



4980 Gordon Ave N.W. Cedar Rapids, IA 52405 | www.peoplesuu.org | 319.362.9827

PCUU Board of Trustees Monthly Meeting Minutes

October 22, 2017

Called to order @ 12:42PM

Present: Robyn Miessler-Kubaneck, President; Kathleen Mavity, Vice-President; Kathy Juba, Secretary; Scott Mansfield; Geoff Johnson; Mike Meshak; DRE David Wise: Rev. Rebecca Hinds; Gary McGraw, Treasurer

Absent:

Chalice Lit: Rev. Rebecca lit the chalice, asking the members of the Board to remember that life is a gift.

Reflection

Members of the Board had been assigned to read the first chapter of Gilbert Rendle's *Leading Change in the Congregation: Spiritual and Organizational Tools for Leaders*. Rebecca led a reflection of Chapter 1: Getting There from Here: Leadership and Change. Scott will lead the discussion on Chap. 2 in November. Mike volunteered for Chap. 3 discussion in December.

Regular Agenda items:

September Business Meeting Minutes:

Moved to accept: Scott Second: Kathleen. Approved.

Treasurer's report for October: Reviewed. Gary explained the two new endowment funds with the Greater Cedar Rapids Foundation and how each is different from the other and the third endowment fund Peoples has with the UUA.

Budget priorities : Following a lengthy discussion, the Board agreed on the following priorities for the 2018 budget.

1. Personnel
2. Developmental Ministry
3. Fair Share contribution to the UUA
4. Leadership development
5. Savings

NOTE: Building improvement expenses are not included in the priority list as they will come out of savings for the current budget year.



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II. Mission Update & Next Steps

Robyn shared that 27 people attended the recent mission data gathering workshops/forums and also 17 online responses were submitted. Another workshop is this Thursday evening @ 7:30 for church leaders to complete the next step in the process.

III. Other Updates

Light fixture project: Robyn and Kathy explained that this coming week, at least 3 electrical contractors will come to Peoples to gather information needed to submit bids to upgrade any fluorescent lighting at the church to LED, as recommended by Alliant Energy's Energy Assessment conducted August 2016. The best of the bids submitted will be the basis for a proposal to be submitted to the Board in the near future.

November topic: Developmental Ministry: Robyn asked the Board to think about what can be done to make Developmental Ministry a more evident part of church life. Ideas shared included an insert in the Program of Service each week, a workshop, and/or something that would feel like "play" in that it be interactive and fun.

Aesthetics/church sanctuary: Next month we may have a proposal from Sanctuary team.
Next meeting: Wed. Nov. 15 @ 6:15. (December meeting will be Dec. 20 @ 6:15.)

Adjourned: Motion made by Scott. Passed. 3:06 PM

Respectfully submitted,

Kathy Juba

Secretary