

2018 ANNUAL  
MINISTRIES  
REPORT

ST. DUNSTAN'S CHURCH  
CARMEL VALLEY, CALIFORNIA



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## Clergy

**The Rev. Rob Fisher, Rector**  
rob@stdcv.org

**The Rev. Marcia M. Lockwood,  
Associate Priest for Parish Life**  
revmlockwood@gmail.com

## Vestry

Michael Carter, Senior Warden      Art Pasquinelli, Treasurer  
Don Kirk, Junior Warden          Louis Powell, Clerk

### Class of 2019

Sarah Felsing, Anthony Healey, Aliceon Jones, Don Kirk, and Grace Merrill

### Class of 2020

Michael Carter, Mystery Chastain, and Jack Enbom

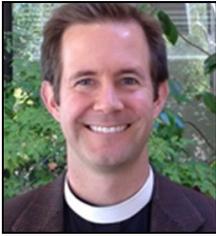
### Class of 2021

Steve Andrews, Beth Heston, Sheila Hiebert, and Betty Kasson

## Staff

The Rev. Rob Fisher	Rector	rob@stdcv.org
The Rev. Marcia M. Lockwood	Associate Priest for Parish Life	revmlockwood@gmail.com
Lauren Proulx	Head of School	director@stdunstanschool.org
Dr. Steven Denmark	Director of Music & Organist	sdenmark1244@gmail.com
Louis Powell	Parish Administrator	office@stdcv.org





## Rector's Report

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In recent days I have had the chance to reflect on all that St. Dunstan's does as a church. In the grand scheme, our church is a modest size, but our ministry is boundless! We do what you'd expect of a church much bigger. It is a joy to know that our dozens of ministries touch the lives of hundreds of people in meaningful ways near and far.

The ways that people serve include outreach, worship, prayer, and fostering loving community. We serve one another inside and outside the church, and by doing so we know that we are also serving God. This attitude is contagious, too!

I believe we are only able to hold this together because of a system we've adopted recently. Our goal is to ensure that our ministries remain "connected and supported."

The system is simple. The Vestry has identified six ministry areas—worship, outreach, pastoral care, hospitality, administration, and Christian formation. We have two Vestry "liaisons" for each of the ministry areas, and they check in with the ministry leaders within these areas on a regular basis to ask what is going well, what are the challenges, what might the Vestry be able to help with, and what can the Vestry pray for relating to these ministries. It's not rocket science, but it definitely works well to unlock our potential as an active church.

Rather than take my word for it, I encourage you to read on and see all that is happening at St. Dunstan's today. Thank you for being part of this vibrant community grounded in the love of Christ!

## Associate Priest's Report

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The year 2018 was the year to focus on Parish Ministries. During the summer we upgraded the scheduling of our Sunday Ministries and encouraged new parishioners to serve as Greeters, Name Taggers, Coffee Hour Hosts, and Welcome Table maintainers.



As an outgrowth of our summer work, we came up with an idea to create a booklet that would contain all of our ministries. Now after months of preparation, we are happy to announce that the first copies of our new booklet will be distributed at the Newcomer's Dinner at the rectory (Rob and Sarah's house) on Saturday, March 2. We believe this booklet will not only be an excellent way to acquaint each of us with all of our ministries, but also familiarize us with how we might want to serve St. Dunstan's. Each ministry will have a brief description, include a photo of its chairperson and his or her contact information.

Last Sunday's Letter to the Corinthians says it all so well. "Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them to everyone. Indeed, St. Dunstan's is a lively and active parish with many ministries and ways to serve, but as St. Paul reminds us, it is the one Spirit that brings us together as the Body of Christ, all working for the common good.

In Christ's love,

*Marcia +*



## Senior Warden's Report

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It has been a fascinating and challenging experience in attempting to replacing Sarah Felsing as Senior Warden for the last 3 months of her term. She and her husband have moved to New Mexico. We will miss her and wish her all the best in her new environment. I know she was honored to serve St. Dunstan's and was very appreciative of the commitment of so many of you during her tenure.

The Vestry met monthly during 2019. Sarah, Don Kirk (Junior Warden), Anthony Healey, Aliceon Jones and Grace Merrill completed their final year on the Vestry and we really appreciate their service. Mystery Chastain, Jack Enbom, Steve Andrews, Beth Heston, Sheila Hiebert and Betty Kasson will continue on the Vestry and will be joined by 5 new members, TBD. Ex-officio members are Fr. Rob Fisher, Rev. Marcia Lockwood, Treasurer Art Pasquinelli, Clerk Louis Powell and School Director Lauren Proulx.

In addition to routine reports on B&G, Finance, Preschool, and the Vestry Liaison program on Ministries (>20), we were pleased to hear special reports on ministries such as the Haiti team by George Lockwood, the Women of St. Dunstons by Pam Austin and Elizabeth Pasquinelli, and the Music program by Steve Denmark.

Given the dedication and participation of our clergy, staff, lay ministers and parishioners, the Vestry has, along with many other projects, facilitated the following:

- purchase of 3 patio heaters
- completion of the buttresses project
- refinancing the rectory
- major upgrades to the rectory
- approval of a reorganization of the finances
- approval of a Labyrinth
- approval of the "curb appeal" project
- approval of 2019 budget
- prioritized B&G projects
- created a Kitchen remodel committee

I has been an honor to participate in the Vestry, the Finance Committee and St. Dunstan's Foundation and work with so many dedicated, generous, talented and wonderful people.

