

**Annapolis Middle School
PTSA General Membership Meeting
November 17, 2015**

Total attendees: 13

6:35pm Call to Order

Matt Schuster, PTSA President welcomed the membership, he noted the correction of the times referenced on the Agenda. The membership gave names during the introduction.

Principal's Report: Mr. Kelly

1st Marking Period Reflection – Review of attendance, GPA and behavior for 1st quarter. Last school year we had 46 referrals and 15 suspensions during 1st marketing period. This year we had 117 referrals and 24 suspensions. Recess has been temporarily suspended until they key components improve. Administration is working on a system that will bring back recesses or a break for the students. Mr. Kelly will work on finding a happy medium to bring it back and improve on key points.

Work-to-Rule – This refers to the teacher salaries, they have 37.5-work week, this is their way of communicating that they are not being compensated for the EXTRA work they do over the 37.5 hrs. , so they need to pull back. Clubs and after school activities at AMS are not in jeopardy right now. Angie shared a letter from our Union Rep that we will post on the website. Mr. Kelly said that AMS clubs are paid positions. Soccer hasn't meet in four weeks, but it will start again this week. Mr. Kelly spoke with the coordinator to ensure it will keep a consistent schedule.

Approval of last meeting's minutes

Laura made motion to waive the reading of minutes and Scott seconded it. Kathi moved to approve September and October 2015 general membership meeting minutes. No discussion and approved unanimously.

President's Report: Matt Schuster

Fundraiser Report – Total net approximately \$8,250 for catalog and Out of Uniform Party donations.

November 12th Out of Uniform Pizza DJ Party – We had approx. 200 students participated, kids had a great time, and enjoyed lots of pizza, soda and music. Ran successfully from administrative side and PTSA. Thank you to volunteers.

Committee Reports:

Vice President - Angie

2016-17 Calendar Committee – The proposed calendar goes to the Board in December 2015, the big changes are cutting spring break down and conference days, you can still give comments to Board of Education
Dragon Den / Michael's Donation - Angie is a contractor at Michael's; she was given an overwhelming supply of items for the Dream Shop and the Den.

South Forest Drive Association (SoFo) - Angie sat in a meeting two weeks ago with this group. They are having a regional community event with Santa. The Hillsmere E.S. chorus is going to sing at the event.

Giant Sign Ups – Angie will send out a flier in English and Spanish asking for parents to participate.

Treasurer – Melissa

Treasurer's Report – Busy month, quick review of receipts and disbursements. Treasurer's Report attached.

Karma – Communications (5 min)

CAC update – The big topic is Work-to-Rule; the \$2,000 stipend is for HS only. It is not retaining teachers as hoped and they are searching for a new way to motivate teachers to stay at the 20 challenged schools in the county. Stipend was negotiated away from custodians and secretaries unions at challenged schools as well. How can we retain teachers is the question, if salary increases aren't an immediate option? New topic, high school fees are also being discussed. Fees include prom, graduation, sports, clubs, etc.

Kathi – Secretary (15 min)

Membership – We have 133 members to-date. PTSA need to find a way to put some emphasis on the S in PTSA. We want to inform students what PTSA does and how we improve and support the students, teachers and parents.

Dining Out – We made \$1,738.95. Chipotle donated 50% of purchases 5-9pm. Great turnout.

Vote to Approve Bylaws – Review of key points of bylaws, reminder that only paid members can vote.

Kathi moved to approve our bylaws with one amendment, which has an additional line that indicates the responsibility of 2nd VP, which is communication. No discussion. Motion is seconded by Laura. All 13 voted and approved unanimously. No objections. Motion approved.

Proposed Logo Change – Kathi shared three versions of a new dragon to brand. Mr. Kelly agreed to have students vote on same one. Concern of too much detail on proposed dragon for spirit ware. Parent offered to present another option.

