

INVITATION FOR BID

STREET RESURFACING

Bid Opening: **May 27, 2021**
Bids Opened At: **Farmington River Regional School District
555 North Main Road
Otis, MA 01253**

Contact

Eric Jesner
Business Manager
(T) 413-269-4466
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(E) ejesner@frsd.org

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LEGAL NOTICE

The Farmington River Regional School District School Committee is requesting bids for Street Resurfacing. Bid opening will be on May 27, 2021, at 11:00 a.m. Sealed bids are due at the Business Office, 555 North Main Road, Otis, MA 01253 by **11:00 A.M. on May 27, 2021**, at which time they will be publicly opened. Bids will be received until 11:00 AM. on **May 27, 2021**, by mail or delivered to Farmington River Regional School District, Eric Jesner, Business Manager, 555 North Main Road, PO Box 679, Otis, MA 01253, with the designation "FRRSD Street Resurfacing IFB" on the envelope. Farmington River Regional School District reserves the right to reject any and all bids. For questions, information, or bid documents, contact Eric Jesner, Business Manager, at ejesner@frrsd.org or 413-269-4466

Invitation for Bid STREET RESURFACING

Key Dates/Times:

Item	Date	Time	Location
Notice	May 7, 2021 May 7, 2021 May 10, 2021		Berkshire Eagle http://frrsd.org (under District Information – Invitation for Bids) Goods and Services Bulletin
Release of Bid	May 7, 2021	11:00 a.m.	http://frrsd.org (under District Information – Invitation for Bids) or COMMBUYS - https://www.commbuys.com/bs/ or Business Office 555 North Main Road Otis, MA 01253
Questions Due	May 21, 2021	By 4:00 p.m.	Email at ejesner@frrsd.org
Amendments	May 24, 2021	By 4:00 p.m.	http://frrsd.org (under District Information – Invitation for Bids)
Submittal Date	May 27, 2021	Before 11:00 a.m.	Business Office / 555 North Main Road, Otis
Bid Opening	May 27, 2021	11:00 a.m.	Business Office 555 North Main Road Otis, MA
Work Performed	July 1, 2021 - August 20, 2021		

SECTION 1: GENERAL INFORMATION

OVERVIEW

Qualified bidders (contractors) are invited to submit a bid in response to this Invitation for Bids (IFB). Before submitting a bid, each bidder must make a careful study of all specifications and bidding/contract requirements and fully assure themselves as to the quality and quantity of the services required by this IFB.

This is an Invitation for Bids (IFB) issued by the Farmington River Regional School District to secure services for resurfacing roads and sidewalks at Farmington River Elementary.

School	Address	City
Farmington River Elementary	555 North Main Road	Otis, MA 01253

BID DOCUMENTS AVAILABLE

Bid documents will be made available beginning **May 7, 2021, at 11 AM** by submitting a request for **FRRSD Street Resurfacing IFB** and providing the prospective bidder's Contact Person Name, Company Name, Address, City, Zip, phone and fax numbers, and e-mail address through one of the following means:

- A. Farmington River Regional School District website – <https://frrsd.org/district-information/invitation-for-bids/>
- B. COMMBUYS - <https://www.commbuys.com/bs/>
- C. By email to ejesner@frrsd.org
- D. By phone to Eric Jesner at 413-269-4466
- E. In person at Farmington River Regional School District, 555 North Main Road, Otis, MA 01253.
Open M-F 8:00 a.m.-4:00 p.m.

Bid documents will be e-mailed unless delivery via U.S. Mail if specified by the requestor.

QUESTIONS

Direct all questions to Eric Jesner via email at ejesner@frrsd.org. No questions will be accepted beyond May 21, 2021, at 4:00 p.m.

PRE-BID CONFERENCE

There will be no pre-bid conference.

ADDENDA

Any and all such interpretations or modifications for this bid will be in the form of written addenda. All addenda shall become part of the contract documents and shall be acknowledged and dated on the Bid or Proposal Form.

Responses to inquiries that affect all bidders will be issued as addenda. Non-bidding parties will not be issued addenda without a public records request for the addenda after the addenda is issued and should not distribute this for use as an official bid document; only Farmington River Regional School District will issue official bid documents.

Written addenda issued by Farmington River Regional School District will be emailed to all parties that Farmington River Regional School District is aware have requested documents using the contact information provided to Farmington River Regional School District. All addenda will be posted by May 24, 2021, by 4:00 p.m. Absence of “failure” messages electronically transmitted from the addressee’s site will serve as confirmation of delivery of addenda. Bidders should contact Eric Jesner via e-mail (ejesner@frsd.org) or phone (413-269-4466) if they believe an addendum has not been received. Addenda will also be posted on the Farmington River Regional School District website (<http://frsd.org>) under District Information – Invitation for Bids, which will be the responsibility of all parties to review.

SECTION 2: HOW TO SUBMIT A BID

A. BID OPENING

Sealed bids will be accepted at **Farmington River Regional School District, Business Office, 555 North Main Road, Otis, MA 01253 until 11:00 AM as read on the clock in the business office on May 27, 2021**, and when and where they will be publicly opened and read aloud. Bids will be made available for inspection on-site for a reasonable period of time after all bids are opened.

Unforeseeable Deterrents - If at the time of the scheduled bid opening, the designated site is unavailable due to circumstances beyond the control of the Farmington River Regional School District, the bid opening will be automatically postponed (with or without notice to potential bidders) until 11:00 a.m. at the same location on the next normal business day. In the event the same location cannot be used to accommodate a postponement, the bid opening will be formally postponed with notification to all parties provided bid documents by Farmington River Regional School District. Bids will be accepted until any postponement time.

B. BID SUBMITTAL

Bids must be submitted in **sealed envelopes** clearly marked with the following information:

FRRSD Street Resurfacing IFB

Bid envelopes must contain two (2) copies of all required documents.

Bids must be signed as follows:

- **If the bidder is an individual**, by her/him personally;
- **If the bidder is a partnership**, by the name of the partnership, followed by the signature of each general partner; and
- **If the bidder is a corporation**, by the name of the corporation, followed by the signature of an authorized officer, whose signature must be attested to by the Clerk/Secretary of the corporation with the corporate seal affixed.

C. COMPLIANCE WITH IFB

Bidders must comply with all requirements of this IFB to be eligible for contract award. Minor informalities will be waived, or the bidder will be allowed to correct them. If a mistake in a bid is evident and the intended bid is clear on the face of the **FARMINGTON RIVER REGIONAL SCHOOL DISTRICT BID SUBMISSION FORM**, the mistake will be corrected to reflect the intended correct bid, and the bidder will be notified in writing. The bidder may not withdraw such a bid. Farmington River Regional School District may reject, or a bidder may withdraw a bid if a mistake is clearly evident on the face of the Street Resurfacing Bid, yet the intended correct bid is not similarly evident.

D. REQUIRED BID DOCUMENTS

The following documents are required to be submitted with each bid submission:

1. Cover Sheet – Appendix A
2. Representations & Certifications of the Vendor – Appendix B
3. Base Contract Price Sheet – Appendix C
4. Alternate Area #1 Price Sheet – Appendix D
5. Alternate Area #2 Price Sheet – Appendix E
6. Alternate Area #3 Price Sheet – Appendix F
7. References – Appendix G
8. Certificate of Non-Collusion – Appendix H
9. Attestation Statement – Appendix I
10. Certificate of Authority – Appendix J
11. Corporate/Partnership Form – Appendix M

Bidders may be required to submit the following pertinent information further:

- Bidders may be required to submit pertinent information relating to Personnel and equipment to establish the degree of ability to perform the paving agreement.
- A bank credit letter or reference.

SECTION 3: PRODUCT AND PERFORMANCE TERMS

A. QUALITY MINIMUM REQUIREMENTS

1. Provide at least three references of companies' vendor has been hired for in the past five years.
2. Must include all forms contained in the document with applicable signatures.
3. Must meet all Bidder Requirements, Experience, and goods/services outlined in all sections of this IFB.
4. The bidder has been in the paving business under the current name it is submitting as bidder for at least five (5) years.
6. The bidder has available through ownership, lease, or rental the required equipment to perform required work
7. The bidder employs trained and duly licensed staff to enable it to perform the work to the satisfaction of the Farmington River Regional School District.

B. MODIFICATIONS TO BIDS

A bidder may correct, modify, or withdraw a bid by written notice received not later than the close of business on the day before the bid opening. Bid modifications must be submitted in a sealed envelope clearly labeled "Modification No. ___." Each modification must be numbered in sequence, must reference the original IFB, and must be signed by the same person who signed the FARMINGTON RIVER REGIONAL SCHOOL DISTRICT Street Resurfacing Bid Submission Form or a surrogate so authorized in writing.

After the bid opening, a bidder may not change any provision of the bid in a manner prejudicial to the interests of the Farmington River Regional School District or fair competition. Minor informalities will be waived, or the bidder will be allowed to correct them. If a mistake and the intended bid are clearly evident on the face of the bid document, the mistake will be corrected to reflect the intended correct bid, and the bidder will be notified in writing; the bidder may not withdraw the bid. A bidder may withdraw a bid if a mistake is clearly evident on the face of the bid document, but the intended correct bid is not similarly evident.

C. "OR EQUAL"

An item at least equal to one or more that are named or described in the Specifications may be offered by a Bidder.

The naming of any commercial name, trademark, or other identification shall not be construed to exclude any item or manufacturer not mentioned by name or as limiting competition but shall establish a standard of quality only. An item equal to one or more that are named or described in the Specifications may be offered by a vendor. An item shall be considered equal to the item so named or described if (1) it is at least equal in quality, durability, appearance, strength, and design, (2) it will perform at least equally the function imposed by the general design for the use intended, and (3) it conforms substantially to the requirements of the specifications with only minor deviations immaterial to the requirements of the preceding conditions (1) and (2). The name and manufacturer's published product specifications establishing product equality must accompany "Or Equal" Bids. Acceptance of "Or Equal" Bids shall be at the sole discretion of Farmington River Regional School District, whose decision shall be final.

D. WARRANTY

Bidder is encouraged to provide warranties where applicable. Final payment by Farmington River Regional School District shall constitute notification to the Vendor of the commencement of the warranty period. In addition to any implied warranties, the Vendor hereby warrants that the Products shall be fit for the intended use and shall be free from defects in and malfunctions arising from workmanship, material, and design and shall conform to the requirements of this contract. Inspection, test, acceptance, or use of the goods furnished hereunder shall not affect the Vendor's obligation under this warranty, and such warranties shall survive inspection, test, acceptance, and use. If Farmington River Regional School District shall give the Vendor notice of any defect, deficiency, or non-conformance within twelve (12) months from the date of final payment by the Farmington River Regional School District, Vendor shall, at no cost to the district and within a reasonable time, repair or replace all such defective, deficient or non-conforming items. In the event of failure by the Vendor to correct defects in or replace non-conforming goods or services within a reasonable time, Farmington River Regional School District may make such

corrections or replace such goods and services and charge the Vendor for the cost incurred by the district, thereby.

E. DELIVERY

The delivery time, as stated in the Bid or Proposal Form, shall be the time required to deliver the complete item after the receipt of the order or award of the Contract. The right is reserved to reject any Bid or Proposal in which the delivery time indicated is considered sufficient to delay the operational needs for which the commodity/ service is intended.

F. METHOD OF ACQUISITION

All items and materials shall be included in the price of services, including all fuel.

G. INVOICING

The Contractor will submit an invoice for all work performed upon completion of the entire project/contract. Progress billing is not allowed. The invoice will be addressed to:

Farmington River Regional School District
555 North Main Road
PO Box 679
Otis, MA 01253

All invoices must clearly indicate which project/service the invoice is for and must be itemized in detail, in a manner that reflects and clearly shows the appropriate line item(s) bid pricing as listed in the Bid Submission Form section of this Contract. Invoices that are not submitted in this manner will not be paid, and interest charges will not be allowed to accrue. The District will pay all invoices within forty-five (45) days of receipt of the invoice. If discount terms are available, they must be indicated on the invoice.

The District Business Manager will notify the Contractor, in writing, of any deficiencies in the Work. The Contractor will correct/cure any such deficiencies within five (5) business days of receipt of notification, or else that portion of the Work will not be paid, and interest charges will not be allowed to accrue on any such unpaid invoice amounts.

SECTION 4: AWARD AND CONTRACT

A. RULE OF AWARD

An award will be made as follows:

One contract will be awarded to the one responsible and eligible bidder offering the lowest price for the base bid plus all alternate bids within the District's budget for this project.

The District intends, at a minimum, to contract for the Base Bid work. If the budget allows, the District will also contract for as many Alternate Bid Items as can be afforded in addition to the Base Bid. In determining the bid award, the Base Bid pricing will be reviewed first. If the budget only allows the Base Bid to be contracted, then the low bid will be determined by whichever bidder submits the lowest price

for the Base Bid. If the budget allows for more work than just the Base Bid pricing, then the low bid will be determined by whichever Bidder submits the overall lowest cumulative price for the Base Bid and as many Alternate Bid Items that fall within the budget. The District's decision is final as to how many Bid Alternates if any, it may choose to award.

The Farmington River Regional School District, within ten days of receipt of the acceptable Agreement, signed by the party to whom the agreement was awarded, shall sign the Agreement and return to such party an executed duplicate of the Agreement.

A signed contract will result from this IFB and will remain in effect for the contracted work period or until the purpose of the contract is fully realized.