Sincerely,

A handwritten signature in black ink that reads "Mike Carter". The signature is written in a cursive, flowing style with a long horizontal stroke extending to the right.

Mike Carter, Sr. Warden

## HOSPITALITY

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### **Hospitality**

**Rachel Mueller**

Hospitality is the cornerstone at St. Dunstan's. Every ministry extends hospitality in some form. It could be a simple welcome "hello" with a big smile or a shared meal. Sunday morning we have a shared coffee hour after services with special receptions after the Easter and Christmas services. This past year in addition to our continued organ concert series which includes the wider community, we held an Open House for the pre-school to showcase the upgrades and improvements in our facilities and in the curriculum. And of course many of our regular events were continued including a special reception by the Daughters of the King, hosting both men and women in the I-Help community, newcomers get-togethers, memorial teas, a special event by the Haiti committee, the Madrigal Affair fundraiser put on by the Women of St. Dunstan's, choir rehearsals and social time, vestry retreats and special holiday get together. The parish is full of opportunities to connect with one another and often it is just for the fun of it!

In 2019 we will embark on the long-awaited kitchen remodel which will make our extending hospitality even more accessible.

### **Newcomer Ministry**

**Julie Tomlin**

The continuing purpose of the Newcomers Ministry is to aid Father Rob in welcoming and receiving newcomers into our congregation. We keep an updated lists of visitors and new members, organize Newcomer Dinner Receptions at the Rectory. We held 2 of these dinners this last fall and plan to now hold these dinners 3 times a year starting in 2019. We also help newcomers become involved and included in the parish. This fall we welcomed 24 new members to St. Dunstans.

We are always interested in having new members with fresh ideas. If this ministry appeals to you, please contact any of us to learn more. Our ministry team includes: Rev. Marcia Lockwood, Susan Baxter, Melanie Cervi, Sue Masters, Sarah Wood, Sarah Pease, Pam Gallaway, Susie Carr (Secretary), Julie Tomlin (ministry chair).

### **Memorial Committee**

**Cynthia Young**

I want to thank the many helping hands that prepared food in 2018 for seven memorial teas and provided sweets for one large reception. Members of our original committee set up, arranged platters, served and cleaned up. Once again, I can't say enough for this ministry. We receive so many warm comments from those within and outside the Parish, which is very rewarding.

## LITURGY & WORSHIP

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### **Altar Guild**

**Cynthia Young**

In 2018, the Guild set up (and took down) two services each Sunday, one on Wednesday, two Easter eve services, three on Christmas eve, and one Christmas Day service. We had three Baptisms and nine memorials. It was a busy year and I want to thank my dedicated members - Sally Dietrich, Fran Fulton, Pam Gallaway, Beth Heston, Jan Langland, Kathy Lueders, Donna Rico, Cathy Solms, Flo vonPlaten, Mystery Chastain and Tracy Jones. I can't forget the men that lend a helping hand, especially at holiday time—Roger Langland, Rich Hawkins, Bill Solms, Kent Saunders and Bob Young.

### **Verger Ministry**

**Joe Heston, Verger**

St. Dunstan's Verger, Joe Heston, serves every Sunday he is present for the 10 am service, coordinating last minute questions and liturgical details for the service. On certain occasions, Fr. Rob asks him to vest and serve in the worship service. In those cases, you will see your Verger leading the procession in and out, and working in the Nave during the service to smooth out any issues or details which may pop up. Your Verger was vested and served in 10 services in 2018.

The Verger also oversees training for the Usher Team, Lectors, Chalice Bearers, and the Acolyte Corps. We have a very enthusiastic team of liturgical volunteers who help make our worship services run smoothly and reverently. We had several members join various teams, and your Verger provided training and a written manual for each. Church Administrator, Louis Powell handles the scheduling of our servers.

We now have seven acolytes serving our parish, with Aleksander Simpson joining the Corps this year. Four members serve as Head Crucifer: Libby Lambert, Josh Pavloff, Daniel Garcia, and promoted this year, Broden Murry. Three serve as torch bearers or carry our clergy cross: Chandler Clark and Zoe Fisher, joined now by Aleks noted above. Shelby Lambert is our new Acolyte Coordinator this year. She handles the scheduling for the Corps; with busy young people, you can imagine that job is at times challenging – and we are pleased to have Shelby's good work in this wonderful youth ministry, and she has used new digital tools for communication to our acolyte parents!

We are always looking for new members for any of our liturgical server teams. If you feel called to serve St. Dunstan's as an usher, lector/reader, or you have a child entering 4th grade or higher, whom you feel might want to be (and is ready to be) an acolyte, see the Verger. If you think you might want to vest and serve at the altar during worship as a chalice bearer, please speak to the Rector or our Associate Priest; either Fr. Rob or Marcia could help you discern this very special calling.

## **Music Ministry**

**Steven Denmark, Director of Music & Organist**

Choral Eucharist occurs 52 Sundays per year. The four-part choral music is most often accompanied by organ, piano, or guitars, or is sung a cappella. The choir's purpose is to lead worship by 1) supporting & enhancing the congregational hymn singing, 2) singing anthems during Offertory and / or Communion, and 3) occasionally singing the appointed Psalm. The choir sings 3 services on Christmas Eve, 2 services on Easter Sunday, and three Holy Week services. We have a large repertoire of beautiful music ready for Memorial Services. The choir members are extremely faithful to their commitment as demonstrated by their regular attendance and steady improvement. Rehearsals are Wednesdays 2:30-3:45. Our ability to expand our repertoire has been aided by four staff vocalists, called Section Leaders.

