



EAGLE'S NEST ACADEMY
BOARD MEETING OF THE BOARD OF DIRECTORS OF
A PUBLIC-SCHOOL ACADEMY

Board Meeting Agenda

Eagle's Nest Academy
Board of Directors Meeting
Date: 02/18/21
Time: 6:00 p.m.
Location: Via Zoom Meeting

1. Call to Order: 6:00pm

2. Roll Call:

- a. Glenn Cotton - Present
- b. Kimberly Leverette - Present
- c. LaShanda Osborn - Present
- d. Vivian Palmer - Present
- e. Gwendolyn Muldrew - Present

3. Public Comment on Agenda Items Only

None made.

4. Approval of Agenda

- Motion by Osborn > Support Muldrew
- Approved by vote:
 - Cotton – Yes
 - Muldrew – Yes
 - Osborne – Yes
 - Palmer – Yes
 - Leverette – Yes

5. Approval of Minutes (of previous meeting)

- Motion by Osborn > Support Muldrew
- Approved by vote:
 - Cotton – Yes
 - Muldrew – Yes
 - Osborne – Yes
 - Palmer – Yes
 - Leverette – Yes

6. Comments by Authorizer – Don Cooper

- a. Renominations of Cotton and Palmer for new membership term were approved
- b. Mr. Cooper recommended opportunities for training for board for the following areas:
 - GSVU training webinars for board members
 - ENA Charter Renewal Training



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7. Management Company Report – North Flint Reinvestment Corporation

- a. January Financials
- Opened for questions/comments from board
 - None made.

8. Principal Report – Principal DeNesha Rawls-Smith

- b. Delivery of instruction
- 100% Remote Learning
 - ½ day live synchronous instruction and ½ day small group asynchronous instruction
 - Hybrid instruction and schedules for face-to-face/in-person instruction
 - Arrival/dismissal wellness checks in place as well as bussing, parent pickups have already been assigned
 - All meals will be served in the classroom; delivered by lunchroom staff; cleaning/sanitizing completed by maintenance staff; all students will perform hand/desk sanitizing after meals
 - All students taking buses must be accompanied by a parent and complete wellness screening and temperature checks; if child(ren) fail screening, parents must take child back home
 - Key challenges include academic proficiency and core subjects specifically as our school we struggle with our percentage of students that are proficient in math, social studies, and literacy, reading
 - Providing proper supports for scholars and families surviving the Flint water crisis knowledge they need to improve academic, social, emotional, and financial hardship. These are key challenges for us.
 - Achieving academic growth during the COVID-19 pandemic.
 - Focus of a key initiative to accelerate learning with building equity during the COVID-19 pandemic.
 - Some things were: meal distribution, technology and connectivity, are all included under that building equity.
 - We increased professional development for our staff, especially with Google classroom and online learning.
 - Continuing to offer multi-tiered system of support and rallied support for scholars from our community partners, specifically the Blue Bears from GNC Health Systems.
 - After School tutoring is in force-continuing to implement intervention plans and individualized reading improvement plans for K through 3rd grade.
 - Extended Learning meet your benchmark reporting with a goal to achieve 50th percentile growth for academic growth in reading and math, as measured by the NWEA and M-STEP.
 - To date, our students did not achieve the growth anticipated.
- c. Two-way Interaction Attendance Rates
- Week three (3) of January was at 2.7% and week four (4) was 77.2%. But then when we got into February now, our



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in-person students are showing up; we projected 60 and 56 showed up and now we are holding at 70.

- With our two (2)-day option in force, we have had 120 students show up to date.
- Teachers are working opposite there in person days or their live days with the interventionists so that they can maximize the contact with students. but I do believe when we began to offer four days or more days.
- Teachers feel that they can do a better job educating the scholars in person and our students longed to be in the classroom.
- Vaccination availability in Genesee County is still a Level II. ENA was eligible for four (4) staff to receive vaccination and we've used two (2) and another will be utilized for our bus driver.
- Dr. Beverly, GVSU consultant, commended Mrs. Rawls for the presentation; he shared that the data and research shows that her recommendations are consistent with best practices.

9. Action items

a. Re-certification\Changes in the delivery of instruction.

Action Item: Re-certification\Changes in the delivery of instruction.

- Motion by Osborn > Support Muldrew
Approved by vote:
Cotton – Yes
Muldrew – Yes
Osborne – Yes
Palmer – Yes
Leverette – Yes

10. Public Comment on Action Items

None made.

11. Board Comment on Non-Agenda Items or Board Member Round table

- Dr. Flynn posed additional questions/information regarding the Charter Renewal Process: *Will GSVU Authorizer consultants that have been assigned to Eagle's Nest be a part of the Renewal Process?*
- **Comments from Authorizer:**
 - Reauthorization process are essentially two big phases.
 - The first is a document collection phase where we look at evidence that you submit in narratives that you write around four key questions. The educational program, finances, organizational ability, governance, as well as the health and safety of the building (certificate of occupancy)
 - The second phase includes a site visit with interviews of some stakeholder groups (parents, board members, students) and observation of some classrooms.
 - The team at the school will have discretion as to who is selected for those focus groups, and which classrooms are visited.
 - All of these items will be reviewed on the Renewal webinar.
 - This will be your time to show us the school in a way that you



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want to make you want to make sure that we see it.

- The consultants of Grande Valley who are familiar with the school will be part of the renewal team (Don and Elliot will be on the renewal team) as well as others who have less experience with the District to bring a diversity of perspectives to the process.
- 14 GVSU schools are going through the renewal process next year which is a really big cohort for the university.
- Eagle's Nest's site visit will occur toward the end of the first semester or beginning of the second to provide more time for your team to essentially to prepare documents and to get the school in a position for the review.
- It is a very fair open and transparent process and it's going to be a lot of stuff that you share with us.
- Encouraged the board and the leadership team to start thinking now about the documentation that will be submitted.
- It's a good opportunity to review any areas that you don't have documented in our operations plan but can be used as a learning and growth opportunity.
- At the end of the renewal process the district will receive a report with the recommended subsequent term of the charter contract and notation of all the things that are going well.
- Authorizer shared his appreciation of board's focus on renewal and the consideration for clarity and expectations for complete transparency.

12. Adjournment: 5:46pm

13. Next meeting date/time: Thursday, March 18, 2021 at 6:00 p.m.

Minutes Approved:

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