

# International Union of Elevator Constructors

March 6, 2020

Mr. Rick Amarosa  
Executive Director  
NEBA  
P. O. Box 9  
28 Vernon Street, Ste. 501  
Battleboro, VT 05302-0009

## **RE: Coronavirus Disease 2019 (COVID – 19) Outbreak**

Dear Mr. Amarosa:

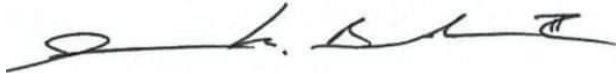
The purpose of this letter is to address the issue of the recent outbreak of the Coronavirus Disease 2019 (COVID – 19) and potential exposure to bargaining unit employees responding to callbacks at healthcare facilities.

I was contacted by IUEC Safety Director Mike Langer who had recently spoken with you regarding the position of the IUEC with respect to possible concerns of bargaining unit members when they are asked to work in facilities where the Coronavirus may be present. We believe that as in all matters of safety, the employers have the responsibility to take every measure possible to protect their employees from harm, including possible exposure at such work site facilities. We believe that the approach to addressing this issue would make the most sense and that some sort of communication to the membership along these lines would be warranted:

*Bargaining unit employees may be asked to work in or respond to call backs in medical facilities that are in the process of finding a cure/vaccine for the Coronavirus Disease 2019 (COVID – 19) or where patients who have contracted the virus are being treated. In such instances, the employer must supply proper PPE to its employees, including any additional PPE that the health care facility may deem necessary or advisable. Bargaining unit members who may fall into the severe/high-risk category established by the CDC\* and/or local health care establishments, should avoid potential exposure and be permitted to refuse such call backs. Any call backs at these facilities where potential for exposure could exist, should be on a voluntary basis only. If an employer has difficulty in finding volunteers, they should contact the IUEC Regional Director assigned to that area for assistance.*

I hope this response is what you were seeking. I am open to any suggestions that will ensure the safety of all the bargaining unit employees throughout North America and eliminate their potential exposure to or transmission of the Coronavirus Disease 2019 (COVID – 19).

Sincerely,

A handwritten signature in black ink, appearing to read "James K. Bender II". The signature is fluid and cursive, with a long horizontal stroke at the end.

James K. Bender II  
Assistant General President  
International Union of Elevator Constructors

cc: Frank Christensen, IUEC General President  
Larry McGann, IUEC General Secretary Treasurer  
IUEC Regional Directors  
C. Gilligan, Esq.  
J. Simon, Esq.