The Dobson pipe organ built and installed in 2015 fulfills its primary purpose by leading hymn singing, secondary purpose of accompanying the choir, and thirdly, playing the prelude and postlude music. It is used for outreach through our Music at St. Dunstan's Organ Concert Series. This jewel of an organ is a significant portion of St. Dunstan's attraction of worshippers visiting from far away places, and visiting organists are eager to be involved in our Concert Series. The Organ Concert Committee has a group of 5 dedicated leaders, and several more people volunteer at the 4 events per year. We currently have a need for a couple new volunteers to help at these events. Upcoming events include March 2, May 5, and August 10. Additionally, the Carmel Bach Festival includes an organ recital by Andrews Arthur each July at St. Dunstan's.

## **Common Thread**

**Rob Fisher**

Our monthly Friday evening service called "Common Thread" continues to thrive. This service is our chance to experiment with forms of worship that are highly accessible to all people, even those who would not normally walk through our red doors and sit in wooden pews! I find that about a third of the people who attend worship on Sundays here, a third worship on Sundays at other churches, and a third have no other church in their lives but Common Thread.

The format is casual, but the worship it holds is deeply faithful. Afterwards people stay for a potluck dinner, and typically conversations go on until quite late into the night. This is Eucharistic, forming Christian community while breaking bread together.

Similar to how it was the previous year, the attendance fluctuates between 25 and 35 people each time. I believe we could grow if we were able to get the word out better somehow. I hope in 2019 we will find ways to reach even more people with this deeply fulfilling worship opportunity.

## CHRISTIAN FORMATION FOR CHILDREN & ADULTS

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### **Children's and Family Ministries**

Elizabeth Buche and Sarah Wood became lay co-heads of this broad ministry area in 2018. We have broken out the reports for this ministry sector by individual program.

### **Light and Love**

In 2018 this ministry continued to provide a loving, sunny and safe space for infants and toddlers to play and learn in the nursery while their parents attended the 10 am service.

In 2019, Jennifer Lama, a life-long parishioner and experienced preschool teacher, will take over the leadership of this ministry.

For more information, contact [jenrotter22@gmail.com](mailto:jenrotter22@gmail.com).

### **Godly Play (Ages 4 - 11)**

**Elizabeth Buche**

Godly Play is an imaginative approach to religious education that invites children to participate in the wonder and meaning found in the religious stories of the Christian tradition. Throughout the year the children experience the Old Testament, the Parables of Jesus, stories about the Holy Eucharist, its history, seasons and symbols of the church year.

As the children arrive they are greeted at the door and invited to join the circle with the storyteller. This is a time for checking in, talking about the children's week and any information they would like to share. The story is then presented using beautiful, usually 3 dimensional carved wood materials. Following the story the children are invited to reflect and explore their responses to it through open questions. Some think aloud, others in silence. Questions always begin with the words, "I wonder?" and elicit a variety of responses. Next, the children are invited to respond to the story using a range of materials. This can include painting, drawing, modeling, writing, or reading. This enables the wondering to continue; it helps the children to extend the process of thinking things through for themselves. One of the distinctive qualities of the Godly Play approach is the freedom the child is given during this period to do the work they want to do; this activity is totally self-directed. During this time we also offer a simple snack before joining our families in the church service for communion.

If you are interested in learning more or would like to participate in our program please let me know!

## **St. Dunstan's Preschool**

**Lauren Proulx**

January 2019 marked the beginning of our 22nd year here at St. Dunstan's Preschool! Our preschool currently has 60 children enrolled (49 families) and we are serving 37-40 children per day. Our staff includes 10 dedicated, passionate, nurturing teachers. This past summer, all of the classrooms were transformed to follow the Montessori curriculum and aesthetic. The families have embraced the changes and the children have adapted beautifully as well. We hired Pamela Polk who holds an Association Montessori Internationale Diploma and a Master's in Education for our new Primary classroom serving children 3 to 6 years. We are in the process of organizing training opportunities for our current teachers so they may further their understanding and knowledge of the philosophy. Chapel with Father Rob and Betty Kasson continue to be a part of our curriculum that the children look forward to each week. The children in our afternoon program are able to participate weekly in an art class with Cherie Rousseau as well.

Our annual Big Night Out fundraiser held last October, was one of our most successful events to date. We raised over \$20,000 through our silent and live auction and raffled off a \$1,000 Amazon Gift Card. These proceeds enabled us to continue to offer financial assistance to some of our families, purchase new materials, and offer Montessori training to teachers. It was a wonderful event which we hope to repeat in the future as it was a fun and easy way to donate to our school.

We are looking forward to our Annual Golf Tournament at the end of March and hope it will be another big success! We are also excited to continue transforming our preschool classrooms to better follow the Montessori philosophy.

Thank you to all of you who have supported our program through our fundraisers and to our hard working teachers whose dedication to young children have made our school so successful!

## **Tweens and Teens**

In 2018 we had a spectacular launch of the Youth in Action program for our youth, establishing an active, committed steering committee of kids, parents and other volunteers.