Unfinished Business:

None

New Business:

Christina Herring Spring Fundraiser - Christina would like to head a Spa Night for mother/daughters at AMS. Tickets would be sold for the event. She suggests around Mother's Day. On May 2nd. PTSA would pay for refreshments and decorations. 6-7 slots of 15 minutes are needed from vendors. Vendors needed for facials, mini pedi's, mini mani's, etc. Melissa to check on liability issues before PTSA agrees to sponsor. Otherwise, it is a great idea!

Melissa made a motion to amend the budget, motion seconded by Christina. Membership is all in favor, with no objections.

7:55 pm meeting adjourned

Upcoming Dates

Nov 17, 2015 PTSA Meeting
Nov 23 – 27 School Closed
Nov 23-24 Student led Parent Teacher Conferences
Dec 11 Interims Sent Home
Dec 15 PTSA Meeting
Dec 24-Jan 1 Winter Break

Annapolis Middle School
1399 Forest Drive
Annapolis MD 21403
410.267.8658
Mr. Kelly, Principal

School Office Hours 7:50am to 3:30pm
Student Class Hours 8:15am to 2:55pm

PTSA General Membership Meeting Agenda November 17, 2015

6:30pm Call to Order
6:35pm Principal's Report: Mr. Kelly
6:40pm Approval of last meeting's minutes

7:45pm President's Report: Matt Schuster

- Fundraiser Report
- November 12th Out of Uniform Pizza DJ Party for Participation

7:00pm Reports:

Vice President - Angie (10 Min)

- 2016-17 Calendar Committee
- Dragon Den / Michael's Donation
- South Forest Drive Association HoHo
- Giant Sign Ups

Treasurer – Melissa (5 Min)

- Treasurer's Report

Karma – Communications (5 min)

- CAC update

Kathi – Secretary (15 min)

- Membership
- Dining Out
- Vote to Approve Bylaws
- Proposed Logo Change

Unfinished Business:

New Business:

- Christina Herring Spring Fundraiser

8:00pm Adjournment

My Notes/ Action Items:

ELECTED 2014-2015 AMS PTSA OFFICERS:

President	Matt Schuster president@annapolismiddleptsa.com
Vice President	Angie Carroll vicepresident@annapolismiddleptsa.com ,
The Blast	Karma O'Neill blast@annapolismiddleptsa.com
Secretary	Kathi Lynch secretary@annapolismiddleptsa.com
Treasurer	Melissa Fennelly treasurer@annapolismiddleptsa.com

TREASURER'S REPORT
Annapolis Middle School PTSA
November 17, 2015

Balance October 20, 2015 **\$6,752.04**

Receipts:

Spirit Wear		\$705.00
Membership Dues		\$75.00
Dining Out	Ledo's	\$350.00
Catalog Sale		\$9,540.52
Golden Ticket		\$3,512.00
Other	Great Give 2015	\$2,127.35
Total		\$16,309.87

Disbursements:

10/23/15	Bank Fees	BB&T	\$34.00
11/12/15	Teacher Appreciation	Christina Herring	\$213.95
11/12/15	Marketing	Kathi Lynch	\$69.53
11/12/15	Fundraising	Matt Schuster	\$67.68
11/12/15	Fundraising	Melissa Fennelly	\$320.00
11/12/15	Marketing	Matt Schuster	\$7.21
11/17/15	Balance Correction		\$1,052.92
11/17/15	FY 14-15	Goodtime Amusements	\$1,730.00
11/17/15	Ice Cream Social	Ingrid Antonelli	\$98.14
11/17/15	Ice Cream Social	Robin Zagalsky	\$15.00
11/17/15	Postage	Angie Carroll	\$7.05
11/17/15	Council Dues	AACCPA	\$100.00
11/17/15	Spiritwear	Matt Schuster	\$504.00
	Total		\$4,219.48

Balance November 17, 2015 **\$18,842.43**

Melissa Fennelly, Treasurer

November 17, 2015

Dear PTSA,

The purpose of this letter is to communicate the reasons behind Annapolis MS faculty's decision to implement a work-to-rule policy. In light of the County Executive's ongoing refusal to fairly compensate its educators despite increasingly demanding workloads, we believe this action is necessary to uphold the integrity of our profession as we strive to provide quality education to your children. We apologize it has taken us longer than anticipated to pass this information along, but it is a complicated process.

