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PCUU Board of Trustees Monthly Meeting Minutes

July 1, 2018 (rescheduled from 6/24/18)

Kathleen Mavity, President, called the meeting to order at 6:17 PM.

Present: Kathleen Mavity, President; Kathy Juba, Secretary; Geoff Johnson; Jude Johnson; David Miessler-Kubaneck; Rev. Rebecca Hinds; Acting DRE David Wise.

Absent: Mike Meshak; Gary McGraw, Treasurer (Written report submitted);

Chalice Lit: Kathleen lit a candle with a reflection on the country being in a dark time so the church should focus on how we can be little bits of light in the world.

Reflection: Kathleen led a discussion following the viewing of a professional development video from Unity Consulting about talking truth to power and identifying hidden seats of power in the congregation. Kathleen asked the Board about how people are held accountable. We have to start by holding ourselves accountable, especially for talking to the person we are having issues with. If there are policies that can be pointed to, it's easier to get people to understand what is expected.

Knowing who to go to in our church can be found online on our website, according to Rebecca. The Board will be writing new policies to better reflect current/best practices.

David's suggests a two phase plan: multiple points to demonstrate what lay governance is, so it's not just an abstract idea. Then after people have an idea of what that is, have a truth to power circle (like healing circles) to start those conversations. People who have not articulated a concern/problem would have a safe place to share it. He doesn't know who facilitates that.

Regular Agenda items:

May Board business meeting minutes:

Approved: Geoff Second: Jude Passed.

Congregational Meeting minutes: The spelling of Bryan's and Robyn's names need correction. Moved: Kathy Second: Jude Passed.

Board secretary: David M.K. and Kathy J. will each do every other month.

Treasurer's Report: Reviewed.

Kathleen shared Gary's report. The finance committee is looking at renaming/reorganizing the account designations to better reflect current usage.

The Board discussed the Finance Committee's recommendation about establishing a task force composed of the parties spearheading the various projects to coordinate the phasing of the renovations and lead fundraising. Kathleen requested BoT members to think about how people get a place on this task force. If we follow a strict Carver model of policy governance, the administrative team (minister) would make the decisions on building projects.



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I. Review contractor bids for interior/exterior work

The Board reviewed Scott Gay's summary of bids from Done Done Services and Home Repair Team.

Geoff made a motion to accept Scott's recommendation to contract with Home Repair Team. Second: David; Motion passed.

Because she is leaving town in the morning, Rebecca will communicate with Cathy Fisher, telling her that David M.K. will be following up.

II. Review DRE's proposal for flooring in RE rooms

Geoff made a motion to accept David Wise's proposal for replacing the flooring in the RE area in the amount of \$11,257. David seconded. Passed with three in favor and one (Kathy) against. The vote against was not against the project, just the timing of it due to financial concerns.

Kathleen will communicate with the congregation about a wish list for physical projects within the building, give some very broad ideas about costs, and also giving them our recommendations about phased work and understanding about doing a capital campaign in order to create a feeling of "home" at church.

II. Making sure we're on all the same page

Board meeting start time: 6:15 at church on the first Sunday of the month, starting in August. Meeting dates: August 5, Sept.9. (No July 22)

How to add agenda items: Email Kathleen.

Board retreat on August 11 at Prairiewoods, 9am-1pm.

III. Governance Issues

We will talk end statements next time.

IV. Staff Reports

Operations Coordinator: Reviewed

DRE: Reviewed. RE task force recommended the name of RE Council be changed to "Faith Formation Team." Faith formation needs to be done all week long, not just Sunday morning. We want people to have a deep understanding of their personal faith.

Minister: Reviewed. David MK asked about the percentages in Rebecca's report, especially the 20% for "UU Movement." Rebecca explained that it was unusually high this month because she was at General Assembly.



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Adjourned: Motion made by Kathy. Passed. 8:50 PM.

Respectfully submitted,

Kathy Juba

Secretary