



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Jan 29, 2020)*

## St. Dunstans Episcopal Church, El Camino Real

28005 Robinson Canyon Road, Carmel Valley, CA 93923, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 03/02/20.

[brian@realepiscopal.org](mailto:brian@realepiscopal.org)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
146	2	1	2
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$60385	4	<b>We're in compliance with CPF requirements.</b>
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$1001-\$2000/year	Yes	Yes	No

*Cash Stipend of \$60,385, plus we provide rectory housing with an estimated value of \$36,000 per year*

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

June 9, 2019 was Pentecost, our School's annual graduation, and the send-off for our Rector and his family. The air was festive and celebratory; spirits were high & it was a time of great thanksgiving! Our Rector was moving on to a wonderful new ministry and we were justifiably happy and proud that he had been chosen to represent the Episcopal Church in a new faith community. Of course, there is sadness when a congregation says good-bye to a beloved Rector and family, but the congregation of St. Dunstan's was also celebrating the spiritual and physical growth of our parish under our Rector's leadership. Our parish is fiscally sound. We are more connected to our community through St. Dunstan's School and with the initiation of a monthly Friday night gathering called Common Thread. So, on June 9 we celebrated and thanked God for sharing our Rector and his family with us, for the children of our School, and in sharing the Word.

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How are you preparing yourselves for the Church of the future?

Our previous rector was active in the local Muslim-Jewish-Christian alliance with some parishioners and they hope to continue that association. Common Thread is a lay-led informal gathering who worship and have a pot-luck dinner. Only half of the attendees also worship on Sundays. It's currently led by seminary graduate Kelsey Davis, Diocesan Curator for Emerging Communities. Agape is a Diocesan initiative active at St. Dunstan's, targeting 30's & 40's, preparing a meal together & discussing a passage of scripture. Faith and food. St. Dunstan's School has been connecting with young families for about 25 years. The new Director of the School has transformed it into a Montessori School and the former Director is our parish's new Family Ministries Coordinator. Following in our recent Rector's path, she oversees the Nursery & Sunday School, and provides/arranges activities for families, teens, & tweens. Strengthening intergenerational relationships is her primary goal. And we have a new Labyrinth!

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Affability, intelligence, engaging preaching, broad mindedness

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Describe your liturgical style and practice for all types of worship services provided by your community.

Our liturgical style is middle-church and respectful of our beautiful Episcopal traditions. Our Sunday 8am is a spoken Rite II service with organ prelude, the 10am a full choral service; Wednesday's 10am service is Rite I Eucharist with healing prayers. Twice weekly, there is Chapel for the children of the School. We offer two monthly services: Common Thread - it is a lay-led, informal gathering of community, only half of whom attend on Sundays, who worship & have a pot-luck dinner; and on the second Wednesday, a clergy-member leads a late-morning Eucharist at the nearby retirement community.

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How do you practice incorporating others in ministry?

St. Dunstan's is known for hospitality and for welcoming newcomers, guests, & strangers in our midst. Folks speak highly of our kindness to them when they first visited, and we continue welcoming them via a phone call and coffee-date or lunch with the Rector, and then an invitation from our Newcomers' Ministry leader to our Newcomer's Dinner at the Rectory. At the dinner they are asked, by completing a short survey, to select parish ministries in which they might be interested. Then, the lay leader of that ministry contacts them. On the Sunday following the dinner, they are introduced to the congregation. We reach out with greeting, welcoming, and informing church members and regular visitors about other areas of service and parish participation, starting with simple tasks like being a greeter or bringing snacks. Church attendees respond when they are touched by clergy or church representatives in times of need or crisis.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

St. Dunstan's is a very supportive and welcoming church community and our clergy are well-supported by our Bishop and the Diocesan Staff. Our Rector was well-informed, without being intrusive, when members of the congregation were in need, troubled, or suffered a loss and made frequent calls and visits. The Daughters of the King is a very active chapter (St. Elizabeth Chapter) at St. Dunstan's and offer: Daily Prayers and communication with parishioners, Cards of Expression ministry, visitation and flower delivery ministry. Our Prayer Shawl Ministry meets weekly. Communion is offered at home or care facilities. Most impressively, parishioners are concerned about each other and reach out, listen, support, and feed their fellow parishioners out of love and compassion. Our Rector regularly visited and spoke with his personal religious "guide", who was a touchstone for him as well. Shared love, faith, and mutual benefit come through when needed in a well-centered and giving parish.

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How do you engage in pastoral care for those beyond your worshipping community?

