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## EDUCATION

**University of California, Los Angeles**, Ph.D. 2020 (Biology)  
**University of California, Riverside**, M.Sc. 1999 (Biogeography)  
**Harvard University**, A.B. 1995 (Biology)

## EXPERIENCE

**Cooper Ecological Monitoring, Inc.** Los Angeles, CA. 2005 - present  
*President.* An independent ecological consulting firm specializing in land use, wildlife and biodiversity issues, we provide expertise in study design & analysis, ecological assessment, and management recommendations.

- Manage projects in the \$1,000 - \$100,000 range for up to 20 clients per year in the Los Angeles area.
- Past clients include municipalities (Los Angeles, Torrance), non-profit groups (The Nature Conservancy, Trust for Public Land), agencies (U.S. Fish and Wildlife Service, California Coastal Conservancy), and various private firms and individuals.
- Hire and supervise up to five subcontractors per year.

**National Audubon Society** Los Angeles, CA. 2001 - 2005  
*Director of Bird Conservation, Audubon California.*

- Member of senior management team for Audubon California, worked with national staff and partner organizations to shape bird conservation agenda in California.
- Organized donor cultivation activities, and assisted development staff in grant writing.
- Wrote and published a landmark reference guide ([Important Bird Areas of California](#); findings later incorporated into state legislation).
- Helped draft Audubon California's strategic plan (2003-04).
- Visited and evaluated sites for new Audubon nature centers; wrote staff training manuals for existing centers and programs.

*Biologist, Audubon Center at Debs Park* 1999 - 2001

- Member of core team charged with developing an urban nature education center at a large city park in urban Los Angeles (Debs Park); drafted and implemented habitat management plan.
- Organized neighborhood focus groups for parents and teachers in northeast Los Angeles to assess public perception of nature and conservation organizations.
- Initiated baseline natural history research in surrounding region for development of educational materials and programs for new Audubon Center.

## APPOINTMENTS/BOARDS

Research Associate, Dept. of Ornithology, Natural History Museum of Los Angeles County, 2020 – present  
IUCN World Protected Areas, 2017 – present  
Associate Editor, *Western Birds* 2014 – present  
Southern California Academy of Sciences 2013 – 2015  
SEATAC (Los Angeles Co. Dept. of Regional Planning) 2009 – 2013  
Los Angeles Dept. of Recreation and Parks - Griffith Park Postfire Recovery Team, 2007 – 2008  
California Dept. of Water Resources - Salton Sea Restoration Advisory Committee 2003 – 2005  
Central Valley Habitat Joint Venture – Management Board 2002 – 2005  
California Partners-in-Flight - Executive Steering Committee 2003 – 2005  
Los Angeles and San Gabriel Rivers and Mountains Conservancy - Technical Advisory Board 2002 – 2005  
Friends of the Los Angeles River - Technical Advisory Board 1989 – 2001