60 retail NAPA stores in Texas with point-of-sale technology.*

**Jordan & Associates** Jun 1987 – Sept 1989  
*Project Manager. Led programming, testing and implementation of county government systems.*

**Andersen Consulting (Arthur Andersen, SC)** Sept 1989 – Jun 1994  
*Senior Consultant. Provided professional services to oil & gas clients and other industries.*

**CSC Consulting Group** Jun 1994 – Jun 2001  
*Solutions Practice Director. Led 3-state area in Oracle financial systems and supply chain.*

**TXU Energy/Capgemini Energy** Oct 2001 – May 2005  
*Senior Manager. Led Industrial B2B web development. Led change management efforts.*

**Viscarn/Ketchum** April 2005 – Aug 2006  
*Marketing Operations Director. Non-profit and education development marketing processes.*

**Deloitte Consulting** Aug 2006 – Jun 2008  
*Senior Manager, Human Capital. Led human capital consulting services in South Region.*

**Key Energy Services** Oct 2008 – Jul 2013  
*Senior Director. Led five-state area for oilfield services. Led corporate M&A and marketing.*

**Xbig6** Jul 2008 – April 2017  
*Founder/CEO. Delivered \$50M measurable value to clients. Generated \$2.0M management fees.*

**Greeley-Evans District 6: Platte Valley Youth Services Center** Jul 2016 – July 2017  
*Alternatively certified math teacher. Instructed 400+ detained and incarcerated youth.*

**Keota Public Schools** Jul 2017 – July 2020  
*High School teacher (Biology, Chemistry, Earth Science, Physical Science, Alt Ed.).*

**Sallisaw Public Schools** Aug 2020 – present  
*Middle School math teacher (7<sup>th</sup> grade, 8<sup>th</sup> grade pre-Algebra).*

**Carl Albert State College Upward Bound** Jun 2019 – present  
*Summer High School (Business/Marketing, Earth Science)*

**EDUCATION**

Graduate Derby Senior High School, Kansas (Honors; 3 <sup>rd</sup> in class of 280)	1979
BS Geology. Wichita State University, Wichita, Kansas	1983
MS Management/Computers (Honors), Houston Baptist University, Houston, Texas	1989
Cornell University Department of Industrial and Labor Relations <i>Certificate</i>	2005
Alternative Teacher License (ATLP); Adams State University, Alamosa, Colorado	2017

**CERTIFICATES AND LICENSES**

Zinger-Miller Front-line Leadership Trainer <i>License 203718</i>	2001
PEC SafeLAND <i>License IADCB1031474</i>	2007
Carew International Dimensions of Professional Selling <i>Certificate</i>	2009
Pragmatic Marketing Framework <i>Certificate</i>	2011
AchieveGlobal Leadership and Customer Service Facilitator <i>Certificate</i>	2015
Myers-Briggs Type Indicator® MBTI Practitioner. <i>License T748805</i>	2015
Colorado Compliance Consultants, Responsible Vendor Program <i>Certificate</i>	2015
A World for Children Respite Provider <i>Certificate</i>	2016
Psychotropic Medication Overview (TX Dept. of Family & Protective Svc) <i>Certificate</i>	2016
Colorado DORA Registered Psychotherapist <i>NLC 0106249</i>	2016
Colorado Department of Education Substitute Authorization <i>License 180067</i>	2016
Colorado Department of Education Alternative Pathway <i>License 203718</i>	2016
The Center for Work Ethic Development. Facilitator, <i>Certificate</i>	2016
Oklahoma DHS Psychotropic Medication Overview <i>Certificate</i>	2016
Alternative Teacher Licensure Program, Centennial BOCES <i>Completed</i>	2017
PRAXIS Professional Educator Exam - Marketing <i>Endorsement</i>	2017
Oklahoma Educator <i>Certificate</i>	2017
Safe Colleges <i>Certificate</i>	2020
Coronavirus Managing Stress & Anxiety <i>Certificate</i>	2020