Please note that Farmington River Regional School District shall not enter into the contract for street resurfacing described herein unless funds are available for the first fiscal year at the time of contracting. Payment and performance obligations for succeeding fiscal years shall depend on the availability and appropriation of funds.

Farmington River Regional School District shall issue the Notice to Proceed within ten days of the execution of the agreement. Should there be reasons why the Notice to Proceed cannot be issued within such period, the time may be extended by mutual agreement between the Farmington River Regional School District and the bidder. If the Notice to Proceed has not been issued within the ten-day period or within the period mutually agreed upon, the Bidder may terminate the Agreement without further liability on the part of either party. The Bidder shall begin the installation process ten days after the receipt of the Notice to Proceed or when the owner has scheduled the installation to occur.

This contract shall be governed by and construed in accordance with Massachusetts Law. The School Committee reserves the right to accept or reject any or all bids whenever the interest of the School District shall require and award the bid to the lowest responsible bidder. The School Committee reserves the right to waive any informality in or to reject any part of or all bids in the best interest of the Farmington River Regional School District.

B. EVALUATION OF BIDS

The Successful bidder will be evaluated on the following:

1. Establishment of credentials: the company is a responsible and qualified bidder.
2. Provide paving services as specified in this bid document.
3. Bids must be submitted on the forms provided on a per-page basis or as stated on the bid sheet.
4. Lowest cost for paving as many areas as specified in this IFB.

C. INCOMPLETE BIDS

Incomplete bids, not properly endorsed or signed, or are otherwise contrary to these instructions may be rejected as informal by the Business Manager. Conditional bids will not be accepted. The District reserves the right to reject any and all bids, to waive any irregularities, to allow exceptions to the attached specifications, and to make an award in a manner deemed in the best interest of the District.

D. TIE BREAKER

In the event of a tie, the District will flip a coin assigning “heads” to the bidder whose company name is alphabetically first.

E. TIMEFRAME FOR AWARD

All bid prices submitted in response to this IFB must remain firm for 40 (forty) days following the bid opening or until a contract is executed, whichever occurs first. The time for the award may be extended for up to 45 additional days by mutual agreement between the Farmington River Regional School District and the apparent lowest responsive and responsible bidder.

F. RESERVED RIGHTS

Farmington River Regional School District reserves the right to:

- a. Cancel this IFB at any time, with or without notice to prospective bidders. Reasonable efforts will be made to give timely notice. They further reserve the right to waive technicalities and formalities in Bids or Proposals, as well as to accept in whole or in part such Bid or Proposal or Bids or Proposals where they deem it advisable in the protection of the best interests of the FARMINGTON RIVER REGIONAL SCHOOL DISTRICT.
- b. Accept or reject, in whole or in part, any and all bids as permitted by law.
- c. Award contracts as it deems best serves the interests of the **Farmington River Regional School District**.
- d. Waive or adjust non-statutory bid requirements before or after bids are opened in whatever ways it deems best serves the interests of **Farmington River Regional School District** while also being non-prejudicial to the interests of fair competition.

Poor references may be used as a basis for determining that a VENDOR is not a responsible bidder. Farmington River Regional School District can and will act as its own reference.

G. CONTRACT

A signed contract will result from this IFB and will remain in effect for the contracted work period or until the purpose of the contract is fully realized.

H. CHANGES TO THE CONTRACT

No additional work or changes to the Contract are authorized unless a signed Change Order is issued by the Business Manager of the Farmington River Regional School District.

As soon as a problem or potential change in the scope of work is discovered, the Contractor is responsible for immediately notifying the District of any differences (above or below) between the bid quantities listed and any item(s) scheduled to be removed/installed. If any item is to be delivered and/or removed/installed in a quantity different than that of the bid quantity, a properly executed Change Order must be issued prior to commencement or continuation of the work.

Requests for Change Orders must be submitted in writing to the District within one (1) business day after discovering the occurrence or event giving rise to the request for such claim.

Any modifications, orders, instructions, etc., given verbally or in writing by any representative of the District other than the Business Manager that change, modify, or alter the Contract in any manner, will NOT be binding upon the District. Any work performed that is not covered by this Bid/Contract or a signed Change Order issued by the Business Manager; is performed at the sole risk of the Contractor.

H. GOVERNING LAW

This contract and any disputes hereunder will be construed and interpreted in accordance with the laws of Massachusetts. The Vendor agrees that any and all legal proceedings between the parties, regardless of legal theory, will be brought exclusively in a state or federal court in Massachusetts, and the Vendor consents to such jurisdiction.

This contract, including all documents incorporated herein by reference, constitutes the entire integrated agreement between the parties with respect to the matters described. This contract will not be modified or amended except by a written document executed by the parties hereto.

H. INSURANCE

Before any work begins, all insurance policies must be in place and remain in effect for the term of the contract. Subcontractors must meet all insurance requirements also. All required insurance must be written with such companies qualified to do business in Massachusetts and shall be in accordance with the general laws of the State of Massachusetts. Contractors must maintain a policy of leading comprehensive public and commercial general liability, owner's protective liability, and property damage under which the contractor is named as insured and the **Farmington River Regional School District is named as additional insured**, and under which the insurer agrees to provide coverage in the minimum amounts set forth below. Workers Compensation coverage must be maintained for all of the Contractor's employees as required by Massachusetts general law. The minimum amounts of such General Liability insurance shall be not less than **One Million Dollars (\$1,000,000)** per occurrence/combined single limit and shall be not less than **Two Million Dollars (\$2,000,000)** in the aggregate per location. If at any time during the contract the Contractor fails to provide insurance as established above, this shall be considered a breach of contract and grounds for the immediate termination of the contract. By accepting the contract, the Contractor agrees to indemnify, pay on behalf of, defend and hold harmless the Farmington River Regional School District from and against any and all claims, demands, suits, actions, costs, judgments, whatsoever, including reasonable attorney's fees, which may be imposed upon, incurred by, or asserted against the Farmington River Regional School District by reason of (a) any failure on the part of the Contractor to comply with any provision or term required to be performed or complied with by the Contractor under this contract, or (b) for the death, injury, property damage, claims, losses, expenses or damages whatsoever suffered by any person on account of or based upon the act, omissions, fault, negligence, errors, breach of contract, or misconduct of Contractor, Contractor's employees, subcontractor's, etc., arising out of or in any way related to the Contractor's services. The foregoing indemnity and hold harmless agreement shall include indemnity against all costs, expenses, and liabilities incurred in or in connection with any such claim or proceeding brought hereon, and the defense thereof with counsel acceptable to the District or counsel selected by an insurance company which has accepted

liability for any such claim. The contractor shall furnish the District with certificates of insurance as proof of the above before any work is to commence.

Questions regarding this Invitation for Bids (I.F.B.) document, submission requirements, or any other questions can be directed to Eric Jesner, Business Manager, telephone: 413-269-4466, or by e-mail at ejesner@frrsd.org.

SECTION 5: BID SUBMISSION REQUIREMENTS

A. PERFORMANCE CAPABILITIES

This contract calls for the repaving of roadways and sidewalks for the Farmington River Regional School District and includes the furnishing of all services necessary and required, consisting of the following: removal of current pavement and sidewalk, resetting curbing, paving roadways and sidewalks, licensing, insurance, and conformation to all applicable laws, rules, and regulations of the Federal Government, the Interstate Commerce Commission, the Commonwealth of Massachusetts, Farmington River Regional School District and the Farmington River Regional School District School Committee.

B. EXPERIENCE

Bidders must demonstrate competency in the business of paving roadways specified in this IFB by conformance with the following criteria:

1. Provision of the specified goods/and or services is consistent with normal lines of business.
2. Incorporated to do business in Massachusetts.
3. Five (5) years' experience paving.
3. Receive favorable ratings from references.
4. Vendor shall demonstrate that the service offered is the requested specifications.
5. Bidders that do not meet these minimum qualifications will not be considered.

C. REFERENCES

Bidders must provide a list of three references who have used your Paving Services in the past five (5) years. Any omission will be considered grounds to invalidate the proposer's bid. Use the form clearly marked "**REFERENCES**" in this bid and provides the following information for each reference.

1. Company Name
2. Contact Person
3. Street
4. City, State, Zip
5. Phone Number
6. Email Address

Farmington River Regional School District may obtain and review all relevant reference data in its decision-making process towards the awarding of the Contract. By providing a bid and list of references, the bidder warrants that the list is complete, and by tendering its bid and providing the above list of references, the Bidder hereby authorizes and releases Farmington River Regional School District and the above previously serviced business/organization to openly and fully discuss the business'/organization's

evaluations, opinions or perceptions of Bidders prior performance and reputation, and by said bid tender and list of municipalities/institutions said Bidder does hereby agree to release indemnify and hold harmless Farmington River Regional School District and the said municipalities/institutions and their agents of and from any and all liability, both at law and in equity, which might arise or be claimed to arise from the providing of information, data, evaluations or opinions relating to the said Bidder or its agents, officers or employees. In the context of this bid, the term Bidder shall mean and include any and all other corporations or entities in which any of the Bidders Corporate Officers, Directors, Share Holders, Principal Administrative or Operating Personnel or owners were previously involved or associated with.

D. LOCATION OF THE WORK

Bidders are required to fully inform themselves of existing conditions of the entire job sites where work may be performed over the life of the contract. Lack of knowledge or unfamiliarity of the project or job sites after the Bid has been awarded will not excuse non-compliance with the requirements of all specifications contained in this bid document/contract.

E. SUBCONTRACTORS

The successful bidder will not be permitted to either assign, underlet, or subcontract the paving work or any portion of the contract nor assign either legally or equitably any monies hereunder, or its claim thereto, without the prior written consent of the Business Manager of the District. The actual paving work portion of this contract will NOT be allowed to be subcontracted.

F. BID PRICING

State Labor Rates apply to this project. See the attached for labor rate information.

Bidders must list a bid price for each of the following items. Bidders must bid on ALL items for your proposal to be accepted. For any item(s) where there will be no cost to the District, bidders must list a price of "\$0". Items left blank, or "N/A" are NOT acceptable. Any bids that are not submitted in accordance with these instructions will be REJECTED.

Bid prices must include all costs, fees, charges, expenses, etc., for all labor, materials, equipment, delivery charges, disposal costs, mobilization/demobilization, etc., related to the work. No separate or additional expenses will be paid by the Farmington River Regional School District.

G. NON-COLLUSION AFFIDAVIT, M.G.L., CH. 30B

Any person submitting a proposal for the sale, lease, or provision of equipment, supplies, or materials of services to any governmental unit as defined in M.G.L., Ch. 30B shall certify that the bid is made without collusion or fraud with any other person. This certification is to be included with the sealed bid. Failure to submit such a statement will result in the bid being disqualified.

H. CERTIFICATION REGARDING DEBARMENT

By execution of the bid/contract documents, the Contractor and/or any of its principals and/or owners certify under penalties of law that they are not presently debarred, suspended, or otherwise ineligible for the award of any contract by any governmental body (i.e. city, town, govt. agency) within and including

the Commonwealth of Massachusetts and the Federal Government; and that all subcontractors used in the performance of this contract meet these same qualifications.

I. TELEGRAPHIC/ELECTRONIC BID OR PROPOSAL SUBMITTAL

Telegraphic and/or Bid or Proposal offers sent by electronic devices are not acceptable and will be rejected upon receipt. Proposing firms will be expected to allow adequate time for delivery of their Bid or Proposal either by air freight, postal service, or other means.

J. CANCELLATION

Either party may cancel the award in the event that a petition, either voluntary or involuntary, is filed to declare the other party bankrupt or insolvent or in the event that such party makes an assignment for the benefit of creditors.

K. PATENT GUARANTEE

Bidder shall, with respect to any device or composition of Bidder's design or Bidder's standard manufacture, indemnify and hold harmless each FARMINGTON RIVER REGIONAL SCHOOL DISTRICT, its employees, officers, and agents, from costs and damage as finally determined by any court of competent jurisdiction for infringement of any United States Letters Patent, by reason of the sale of the normal use of such device or composition, provided that Bidder is promptly notified of the all such actual or potential infringement suits, and is given an opportunity to participate in the defense thereof by FARMINGTON RIVER REGIONAL SCHOOL DISTRICT.

L. WITHDRAWAL OF BID SUBMISSION

Bids may be withdrawn prior to the time established for the opening of general bids only on written request by email to Eric Jesner at ejesner@frrsd.org or by mail to Eric Jesner, Business Manager, Farmington River Regional School District, 555 North Main Road, PO Box 679, Otis, MA 01253.

M. TERMINATION OF AWARD FOR CAUSE

If through any cause, the successful Bidder shall fail to fulfill in a timely and proper manner its obligations or if the successful vendor shall violate any of the covenants, agreements, or stipulations of the award, FARMINGTON RIVER REGIONAL SCHOOL DISTRICT shall thereupon have the right to terminate the award by giving written notice to the successful Bidder of such termination and specifying the effective date of termination. In that event, all finished or unfinished services, reports, or other materials prepared by the successful Bidder shall, at the option of the Agency, become its property, and the successful Bidder shall be entitled to receive just, equitable compensation for any satisfactory work completed, prepared documents or materials as furnished. Notwithstanding the above, the successful vendor shall not be relieved of liability to FARMINGTON RIVER REGIONAL SCHOOL DISTRICT for damage sustained by FARMINGTON RIVER REGIONAL SCHOOL DISTRICT by virtue of a breach of the award by the successful vendor, and FARMINGTON RIVER REGIONAL SCHOOL DISTRICT may withhold any payments to the successful vendor for the purpose of set-off until such time as the exact amount of damages due to FARMINGTON RIVER REGIONAL SCHOOL DISTRICT from the successful vendor is determined.