Nancy's Project, initiated by a late St. Dunstan's parishioner, picks up food, clothing, and household items six days a week and distributes them to farm worker families in the neighboring Salinas Valley. At Christmas, non-perishables and more than 1,500 stuffed animals and hundreds of other gifts are given to children in need. Twelve of the 38 active volunteers are from St. Dunstan's. I-HELP (Interfaith Homeless Emergency Lodging Program): St. Dunstan's provides meals and a place to sleep for clean/sober homeless men (three times a month) and women (once a month). Many are in transition looking for work. St. Dunstan's also supports Alcoholics Anonymous with regular meeting space. Since 2015 we have offered our church and Dobson pipe organ for concerts - including to the Carmel Bach Festival, expanding our Music Ministry, and being a bridge to our community. We will welcome a local non-profit organization in August 2020 to have the use of our organ for master classes.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

St. Andre's Episcopal School in Hinche, Haiti has been our mission for 30+ years with parishioners traveling there regularly to help with, for instance, wells, building, health care, feeding, and computers. After the 2010 earthquake, Hinche swelled with refugees and our school was able to feed & shelter many of them. St. Andre's currently has 1,600 attendees, 3-year-old preschoolers through high school. Each student is provided with a hot nutritious meal each school day. The Women of St. Dunstan's, the St. Dunstan's Foundation and the St. Dunstan's Youth in Action support the Read to Me Project (started by a parishioner!) financially and with the collection of books for young families in need. The Women of St. Dunstan's support 8-10 local non-profits with the proceeds from their annual fund raiser.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Our previous rector provided the vision and faith to ask our congregation to support and fully-fund the long-desired replacement of our electronic organ with a beautiful Dobson pipe organ. Leading off the fund raising was Music Director Dr. Steve Denmark. The project was embraced by our parish and the community. Creative fund raising included a wine & hors d'oeuvres silent auction at a nearby music venue, which even donated their space to us! You can contact Dr. Steve Denmark at sdenmark1244@gmail.com.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

In our year-round Stewardship program, parish forums take place in the spring, followed by a parish leadership retreat where the input from parishioners is prioritized for the Vestry & some ideas are put into immediate practice. In the early fall, three separate letters are mailed to members (one each from Stewardship Chair, Senior Warden, & Rector) detailing the results of the forums & retreat along with an overview of life at St. Dunstan's in a colorful brochure, and providing info on the concept of the tithe & proportional giving. Later in the fall, we have an underwritten, no-charge, off-site luncheon which includes a parishioner's testimonial. The following week is Commitment Sunday: pledge cards are distributed & collected. Those not completed are followed-up on by members of the Stewardship committee. The Rector sends a thank-you note to every pledger. Many individuals are involved in all of this planning & execution, effort taken to include newcomers and hear everyone's voice.

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What is your worshipping community's experience of conflict? And how have you addressed it?

We are a very tolerant, cooperative, vibrant parish respectful of each other's points of view. We strive for good communication & are supportive of one another. Recently, two women's groups wanted to celebrate two different events on the same Sunday. At first, both groups were digging in their heels. Then it was suggested that they share the day: one celebrating during the service, the other after worship. The plan worked and the priest didn't even have to get involved! We are a more connected/supported church community through Vestry liaisons to our Ministries: worship, outreach, pastoral care, hospitality, administration, and Christian formation.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

A new Mission Statement adopted by the Vestry was read aloud in church. A smattering of applause broke out. It was not such a big deal, but an accurate reflection of how most of us feel. "St. Dunstan's Episcopal Church celebrates God's diverse creation and strives to build an inclusive community that welcomes everyone, no matter age, gender, sexual identity, culture, ethnicity, economic status, or ability." When we needed to vacate the nave for the installation of our new organ, we worshipped in a wing of our adjacent School, in a space that remained dedicated to worship for the duration of the installation & tuning. With music provided by piano, we even had the same cross on the wall - it had to be taken down to build the visible pipe array. Parishioners helped unload the thousands of pounds of organ parts that arrived one day. Excitement built with each passing week as we peeked into the nave to check the progress. We haven't really stopped celebrating!



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Rob Fisher	Rector / Vicar / Priest-in-Charge	2010-01	2019-06

Name	Position Title	Date Begun	Date Ended
The Rev. C. Jeffrey Kraemer	Rector / Vicar / Priest-in-Charge	1998-01	2008-01

Name	Position Title	Date Begun	Date Ended
The Rev. Craig Lister	Rector / Vicar / Priest-in-Charge	1990-01	1998-01

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
Yes		5

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
			45

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
Pre-K	60	8	12
Kindergarten			



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Worshipping Community Web site: [stdcv.org](http://stdcv.org) (St. Dunstan's Website)

Media Links:

Online References:

- > <https://www.facebook.com/stdunstanscv/>
- > <https://www.instagram.com/st.dunstans831/>

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

**English**

*Profile can be found at: <https://SaintDunstansChurchRectorSearch.org>*

### References

Bishop: 831-394-4465 [bishopmary@realepiacopal.org](mailto:bishopmary@realepiacopal.org)  
**Bishop Mary Gray-Reeves**

Diocesan Transition Minister 831-394-4465 [brian@realepiscopal.org](mailto:brian@realepiscopal.org)  
**Canon Brian Nordwick**

Current Warden/Board Chair [MichaelCarter9@gmail.com](mailto:MichaelCarter9@gmail.com)  
**Michael F. Carter, M.D.**

Previous Warden/Board Chair [sarahfelsinger@gmail.com](mailto:sarahfelsinger@gmail.com)  
**Sarah J. Felsinger**

Search Chair [kirkjd@comcast.net](mailto:kirkjd@comcast.net)  
**Donald Kirk**

Parish/Institution [betty@kasson.us](mailto:betty@kasson.us)  
**Betty Kasson**

Local Community Leader