

# The Member Advocacy Committee (MAC)

## The Highest Levels of Member Representation

*Your ASDCE representative will try to resolve issues as soon as possible at the lowest possible level of the grievance process for best results. But if needed, the Association is prepared to represent members at the highest levels in the respective process, i.e. grievance arbitration or a hearing before a Civil Service Commission.*

ASDCE Member Advocacy Committee

Contact ASDCE by email at [info@asdce.org](mailto:info@asdce.org) with issues you may have for the MAC!

### **What is the Member Advocacy Committee (MAC)?**

The Member Advocacy Committee is comprised of Association members who evaluate cases to determine whether or not the cases have merit in order for the Association to advance them to the highest level in their respective process, i.e. Arbitration or a hearing before a Civil Service Commission.

### **When does the Member Advocacy Committee meet?**

The Member Advocacy Committee meets when there are cases to review.

### **What topics are discussed at the Member Advocacy Committee?**

The Member Advocacy Committee discusses contract violations and disciplines.

### **What are the basic responsibilities of the Member Advocacy Committee?**

The Member Advocacy Committee members review cases, discuss them objectively, conduct interviews and make recommendations.

### **Who can participate on the Member Advocacy Committee?**

ASDCE Members who are in good standing and who have completed Basic MAC Training.