

**PEABODY PUBLIC LIBRARY
BOARD OF TRUSTEES
November 11, 2020**

The Library Board of Trustees met at 6:00 p.m. with the following in attendance: Chris Bechtold, Greg Hockemeyer, Mike Mawhorter, Nicki Baker, Carmen Jagger, Beth Bloom, Lori Shipman (virtual via Teams) and Director Mary Hartman.

CALL TO ORDER

The regular business meeting was called to order by President Greg Hockemeyer.

MINUTES

Minutes of the regular October Board meeting were approved.

**A motion to approve was made by Chris Bechtold.
Seconded by Carmen Jagger. Motion carried.**

REPORTS FROM COMMITTEES AND DIRECTOR

FRIENDS OF THE LIBRARY

No report.

DIRECTOR'S REPORT

Mary is working with SDS Communications to purchase a new door counter which will provide a more accurate accounting of foot traffic.

Lack of interest indicates that we will not institute going fine free at this time.

Mary shared feedback from the online survey that was done on virtual/online programs.

Health insurance premiums increased 8.26% for 2021.

The annual staff recognition is scheduled for December 14 at 7:30 am here at the library. The board was wanting to know if the staff is interested in continuing this recognition in the future. Mary will survey the staff to get their feelings on this.

The Information desk is in its new location in the lobby.

The 2021 Internal Controls policy was approved with no changes.

**A motion to approve was made by Beth Bloom.
Seconded by Nicki Baker. Motion carried.**

The organizational involvement section of the Personnel policy was approved with the amendment for the library to pay the cost of one individual membership fee per staff member per year as long as the budget allows.

**A motion to approve was made by Beth Bloom.
Seconded by Mike Mawhorter. Motion carried.**

All other proposed changes to the Personnel policy were approved.

**A motion to approve was made by Mike Mawhorter.
Seconded by Chris Bechtold. Motion carried.**

The demolition of the Wetlands boardwalk has started.

The certification reimbursement policy was approved as written.

**A motion to approve was made by Chris Bechtold.
Seconded by Carmen Jagger. Motion carried.**

The Indiana State Library annual report recognized the library for their Wetlands Program grant.

The Board approved the name change of the Indiana Room to the Julia Snodgrass Genealogy Center.

**A motion to approve the name change was made by
Mike Mawhorter. Seconded by Nicki Baker.
Motion carried.**

CLAIMS

**A motion to pay the October claims was made by Chris
Bechtold. Seconded by Beth Bloom. Motion carried.**

ADJOURNMENT

**Nicki Baker moved to adjourn. Seconded by
Beth Bloom. Motion carried.**

Respectfully submitted,

Mike Mawhorter, Secretary