N. TERMINATION OF AWARD FOR CONVENIENCE

FARMINGTON RIVER REGIONAL SCHOOL DISTRICT may terminate the award at any time by giving written notice to the successful vendor of such termination and specifying the effective date thereof, at least thirty (30) working days before the effective date of such termination. In that event, all finished or unfinished services, reports, material(s) prepared or furnished by the successful Bidder under the award shall at the option of each FARMINGTON RIVER REGIONAL SCHOOL DISTRICT become its property. If the award is terminated by FARMINGTON RIVER REGIONAL SCHOOL DISTRICT as provided herein, the successful vendor will be paid an amount which bears the same ratio to the total compensation as the services actually performed or material furnished bear to the total services/materials the successful Bidder covered by the award, less payments of compensation previously made. If the award is terminated due to the fault of the successful Bidder, termination of award for cause relative to termination shall apply.

O. FARMINGTON RIVER REGIONAL SCHOOL DISTRICT is exempt from Town, County, State, and Federal/Excise Taxes. Certificates will be issued upon request. Any appropriate taxes shall be shown as a separate item on your Bid or Proposal. Bidder shall obtain all appropriate tax exemption certificates from FARMINGTON RIVER REGIONAL SCHOOL DISTRICT.

All tax laws must be followed for the sale and purchase of photographs to taxable entities, and the contractor is required to collect and make payment for those liabilities.

P. PAYMENT OF TAXES TO THE COMMONWEALTH OF MASSACHUSETTS PURSUANT TO M.G.L., CH. 62C, §49A

No contract may be entered into with any party that has not filed and paid all taxes required under the law. This certification is to be included with the sealed bid. Failure to submit a statement of compliance with the statute will result in the bid being disqualified.

Q. COMPETITIVENESS AND INTEGRITY

The collective FARMINGTON RIVER REGIONAL SCHOOL DISTRICT has assigned control of this acquisition process FARMINGTON RIVER REGIONAL SCHOOL DISTRICT Business Office identified in the Bid or Proposal Notice of this document, to prevent biased evaluations and to preserve the competitiveness and integrity of such acquisition efforts. Bidders are to direct all communications regarding this Bid or Proposal to the FARMINGTON RIVER REGIONAL SCHOOL DISTRICT Business Office, unless otherwise specifically noted. Attempts by offering firms to circumvent this requirement will be viewed negatively and may result in rejection of the firm's offer found to be in non-compliance. FARMINGTON RIVER REGIONAL SCHOOL DISTRICT Business Office may refer communications to other participating FARMINGTON RIVER REGIONAL SCHOOL DISTRICT for clarification.

R. FOB POINT

The FOB point shall, in all cases, be the destination. If freight is charged to any of the FARMINGTON RIVER REGIONAL SCHOOL DISTRICT, the vendor will prepay and add.

S. RIGHT TO KNOW LEGISLATION, M.G.L., CH. 111F AND 454 CMR 21.06

All vendors furnishing substances or mixtures which may be classified as toxic or hazardous, pursuant to M.G.L., Ch. 111f, are cautioned to obtain and read the Law and the Regulations referred to above. Copies may be obtained from the State House Bookstore, State House, Room 117, and Boston, MA 02133 for a fee.

Bids may be withdrawn prior to the time established for the opening of general bids only on written request to Eric Jesner, Business Manager, Farmington River Regional School District, 555 North Main Road, PO Box 679, Otis, MA 01253.

SECTION 6 – SPECIFICATIONS

A. BACKGROUND

- Farmington River Regional School District serves the towns of Otis and Sandisfield, both located in Southern Berkshire County
- Farmington River Regional School District operates one elementary school located in Otis
- Farmington River Elementary was constructed in 1998
- The school district functions under a School Committee consisting of seven (7) members
- 232 students Grades PK-12 attend school through Farmington River Regional School District

B. PROJECT DESCRIPTION

Farmington River Regional School District requests the following services for paving:

New pavement on roadways and sidewalks with all stone curbing being reset. Included in this contract is the responsibility to provide the necessary means for proper preparation of resurfaced areas and resetting of curbing

C. SCOPE OF WORK

Base Bid:

Half circle main access road, indent into the staff parking lot, all sidewalks, resetting stone curbing in all associated areas. All areas in this section require two (2) courses of paving. The sidewalk must meet the ADA guidelines for pitch.

Alternate Bids: (these sections only require two (2) courses of paving, base & leveling)

- Parent parking lot, walkway to the main access road, resetting stone curbing in associated areas
- Staff parking lot, including loading dock area up to rear access road, resetting associated stone curbing
- Rear access road and playground blacktop,

D. GENERAL SPECIFICATIONS

Full depth reclamation of current roadways, removal of concrete sidewalks, resetting of stone curbing, and the installation of new, hot mix asphalt (HMA) pavement, and related work at designated locations.

All work to be performed between July 1, 2021, and August 20, 2021

Article I - Bituminous Concrete

Base Course: Type "I" 3/4 stone
Leveling Course: Type "I" 3/8 stone

Article II - Open Joints/Spaces

Any joints or spaces left open by the Paver can be filled with hot material by hand. These joints will be properly "set up" with the back of a rake at the proper height and level to receive the maximum compaction. The work of "setting up" these joints will be performed by competent workmen only.

Where, and as directed, the first width of any Course shall be placed not less than **one (1') foot** wider than the first width of Top Course and successive widths of Top and any other Courses will be placed so that there will be at least **one (1') foot** overlap between the joints in the Top Course and the other Courses. The rolling of the successive widths of Courses will overlap and will be performed so as to leave smooth, uniform joints and cross-sections.

Article III - Dust Control

During the progress of the work, the Contractor will conduct and maintain their operations and all areas impacted by their operations in a clean and neat manner, utilizing sprinkling of streets as necessary to minimize the creation and dispersion of dust. If the District determines that it is necessary to use calcium chloride for more effective dust control, the Contractor will be responsible for supplying and spreading this material as directed.

Article IV – Liquid Calcium Chloride

The Calcium Chloride solution shall be provided by the manufacturer as a true solution and shall not be reconstituted from flake calcium chloride. The calcium shall meet the following material specifications (see ASTM Designation D98; AASHTO M144);

Calcium Chloride:	35% +/- 1%
Alkali Chloride as NaCl:	2% max
Magnesium as MgCl:	0.1%

Typical (in lbs. per gallon)

Calcium Chloride:	5.050
Sodium Chloride:	0.200
Magnesium Chloride:	0.004
Calcium Sulfate:	0.004
Water:	<u>6.002</u>
	11.26

*Magnesium Chloride may be substituted for Calcium Chloride

Article V - Completion of Work

At any time before the final acceptance of the Work, if any soft, imperfect places or spots should develop in the surface of any paved surface, all such places will be removed and replaced with new materials and then compacted until the edges at which the new work abuts the old becomes a seamless connection. Grade control and proper crown of all road surfaces will be the responsibility of the Contractor. The Contractor will inspect all possible worksites and agree to all conditions before any work begins.

E. PERFORMANCE SPECIFICATIONS

Article I - Full Depth Reclamation Process

The full depth reclamation process includes the in-place pulverization and uniform blending of existing roadway surface materials, and a predetermined thickness of underlying material, creating a homogenous mixture of the reclaimed base material. The process also consists of shaping, finishing, fine grading, and compaction of the reclaimed base material.

Article II - Compaction

The Contractor shall achieve thorough and uniform compaction of the reclaimed material using a combination of the following equipment:

- Initial (breakdown) rolling performed with a vibratory pad foot roller.
- Finish (final) rolling performed with a tandem vibratory -steel drum roller.

The moisture content is very critical to the compaction of the mix. Sufficient moisture lubricates the particles and helps in compaction, whereas excess moisture causes low density and moisture retention in the sealed layers.

Article III - Weather & Seasonal Limitations for Full Depth Reclamation Work

The minimum air temperature must be 60° F (15° C), and the relative humidity must be less than 80% when bituminous stabilizing agents are used. Working in the rain or when rain is imminent is not allowed.

Article IV - Construction Requirements - General Preparation

Prior to starting the reclamation, all utilities and drainage systems shall be relocated and cataloged, as necessary. Methods, equipment, tools, and any machinery to be used during construction shall be approved by the Head of Maintenance prior to the start of the project. Prior to the actual reclaiming of the roadway, drop inlets or catch basins that might be affected shall be sufficiently barricaded to prevent reclaimed subbase material, silt, or runoff from plugging the drainage system. Sufficient surface drainage must be provided for each stage of construction so that ponding does not occur on the reclaimed sub-base course prior to the placement of bituminous concrete.

Reclamation shall be accomplished by means of a self-propelled, traveling rotary reclaimer or equivalent machine capable of cutting through the existing bituminous concrete pavement to depths of up to 15 inches with one pass. The machine shall be equipped with an adjustable grading blade leaving its path generally smooth for initial compaction. Equipment such as road planers or cold milling machines designed to mill or shred the existing bituminous concrete rather than crush or fracture it shall not be allowed.

Existing bituminous concrete pavement and any underlying granular material must be pulverized and mixed to form a homogenous mass of reclaimed sub-base material, which will bond together when compacted. Excess granular material shall be removed.

Reshaping using the reclaimed sub-base material should be minimized to ensure that the roadway has a uniform thickness of reclaimed sub-base material throughout. Unless otherwise specified, when reshaping of the road is required, it should be performed utilizing additional sub-base or processed aggregate base. The reclaimed sub-base material shall be compacted prior to the placement of any additional granular material used (sub-base or processed aggregate base). Subsequent to the compaction of the reclaimed sub-base material, any reshaped material or additional material placed on the roadway should not exceed **five (5) inches in depth** before being compacted.

The reclaimed sub-base material shall be compacted to the requirements above prior to the placement of traffic on the roadway. A motor grader shall be used for shaping, fine grading, and finishing the surface of the reclaimed material or any other granular materials placed to form the surface before paving. Line and grades are to be produced and maintained by the contractor in accordance with district specifications. Any surface irregularities which develop during or after the above-described work shall be corrected until it is brought to a firm and uniform surface satisfactory to the Business Manager of the District.

Article V - Surfacing

Subsequent pavement layers (asphalt, chip-seal, or concrete) can be placed any time after finishing, as long as the soil is sufficiently stable to support the required construction equipment without marring or permanent distortion of the surface.

Article VI - Maintenance

The Contractor shall maintain the material in good condition until all work is completed and accepted. Such maintenance shall be done by the contractor at his own expense. Maintenance shall include immediate repairs of any defects that may occur. If necessary to replace any processed material, the replacement shall be for the full depth, with vertical cuts, using reclaimed sub-base material. No skin patches will be permitted.

Article VII - Inspection and Testing

The Contractor shall make such inspections and tests as deemed necessary to ensure the conformance of the work to the contract documents. These inspections and tests may include, but shall not be limited to, recycling operations, including recycling speed, yield monitoring, monitoring treatment depth, procedures for avoiding recycling and curing in inclement weather, methods to ensure that segregation is minimized, procedures for mix design modification, grading and compacting operations. Density testing of the recycled material will be performed using the nuclear method. Only those materials, machines, and methods meeting the requirements of the contract documents shall be used unless otherwise approved by the Head of Maintenance. All testing of processed material or its components, unless otherwise explicitly provided in the contract documents, shall be in accordance with the latest applicable **ASTM** or **AASHTO** specifications in effect as of the date of advertisement for bids on the project.

Article VIII - PROSECUTION OF THE WORK

All work **MUST** be performed during daytime hours. The Contractor will perform all work under this contract between **7:00 a.m. until 6:00 p.m.** each workday.

The Contractor must exercise due care not to disturb or break existing manholes, valve boxes, catch basins, monument boxes, castings, etc. The Contractor will be responsible for furnishing and replacing all structures/castings damaged by his operations, such as manholes, catch basins, culverts, driveway aprons, berms, curbs, contiguous areas, etc. All replacement manholes, catch basins, culverts, and other structures shall comply with State specifications unless otherwise specified by the District Business Manager. Any and all structures/castings that broken as a result of the Contractor's operations must be replaced at the Contractor's expense, with materials of equal or superior quality to that of the original structures.

The Cutting Blade shall be such that the irregularities of the roadway pavement are removed without gouging, and the Blade must be able to cut to the curb and around all castings when necessary.

Article IX - NOTIFICATION OF AFFECTED PARTIES

The Contractor will be responsible for notifying Dig Safe, the Highway, Sewer and Water Departments, Electric, Gas, Telephone and Cable companies, and any and all other applicable parties at least **three (3)** working days prior to the commencement of all construction activities.

Upon commencement of the work, the Contractor will submit a written letter or email to the Business Manager certifying that the Contractor has successfully contacted all parties required in the above notification requirements.

Article X - SAFETY REQUIREMENTS

The Contractor will be responsible for all appropriate job site safety measures necessary to comply with applicable Federal, State, and Local regulations, as well as all OSHA and EPA requirements and any other regulations of applicable governing authorities. It is the Contractor's responsibility to research and be aware of all applicable rules, restrictions, requirements, etc., of these agencies.

Article XI - TRAFFIC CONTROL

Traffic control, including warning lights, barricades, and warning signs, is the sole responsibility of the Contractor.

