



Memorandum in Support

- S.5872 (Prohibition of Differential Pay Because of Sex)**
- S. 5873 (Unlawful Discriminatory Practices)**
- S.5874 (Awarding of Reasonable Attorney's Fees)**
- S.5875 (Unlawful Discriminatory Practice because of Familial Status)**
- S.5876 (Prohibiting Discrimination in Housing Based upon Domestic Violence Status)**
- S.5877 (Scope of Orders of Protection and Temporary Orders of Protection)**
- S.5878 (Establishing a Pilot Program for the Filing of Petitions for Temporary Orders of Protection by Electronic Means)**
- S.5879 (Enacting the Trafficking Victims Protection and Justice Act")**
- S.5880 (Reasonable Accommodation)**
- S.5881 (Access to Reproductive Services)**

The New York State Association of Licensed Midwives ("NYSALM"), which represents the interests of licensed midwives as well as the welfare of women, children and families, voices its support for and strongly urges lawmakers to pass all the above mentioned legislation.

Collectively these bills, if enacted into law, will break down barriers that women face every day in the workplace and in their everyday lives. These bills preserve New York State's leadership role in promoting fairness and promoting equality for women. Additionally, these bills strengthen our existing laws, and in particular, S.5880 will combat pregnancy discrimination, an issue very important to the women for whom NYSALM members provide care and support.

We wholeheartedly support the passage of these bills so that all women – mothers, daughters and wives – can be full and equal participants as employees and as residents of New York State.