

Kyle Bear
ATTORNEY AT LAW



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PRACTICE AREAS

Commercial Litigation

BAR ADMISSIONS

Texas

COURT ADMISSIONS

United States District Court for the
Eastern District of Texas

United States District Court for the
Northern District of Texas

Licensed in U.S. Tax Courts

PROFESSIONAL HISTORY

Hayward & Associates PLLC
Attorney at Law

Rad Law Firm, PLLC
Litigation Associate

Sessions & Associates, PLLC
Senior Litigation Associate

Bailey & Harneck, PLLC
Senior Associate & Partner

Lloyd Ward & Associates
Associate

EDUCATION

J.D., 2008 – University of Minnesota

B.A., Political Science, 2004 –
University of South Florida

Judge Advocate. Captain. Completed
Direct Commission Course and legal
training at The Judge Advocate
School and Legal Center

KYLE BEAR

offers legal solutions businesses need to produce desired outcomes. He partners with internal and external teams to drive resolution of disputes prior to litigation, and prepares individuals for depositions and trial. Kyle conducts due diligence. He oversees internal litigation processes to include legal holds, document collection, and e-discovery.

He manages internal and external resources to assure available, continuous, consistent, timely, cost-effective, and high-quality legal services across organizational structures. Additionally, he demonstrates the highest standards of integrity, ethics, and behavior that support corporate values and mission. Kyle maintains strong working relationships with demanding clients.

He offers legal expertise in areas that include, but are not limited to, trademark and copyright disputes, contracts, entity formations, partnerships and joint ventures, labor and employment, data security, cloud-based data storage, non-compete and nondisclosure agreements, collection litigation, third-party agents, and Statements of Work.

Kyle was named a “Texas Rising Star” by *Thompson Reuters*, as published in *Texas Monthly Magazine*, 4 consecutive years (2015-2018), an honor bestowed on only three percent of licensed attorneys in the State of Texas.

MILITARY & LEADERSHIP EXPERIENCE

Judge Advocate Corps., Texas Army National Guard – June 2018 to present

NOTABLE REPRESENTATIONS

- Negotiated the multimillion-dollar sale of a car wash and automotive services company, and the sale of a hair salon between its partners.
- Served as outside counsel for a lucrative sales company in the travel industry that held events throughout the U.S. Advised on and drafted multiple agreements. Provided legal guidance on tax issues, employment and labor matters, governmental compliance, and litigation with outside counsel.
- Represented (as outside counsel) a network of nursing homes, with facilities between Illinois and North Carolina. Obtained dismissals and favorable settlements across several matters.
- Acted on client’s behalf when it was sued for several hundred thousand dollars by a large payment processing technology company for allegedly failing to honor a personal guarantee on a merchant account. Successfully positioned the case for dismissal at trial, which produced a take-nothing judgment.
- Served as first-chair in a bench trial case involving alleged violation of the federal Telephone Consumer Protection Act. After ending settlements, parties were six figures apart. Obtained a directed verdict that alleviated the client from liability.
- Acted as first-chair trial counsel in an employment discrimination trial before the EEO Commission. Obtained nonsuit of plaintiff’s claims at trial in defense of a client accused of breaching a \$300,000 personal guaranty. Successfully settled the case.
- Obtained defensive verdict in federal consumer law case where amount in controversy exceeded \$100,000.
- Drafted data privacy policy and user agreement for successful marketing company.