This volunteer service program met at least once a month, addressing food insecurity with I-Help, Ag Against Hunger, Nancy's Project and Rise Against Hunger; the comfort of rescue animals with the SPCA; pollution with Save our Shores; and literacy with Read to Me Project, among other needs of the community. The kids also collected donated gifts and nearly \$3,000 in cash for a Christmas gift drive for farmworker children, eventually giving out more than 250 presents. Native plant restoration at Palo Corona is among the new upcoming projects in the works.

Importantly, the program provided a chance for our own parish children to have the spiritual experience of serving those in need, enjoy fellowship with others in the group and learn leadership skills. Of equal importance, it provided a similar experience for kids from the wider community who receive little or no nurturing of their spirituality outside of the program. Finally, it provided a chance for kids from other faith groups to join with our kids in service and love, boosting their numbers and enriching everyone's experience.

In 2019, we hope to organize events especially for teens in order to do more outreach to that age group. We also hope to collaborate more with other Episcopal churches and other faith groups. And we hope to continue to expand our numbers at the elementary and middle school levels.

Also for Tweens and Teens, the re:form group continued to use games, videos and discussion to help participating youth develop their tools for critical thinking, faithful reflection and discovery—and have fun! To make it as convenient as possible for kids and their families, this program now meets at 11:30am over brunch in Fr. Rob's outer office. (And parents can go out for brunch while the kids meet!) Currently, the program convenes once per month, with the date moving each month to accommodate participating family schedules. To get on the e-mailing list for this great program, contact Fr. Rob [rob@stdcv.org](mailto:rob@stdcv.org). Or for more contact Sarah Wood at [sarah@stdcv.org](mailto:sarah@stdcv.org) or call 831.238.1217.

## **Special Family Events**

In addition to the many intergenerational events and ministries that form the core of parish life at St. Dunstan's, we organized several activities intended specifically to provide enriching and bonding opportunities for existing young St. Dunstan's families as well as outreach to the wider community of young families in our area.

New in 2018 were three Easter-related family activities, including a hugely successful family Easter brunch with kite-making and kite-flying, held following the 10 am Easter service on the parish grounds.

We also had a great 3rd annual family camping trip in Big Sur in August, and a really enjoyable and productive dinner gathering for the young families at the rectory in the fall.

As the holidays approached, we reprised 2017's popular Martinmas lantern walk and kids' advent series, including advent wreath-making and celebrations of St. Nick and St. Lucy.

In 2019 we plan to nurture and expand this programming based on the interests and needs expressed by our community of young families. We also intend to ramp up our publicity and hold more gatherings at the rectory and other locations in order to give our young families more of a chance to guide future family programming, have fun together and grow both as a community and in their own faith journeys.

## **Adult Christian Education**

**Marcia Lockwood**

The Sunday Morning Class. One of the best kept secrets at St. Dunstan's is the class that meets at 9 am on Sunday Morning. We grab a cup of coffee, make our way over to the rector's outer office, to study God's holy Word, either through book discussions or the study of scripture. Along the way, it's also a great way to meet new people and enjoy one another's company.

During Epiphany, 2018, we discussed Wayne Muller's best seller, Sabbath: Finding Rest, Renewal and Delight in our Busy Lives. This was a class favorite! We highly recommend it if you are looking for a good read. During Lent, we focused our attention on Richard Rohr's Wondrous Encounters: Scripture for Lent. Rohr's meditations and provocative questions gave us much to reflect upon at a deeper level as we moved through the days of Lent. With the beginning of Easter season the class chose to reflect on The Lectionary, better known as the lessons we hear in church on Sunday. Not only is it interesting to discover what these lessons meant to the people of the ancient church, but how they are relevant for our own time. Most important, participants say it has helped to make worship more meaningful for them. After taking a break during the summer, the class resumed in September continuing with the study of the lectionary.

The Women of St. Dunstan Book Discussion During 2018 the Women of St. Dunstan's gathered on two occasions for book discussion. William Bridges, Transitions: Making Sense of Life's Changes was the first selection, and Waking Up White and Finding Myself in the Story of Race by Debby Irving, was the second selection. As different as these two books are, through deeply moving discussions, each of us discovered the life changing message they both contain.

## CARING FOR ONE ANOTHER

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### **The Daughters of The King** (St. Elizabeth Chapter)

**Gigi McWilliams**

The Order of The Daughters of The King is an order for women who are communicants of the Episcopal Church, churches in communion with it, or churches in the historic episcopate. Our membership includes women in the Anglican, Episcopal, Lutheran and Roman Catholic churches. The Order's purpose is to bring others into a living, loving relationship with Jesus our Lord and Savior and to help strengthen the spiritual life of our parishes and missions. A Daughter vows to uphold the Order's Rule of Life: The Rule of Prayer and The Rule of Service.

