Top Twenty NWSEO Accomplishments

1. **Continues to hold the NWS accountable for NWS understaffing.** NWSEO is keeping Congress informed of grossly understaffed WFOs. NWSEO has also initiated news stories in large national media markets highlighting the need to fill vacancies. (2013-2016) The Government Accountability Office is now conducting a study on NWS vacancies at the request of three members of Congress. ([Dec. 2015](#)), and ([June 2015](#)).

2. Saved the **Information Technology Officer (ITO)** position every year since 2012. NWSEO continues its work to protect this important NWS career.

3. Stopped a plan to consolidate **CWSUs**. ([2010](#)) Convinced Senate Commerce Committee to oppose consolidation or contracting-out of CWSUs.

4. Defeated the agency’s plan to eliminate nearly **400 HMTs** and instead negotiated for the creation of new promotional opportunities for HMTs (the GS-12 OPL position) and true time and one-half overtime for HMTs. In 2014, NWSEO worked to ensure that the **OPL** position remained a promotional opportunity specifically for HMTs.

5. Negotiated agreements that raised target grades of **Met Interns** from GS-9 to GS-11 and entitles Met Interns the first opportunity to apply for forecaster vacancies before outside candidates.

6. NWSEO negotiated the **$300 health club membership dues rebate**. ([Jan. 2009](#))

7. NWSEO secured more than **$6.85 million in Awards for NWSEO represented employees** (1.5% of payroll) during 2013-2015 when Awards at other government agencies were canceled for two years.

8. NWSEO stopped the four day **2013 furlough** of all NOAA employees during sequester, saving employees $17 million in salary.

9. Negotiated a promotion for field office **ASA’s from GS7 to GS 8**.

10. Negotiated upgrade of ASOS GS-10 **Electronics Technicians to GS-11**.
11. **Defeated** the Agency’s plans to reduce staffing and consolidate the 122 Weather Forecast Offices (CONOPS, 2006). As recently as June 2015, NWSEO worked with members of Congress and national media to oppose Bill S. 1573 - a plan to consolidate the 122 WFOs to 6 Regional Offices. This effort resulted in revised legislation focusing on severe weather alerts.

12. **Temporary Promotions**—An arbitration case won by NWSEO now requires the agency to make temporary promotions when forecasters cover vacant positions for 20 days or more.


14. Negotiated an agreement entitling **Met Techs and HMT to training**, at agency expense, to become a Meteorologist.

15. Won an arbitration case which requires the agency to maintain at least two employees on duty on every forecast shift.

16. Won an arbitration case guaranteeing **GS-11 Electronics Technicians** true time-and-a-half FLSA overtime.

17. Negotiated adequate **rest periods for IMETS** returning from fires and negotiated an agreement for NWS to pay for **IMET safety boots**.

18. Defeated proposed legislation that would have prohibited the NWS from “competing” with the private sector by issuing forecasts directly to the public.

19. **Premium Pay for Military or Court Leave**—NWSEO won a federal court case that prohibits the NWS and all other federal agencies from changing employees’ schedules to deprive them of premium pay while on military or court leave.

20. **Holiday Leave**—NWSEO negotiated an agreement to extend holiday administrative leave to shift-workers.

---

**No one cares more for National Weather Service employees than National Weather Service employees.**

**No one works harder for National Weather Service employees than National Weather Service employees.**

**We are NWSEO.**