

Equal Opportunity Statement

Equal Opportunity Statement of Pittsburgh Poetry Collective as accepted September 1, 2019

The board of the Pittsburgh Poetry Collective and our future assigns endeavor:

1. To provide spoken word focused community events which are open to all people regardless of race, color, class, gender, sexual orientation, national origin, religion, ethnicity, lifestyle, age, or disability;*
2. To create a fair and equitable community while providing leadership which encourages, illuminates and supports established standards of ethics and good sportsmanship;
3. To provide, to the best of our ability, a professional working environment for all performers, volunteers, and attendees;
4. To provide an atmosphere of mutual support and encouragement in which all are invited to develop, network and grow;
5. To provide an atmosphere in which freedom of speech, self-determination, and pursuit of creative excellence is an inalienable right. It is understood that attendees not affiliated with the organization are unregulated;
6. To endeavor to create an environment in which all artists in good standing with the Pittsburgh Poetry Collective are allowed to pursue their craft peacefully and without censure;
7. To be a good steward of our community by promoting local information relevant to travel, including but not limited to information about local hotels, restaurants and other points of interest;
8. To comply with local, state and federal laws pertaining to individual civil rights and sexual harassment and to do our best to provide a safe environment for all participants. When artistic and creative expression conflicts with legal statutes regarding physical or sexual harassment, it is understood that the artist may be creatively representing a voice or point of view other than their own and are not necessarily espousing the point of view of the piece. The artist's rights to creative expression shall remain in effect.

* We make a demonstrable effort to provide events in accessible venues that are all-ages. When necessary, exceptions are made for venues where local laws prohibit minors, or physical characteristics of the building cannot accommodate everyone. We strive to share this information clearly in our event listings. Thank you for your understanding.