The Saint Elizabeth Chapter of The Order of The Daughters of The King is comprised of Joan Franz, Marilyn Green, Anne Healey, Beth Heston, Gigi McWilliams, and June Saunders. Our Chaplain is the Rev. Marcia Lockwood. There are three St. Dunstan's women who have completed the education and discernment process and will soon be admitted to the Order. We provided support in 2017 to our parish and community via the following ministries:

- **The Daily Prayer Ministry** — We prayed daily for our parish and parishioners. Parishioners received letters informing them of the month in which we would pray for them and their families. They are continually encouraged to request prayer for specific needs. 180 letters were mailed to our church family for which we prayed daily each month for their families. We offered daily prayers for 16 homebound or aging parishioners, 136 individual parishioners and 14 grieving families. We also prayed daily for our church leadership and ministries.
- **Cards of Expression Ministry** — Godly Cards of Expression were mailed to our Parishioners, and Church Ministries Leadership for encouragement and strengthening. 64 hand-written cards of thanksgiving and encouragement were mailed to Clergy, Vestry, Staff and Parishioner Servants. 129 hand written cards of support and encouragement in illness or other needs were mailed to Parishioners
- **Visitation and Flower Delivery Ministry** — Daughters and volunteers visited our Homebound parishioners and delivered Easter Lilies and Christmas Poinsettias. The Rev. Marcia Lockwood directed our efforts in this ministry. Twenty (20) Easter Lilies and Twenty (20) Christmas Poinsettias were delivered to our Homebound or Aging Parishioners. We acknowledge the grateful support of our Parishioners (Barbara Brooks, Cathy Solms, Nick Hovick, ) in making the delivery successful.

## **Prayer Shawl Ministry**

**Kathy Lueders**

A group of knitters meets each week at St. Dunstons to knit prayer shawls. They are then blessed and given to shut-ins, the sick and anyone who needs comforted. We have knitted and distributed over 170 shawls since our group formed in 2008. There are typically around six knitters who meet at 11 a.m. at Brock Hall for an hour of knitting and conversation and a prayer. Experienced knitter or not (we'll teach you!) all are welcome to join us.

## **Women of St. Dunstan's**

**Pam Austin**

In 2018, the WSD has achieved its primary goals of providing all the Women of St. Dunstan's an environment to grow spiritually, enjoy fellowship, and support financially outreach ministries and programs.

We started 2018 with a meeting to elect officers: President: Pam Austin, VP: Remy Ryan, Secretary: Julie Tomlin, and Treasurer: Elizabeth Pasquinelli. We had the pleasure of granting \$8100. in grant money to organizations who applied and spoke to us as to how the money was to be spent. We always save a reserve for Acolyte scholarships and gift cards plus any contingencies.

Rev. Marcia led us in a book discussion in June about Transitions in one's own life, using the book written by William Bridges. Pam Austin had a social get together at her house in September to get to know one another better. Rev. Marcia guided us again at Sarah Pease's house to discuss a book by Debby Irving, "Waking up White, and Finding Myself in the Story of Race."

The WSD ended the year with the "Madrigal Affair". Thanks to Marian Mizelle for her generous donation from her store! This event was widely advertised in the Community and brought many of the members of the Parish and Community together for a fun afternoon. As an additional bonus, the net profit was over \$11,000. We will start the 2019 Grant Process soon to help others.

## OUTREACH & MISSION

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### Haiti Team

George Lockwood

This has been another very active and rewarding year for our missionary work to assist St. Andre's Episcopal School in Hinche, Haiti. Attendance reached 1,600 students from three year old preschooler through the 13th grade. And now some of our graduates are taking university level studies on the school campus, in Port-au-Prince, and overseas.

In addition to financially supporting the annual school budget, we provide hot nutritious meals for every student each school day. For some this is their only meal each day. As a result, these children learn faster and grow much healthier minds and bodies.

We employ a full time school nurse who not only assists students with their immediate medical needs, but assists our teen-aged female students with better attendance. Before many of them missed one week of school each month—a major disadvantage.

Of particularly good news is that the school has grown to a point where the school budget has reached financial sustainability. Without our many years of financial support this never would have happened which should provide the people of St. Dunstan's with a high level of satisfaction. We have been diligent in God's service to some of the poorest and disadvantaged people in the world.

Many challenges remain, however, and during 2018 our team completed an in-depth assessment of how we can even better assist the children of Haiti with further improvements in their education. We are undertaking such new activities as improving teacher training; providing financial support for students who live at very rural locations to study at St. Andre's from the sixth grade and beyond; financially supporting graduates from our 13th grade to continue their educations at the college level; improving eyesight with corrective eye-glasses; and more. We have a newly refurbished computer lab with professional leadership.

The people of St. Dunstan's and our friends have accomplished an amazing success at St. Andre's and we want to do even a better job for these very needy children. In many respects, St. Andre's has become a demonstration school in Haiti for others to follow, particularly in the Episcopal Church.

These many accomplishments last year cost us approximately \$100,000 in total. Your generosity provides us with funds through our annual scholarship drive; through our newsletters; from our annual Christmas "Giving tree;" through our sale of Haitian coffee; with H4H and Etsy sales of jewelry and Haitian artwork; and from personal gifts. Our parish budget provides modest support so that St. Andre's is a ministry for our entire parish. In addition, St. Dunstan's Foundation has been a strong supporter over many years.

*Continued . . .*

Our St. Andre's team at St. Dunstan's is a group of around 15 members and friends and we would like to recruit more people work with us. We meet monthly. Perhaps you would consider joining us.

*"...just as you did it to one of the least of these who are my brothers and sisters, you did it to me."*

— Matthew 25:40

Thanks to all for making another year of good education possible for the children of Hinche Haiti!

