

Corporate Social Responsibility Policy

Cians Analytics Private limited

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1. CONTEXT

Recognizing that business enterprises are economic organs of the society and draw on societal resources, it is Cians Analytics Private Limited's ('CAPL' or 'the Company') belief that in the strategic context of business, enterprises possess, beyond mere financial resources, the transformational capacity to create game-changing development models by unleashing their power of entrepreneurial vitality, innovation, and creativity. In line with this belief, CAPL will continue crafting unique models to generate livelihoods and environmental capital. Such Corporate Social Responsibility ("CSR") projects are far more replicable, scalable, and sustainable, with a significant multiplier impact on sustainable livelihood creation and environmental replenishment. These initiatives are independent of the normal conduct of CAPL's business. Programs, projects, and activities (collectively "CSR Programs") carried out in this regard are the subject matter of this Policy. The Company's focus has always been to contribute to the sustainable development of the society and the environment, and to make our planet a better place for future generations.

2. OBJECTIVES

CAPL's CSR Policy intends to:

- Strive for economic development that positively impacts the society at large with minimal resource footprint
- Embrace responsibility for the Company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, communities, stakeholders, and society

3. FOCUS AREA

In accordance with the requirements under the Companies Act, 2013, CAPL CSR activities, among others, will focus on:

- **HUNGER, POVERTY, MALNUTRITION, AND HEALTH:** Eradicating extreme hunger, poverty, and malnutrition, promoting preventing healthcare and sanitation, and making available safe drinking water.
- **EDUCATION:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies.

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- **RURAL DEVELOPMENT PROJECTS:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power, and livelihoods, thereby creating sustainable villages.
- **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:** Promoting gender equality and empowering women; setting up homes, hostels, and day care centers for women and orphans; and setting up old age homes and such other facilities for senior citizens and adopting measures for reducing inequalities faced by socially and economically backward groups.
- **ENVIRONMENTAL SUSTAINABILITY:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the equality of soil, air, and water.

4. UNDERTAKING CSR ACTIVITIES

CAPL will undertake its CSR activities, approved by the CSR Committee, through the entity/organization as approved by the CSR Committee.

The surplus arising out of CSR activities, projects, or programs shall not form a part of the Company's business profit.

5. LOCATION OF CSR ACTIVITIES

The CSR Committee will decide on the location for CSR activities.

6. GOALS

Our goals include the following:

Sl. No.	Goal Area	Actions
1	Hunger, Poverty, Malnutrition, and Healthcare	CAPL will work with various Non-Profit Organizations that operate mid-day meal programs in school across India and may establish kitchens that provide meals to school children. CAPL will work with organizations working in medical or health-related projects such as providing support for cancer treatment and cataract surgeries

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2	Education	CAPL's focus on education will be on two fronts: a) Train students from underprivileged backgrounds across various development centers. b) Provide grants to various colleges in India for improving their infrastructure. Sponsor chairs and create endowment funds for the colleges/universities to assist students with their studies.
3	Rural Development	We believe that the well-being of people living in rural areas ensures sustainable development. We will work with local administrations to achieve community developments goals. We will partner with governments and NGOs, and support them in improving infrastructure such as constructing roads, providing drainage systems and electricity, and rehabilitating natural-disaster-affected victims in rural areas.
4	Gender equality, environmental sustainability, art, and culture	CAPL will, among other things, focus on promoting gender equality and empowering women, ensuring environmental sustainability and ecological balance, protecting flora and fauna, and national heritage, art, and culture, including restoration of buildings and sites of historical importance.

7. EXCLUDED ACTIVITIES:

- Activities, projects, or programs that benefit only the employees of the company and their families are excluded.
- Any contributions of any amount directly or indirectly to any political party under Section 182 of the Companies Act, 2013, shall also be excluded.

8. COMPOSITION OF THE CSR COMMITTEE:

The CSR Committee shall consist of the following directors:

- Mr. Aman Chowdhury
- Mr. Sandeep Sharma

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9. RESPONSIBILITIES OF THE COMMITTEE:

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken
- Recommending the amount of expenditure for the CSR activities
- Monitoring CSR activities from time to time

10. GOVERNANCE

The Company, through a registered trust, Section 8 Company, or a registered society, can undertake CSR activities as per the provisions of the Companies Act, 2013. Accordingly, such other entity will work closely with and support the Board and the CSR committee in implementing CSR activities of the Company. Such other entity will assist the CSR committee in identifying the areas of CSR activities, programs, and execution of initiatives as per defined guidelines. Such other entity will also assist the Board and the CSR Committee in reporting the progress of deployed initiatives and in making appropriate disclosures (internal/external) on a periodic basis.

11. FUNDING, SELECTION, AND MONITORING PROCESS

Such other entity will receive requests for funding projects throughout the calendar year. The panel of experts of CAPL will evaluate proposals received and projects will be prioritized by assessing their impact. Such other entity will then forward its recommendations to the CSR Committee. The CSR Committee will deliberate on the proposals and approve proposals for implementation at its discretion.

CAPL representatives and such other entity will collaborate with stakeholders to monitor the status of each project and will report its findings to the CSR Committee periodically.

12. EFFECTIVE DATE

This Policy is effective from 1 April 2019 to 31 March 2020.

13. CONTACT

For queries related to the CSR policy, please write to us at (csr@ciansanalytics.com).