



Announcing 2021 NWSEO Convention Training Workshops

(July 22, 2021) We are pleased to announce that we will be hosting Training Workshops at the 2021 NWSEO National Convention in **Las Vegas, Nevada!** The convention will take place at Caesars Palace on October 18th & 19th, with the workshops held on the afternoon of the 18th. The Training Workshops are open to all conference attendees. Conference attendees will need to pre-register for these workshops (details coming soon) and will be allowed to attend two different workshops.

Workshop descriptions are below:

Workshop 1: NWS Grievances and Arbitrations: This workshop is designed for all stewards. This workshop will address the NWS Grievance and Arbitration process. Attendees will gain a better understanding of the grievance process, such as how to file a grievance; learn the differences between an employee grievance and a union grievance.

Workshop 2: NWS Local Office Teams/Negotiations: This workshop is designed for all NWS stewards. This workshop is a deep dive into Local Office Teams (LOTs). Attendees will learn techniques for holding effective LOT meetings and understanding the negotiation process at the local level. This workshop will provide you tools to help you be more effective in your negotiations.

Workshop 3: Understanding Your Contract: This workshop is designed for all NWSEO leaders and those considering future leadership roles. This workshop will provide an overview of collective bargaining agreements (CBAs) and cover the key points of the 2021 4th NWS-NWSEO CBA. Special emphasis will be given to articles on Labor-Management Relations, the Grievance Process, Discipline and Schedules. Participants will work through scenarios to discover how to make the contract work for you.

Workshop 4: Growing Your Membership and Engaging with Your Members: This workshop is designed for all members. Membership is the strength and foundation of our organization. We must all work diligently to recruit new members and retain existing members. In this workshop, we will discuss philosophies and strategies for recruiting coworkers to join NWSEO, ideas for engaging current members and growing future NWSEO leaders.

Just a reminder, there is still time to earn the recruitment incentive – deadline is July 31st! Contact Christy Fox at membership@nwseo.org if you have any questions.

-NWSEO-

No one cares more for National Oceanic and Atmospheric Administration (NOAA) employees than NOAA employees.

**No one works harder for NOAA employees than NOAA employees.
We are NOAA employees. We are NWSEO.**

NWSEO proudly represents more NOAA employees than any other Union. NWSEO serves bargaining unit employees of the National Weather Service, NESDIS Office of Satellite and Product Operations, Office of General Counsel, Aircraft Operations Center, and Atlantic Oceanographic and Meteorological Laboratory.