## **Nancy's Project**

**Betty Kasson**

In 2018 we continued the work of our friend and former parishioner, Nancy Costello. Nancy always hoped that she would work herself out of a job, but unfortunately, there is no sign of that yet. Our faithful Nancy's Project volunteers continue to pick up food, clothing and household items six days a week and take them to the farm worker community in the Salinas valley. Our 2017 numbers showed that we distributed \$987,474 worth of food and other goods. Thanks to you and our other generous donors, we also distributed non-perishable food, more than 1,500 stuffed animals and hundreds of other gifts to children in the Salinas Valley this Christmas. It's amazing what you can do with dedicated volunteers and one van! We have 38 active volunteers currently, and 12 of those are from St. Dunstan's. That does not include all of you who bag beans when needed—thank you!!

This year we have continued our partnership with the Monterey-Salinas Healthcare Collaborative Initiative. 35% of our clients are at risk for diabetes. We are continuing to provide flyers in Spanish about healthier eating with our food distributions. In addition, we are hoping this collaboration will provide a mobile health van to screen people at our distribution sites for diabetes and high blood pressure this year. We believe we are still feeding about 2000 people a week—76% of them children. We will do new count of our clients this year to see if those numbers are still accurate.

Thank you all for your time and energy, your donations and your prayers. Nancy's Project is an all-volunteer organization. We depend on you!

## **I-Help for Men** (Interfaith Homeless Emergency Lodging Program) **Rachel Mueller**

The I-HELP program in Monterey County helps men who are clean and sober but “down on their luck” and without housing, food and other material things. These homeless men find hospitality, shelter, and a hot meal within the interfaith community of Monterey. St. Dunstan’s is only one of several dozen congregations supporting this program. We host men on the first and third Thursdays and second Friday night of each month providing a place to sleep and provide a hot dinner and breakfast on the third Thursday night. On the other nights other community volunteers prepare the meals. We prepare food for twenty-five men, plus the volunteers.

Our dinners focus on a hearty meal – some meat, vegetables, salad, rolls and dessert. The breakfast bag includes a muffin, a piece of fruit, a hardboiled egg, a nutrition bar and some juice. Our team assembles around 4:00pm to prepare the food and set up the dining room. The men arrive around 5:30pm. We start the meal with everyone joining hands while one of the men offers the blessing. After cooking and serving dinner we join the men and eat together. Once dinner is over, the team leaves and the I-HELP men wash the dishes and clean-up the kitchen.

The program helps to tide the men over as they look for employment and housing. We rejoice with them when news comes that someone has found work or housing and has moved on. Our reward is the smiles we see and the words of gratitude we hear.

Last year we served over 600 meals. And thanks to the volunteers who contribute food we run this program on about \$100/month. In addition last year the Youth In Action joined in helping cook and serve the men and enjoyed eating with them and hearing their stories.

Rachel Mueller, Coordinator; Team: Grace Merrill, Margi Stephenson, Cathy Solms, Aliceon Jones, LaVerne Whitmill, Judy Kirk, Flo VonPlaten, Sandy Hendrickson, Linda Moody and all the volunteers who contribute food every month.

## **I-Help for Women**

**Sue Masters**

Did you know there are over 600 homeless women on the Monterey Peninsula? I-HELP for Women is one of the agencies dealing with this ongoing problem. I-Help for Women is a ministry on the Monterey Peninsula that falls under the umbrella of the I-Help program. It started in November of 2015 and continued for only a few months, when it was cancelled due to non-participation by the homeless women. The board spent some time restructuring the program and it was reinstated in September 2016. St. Dunstan’s is now providing food and lodging for homeless women on the third Saturday of each month. As with the men, we are one of many religious groups who are serving in this manner.

*Continued . . .*

The women are picked up in Monterey and transported in a van to St. Dunstan's. They are vetted by the I-Help supervisor to be sure they are clean and sober, and accompanied by a Night Monitor who spends the night with them. Last year our largest group of women was six, this year we have grown to serve from 10 to 15 women each month. We prepare and serve a nutritious meal, complete with appetizers and dessert, and then we join them for dinner. These women are humble and thankful, and always begin the meal with a prayer. They are also given a breakfast bag to take with them in the morning. Our numbers are growing and it is a very rewarding ministry. Thanks to all of you who have helped support this ministry, either by serving or contributing food. Please call Sue Masters, 625-0413, if you are interested in joining our team.

### **Read to Me Project**

**Barbara Greenway**

Read to Me Project is a prevention-based, preliteracy program reaching thousands of underserved children living in low-literate communities across Monterey County. Books and training are provided to 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade students to facilitate effective, shared reading with infant, toddler and preschool age siblings at home. Students are taught that learning, and language begin at birth and that reading to children early and often helps build the foundation for kindergarten readiness, school success, and a lifetime of literacy and opportunity. The unique engagement between students and their young family members not only strengthens bonds and builds strong foundations, but most importantly, has a lasting effect that is passed on from generation to generation.

#### **During 2018, St Dunstan's supported the Read to Me Project in the following ways:**

- \$750 grant from the Women of St. Dunstan's
- \$6,000 grant from St. Dunstan's Foundation
- St. Dunstan's Youth in Action collected and gave away several hundred books at Creekside Elementary School's Family Literacy Night.

#### **2018-19 School Year Statistics:**

5 School Districts (Alisal, Salinas City, Gonzales, Greenfield, Monterey Peninsula Unified); 20 schools; 126 classrooms; 1,579 student readers; 1,859 little ones read to at home. In Greenfield alone, there are 36 participating classrooms with almost 500 students reading to 589 young family members.