What is happening:

A primary concern is the county's refusal to honor the step increase schedule that we were led to believe was firmly in place and therefore a factor considered when we accepted our positions with Anne Arundel County Public Schools. We were not told that these step increases were subject to the decisions of a County Executive who consistently allocates only the state-mandated minimum level of funding to our school system. Even when he dared to exceed it, there were strings attached to keep any of it from local educators. It is indeed unconscionable that the county continues to advertise this step schedule on its website and in recruitment of new teachers, knowing that they had only one and a half step increases since 2009 ended. The proposed contract demonstrates the county's continued resolve not to honor step increases; as a result, we can expect to see the continuation of 30% faculty turnover as well as the placement of long term substitutes since we cannot attract highly qualified teachers to fill the vacancies.

***Step Increase/Work to Rule Defined:**

A step increase is an automatic annual increase in salary based on experience and academic training levels. Our County is losing many teachers due to this lack of step increase, and the dedicated teachers who remain would like to see forward progress made. Due to this, TAAC/Unit 1 teachers at Annapolis MS voted on whether or not to go to a "work-to-rule" situation in order to draw public attention to this discrepancy. We will continue to work, but will do so within the hours required by our contract. These hours are as follows:

Monday 7:40 a.m. - 3:15 p.m.

Tuesday 7:45 a.m. - 4:15 p.m.

Wednesday 7:45 a.m. - 4:15 p.m.

Thursday 7:45 a.m. - 3:15 p.m.

Friday 7:45 a.m. - 3:15 p.m.

This means some of the services typically performed by teachers before and after school will be affected. Therefore, please be aware there will be no before or after hours email or phone discussions with teachers, and any clubs, for which we haven't already committed to or are paid

for doing so, will be cancelled until further notice.

The faculty at Annapolis MS has given this much thought, and do not go into this lightly as most of us work beyond contracted hours to meet the needs of ALL of our students. The planning time allotted by the negotiated agreement is insufficient to meet the excessive workload demands that have piled up over the course of the past several years. The endless parade of meetings and duties also interfere with our job. As a result, we have been expected to use our personal and family time to meet the needs of students. Also, the county has decided to cut all stipends that Title 1 schools such as Annapolis MS used to receive leaving teachers with a negative salary compared to previous years

Many of us have had to take second jobs to compensate for the lack of salary increases while living in one of the most expensive areas of the country. Others feel the need to transfer to teaching positions in neighboring counties or leave the career altogether causing turnover rates to vastly exceed that of other school systems. These desperate actions do not benefit our student population. We are professionals who care not only about our students as people but as learners deserving of quality instruction. The stress of our finances coupled with workloads that exceed 50+ hours per week, puts students' education at risk. Therefore, at a minimum, we are compelled to express our frustration and dissatisfaction by adhering to a work-to-rule policy.

In the meantime, we are inviting you to show your support for your children's educators to be fairly and equitably compensated by contacting County Executive Steve Schuh with copies to the county council members. Email addresses are attached. We appreciate your support.

Thank you.

Sincerely,

Annapolis Middle School Faculty.

County Executive Steve Schuh: exschu00@aacounty.org

County Council members:

Peter Smith peter.smith@aacounty.org;

John Grass John.grasso@aacounty.org;

Derek Fink dfink@aacounty.org;

Andrew Pruski ccprus00@aacounty.org;

Michael Peroutka ccpero33@aacounty.org;

Christopher Trumbauer ctrumbauer@aacounty.org;

Jerry Walker jerry.walker@aacounty.org