Article XII - TIME FOR COMPLETION

Bidders must list an anticipated start date for this work on the "Base Bid" Bid Submission Form.

No work can begin until **July 1, 2021**.

The Contractor is expected to complete all work by **August 20, 2021**.

Once the Contractor mobilizes and begins work on this project, the Contractor is required to work continuously until the entire project is complete or until weather conditions prevent work from being performed. Failure to adhere to this continuous work requirement may result in non-payment of the full Contract price, as determined by the District.

F. SUPPLEMENTARY CONDITIONS

Article I - Direction of the Work

The Contractor shall supervise and direct the Work, using his best skills and attention, which shall not be less than such state of skill and attention generally rendered by the contracting profession for projects

similar to the Project in scope, difficulty, and location. The Contractor shall maintain adequate supervisory personnel at the project site during the performance of the Work. They shall be solely responsible for all construction means, methods, techniques, sequences, and procedures and coordinate all portions of the Work under this Contract.

Article II - Responsibility for the Work

The Contractor shall be responsible to the District for the acts and omissions of his employees, Subcontractors and their agents and employees, and other persons performing any of the Work under a contract with the Contractor. This obligation shall also extend to the presence on the Job Site of suppliers of materials or equipment, their employees, contractors, and agents engaged in the work.

The Contractor shall not be relieved from his obligations to perform the Work in accordance with the Contract Documents either by the activities or duties of the District in its administration of the Agreement or by inspections, tests, or approvals required or performed by persons other than the Contractor.

Article III - Notices, Compliance with Laws

The Contractor shall give all notices and comply with all federal, state, and local laws, ordinances, rules, regulations, and lawful orders of any public authority bearing on the performance of the Work. The Contractor shall provide the District with reproductions of all permits, licenses, and receipts for any fees paid. The District represents that it has disclosed to the Contractor all orders and requirements known to the District of any public authority particular to this Agreement.

If the Contractor observes that any of the Contract Documents are at variance with applicable laws, statutes, codes, and regulations in any respect, they shall promptly notify the District in writing, and any necessary changes shall be accomplished by appropriate modification.

If the Contractor performs any Work which they know or should know is contrary to such laws, ordinances, rules, and regulations, and without such notice to the District, he shall assume full responsibility therefore and shall bear all costs attributable thereto.

In the performance of the Work, the Contractor shall comply with all applicable federal, state, and local laws and regulations, including those relating to workplace and employee safety. The Contractor shall notify the District immediately of any conditions at the place of the work which violate said laws and regulations and shall take prompt action to correct and eliminate any such violations.

Article IV - Project Superintendent

The Contractor shall employ a competent superintendent and necessary assistants who shall be at the Job Site at all times during the progress of the Work. The Superintendent shall represent the Contractor, and all communications given to the Superintendent shall be as binding as if given to the Contractor. Important communications shall be confirmed in writing. Other communications shall be so confirmed on written request in each case.

Article V - Progress Schedule

The Contractor, immediately after being awarded the Contract, shall prepare and submit for the Owner's information an estimated progress schedule for the Work. The progress schedule shall be related to the entire project to the extent required by the Contract Documents and shall provide for expeditious and practicable execution of the Work.

G. CONTRACTOR

- a. The Contractor shall be a company with a minimum of five (5) years of experience providing paving services.
- b. The Contractor shall not have defaulted on any contract within three (3) years prior to the bid date.
- c. The Contractor shall maintain a permanent place of business.
- d. The Contractor shall have adequate personnel and equipment, or access to equipment, to fulfill the requirements of this contract.
- e. The Contractor shall have suitable financial status to meet obligations incident to the work.
- f. The Contractor shall be registered with the Secretary of State of the Commonwealth of Massachusetts to do business in Massachusetts.
- g. The Contractor shall not have failed to perform satisfactorily on contracts of similar nature.
- h. The Contractor shall not have failed to complete previous contracts on time.
- i. The Bidder will provide a summary outlining experience and financial ability to perform the contract.
- j. The Contractor shall submit with the bid the following minimum information to assist the Farmington River Regional School District with the evaluation of bids:
 - a. Appendix R – Corporate/Partnership Form with Name, title, residence of parties interested in the proposed contract. If a corporation, where incorporated. (Appendix M – Page 37)
 - b. The number of years engaged in the business of paving.
- k. Farmington River Regional School District requires the submission of a list of references for which the Contractor conducts or has provided paving within the past five years. (Appendix G – Page 31)
- l. Farmington River Regional School District reserves the right to reject any bid if the foregoing requirements are not satisfied or if any other evidence fails to satisfy the owner that such bidder is properly qualified to carry out the obligations of the Contract and to provide the services herein. Conditional or qualified bids will not be accepted.

H. QUALITY REQUIREMENTS

Article I – INSURANCE

1. The Contractor shall provide and maintain throughout the term of the Contract and any extension or renewal thereof the following insurance with companies that are authorized and licensed in the Commonwealth of Massachusetts to issue policies for the coverages and limits so required.
2. Workers' Compensation Insurance as required by the laws of the Commonwealth of Massachusetts and employer's liability in the amount of \$500,000/\$500,000/\$500,000.

3. Commercial General Liability Insurance, \$1,000,000 each occurrence and \$2,000,000 aggregate limit. Commercial General Liability insurance shall include personal injury liability, broad form property damage liability.
4. Excess Liability Insurance - \$5,000,000 each occurrence and \$5,000,000 aggregate.
5. Additional Insureds – Each policy of liability insurance other than Employer’s Liability under Workers’ Compensation shall name the Farmington River Regional School District and its officers, employees, boards, commissions, and committees as additional insureds.
6. Cancellation or Amendment – Each policy of insurance, and the certificate or other evidence thereof, required to be purchased and maintained by the Contractor shall contain a provision or endorsement that the coverage afforded will not be canceled or materially amended and no renewal will be refused until at least thirty (30) days prior written notice has been given to the Farmington River School Committee.
7. Two (2) copies of certificates evidencing such insurance shall be furnished to the District prior to execution of this Contract. Within 15 business days after notice of acceptance of bid is given or mailed by the School Committee to the successful bidder, the Contractor shall deposit with the Assistant to the Superintendent certificates from the insurer to the effect that the insurance policies required herein have been issued to the Contractor. The certificates must be on a form satisfactory to the Assistant to the Superintendent.
8. Failure to Provide and Maintain Insurance – Failure to promptly provide and continue in force such insurance shall constitute a material breach of the Contract and shall be grounds for immediate termination thereof by and in the sole discretion of the Farmington River School Committee.
9. The Contractor must file with the Assistant to the Superintendent a Certificate of Insurance, which shows compliance with these specifications annually on or before August 1 of each year, during the life of this contract.
10. The Contractor shall indemnify and save harmless the District and all of its officers, agents, and employees from all suits, actions, or claims of any character.

Article II - REMEDIES OF SCHOOL COMMITTEE

1. If the Contractor fails to perform services or perform services in a manner which is not pursuant to the terms and conditions of this contract, the School Committee may make any reasonable purchase or contract to purchase services in substitution from service due from the Contractor, and may deduct the cost of any substitute contract, or the damages sustained by the School Committee due to non-performance or non-conformance of services, together with incidental and consequential damages from the contract price, and shall withhold such damages from sums due or to become due.

2. If damages sustained by the School Committee as determined by the Superintendent exceed sums due or become due, the Contractor shall pay the difference to the School Committee upon demand.
3. The Contractor shall not be liable for any damages sustained by the School Committee due to the Contractor's failure to perform services under the terms of this contract if such failure is in fact caused by the occurrence of a contingency, the non-occurrence of which was a basic assumption under which this contract was made, including but not necessarily limited to, a state of war, act of enemies, embargoes, appropriation or confiscation of facilities used by the Contractor, and labor strike, or by compliance with any federal, state, or municipal government regulation or order, provided that the Contractor has notified the Superintendent in writing of such cause within three days of its occurrence.
4. The Contractor agrees that if it is determined at any time by the Superintendent that the Contractor has substantially violated any of the provisions of this contract, the Superintendent shall, after having given the Contractor a hearing, terminate this contract any time. The determination may be based on a default in performance, nonconformity of performance, deficiency excused by failure or pre-supposed conditions, breach of the terms and conditions of this contract, failure in any respect to perform the service with promptness and diligence, bankruptcy, receivership, or a general assignment for the benefits of the Contractor's creditors impairs the value of service under this contract.

Article III - LAWS AND PUBLIC POLICY

1. This Contract is made subject to all laws of the Commonwealth of Massachusetts. Any clause, which does not conform to such laws, shall be void, and such laws shall be operative in lieu of such clause. However, if any clause shall become void, as aforesaid, that event shall not change the legal effect of any other clause of this contract.
2. The Contractor shall keep itself fully informed of and agree to comply with pertinent federal, state, and municipal laws, ordinances, rules, and regulations in any manner affecting the services embraced in this contract.
3. The Contractor shall procure all applicable permits, licenses, and approval necessary for the performance of services under this contract at contract expense.

Article IV - GENERAL INFORMATION

1. The Bidder is responsible for determining the accuracy of any estimate or information provided by Farmington River Regional School District in which it uses to formulate its bid for street repaving, and acknowledges that it has had the opportunity to investigate the same.
2. In submitting a bid, the Bidder acknowledges that such information and estimates do not constitute a representation, guarantee, or warranty of accuracy and failure to secure and investigate the accuracy of such estimates and information relied upon by any Bidder shall in no way relieve any Bidder from any obligation in respect to their bid. Furthermore, the Bidder thereby releases Farmington River Regional School District of any and all claims, demands, suits,

and causes of action, arbitration, or disputes whatsoever arising out of or relating to such estimates and/or information.

3. Bidders shall give a unit price for the base bid and each alternate bid as detailed herein and in the Specifications for the entire time of performance under the contract.
4. The Bidder shall demonstrate that it has successfully provided paving services for five (5) years.
5. Liability for the contractor's personnel while in the performance of duty under this contract shall be the contractor's responsibility. The School Committee shall not be held liable for any personnel in the employ of the contractor.
6. In the event of a strike or any other reason causing the interruption of services or operations, the School Committee has the right after notification in writing to secure such other paving services as may be necessary and charge the cost of same to the account of the contractor. If other paving services are not secured, a deduction will be made from the payment to the contractor for each section of the contract not rendered.
7. All the requirements and specifications for bidders must be complied with unless expressly waived by the School Committee. These specifications and requirements shall be attached to and made a part of any contract awarded. Should a contractor fail to abide by these requirements and specifications and addendums, Farmington River Regional School District reserves the right to cancel the contract after serving thirty (30) days written notification.

Article V - ASSURANCES & DELIVERY

Farmington River Regional School District shall inspect the work and give directions pertaining to the work. The vendor or subcontractor shall notify Farmington River Regional School District of the time of starting work, interruptions, and delays. The Vendor shall keep the work under their control and shall not assign by power of attorney or otherwise, or sublet the work or any part thereof without notice and clearance by the District.

All materials, methods of delivery, and staff involved with delivery must comply with all applicable laws, statutes, policies, and regulations. Ignorance of any law, regulation, policy, or statute is not an excuse for non-compliance with those laws, regulations, policies, or statutes. This includes but is not limited to prevailing wage, MGL 30B, MGL 30 39m, and MGL 149.

FARMINGTON RIVER REGIONAL SCHOOL DISTRICT
555 North Main Road
Otis, Massachusetts 01253

BID SUBMISSION CHECKLIST

1. Two copies of the bid must be submitted to the Business Office at FARMINGTON RIVER REGIONAL SCHOOL DISTRICT, 555 North Main Road, PO Box 679, Otis, MA 01253.
2. The bid must be signed as follows:
 - a. if the bidder is an individual, by him/her personally
 - b. if the bidder is a partnership, by the name of the partnership, followed by the signature of each general partner
 - c. if the bidder is a corporation, by the authorized officer, whose signature must be attested to by the Clerk/Secretary of the corporation and the corporate seal affixed.
3. Bid must include the following forms or answers found starting on Page 34:
 - a. Cover Sheet – Appendix A
 - b. Representations & Certifications of the Vendor – Appendix B
 - c. Base Contract Price Sheet – Appendix C
 - d. Alternate Area #1 – Appendix D
 - e. Alternate Area #2 – Appendix E
 - f. Alternate Area #3 – Appendix F
 - g. References Form – Appendix G
 - h. Certificate of Non-Collusion – Appendix H
 - i. Attestation Statement – Appendix I
 - j. Certificate of Authority – Appendix J
 - k. Corporate/Partnership Form – Appendix M
4. A copy of the Contractor's Accident Record from the Contractor's insurance carrier from the previous three years.
5. A W-9 must be submitted with bid submission. See:
<http://www.mass.gov/comptroller/docs/forms/vendorcustomer/newmass-w9.pdf>

Name of Bidder: _____

APPENDIX A- COVER SHEET

Must be submitted as the cover sheet to the completed FARMINGTON RIVER REGIONAL SCHOOL DISTRICT STREET RESURFACING Bid to be valid

FARMINGTON RIVER REGIONAL SCHOOL DISTRICT

Instructions to Bidders

STREET RESURFACING

By submitting this bid the undersigned represents to the District that it has examined and understands the Invitation for Bid, contract forms, and all other documents in this bidding package. By submitting this bid, the undersigned agrees that it shall be subject to the jurisdiction of the courts of the Commonwealth of Massachusetts with respect to any actions arising out of or related to this bid or any contract that may be entered into based upon this bid and that any such actions commenced by the undersigned shall be commenced in the courts of the Commonwealth of Massachusetts. A bidder wishing to amend this bid after transmittal to the District may do so only by withdrawing this bid and resubmitting another bid prior to the time for opening bids.