## BUILDINGS & GROUNDS

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### Buildings & Grounds

Don Kirk, Junior Warden

2018 has been a busy year for the Buildings and Grounds ministry with projects focused on the Church and Preschool buildings and grounds as well as several enhancement projects for the Rectory.

**Church Projects:** As the year 2018 began the focus was on the buttresses project in which re-bar reinforced concrete columns were installed next to the north side of the sanctuary to protect the wall from shifting. After the seven concrete buttresses were poured and steel brackets installed to anchor the wall, the structure stabilization was complete. The buttresses were painted, the project passed inspection by the County of Monterey Planning Department, and the work was completed in June. Trees were removed near the sanctuary supported by a grant from the St. Dunstan's Foundation. A persistent leak in the roof of Brock Hall was repaired and several fluorescent lights were replaced as they failed with LED bulbs to improve the quality of the light and reduce the amount (and cost) of the electricity required. This effort to replace all of the fluorescents continues and should be completed in 2019. Currently, a curb appeal improvement project has been started. The west boundary hillside of the Church has been cleared of the rosemary planted many years ago and will be replanted with lavender. A new drip irrigation system and improved lighting are also to be installed. We hope to complete this project by April, 2019.

**Rectory Projects:** The Vestry mortgage re-financing was structured to increase the principal enough to fund several upgrades to the Rectory. The anodized-aluminum windows were replaced, the house exterior was repainted and the living room was re-carpeted. A disconnected toilet connection in a Rectory bathroom left a damaged floor that has been replaced. Also, a Winter storm disrupted the house's electric supply causing damage to its washing machine, stove, microwave and furnace. PG&E rebates partially supported repair and replacement of these items, and the bathroom floor was replaced with ceramic tile.

**School Projects:** The new Preschool year brought a curriculum change to a Montessori format and a new Director, Lauren Proulx. Projects completed included painting of rooms, purchase and installation of a washer/dryer, and fencing of yards to provide safe play areas for children.

Many of these projects were carried out by Rodger Langland, and Rich and Tammy Hawkins, known collectively and affectionately as the BGBGs (Building and Grounds Big Guys). We owe a debt of gratitude to these amazingly skilled and dedicated people so please give them a big thank you when you see them. The parish has also benefitted greatly from the efforts of our gardener, Jose Ponce, our custodian, Jack Wray, and several skilled local contractors who have completed our large projects.

## **Garden Report**

**Pam Galloway**

Most of the plants have matured and handle the hot summer weather pretty well. The curb appeal make-over is in the works. The aged Rosemary plants have been removed and some of the newer plantings moved to various other areas in the church grounds. New lavender plants will be put in as soon as some tree trimming and an irrigation system have been completed. This project will hopefully be finished in late January or early February, 2019. A big thank you to the Buildings and Grounds Committee: Rich and Tammy Hawkins, Rodger Langland and gardener, Jose Ponce. The all parish day accomplished general cleaning of buildings and garden upkeep. Thank you to all who participated.

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## **FINANCE**

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### **Stewardship Committee**

**George S. Lockwood**

We have just completed another successful year-round stewardship program at St. Dunstan's. As in prior years, we began by actively listening to our members at three parish forums discussing our immediate and future needs that God would have us meet, incorporating what we learned into our 2019 Stewardship Brochure, enjoying fellowship at our Autumn Stewardship Lunch, and finally providing Commitment Sunday for signing pledge cards.

Our members again were very generous, and we received a total of \$435,000 in pledge commitments from 115 members for 2019. This is an increase from \$405,000 last year. In each of the past ten years our total amount pledged has increased substantially, year after year. This is an exceptional growth in giving. Our average pledge of \$3,800 is high relative to other congregations in our diocese. Under the leadership of our rector, the Rev. Rob Fisher, St. Dunstan's is now the fourth largest parish in our diocese for pledge income.

Remarkably, 90% of the active households of St. Dunstan's now pledge!  
This is an extraordinarily high level compared to other congregations.

Pledges from new members plus increased pledge amounts for existing members over the prior year totals \$49,000. In recent years over 30% of our prior year's pledgers have responded to our growing financial needs and mission opportunities by increasing their pledges. This year this group increased their pledges by an average amount of 25%. Unfortunately, 20 members found it necessary to reduce their pledges, with some for personal economic reasons. Therefore, our net gain in pledge income is less. Nevertheless, these are truly remarkable achievements in financial growth that continue year after year!

God has richly blessed each of us at St. Dunstan's and you are faithfully returning much that he has provided to you. If St. Dunstan's were to disappear, many people at home and elsewhere in the world would truly miss us. Thankfully, St. Dunstan's is not about to disappear, and your increased giving each year allows us to better serve more and more people in need. We love others as we love ourselves.

St. Dunstan's is a "stewardship parish." Our members are motivated to give since they are able to join hands with other members to be very generous in using their possessions to do God's work. Individual giving is high since we do so much to help the poor and disadvantaged in our community and beyond.

Thank you again for your generous giving, and thanks to many of our folks who faithfully work each year to make Godly giving a reality at St. Dunstan's!

## **St. Dunstan's Foundation**

**Debbie Howitt**

St. Dunstan's Foundation Mission: To strengthen the leadership and financial capabilities of Episcopal congregations, dioceses, and related organizations to pursue their mission and ministry. The Foundation offers a tax advantaged platform for church members to sustain charitable activities through direct contributions and as part of estate planning.