**OKLAHOMA EDUCATOR CREDENTIALS**

ADVANCED MATHEMATICS (GRADES 5 TO 12) 5550-98	EXPIRES 6/30/2024
INTERMEDIATE MATHEMATICS (GRADES 5 TO 12) 5552-98	EXPIRES 6/30/2024
MID-LEVEL MATH FOR HS CREDIT (GRADES 5 TO 8) 5555-77	EXPIRES 6/30/2024
CHEMISTRY (GRADES 5 TO 12) 6006-98	EXPIRES 6/30/2024
EARTH SCIENCE (GRADES 5 TO 12) 6009-98	EXPIRES 6/30/2024
PHYSICAL SCIENCE (GRADES 5 TO 12) 6013-98	EXPIRES 6/30/2024
PHYSICS (GRADES 5 TO 12) 6015-98	EXPIRES 6/30/2024
BIOLOGICAL SCIENCES (GRADES 5 TO 12) 6050-98	EXPIRES 6/30/2024
MARKETING EDUCATION (GRADES 5 TO 12) 7501-98	EXPIRES 6/30/2024

**PUBLICATIONS: ADULT NON-FICTION**

PROVOCATIVE BUSINESS CHANGE. 200 pages. <i>Booksurge. ISBN 1419618741</i>	2005
COLLEGE CONTRACT. 138 pages. <i>Booksurge ISBN 1419655523</i>	2008
TITAN ENERGY SAFETY. 226 pages. <i>Createspace ISBN 9781515086314</i>	2015

**PUBLICATIONS: ADULT FICTION**

OBLEO. 98 pages. <i>Createspace. ISBN 9781482687507</i>	2013
MADISON FOXCROFT. 298 pages. <i>Createspace. ISBN 9781522860686</i>	2015

**PUBLICATIONS: YOUTH NON-FICTION**

BIOLOGY WORKBOOK (1st Semester) <i>Createspace ISBN 1979858209</i>	2017
CHEMISTRY WORKBOOK (1st Semester) <i>Createspace. ISBN 197988336X</i>	2017
EARTH SCIENCE WORKBOOK (1st Semester): <i>Createspace. ISBN 1981154825</i>	2017
PHYSICAL SCIENCE WORKBOOK (1st Semester) <i>Createspace ISBN 1979868891</i>	2017
BIOLOGY WORKBOOK (2 <sup>nd</sup> Semester) <i>Createspace ISBN 1792642806</i>	2018
PHYSICAL SCIENCE WORKBOOK (2ndSemester) <i>Createspace ISBN n/a</i>	2018

## PUBLICATIONS: YOUTH FICTION

ENOTS. <i>Createspace. ISBN1467917524</i>	2012
ANKAK THE PUP AND THE MOON. <i>Createspace. ISBN1500560529</i>	2014
DENSITY - THE HATGRAMS AND MCCUBES. <i>Createspace. ISBN 1503000605</i>	2014
GOLDBLOCKS (SORT-OF). <i>Createspace. ISBN 1500943592</i>	2014
MIKI MARBLE. <i>Createspace. ISBN1502999676</i>	2014
STUBBORN THIRSTY JIM. <i>Createspace. ISBN 1500108359</i>	2014
THE CRAZY KINETICS. <i>Createspace. ISBN1500108308</i>	2014
NOFUNLAND HAD A PARTY. <i>Createspace. ISBN 1505718481</i>	2015

## SPEAKING

<i>“Who will Avoid Energy’s Talent Crisis?”</i> AGA Conference. CA	2006
<i>“Talent Crisis in the Utility World”</i> SEPUBAW 2007 –	2007
<i>“Talent Crisis in the Utility World”</i> AGA-EEI Santa Ana Pueblo, NM –	2007
<i>“Talent Crisis in the Power &amp; Utilities Sector”</i> Chicago, IL	2007
<i>“Finding and Retaining Talent”</i> AGA-EEI Conference San Francisco, CA	2008
<i>“Generation-Y as Emerging Leadership”</i> AGA-EEI Conference San Diego, CA	2008
<i>“Trends in Human Resources”</i> AGA-EEI Conference. NV	2009
<i>“Dare to Accelerate Your Career”</i> SPE/Young Professionals. Alberta Canada	2011
<i>“Succession Planning – What Utilities Should be Doing”</i> EEI/AGA Conference. PA	2012
<i>“Compensation Trends within the Energy Sector”</i> EEI Conference. LA	2016