The undersigned proposes to furnish all labor and materials required for the work of the contract referred to above for the prices stated on the attached FARMINGTON RIVER REGIONAL SCHOOL DISTRICT Street Resurfacing Bid, which prices are incorporated by reference into this bid form. This undersigned vendor also agrees that, if selected as the contractor, it will within five (5) days, Saturdays, Sundays, and legal holidays excluded, after receipt of a contract from the Awarding Authority, execute the contract in accordance with the Invitation for Bids.

Authorized Signature

Date

Print Authorized Name

Contact Name for Bid Questions:

Contact Name

Email of Contact Person

Company Name

Contact Person Phone Number

Address State Zip Code

Contact Email Address

APPENDIX B - REPRESENTATIONS AND CERTIFICATIONS OF THE VENDOR

The Vendor hereby represents and certifies under the penalties of perjury:

- A. **Non-Collusion**: The undersigned certifies, under penalties of perjury, that this bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this section, the word “person” shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.
- B. **Attestation Statement**: The vendor certifies under penalties of perjury that I, to my best knowledge and belief, have filed all state tax returns and paid all state taxes required under the law.
- C. **Tax and Contributions Compliance**: The Vendor is in full compliance with all laws of the Commonwealth of Massachusetts relating to taxes and contributions and payments in lieu of contributions. The **Vendor’s social security/tax identification number is _____.**
- D. **Conflict of Interest**: The Vendor certifies that no official or employee of the District has a financial interest in this bid or the Contract with the Vendor offers to execute or in the expected profits to arise from there unless there has been compliance with the provisions of M.G.L. c 268A. The vendor certifies that they will require employees to adhere to Conflict of Interest Law as it pertains to public employees and students in this financial arrangement.
- E. **Licenses and Permits**: The Vendor shall obtain all required licenses and permits pertaining to work under this Agreement. The Vendor shall submit copies of such licenses and/or permits upon request.
- F. **Debarment or Suspension**: The Vendor certifies that it has not been debarred or suspended under M.G.L. c. 29, Section 29F, nor will the Vendor contract for supplies from a debarred or suspended subcontractor on any public contract.

FORMS ATTACHED TO THIS BID ARE REQUIRED TO BE SIGNED AND RETURNED IN BID SUBMISSION.

Authorized Vendor Signature

Title

Company Name

APPENDIX C - BASE CONTRACT PRICE SHEET

Bidder Name: _____

Authorized Signature: _____

A bid, based upon terms set forth within the document, is hereby submitted.

Half Circle Main Access Road

BASIC CONTRACT

The basic contract calls for the Contractor to reclaim the existing roadway, remove concrete sidewalks, reset curbing along the same area, regrading, compacting, and paving roadway and sidewalks of the half-circle main access road from Route 8 to Route 8, including the recess into the staff parking lot. The bid should be based on the roadway receiving two (2) courses of bituminous concrete and the sidewalk receiving two courses of bituminous concrete. The roadway courses should be to the following depths; base course to the depth of 2.5", and the leveling course to a depth of 1.5". The sidewalk courses should be to the following depths; base course to a depth of 2", and leveling course to a depth of 1.5".

- 1. Base Contract as specified on Page 15 - Section 6 for reclamation of current pavement, regrading, compacting, and paving with two (2) courses of bituminous concrete to the depths of; base course 2.5", leveling course 1.5".**

Half Circle Main Access Road
\$

- 2. Base Contract as specified on Page 15 - Section 6 for reclamation of concrete sidewalk, regrading, compacting, and paving with two (2) courses of bituminous concrete to the depths of; base course 2", leveling course 1.5". Sidewalk cross slope must be 1.5%, +/- 0.5%, to conform to ADA guidelines.**

Sidewalks
\$

- 3. Base Contract as specified on Page 15 - Section 6 for resetting of all curbing along area covered in the base bid**

Resetting Curbing
\$

APPENDIX D – Alternate Area #1 Price Sheet

Bidder Name: _____

Authorized Signature: _____

A bid based upon terms set forth within the document is hereby submitted.

Parent Parking Lot

ALTERNATE AREA #1

The alternate area #1 calls for the Contractor to reclaim the existing roadway, reset curbing within the same area, regrading, compacting, and paving the roadway of the parent parking lot, including the walkway to the main access road. The bid should be based on the roadway receiving two (2) courses of bituminous concrete. The roadway courses should be to the following depths; base course to the depth of 2.5”, and the leveling course to a depth of 1.5

- 1. Basic Contract as specified on Page 15 - Section 6 for reclamation of current pavement, regrading, compacting, and paving with two (2) courses of bituminous concrete to the depths of; base course 2.5”, leveling course 1.5”.**

Parent Parking Lot
\$

- 2. Basic Contract as specified on Page 15 - Section 6 for resetting of all curbing within the area covered in alternate bid #1.**

Resetting Curbing
\$

APPENDIX E – Alternate Area #2 Price Sheet

Bidder Name: _____

Authorized Signature: _____

A bid based upon terms set forth within the document is hereby submitted.

Staff Parking Lot

ALTERNATE AREA #2

The alternate area #1 calls for the Contractor to reclaim the existing roadway, reset curbing within the same area, regrading, compacting, and paving roadway of the staff parking lot up to the playground access road. The bid should be based on the roadway receiving two (2) courses of bituminous concrete. The roadway courses should be to the following depths; base course to the depth of 2.5”, and the leveling course to a depth of 1.5

- 1. Basic Contract as specified on Page 15 - Section 6 for reclamation of current pavement, regrading, compacting, and paving with two (2) courses of bituminous concrete to the depths of; base course 2.5”, leveling course 1.5”.**

Staff Parking Lot
\$

- 2. Basic Contract as specified on Page 15 - Section 6 for resetting of all curbing within the area covered in alternate bid #1.**

Resetting Curbing
\$

APPENDIX F – Alternate Area #3 Price Sheet

Bidder Name: _____

Authorized Signature: _____

A bid based upon terms set forth within the document is hereby submitted.

Playground & Access Road

ALTERNATE AREA #3

The alternate area #1 calls for the Contractor to reclaim existing paving, regrading, compacting, and paving roadway of the playground and access road. The bid should be based on the roadway receiving two (2) courses of bituminous concrete. The roadway courses should be to the following depths; base course to the depth of 2.5”, and the leveling course to a depth of 1.5

- 1. Basic Contract as specified on Page 15 - Section 6 for reclamation of current pavement, regrading, compacting, and paving with two (2) courses of bituminous concrete to the depths of; base course 2.5”, leveling course 1.5”.**

Playground & Access Road
\$

APPENDIX G – REFERENCES

References of similar customers to whom you have provided similar services (provide at least 3).

1.

Company Name: _____

Contact Name: _____

Street: _____

City, State & Zip Code: _____

Phone Number: _____

Email Address: _____

What was paved: _____

2.

Company Name: _____

Contact Name: _____

Street: _____

City, State & Zip Code: _____

Phone Number: _____

Email Address: _____

What was paved: _____

3.

Company Name: _____

Contact Name: _____

Street: _____

City, State & Zip Code: _____

Phone Number: _____

Email Address: _____

What was paved: _____

Farmington River Regional School District

APPENDIX H - CERTIFICATE OF NON-COLLUSION

M.G.L. Ch. 30B, s10, BID PROPOSALS: **Certificate of Non-Collusion - MANDATORY.**

The undersigned certifies, under the penalties of perjury, that this bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this section, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Company or Corporation

Dated

Authorized Official's Signature

APPENDIX I – Attestation Statement

ATTESTATION STATEMENT: State Taxes Paid - MANDATORY

Pursuant to M.G.L. Ch. 62c 49a, I certify under the penalties of perjury that I, to my best knowledge and belief, have filed all state tax returns and paid all state taxes required under the law.

State tax paid to _____ using Federal ID or SS# _____

Company or Corporation

Authorized Official's Signature

Dated

APPENDIX J - CERTIFICATE OF AUTHORITY

At a duly authorized meeting of the Board of Directors of _____
(name of corporation)

held on* _____ at which all the Directors were present or waived notice, it was voted that ,
(date)

_____, _____, of this
(name) (office)

corporation, be it he or she, hereby is authorized to execute bid documents, contracts, and bonds in the name and on behalf of said corporation, and affix its Corporate Seal thereto, and such execution of any bid document or contract or obligation in this corporation's name on its behalf under the seal of the corporation shall be valid and binding upon this corporation.

ATTEST: _____
(clerk or secretary)

Place of Business: _____

I certify that I am the clerk/secretary of the _____
(name of Corporation)

and that _____ is the duly elected _____
(name) (office)

and that the above vote has not been amended or rescinded and remains in full force and effect as of the date set forth below.

ATTEST: _____
(clerk or secretary)

Date: ** _____

* This date must be on or before the date of the Contract

** This date must be on or before the date of the Contract

APPENDIX K - DISCLOSURE OF LOBBYING ACTIVITIES FORM

Approved by OMB
 0348-0046

Disclosure of Lobbying Activities

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352
 (See reverse for public burden disclosure)

1. Type of Federal Action: a. contract ___ b. grant c. cooperative agreement d. loan e. loan guarantee f. loan insurance	2. Status of Federal Action: a. bid/offer/application ___ b. initial award c. post-award	3. Report Type: a. initial filing ___ b. material change
4. Name and Address of Reporting Entity: ___ Prime ___ Subawardee Tier ____, if Known: Congressional District, if known:	5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime: Congressional District, if known:	
6. Federal Department/Agency:	7. Federal Program Name/Description: CFDA Number, if applicable: _____	
7. Federal Action Number, if known:	9. Award Amount, if known: \$	
10. a. Name and Address of Lobbying Registrant <i>(if individual, last name, first name, MI):</i>	b. Individuals Performing Services (including address if different from No. 10a) <i>(last name, first name, MI):</i>	
11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.	Signature: _____ Print Name: _____ Title: _____ Telephone No.: _____ Date: _____	
Federal Use Only	Authorized for Local Reproduction Standard Form - LLL (Rev. 7-97)	

INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
2. Identify the status of the covered Federal action.
3. Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
4. Enter the full name, address, city, state and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants, and contract awards under grants.
5. If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, state, and zip code of the prime Federal recipient. Include Congressional District, if known.
6. Enter the name of the federal agency making the award or loan commitment. Include at least one organizational level below the agency name, if known. For example, the Department of Transportation, United States Coast Guard.
7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitations for Bid (IFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Included prefixes, e.g., "RFP-DE-90-001."
9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
10. (a) Enter the full name, address, city, state and zip code of the lobbying registrant under the Lobbying Disclosure Act of 1995 engaged by the reporting entity identified in item 4 to influence the covered Federal action.
(b) Enter the full names of the individual(s) performing services, and include full address if different from 10(a). Enter Last Name, First Name, and Middle Initial (MI).
11. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, DC 20503

**APPENDIX L - CERTIFICATION REGARDING DEBARMENT, SUSPENSION,
 INELIGIBILITY & VOLUNTARY EXCLUSION**

**Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion -- Lower
 Tier Covered Transactions**

This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.110.

Instructions for Certification

1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled ACertification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions,≅ without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Nonprocurement List.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

NAME OF APPLICANT	PR/AWARD NUMBER AND/OR PROJECT
PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE	
SIGNATURE	DATE

APPENDIX M - CORPORATE/PARTNERSHIP FORM

NOTE: If the bidder is a corporation, indicate state of incorporation; if a partnership, give full names and addresses of all partners; and if an individual, give residential address if different from business address. Use the following spaces:

If a Corporation:

Incorporated in what state: _____

President: _____

Treasurer: _____

Secretary: _____

If a foreign corporation (incorporated or organized under laws other than laws of the Commonwealth of Massachusetts), is the corporation registered with the Secretary of State of Massachusetts?

Yes _____ No _____

If the bidder is selected for the work referred to above, it is required under M.G.L. c.30 §39L to furnish to the awarding District a certificate of the Secretary of State stating that the corporation has complied with M.G.L. c.181 §§3, 5 and the date of such compliance.

If a Partnership: (Name all Partners)

Name of Partner: _____

Residence: _____

Name of Partner: _____

Residence: _____

Name of Partner: _____

Residence: _____

If an Individual:

Name: _____

Residence: _____

If an Individual doing business under a firm name:

Name of Firm: _____

Name of Individual: _____

Business Address: _____

Residence: _____

Other form of business organization: _____

**FARMINGTON RIVER REGIONAL SCHOOL DISTRICT
STREET RESURFACING BID**

PURCHASE AGREEMENT

THIS AGREEMENT (“Agreement” or “Contract”) is made between Farmington River Regional School District, a local education agency of the Commonwealth of Massachusetts, as “DISTRICT,” and _____ “VENDOR” whose address is as “VENDOR”. In consideration of these mutual terms and conditions, the parties covenant and agree as follows:

The Vendor will perform all work, provide all services and labor, materials, transportation, supplies, supervision, organization and other items of work and cost necessary for the manufacture, delivery, warranty of those items listed in the Farmington River Regional School District Street Resurfacing IFB.

