

## **RESOLUTION SUPPORTING EQUALITY FOR ALL**

WHEREAS, racism and racial prejudice have been a part of our nation's long history; and

WHEREAS, racism causes persistent discrimination and disparate outcomes in many areas of life, including housing, education, employment, health status and criminal justice; and

WHEREAS, our nation was founded on the principal that "All Men (and Women) Are Created Equal"; and

WHEREAS, discrimination against any group of people is contrary to our belief in, and our value of, equality; and

WHEREAS, discrimination in any form carries a social and economic cost; and

WHEREAS, Lyme considers itself a welcoming and inclusive community;

NOW THEREFORE BE IT RESOLVED that the Board of the Selectmen of the Town of Lyme hereby:

Reaffirms our value and belief that All People are Created Equal.

Disavows any words or actions that would discriminate against any group of people, – including, but not limited to, discrimination based upon race, religion, ancestry, gender, sexual orientation or identity, disability, or economic status.

Declares that the Town and its government will act in ways to prevent and remove discrimination and will not accept discrimination in any form from its employees and volunteers.

Supports efforts in the community and schools that will educate on issues of equality.

Supports efforts to reduce economic inequality in the Town of Lyme.