## HONORS AND AWARDS

Andersen Consulting Houston Office, Creative Consultant	1992
CSC Regional Values Award (Innovation)	1995
CSC National Unsung Hero Partner of the Year	1999
United Way Campaign / Deloitte Leadership Giving	2006

BMA Lantern Award Marketing Communication – Unlocked	2011
Stanford’s Who’s Who	2011
Nominee and GOP Candidate Colorado State Representative, District 50	2016
Teacher of Today Award, Keota Schools	2018
Teacher of Today Award, Keota Schools	2019
OK PAEMST in Mathematics & Science Nominee	2020
POE Merit Award Nominee	2020

## SELECTED MAJOR PROJECTS

### EDUCATION SECTOR

<b>Crossroads Academy Scholarship</b>	2008
<i>As an individual. Initiated a scholarship program for inner-city youth (\$20k+ raised).</i>	
<b>Hare-Brain Science</b>	2011
<i>As an individual, initiated, funded, and deployed STEM-based elementary education material.</i>	
<b>Lehigh University</b>	2013
<i>Partner-in-Charge, Xbig6. Completed 3-year engagement FOA-152 Dept. of Energy Funding.</i>	
<b>Crossroads Academy Aim High Initiative</b>	2015
<i>As an individual initiated and facilitated Aspirations of Courage experience for entire school.</i>	

### ADULT EDUCATION/TRAINING

<b>Frito-Lay</b>	1992
<i>As senior consultant, designed/deployed new-hire training route-sales for 12,000 new hires.</i>	
<b>FEMSA</b>	1993
<i>As senior consultant conceptualized and led development route sales training for 2,000.</i>	
<b>CSC</b>	1998
<i>As partner and practice director, designed/deployed virtual SCM training to 600 employees.</i>	

### FINANCIAL SYSTEMS

<b>Oxy USA</b>	1993
<i>Senior Consultant, Andersen Consulting. Implemented production and revenue accounting.</i>	
<b>CITGO Petroleum</b>	1998
<i>Principal Consultant, CSC Consulting. Team Lead Org Change SAP software selection.</i>	
<b>County of San Diego</b>	2001
<i>Partner, CSC Consulting. Team Lead Org Change Oracle and PeopleSoft project.</i>	

**TVA** 2006  
*Senior Manager, Deloitte Consulting. Team Lead Org Change Oracle Financial install.*

**Cogentrix** 2007  
*Senior Manager, Deloitte Consulting. Team Lead for PeopleSoft Treasury implementation.*

**Magna Energy Services** 2014  
*Partner-in-Charge, Xbig6. Implemented NetSuite cloud-based applications.*

#### **INSURANCE SECTOR**

**National Council of Compensation Insurance (NCCI)** 1994  
*Senior Consultant, integrated change initiatives centered on client MODs and risk factors.*

**USAA (multiple projects)** 1992 – 2001  
*As consultant with Andersen Consulting and later CSC Consulting – business & technology.*

#### **HUMAN CAPITAL INITIATIVES**

**AGIP** 1993  
*Senior Consultant. Implemented executive management MBO performance processes.*

**Key Energy Services** 2007  
*Conceived and launched industry award-winning “Gen-Y” marketing communication.*

**Magna Energy Services** 2013  
*As partner-in-charge, designed/deployed enterprise-wide HR processes & compensation.*

#### **OTHER SELECTED**

**Baker Hughes** 2014  
*As partner-in-charge led development of marketing messaging for client’s geo-engineers.*

**Ecolab** 2014  
*As partner-in-charge account management for change team; logistics technology project.*

### **OWNERSHIP, BOARDS AND ADVISORY**

XBIG6COM, LLC. Founder, Chairman and CEO 2008 -2018  
 CloudspaceUSA. Executive Advisor to Founder/CEO 2013  
 Magna Energy Services, Inc. Executive Advisor to CEO and CFO 2013-2015  
 Russell Energy Insights, LLC. Executive Advisor to Founder 2015  
 Titan Energy Services, LLC. Executive Advisor to the Board 2015-2016  
 Colorado State Board of Registered Psychotherapists, Professional Member 2016-2017