Definitions/Interpretation

For the purposes of this contract and any additional instruments which may become a part of this contract, the terms “contractor,” “seller” and “Vendor” shall be interchangeable. The terms “buyer,” “owner,” “grantee,” “The Farmington River Regional School District” and “the District” shall be interchangeable.

Contracting Officer:

The District Administrator will enter into and administer this contract and make determinations and findings in regard to the contract on behalf of the District.

Contractor:

The successful bidder to whom a contract is awarded.

Authorized Signature:

The person who executes this contract on behalf of the Bidder/Contractor and who is authorized to bind the Bidder/Contractor.

Supplier:

Any manufacturer, individual company or agency providing the Products or units, components or subassemblies for inclusion in the Products. Supplier items shall require qualification by type and acceptance tests in accordance with requirements, if any, defined in bidding documents.

Work:

Any and all labor, supervision, services, materials machinery, equipment, tools, supplies and facilities called for by the contract and/or necessary to the completion thereof.

Defect:

Patent or latent malfunction or failure in manufacture or design of any component or subsystem that causes the Products to cease operating or causes it/them to operate in a degraded mode.

Invitation for Bids:

The document provided by the District stating the purchase description, evaluation criteria and instructions for completing the bid, and including other materials, as referenced, as well as addenda.

Notice of Award:

The written notice sent by the District notifying the selected Bidder of the award of contract.

Specifications:

The written description and statement of necessary requirements of the Products to be provided.

Contract Documents

This Agreement, Invitation to Bid and Contractor's Bid, conditions, specifications, addenda and modifications constitute the Contract Documents and are complementary. Specific federal and state laws, the terms of this Agreement and the Contract Documents (other than this Agreement), in that order respectively, supersede other inconsistent provisions.

Scope of Agreement

This order is an offer to purchase and is limited to the terms and conditions contained herein. Any terms and conditions contained in quotations or similar forms of Vendor or that may be proposed in any acknowledgement or acceptance which are additional to or different from these terms and conditions are hereby rejected and shall not become part of the purchase agreement without Contracting Officer's written consent. The Vendor shall not produce any of the goods covered by this purchase order, or procure any of the materials required in their production, or ship any of such goods to the District, except to the extent authorized in written instructions furnished to the Vendor by the District or as necessary to meet specific delivery dates provided in this purchase order. The District shall have no responsibility for goods for which delivery dates or such written instructions have not been provided. Shipments in excess of those authorized may be returned to the Vendor and the Vendor shall pay the District for all packing, handling, sorting, loading and transportation expenses in connection with such shipments.

Acceptance of Material - No Release

Unless the District otherwise agrees, acceptance of any portion of the Products prior to final acceptance shall not release the Vendor from liability for faulty workmanship, materials, performance or for failure to comply with all of the terms of this Contract. The District reserves the right and shall be at liberty to inspect all materials and workmanship at any time during the manufacturing process, and shall have the right to reject all materials and workmanship which do not conform with the instructions, contract requirements and specifications; provided, however, The District is under no duty to make such inspection and no inspection so made shall relieve Vendor from any obligation to furnish materials and workmanship in accordance with the instructions, contract requirements and specifications.

Modifications

The District may modify this contract and order changes in the work to be performed under this contract whenever it shall be deemed necessary or advisable to do so. If any such change causes an increase or decrease in the cost of, or the time required for, the performance of any part of the work under this contract, an equitable adjustment shall be made in the contract price or delivery schedule, or both, and the contract shall be modified in writing accordingly.

Term And Termination

Term

The term of this contract will be for execution of services between July 1, 2021 and August 20,2021.

Termination for Convenience

The District may terminate this Contract for convenience and without cause, in whole or in part, at any time by written notice to the Vendor specifying the termination date. The Vendor shall immediately take all practical steps to minimize its costs to terminate the work. The Vendor shall be paid its actual, necessary and verifiable costs to effect termination including contract closeout costs and a reasonable profit on work performed satisfactorily up to the date of termination. The Vendor shall promptly submit

to the District its termination claim supported by detailed documentation of each cost item claimed in a form satisfactory to the District.

Termination for Default

If the Vendor does not deliver the Products in accordance with the Contract delivery schedule, or, if the Vendor fails to perform services in the manner called for in the Contract, or if the Vendor fails to comply with any other material provisions of the Contract, the District may terminate this Contract in whole or in part, for default if, ten days (or such longer date as the District may specify in its sole discretion) after the date of the District's written notice to the Vendor, the failure of the performance of the Vendor has not been completely cured or the Vendor has not made reasonable progress, as determined by the District in its sole discretion, to cure the failure.

Termination shall be affected by serving a notice of termination on the Vendor's representative or agent in the Commonwealth of Massachusetts or shall be deemed served three (3) days after mailing said notice to the Vendor's address by registered mail. Such notice shall set forth the manner in which the Vendor is in default. The Vendor will only be paid the contract price for the Products upon delivery and acceptance, or service satisfactorily performed in accordance with the manner of performance set forth in the Contract; and any other costs shall be borne by the Vendor. The Vendor shall assume and bear all termination and Contract closeout costs, including those of subcontractors, suppliers and vendors.

In the event of a default termination, the District shall be entitled to withhold any payments then due or to become due to the Vendor, reasonable amounts for damages suffered by the District as a result of the Vendor's default and to exercise any other rights or remedies available to the District at law.

The Vendor shall also be deemed to be in default upon the occurrence of any one or more of the following events: if Vendor is bankrupt or insolvent; if Vendor makes a general assignment for the benefit of creditors; if a trustee or receiver is appointed for Vendor, or for any of Vendor's property; if Vendor files a petition to take advantage of any debtor's act, or to reorganize under any bankruptcy chapter or law; if Vendor repeatedly fails to make prompt payments to vendors, suppliers, subcontractors or others for labor, materials, or equipment; if Vendor disregards laws, ordinances, rules, regulations, or orders of any public body having jurisdiction; if the Vendor fails to correct defect(s) noted during acceptance inspection(s) within sixty (60) days of notification of said defect; and if Vendor violates in any substantial way the provisions of the Contract Documents.

If it is later determined by the District that the Vendor was not in default, the District, after establishing a new delivery schedule, may allow the Vendor to continue work without increase in the contract prices, or treat the termination as a termination for convenience.

The termination of the Contract for nonperformance shall in no way relieve the Vendor from any of its covenants, undertakings, duties and obligations under this Contract, nor limit the rights and remedies of the District hereunder in any manner whatsoever.

Delivery Of Goods And Completion Of Services

A. Delivery

Costs are included in each bid pricing item. Vendor must not charge additional shipping charges in the cost of the items listed on the vendor's bid pricing form.

B. Time of Performance

The Vendor must deliver the Products within 40 days of the date of Postmark of the purchase order. Failure to deliver or complete the Products within the time specified in the Contract Documents, unless a written extension of time has been granted by the District, will likely result in damage to the District. In that event, the District specifically reserves the right to claim against and recover from the

Vendor damages to the District, whether direct or indirect, caused by or arising from such unexcused delays. In cases where The District and the Vendor agree that it would be difficult to document damages due to late delivery or performance, it is further agreed this Contract will use a flat fee of \$50 (Fifty Dollars) per day, for each and every day the Products are/is not delivered or performed after the agreed upon delivery/completion date. The District further reserves the right to claim such damages as they occur during the Contract as charges against the Contract. If the Vendor refuses or fails to pay the charges within thirty (30) days of receipt of a written demand from the District which sets forth the basis for charge, the District may withhold said damages from any payments then due, or to become due, to the Vendor.

C. Destination for Delivery

The Products shall be delivered to the following destination:

The Farmington River Regional School District Listed on the Purchase Order with proper attention to information listed as per the Purchase Order.

D. Transportation

All goods shall be properly packed, marked, loaded and shipped as required by this order and the transporting carrier and shipped in a manner which will permit the lowest transportation rates to apply. The Vendor shall reimburse the District for all expenses incurred due to improper packing, marking, loading or routing. Prices of all items listed on the FARMINGTON RIVER REGIONAL SCHOOL DISTRICT STREET RESURFACING Price Quotation Sheet are to include delivery.

E. Risk of Loss

Delivery shall not be complete until goods have been actually delivered to and accepted by the District, notwithstanding any agreement to pay freight, express, parcel post or other transportation charges. The risk of loss or damage in transit shall be upon the Vendor.

F. Delays

The Vendor shall in the event of a delay or threat of delay, due to any cause, in the production or delivery of goods or services hereunder, immediately notify the District and shall include with such notice all relevant information with respect to such delay or threatened delay. The Vendor shall be liable for any damages resulting from failure to make delivery within the time called for by this order or by any written instructions of the District, except where: (1) such delay in delivery shall be due to causes beyond the reasonable control of the Vendor; and (2) the Vendor notifies the District as aforesaid. If the Vendor for any reason cannot comply with the District's delivery schedule, the District, in addition to any other rights or remedies available to it by law or under these terms and conditions, may terminate this purchase order or cancel any shipments thereunder without further liability to the Vendor.

Indemnification And Hold Harmless

The Vendor agrees to indemnify, defend and hold harmless the District and its agents, officers, boards, committees and employees, except for wrongful or negligent acts of the District, for any and all claims, losses, costs, expenses or damages of any kind resulting from or arising out of the performance of this contract by the Vendor, its officers, agents or employees. If any action, claim or demand is made against the District, other than for a wrongful or negligent act of the District, the Vendor agrees to assume the expense and shall pay all costs, charges, attorney's fees, settlements, judgments or other expenses incurred by or obtained against the District.

To the extent that the Vendor's obligations hereunder require the performance of services by the Vendor or work to be done by the Vendor on the District's property or on property under The District's control,

the Vendor agrees: (a) to accept full responsibility for performing all work in a safe manner so as not to jeopardize the safety of The District's personnel, property or members of the general public; and (b) to comply with and enforce all The District's safety and fire protection regulations in all applicable state and municipal safety regulations, building codes or ordinances. For work to be performed in certain isolated areas, waivers from specific District safety and fire protection regulations may be obtained in writing from The District's Contracting Officer.

Patents and Royalties

The Vendor, without exception, shall indemnify and save harmless, the District and its employees from liability of any kind, including cost and expenses for or on account of any copyrighted, patented or unpatented invention, process or article manufactured or used in the performance of the contract including its use by the District. If the Vendor uses any design, device or materials covered by letters, patent or copyright, it is mutually agreed and understood without exception that the bid prices shall include all royalties or cost arising from the use of such design, device or materials in any way involved in the work.

Price

The District will pay in unit prices according to the attached FARMINGTON RIVER REGIONAL SCHOOL DISTRICT STREET RESURFACING SERVICES PRICE QUOTATION SHEET, the amount agreed upon in the Vendor's bid, as full compensation for everything furnished and performed under this Contract, subject to allowable additions and deductions as provided. Payment will be made in accordance with the "Payment" section below.

If no price is specified in this order, the goods or services shall be billed at the price last quoted to the District or at the prevailing market price, whichever is lower. No extra charges of any kind will be allowed unless specifically agreed to in writing by the District.

The price quoted in any bid submitted shall include all items of labor, material, tools, equipment and other costs necessary to fully complete the manufacture, delivery, assembly, installation, accessories, warranty, training of personnel, service manuals, wiring schematics and drawings, if required, pursuant to the specifications and requirements included in the Invitation to Bid. It is the intention of the specifications that the Vendor provides complete components and accessories of the type prescribed, ready for operation by District personnel.

Any items omitted from the specifications which are clearly necessary for the operation of such equipment although not directly specified or called for in these specifications, shall be considered an integral part of the basic specifications of the Products. All parts shall be new. In no case will parts be used, reconditioned or obsolete parts (except for testing). Any one part shall be an exact duplicate in manufacture and design and furnished as specified. Prices quoted are to be firm and final.

Payment

The Vendor shall be paid, upon the submission of proper invoices or vouchers as follows:

- a. All invoices need to be dated, description of items purchased, quantity, price including shipping and handling and total due and should be sent to:
Farmington River Regional School District
PO Box 679
555 North Main Road
Otis, MA 01253
- b. **All pricing and or discounts should be in accordance with the bid specifications.**

The Vendor shall provide the District, simultaneously with and as a condition to each payment if the payments are in installments, all documentation necessary to evidence transfer to The District of full and unencumbered title to the item for which payment is being made.

The granting of any payments by the District shall not constitute in any sense acceptance of the work or of any portion thereof, and shall in no way lessen the liability of the Vendor to replace work or material which does not conform to the contract documents, though the character of such work or material may not have been apparent or detected at the time such payment was made. Materials, components or workmanship which do not conform to the instructions or their contract requirements and specifications, or are not equal to the samples submitted to and approved by the District, will be rejected and shall be replaced by the Vendor without delay.

Taxes

No charge by the Vendor shall be made for federal or state excise taxes. The District, as a local education agency of the Commonwealth of Massachusetts, is exempt from federal and state excise tax and such taxes shall not be included in proposal prices. The District agrees to furnish Vendor, upon acceptance of articles supplied under this order, with an exemption certificate. The Vendor agrees to pay all sales and use tax for which the District is not exempt, if any.

Insurance

Vendor shall effect and maintain insurance at its own cost and expense to protect itself from claims under Workers' Compensation Acts; from claims for damages because of bodily injury including sickness, disease or death of any of its employees; and for damage or destruction of the Products prior to acceptance by the District.

Equal Employment Opportunity

In connection with the execution of this contract, the Vendor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, sexual orientation, national origin, sexual orientation or presence of any sensory, mental or physical handicap as provided by M.G.L. c. 151 B.