Grants from the Foundation are funded by the investment, management, and use of donations from generous individuals who made legacy gifts to the Foundation to further St. Dunstan's commitment to serving others as instruments of God's peace.

In 2018, Foundation grants totaled \$26,800 and went to support these worthy programs:

- \$6,000 for St. Andre's School Lunch Program
- \$6,000 to the Read to Me Project, Greenfield Program
- \$5,000 for St. Dunstan's Kitchen Project Upgrade (seed funding for design needs)
- \$5,000 to Nancy's Project to feed the needy in Salinas Valley
- \$3,000 to Outreach Unlimited: I-Help Monterey Bay
- \$1,000 to St. Dunstan's I-Help Program
- \$ 800 to Papillon Center for Loss & Transition Good Grief for Kids Program

## St. Dunstan's By the Numbers

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### 2018

Average Sunday Attendance:	146
Easter Vigil:	55
Easter Day:	288
Christmas Eve 3 pm:	139
Christmas Eve 5 pm:	168
Christmas Eve 8 pm:	72
Christmas Day:	31
Burials:	13
Marriages:	4
Baptisms:	5
Confirmations:	0

### 2017

Average Sunday Attendance:	140
Easter Vigil:	59
Easter Day:	333
Christmas Eve 3 pm:	125
Christmas Eve 5 pm:	202
Christmas Eve 8 pm:	55
Christmas Day:	13
Burials:	7
Marriages:	1
Baptisms:	2
Confirmations:	0

### 2016

Average Sunday Attendance:	140
Easter Vigil:	49
Easter Day:	313
Christmas Eve 3 pm:	109
Christmas Eve 5 pm:	185
Christmas Eve 8 pm:	34
Christmas Day:	35
Burials:	10
Marriages:	1
Baptisms:	6
Confirmations:	10

### 2015

Average Sunday Attendance:	136
Easter Vigil:	71
Easter Day:	298
Christmas Eve 3 pm:	118
Christmas Eve 5 pm:	206
Christmas Eve 8 pm:	56
Christmas Day:	8
Burials:	1
Marriages:	1
Baptisms:	11
Confirmations:	0

### 2014

Average Sunday Attendance:	122
Easter Vigil:	59
Easter Day:	237
Christmas Eve 5 pm:	180
Christmas Eve 8 pm:	113
Christmas Day:	15
Burials:	9
Marriages:	2
Baptisms:	2
Confirmations:	0

### 2013

Average Sunday Attendance:	110
Easter Vigil:	48
Easter Day:	207
Christmas Eve 5 pm:	161
Christmas Eve 8 pm:	107
Christmas Day:	18
Burials:	12
Marriages:	4
Baptisms:	6
Confirmations:	6

**2012**

Average Sunday Attendance: 107  
 Easter Vigil: 55  
 Easter Day: 217  
 Christmas Eve 5 pm: 250  
 Christmas Day: 20  
     Burials: 5  
     Marriages: 6  
     Baptisms: 7  
     Confirmations: 0

**2009**

Average Sunday Attendance: 107  
 Easter Vigil: 52  
 Easter Day: 176  
 Christmas Eve 4 pm: 56  
 Christmas Eve 9 pm: 105  
 Christmas Day: 24  
     Burials: 5  
     Marriages: 1  
     Baptisms: 1  
     Confirmations: 0

**2011**

Average Sunday Attendance: 100  
 Easter Vigil: 37  
 Easter Day: 245  
 Christmas Eve 5 pm: 250  
 Christmas Day: 0  
     Burials: 2  
     Marriages: 2  
     Baptisms: 5  
     Confirmations: 0

**2010**

Average Sunday Attendance: 113  
 Easter Vigil: 40  
 Easter Day: 220  
 Christmas Eve 7 pm: 210  
 Christmas Day: 35  
     Burials: 8  
     Marriages: 0  
     Baptisms: 1  
     Confirmations: 0



### **WE HOPE YOU FIND YOURS HERE**

Here is a place that is ancient and new, a faith that we hold going back to Jesus, back to his spiritual ancestors, back to those who walked the earth and found holy ground. And what we do is often based on really ancient patterns—worship and music; loving service to the poor, the hurting, the lonely; working for justice and peace; lively, fearless education and formation of minds and souls. And that faith is also completely contemporary, engaged in the culture and the needs of the moment.

### **WHAT WE ARE FOR**

The dignity and worth of every person. An open minded, passionate commitment to truth. The importance of everyone's own spiritual journey. God's friends wherever we find them. Seeking Christ in every person who comes through the door. The sacredness of life's rites of passage. The value of community. The hard work necessary to make sure that all are welcomed. Telling the truth about life's challenges. A "user-friendly" church experience. Children, youth and families. We believe that God is love, and we pray that God will use us to spread that love.

### **WHAT WE ARE AGAINST**

Claiming to have all the answers. Elitism and exclusivism, especially in church. Bigotry for any reason. Authoritarianism. Indifference to injustice and suffering. Certitude in the face of ambiguity and superficial answers to hard questions. Boring sermons, bad music and general cluelessness. (So, God help us, because we don't always avoid these!)

### **WHAT WE VALUE**

Community, open hearts, open minds, open arms. Faith. Fortitude. Staying current, but equally staying rooted in tradition. Reason and honesty. Civic responsibility. Debate that allows for mutual respect. Music and beauty for their own sake. Joy in God's creation. Anyone who makes an effort to get to know and follow Jesus.

### **WELCOME!**

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