The Vendor shall take affirmative action to ensure that applicants are employed, and that employees are treated during their employment without regard to their race, religion, color, sex, age, sexual orientation, national origin or presence of any sensory, mental or physical handicap. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Vendor further agrees to insert a similar provision in all subcontracts, except subcontracts for standard commercial supplies or raw materials.

Hazardous Materials

Any materials required by this order that are deemed hazardous will be packaged, marked and shipped by the Vendor to comply with all present and future federal, state and local regulations and will further comply with any special company requirements. This may be noted on the face of the purchase order.

Compliance with Laws

The Vendor warrants that all goods supplied hereunder will have been produced in compliance with and the Vendor agrees to be bound by all applicable federal, state and local laws, orders, rules and regulations.

Special Tooling

If all of the costs of any special tooling used in the performance of this order have been charged to this order or to other orders placed by the Vendor, title to such special tooling shall vest in the District at the option of the District. Such tooling is to be used only in performance of this purchase order unless otherwise provided by the District.

Delegation And Assignment

Neither party to this contract may delegate the performance of this contract to a third party unless mutually agreed in writing. This contract cannot be assigned without the written consent of the other party.

Notices

Any notice or other communication required or permitted hereunder shall be in writing and shall be delivered personally, telegraphed, telexed, sent by facsimile transmission or sent by certified, registered or express mail, postage prepaid. Any such notice shall be deemed given when so delivered personally, telegraphed, telexed or sent by facsimile transmission or, if mailed, two days after the date of deposit in the United States mails, as follows:

(A) if to the District, to:
Superintendent of Schools
Farmington River Regional School District
PO Box 679
555 North Main Road
Otis, MA 01253

(B) if to the Vendor: to:

Limitation of The Farmington River Regional School District's Liability

In no event shall the District be liable for anticipated profits or for incidental or consequential damages. The District's liability on any claim of any kind for any loss or damage arising out of or connected with or resulting from this agreement or from the performance or breach thereof shall, in no case exceed the price allocable to the goods or services or unit thereof which gives rise to the claim. The District shall not be liable for penalties of any description.

Title and Security Interests

If full or partial payment is made to the Vendor prior to the delivery of all goods or the performance of all services hereunder, title to all goods identified to this order at the time of such payment or thereafter shall pass to the District, and the Vendor shall be deemed a bailee of all goods remaining in its possession, but in no event shall the risk of loss pass to the District until the goods are delivered to the destination specified herein and accepted. The Vendor agrees to maintain insurance coverage in types and amount satisfactory to the District for all goods that are or become so identified at any time to this order. Additionally, the Vendor grants to the District a security interest in all goods that are or may become so identified, which security interest shall be in addition to all other rights of the District under this order or applicable laws, and the Vendor agrees to execute financing statements or such other documents as the District may reasonably require to perfect and protect that interest.

Merger

This Agreement constitutes the entire agreement of the parties. There are no other Agreements, oral or written, which modify or affect this Agreement. This Agreement supersedes any and all provisions on the face and reverse side of any purchase order or any attachment thereto inconsistent with or in addition to

the provisions hereof, and this provision constitutes notice by the District of its objection to any such inconsistent or additional provision. The Agreement may not be amended except in writing signed by both parties to the Agreement.

Jurisdiction Laws – Venue

This Agreement shall be governed by the laws of the Commonwealth of Massachusetts and any action to enforce the Agreement shall be brought in Berkshire County, Massachusetts. The Vendor agrees that if a lawsuit is instituted by the District for any default on the part of the Vendor, and the Vendor is adjudged to be in default, the Vendor shall pay to the District all costs and expenses, expended or incurred by the District in connection therewith, and reasonable attorney’s fees.

Warranty

Final payment by the District shall constitute notification to the Vendor of the commencement of the warranty period.

In addition to any implied warranties, the Vendor hereby warrants that the Products shall be fit for the intended use and shall be free from defects in and malfunctions arising from workmanship, material and design and shall conform to the requirements of this contract. Inspection, test, acceptance or use of the goods furnished hereunder shall not affect the Vendor’s obligation under this warranty, and such warranties shall survive inspection, test, acceptance and use. If the District shall give the Vendor notice of any defect, deficiency or non-conformance within twelve (12) months from the date of final payment by the District, Vendor shall, at no cost to the District and within a reasonable time, repair or replace all such defective, deficient or non-conforming items. In the event of failure by the Vendor to correct defects in or replace non-conforming goods or services within a reasonable time, The District may make such corrections or replace such goods and services and charge the Vendor for the cost incurred by The District thereby.

Representations and Certifications of The Vendor

The Vendor hereby represents and certifies under the penalties of perjury:

A. Non-Collusion: The Vendor certifies under penalties of perjury that this proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word - “person” shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity or group of individuals.

B. Tax and Contributions Compliance: The Vendor is in full compliance with all laws of the Commonwealth of Massachusetts relating to taxes and to contributions and payments in lieu of contributions. **The Vendor’s social security/tax identification number is _____.**

C. Conflict of Interest: The Vendor certifies that no official or employee of the District has a financial interest in this bid or in the Contract with the Vendor offers to execute or in the expected profits to arise therefrom, unless there has been compliance with the provisions of M.G.L. c 268A. The vendor certifies that they will require employees to adhere to Conflict of Interest Law as it pertains to public employees and students in this financial arrangement.

D. Licenses and Permits: The Vendor shall obtain all required licenses and permits pertaining to work under this Agreement. The Vendor shall submit copies of such licenses and/or permits upon request.

E. Debarment or Suspension: The Vendor certifies that it has not been debarred or suspended under M.G.L. c. 29, Section 29F, nor will the Vendor contract for supplies from a debarred or suspended subcontractor on any public contract.

IN WITNESS WHEREOF, This Agreement has been executed in duplicate as of the day and year written below.

Date: _____

**Jessica Drenga, Chairperson, School Committee
Farmington River Regional School District**

Witness Signature

Witness Printed Name

Executed by Vendor:

Authorized Vendor Signature

Witness Signature

Authorized Vendor Printed Name

Witness Printed Name

Title

Vendor Address: _____

City: _____

Contact Name: _____

Contact Phone: _____

Contact Email Address: _____



CHARLES D. BAKER
Governor

KARYN E. POLITO
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority: Farmington River Reg. School District

Contract Number:

City/Town: OTIS

Description of Work: Street Resurfacing and related work

Job Location: 555 North Main Road

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
 - An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
 - The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
 - All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
 - The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
 - Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
 - Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
 - Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
 - Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
-

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2020	\$35.15	\$12.91	\$14.82	\$0.00	\$62.88
	06/01/2021	\$35.95	\$12.91	\$14.82	\$0.00	\$63.68
	08/01/2021	\$35.95	\$13.41	\$14.82	\$0.00	\$64.18
	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2020	\$35.22	\$12.91	\$14.82	\$0.00	\$62.95
	06/01/2021	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
	08/01/2021	\$36.02	\$13.41	\$14.82	\$0.00	\$64.25
	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2020	\$35.34	\$12.91	\$14.82	\$0.00	\$63.07
	06/01/2021	\$36.14	\$12.91	\$14.82	\$0.00	\$63.87
	08/01/2021	\$36.14	\$13.41	\$14.82	\$0.00	\$64.37
	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$28.53	\$8.60	\$13.37	\$0.00	\$50.50
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2020	\$30.24	\$8.60	\$14.44	\$0.00	\$53.28
	06/01/2021	\$31.06	\$8.60	\$14.44	\$0.00	\$54.10
	12/01/2021	\$31.87	\$8.60	\$14.44	\$0.00	\$54.91
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASBESTOS WORKER (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	12/01/2020	\$34.29	\$12.80	\$8.95	\$0.00	\$56.04
ASPHALT RAKER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$28.03	\$8.60	\$13.37	\$0.00	\$50.00
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2020	\$29.74	\$8.60	\$14.44	\$0.00	\$52.78
	06/01/2021	\$30.56	\$8.60	\$14.44	\$0.00	\$53.60
	12/01/2021	\$31.37	\$8.60	\$14.44	\$0.00	\$54.41
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$36.22	\$12.47	\$14.50	\$0.00	\$63.19
	06/01/2021	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$36.22	\$12.47	\$14.50	\$0.00	\$63.19
	06/01/2021	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$28.03	\$8.60	\$13.37	\$0.00	\$50.00
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$35.69	\$12.47	\$14.50	\$0.00	\$62.66
	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$28.53	\$8.60	\$13.37	\$0.00	\$50.50
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2020	\$30.24	\$8.60	\$14.44	\$0.00	\$53.28
	06/01/2021	\$31.06	\$8.60	\$14.44	\$0.00	\$54.10
	12/01/2021	\$31.87	\$8.60	\$14.44	\$0.00	\$54.91
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96

Notes:

Apprentice to Journeyworker Ratio:1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) <i>BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)</i>	02/01/2021	\$44.16	\$11.39	\$20.02	\$0.00	\$75.57
	08/01/2021	\$45.56	\$11.39	\$20.18	\$0.00	\$77.13
	02/01/2022	\$46.09	\$11.39	\$20.18	\$0.00	\$77.66

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Springfield/Pittsfield

Effective Date - 02/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.08	\$11.39	\$20.02	\$0.00	\$53.49
2	60	\$26.50	\$11.39	\$20.02	\$0.00	\$57.91
3	70	\$30.91	\$11.39	\$20.02	\$0.00	\$62.32
4	80	\$35.33	\$11.39	\$20.02	\$0.00	\$66.74
5	90	\$39.74	\$11.39	\$20.02	\$0.00	\$71.15

Effective Date - 08/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.78	\$11.39	\$20.18	\$0.00	\$54.35
2	60	\$27.34	\$11.39	\$20.18	\$0.00	\$58.91
3	70	\$31.89	\$11.39	\$20.18	\$0.00	\$63.46
4	80	\$36.45	\$11.39	\$20.18	\$0.00	\$68.02
5	90	\$41.00	\$11.39	\$20.18	\$0.00	\$72.57

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/POWER SHOVEL/TREE SHREDDER	12/01/2020	\$36.22	\$12.47	\$14.50	\$0.00	\$63.19
<i>/CLAM SHELL OPERATING</i>	06/01/2021	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
<i>ENGINEERS LOCAL 98</i>	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN	12/01/2020	\$41.05	\$8.60	\$17.47	\$0.00	\$67.12
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2021	\$42.07	\$8.60	\$17.47	\$0.00	\$68.14
	12/01/2021	\$43.08	\$8.60	\$17.47	\$0.00	\$69.15

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER	12/01/2020	\$39.90	\$8.60	\$17.47	\$0.00	\$65.97
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2021	\$40.92	\$8.60	\$17.47	\$0.00	\$66.99
	12/01/2021	\$41.93	\$8.60	\$17.47	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING TOP MAN	12/01/2020	\$39.90	\$8.60	\$17.47	\$0.00	\$65.97
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2021	\$40.92	\$8.60	\$17.47	\$0.00	\$66.99
	12/01/2021	\$41.93	\$8.60	\$17.47	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

CARBIDE CORE DRILL OPERATOR	12/01/2020	\$28.03	\$8.60	\$13.37	\$0.00	\$50.00
<i>LABORERS - ZONE 4 (BUILDING & SITE)</i>						

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARPENTER	03/01/2021	\$38.48	\$7.84	\$17.27	\$0.00	\$63.59
CARPENTERS LOCAL 336 - BERKSHIRE COUNTY	09/01/2021	\$38.98	\$7.84	\$17.27	\$0.00	\$64.09
	03/01/2022	\$39.48	\$7.84	\$17.27	\$0.00	\$64.59
	09/01/2022	\$39.98	\$7.84	\$17.27	\$0.00	\$65.09
	03/01/2023	\$40.48	\$7.84	\$17.27	\$0.00	\$65.59

Apprentice - CARPENTER - Local 336 Berkshire

Effective Date - 03/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.24	\$7.84	\$1.40	\$0.00	\$28.48
2	60	\$23.09	\$7.84	\$1.40	\$0.00	\$32.33
3	70	\$26.94	\$7.84	\$13.07	\$0.00	\$47.85
4	75	\$28.86	\$7.84	\$13.07	\$0.00	\$49.77
5	80	\$30.78	\$7.84	\$14.47	\$0.00	\$53.09
6	80	\$30.78	\$7.84	\$14.47	\$0.00	\$53.09
7	90	\$34.63	\$7.84	\$15.87	\$0.00	\$58.34
8	90	\$34.63	\$7.81	\$15.87	\$0.00	\$58.31

Effective Date - 09/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.49	\$7.84	\$1.40	\$0.00	\$28.73
2	60	\$23.39	\$7.84	\$1.40	\$0.00	\$32.63
3	70	\$27.29	\$7.84	\$13.07	\$0.00	\$48.20
4	75	\$29.24	\$7.84	\$13.07	\$0.00	\$50.15
5	80	\$31.18	\$7.84	\$14.47	\$0.00	\$53.49
6	80	\$31.18	\$7.84	\$14.47	\$0.00	\$53.49
7	90	\$35.08	\$7.84	\$15.87	\$0.00	\$58.79
8	90	\$35.08	\$7.81	\$15.87	\$0.00	\$58.76

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$26.54/ 3&4 \$31.76/ 5&6 \$49.23/ 7&8 \$54.48

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME	04/01/2021	\$23.16	\$7.21	\$4.80	\$0.00	\$35.17
CARPENTERS-ZONE 3 (Wood Frame)	04/01/2022	\$23.66	\$7.21	\$4.80	\$0.00	\$35.67
	04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17

All Aspects of New Wood Frame Work

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER (Wood Frame) - Zone 3

Effective Date - 04/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$13.90	\$7.21	\$0.00	\$0.00	\$21.11
2	60	\$13.90	\$7.21	\$0.00	\$0.00	\$21.11
3	65	\$15.05	\$7.21	\$0.00	\$0.00	\$22.26
4	70	\$16.21	\$7.21	\$0.00	\$0.00	\$23.42
5	75	\$17.37	\$7.21	\$3.80	\$0.00	\$28.38
6	80	\$18.53	\$7.21	\$3.80	\$0.00	\$29.54
7	85	\$19.69	\$7.21	\$3.80	\$0.00	\$30.70
8	90	\$20.84	\$7.21	\$3.80	\$0.00	\$31.85

Effective Date - 04/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65	\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70	\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75	\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80	\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85	\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90	\$21.29	\$7.21	\$3.80	\$0.00	\$32.30

Notes:
 % Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$17.63/ 3&4 \$19.95/ 5&6 \$27.22/ 7&8 \$29.54

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	01/01/2020	\$41.94	\$12.70	\$17.64	\$0.62	\$72.90
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Apprentice - CEMENT MASONRY/PLASTERING - Springfield/Pittsfield

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.97	\$12.70	\$15.41	\$0.00	\$49.08
2	60	\$25.16	\$12.70	\$17.64	\$0.62	\$56.12
3	65	\$27.26	\$12.70	\$17.64	\$0.62	\$58.22
4	70	\$29.36	\$12.70	\$17.64	\$0.62	\$60.32
5	75	\$31.46	\$12.70	\$17.64	\$0.62	\$62.42
6	80	\$33.55	\$12.70	\$17.64	\$0.62	\$64.51
7	90	\$37.75	\$12.70	\$17.64	\$0.62	\$68.71

Notes:
 Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$28.03	\$8.60	\$13.37	\$0.00	\$50.00
For apprentice rates see "Apprentice- LABORER"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$35.69	\$12.47	\$14.50	\$0.00	\$62.66
	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$39.72	\$12.47	\$14.50	\$0.00	\$66.69
	06/01/2021	\$40.54	\$12.47	\$14.50	\$0.00	\$67.51
	12/01/2021	\$41.37	\$12.47	\$14.50	\$0.00	\$68.34
	06/01/2022	\$42.24	\$12.47	\$14.50	\$0.00	\$69.21
	12/01/2022	\$43.12	\$12.47	\$14.50	\$0.00	\$70.09
	06/01/2023	\$44.07	\$12.47	\$14.50	\$0.00	\$71.04
	12/01/2023	\$45.02	\$12.47	\$14.50	\$0.00	\$71.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 3</i>	01/01/2021	\$52.06	\$8.25	\$22.75	\$0.00	\$83.06

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$8.25	\$0.00	\$0.00	\$34.28
2	55	\$28.63	\$8.25	\$6.16	\$0.00	\$43.04
3	60	\$31.24	\$8.25	\$6.72	\$0.00	\$46.21
4	65	\$33.84	\$8.25	\$7.28	\$0.00	\$49.37
5	70	\$36.44	\$8.25	\$19.39	\$0.00	\$64.08
6	75	\$39.05	\$8.25	\$19.95	\$0.00	\$67.25
7	80	\$41.65	\$8.25	\$20.51	\$0.00	\$70.41
8	90	\$46.85	\$8.25	\$21.63	\$0.00	\$76.73

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$40.05	\$8.60	\$17.32	\$0.00	\$65.97
	06/01/2021	\$41.07	\$8.60	\$17.32	\$0.00	\$66.99
	12/01/2021	\$42.08	\$8.60	\$17.32	\$0.00	\$68.00
	06/01/2022	\$43.08	\$8.60	\$17.32	\$0.00	\$69.00
	12/01/2022	\$44.08	\$8.60	\$17.32	\$0.00	\$70.00
	06/01/2023	\$45.08	\$8.60	\$17.32	\$0.00	\$71.00
	12/01/2023	\$46.33	\$8.60	\$17.32	\$0.00	\$72.25

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$41.05	\$8.60	\$17.32	\$0.00	\$66.97
	06/01/2021	\$42.07	\$8.60	\$17.32	\$0.00	\$67.99
	12/01/2021	\$43.08	\$8.60	\$17.32	\$0.00	\$69.00
	06/01/2022	\$44.08	\$8.60	\$17.32	\$0.00	\$70.00
	12/01/2022	\$45.08	\$8.60	\$17.32	\$0.00	\$71.00
	06/01/2023	\$46.08	\$8.60	\$17.32	\$0.00	\$72.00
	12/01/2023	\$47.33	\$8.60	\$17.32	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$40.80	\$8.60	\$17.32	\$0.00	\$66.72
	06/01/2021	\$41.82	\$8.60	\$17.32	\$0.00	\$67.74
	12/01/2021	\$42.83	\$8.60	\$17.32	\$0.00	\$68.75
	06/01/2022	\$43.83	\$8.60	\$17.32	\$0.00	\$69.75
	12/01/2022	\$44.83	\$8.60	\$17.32	\$0.00	\$70.75
	06/01/2023	\$45.83	\$8.60	\$17.32	\$0.00	\$71.75
	12/01/2023	\$47.08	\$8.60	\$17.32	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$41.05	\$8.60	\$17.32	\$0.00	\$66.97
	06/01/2021	\$42.07	\$8.60	\$17.32	\$0.00	\$67.99
	12/01/2021	\$43.08	\$8.60	\$17.32	\$0.00	\$69.00
	06/01/2022	\$44.08	\$8.60	\$17.32	\$0.00	\$70.00
	12/01/2022	\$45.08	\$8.60	\$17.32	\$0.00	\$71.00
	06/01/2023	\$46.08	\$8.60	\$17.32	\$0.00	\$72.00
	12/01/2023	\$47.33	\$8.60	\$17.32	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$40.80	\$8.60	\$17.32	\$0.00	\$66.72
	06/01/2021	\$41.82	\$8.60	\$17.32	\$0.00	\$67.74
	12/01/2021	\$42.83	\$8.60	\$17.32	\$0.00	\$68.75
	06/01/2022	\$43.83	\$8.60	\$17.32	\$0.00	\$69.75
	12/01/2022	\$44.83	\$8.60	\$17.32	\$0.00	\$70.75
	06/01/2023	\$45.83	\$8.60	\$17.32	\$0.00	\$71.75
	12/01/2023	\$47.08	\$8.60	\$17.32	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$40.05	\$8.60	\$17.32	\$0.00	\$65.97
	06/01/2021	\$41.07	\$8.60	\$17.32	\$0.00	\$66.99
	12/01/2021	\$42.08	\$8.60	\$17.32	\$0.00	\$68.00
	06/01/2022	\$43.08	\$8.60	\$17.32	\$0.00	\$69.00
	12/01/2022	\$44.08	\$8.60	\$17.32	\$0.00	\$70.00
	06/01/2023	\$45.08	\$8.60	\$17.32	\$0.00	\$71.00
	12/01/2023	\$46.33	\$8.60	\$17.32	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) <i>DRAWBRIDGE - SEIU LOCAL 888</i>	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN (Including Core Drilling) <i>ELECTRICIANS LOCAL 7</i>	01/03/2021	\$44.61	\$11.50	\$12.99	\$0.00	\$69.10
	06/27/2021	\$45.21	\$11.75	\$13.26	\$0.00	\$70.22
	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

Apprentice - ELECTRICIAN - Local 7

Effective Date - 01/03/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.84	\$6.90	\$0.54	\$0.00	\$25.28
2	45	\$20.07	\$6.90	\$0.60	\$0.00	\$27.57
3	50	\$22.31	\$11.50	\$7.02	\$0.00	\$40.83
4	55	\$24.54	\$11.50	\$7.09	\$0.00	\$43.13
5	65	\$29.00	\$11.50	\$8.81	\$0.00	\$49.31
6	70	\$31.23	\$11.50	\$9.94	\$0.00	\$52.67

Effective Date - 06/27/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.08	\$7.05	\$0.54	\$0.00	\$25.67
2	45	\$20.34	\$7.05	\$0.61	\$0.00	\$28.00
3	50	\$22.61	\$11.75	\$7.08	\$0.00	\$41.44
4	55	\$24.87	\$11.75	\$7.15	\$0.00	\$43.77
5	65	\$29.39	\$11.75	\$8.93	\$0.00	\$50.07
6	70	\$31.65	\$11.75	\$10.10	\$0.00	\$53.50

Notes:

Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3****

ELEVATOR CONSTRUCTOR <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2021	\$56.69	\$15.88	\$19.31	\$0.00	\$91.88
	01/01/2022	\$58.62	\$16.03	\$20.21	\$0.00	\$94.86

Apprentice - ELEVATOR CONSTRUCTOR - Local 41

Effective Date - 01/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.35	\$15.88	\$0.00	\$0.00	\$44.23
2	55	\$31.18	\$15.88	\$19.31	\$0.00	\$66.37
3	65	\$36.85	\$15.88	\$19.31	\$0.00	\$72.04
4	70	\$39.68	\$15.88	\$19.31	\$0.00	\$74.87
5	80	\$45.35	\$15.88	\$19.31	\$0.00	\$80.54

Effective Date - 01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$29.31	\$16.03	\$0.00	\$0.00	\$45.34
2	55	\$32.24	\$16.03	\$20.21	\$0.00	\$68.48
3	65	\$38.10	\$16.03	\$20.21	\$0.00	\$74.34
4	70	\$41.03	\$16.03	\$20.21	\$0.00	\$77.27
5	80	\$46.90	\$16.03	\$20.21	\$0.00	\$83.14

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2021	\$39.68	\$15.88	\$19.31	\$0.00	\$74.87
	01/01/2022	\$41.03	\$16.03	\$20.21	\$0.00	\$77.27

For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & BEAM RAIL ERECTOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$28.03	\$8.60	\$13.37	\$0.00	\$50.00
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For apprentice rates see "Apprentice- LABORER"

FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2020	\$29.74	\$8.60	\$14.44	\$0.00	\$52.78
	06/01/2021	\$30.56	\$8.60	\$14.44	\$0.00	\$53.60
	12/01/2021	\$31.37	\$8.60	\$14.44	\$0.00	\$54.41

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
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FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
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FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
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FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 7</i>	01/03/2021	\$44.61	\$11.50	\$12.99	\$0.00	\$69.10
	06/27/2021	\$45.21	\$11.75	\$13.26	\$0.00	\$70.22
	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

For apprentice rates see "Apprentice- ELECTRICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i>	01/03/2021	\$44.61	\$11.50	\$12.99	\$0.00	\$69.10
<i>LOCAL 7</i>	06/27/2021	\$45.21	\$11.75	\$13.26	\$0.00	\$70.22
	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"

FIREMAN <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$35.69	\$12.47	\$14.50	\$0.00	\$62.66
	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96

Apprentice - OPERATING ENGINEERS - Local 98 Class 3

Effective Date - 12/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.41	\$12.47	\$14.50	\$0.00	\$48.38
2	70	\$24.98	\$12.47	\$14.50	\$0.00	\$51.95
3	80	\$28.55	\$12.47	\$14.50	\$0.00	\$55.52
4	90	\$32.12	\$12.47	\$14.50	\$0.00	\$59.09

Effective Date - 06/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.91	\$12.47	\$14.50	\$0.00	\$48.88
2	70	\$25.56	\$12.47	\$14.50	\$0.00	\$52.53
3	80	\$29.21	\$12.47	\$14.50	\$0.00	\$56.18
4	90	\$32.86	\$12.47	\$14.50	\$0.00	\$59.83

Notes:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Apprentice to Journeyworker Ratio:1:6

FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2020	\$24.50	\$8.60	\$14.44	\$0.00	\$47.54
	06/01/2021	\$24.50	\$8.60	\$14.44	\$0.00	\$47.54
	12/01/2021	\$24.50	\$8.60	\$14.44	\$0.00	\$47.54

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE III</i>	09/01/2020	\$37.88	\$7.84	\$17.27	\$0.00	\$62.99
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - FLOORCOVERER - Local 2168 Zone III

Effective Date - 09/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.94	\$7.84	\$1.40	\$0.00	\$28.18
2	55	\$20.83	\$7.84	\$1.40	\$0.00	\$30.07
3	60	\$22.73	\$7.84	\$13.07	\$0.00	\$43.64
4	65	\$24.62	\$7.84	\$13.07	\$0.00	\$45.53
5	70	\$26.52	\$7.84	\$14.47	\$0.00	\$48.83
6	75	\$28.41	\$7.84	\$14.47	\$0.00	\$50.72
7	80	\$30.30	\$7.84	\$15.87	\$0.00	\$54.01
8	85	\$32.20	\$7.84	\$15.87	\$0.00	\$55.91

Notes: Steps are 750 hrs.
 % After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)
 Step 1&2 \$26.29/ 3&4 \$31.43/ 5&6 \$48.83/ 7&8 \$54.01

Apprentice to Journeyworker Ratio:1:1

FORK LIFT <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$35.91	\$12.47	\$14.50	\$0.00	\$62.88
	06/01/2021	\$36.73	\$12.47	\$14.50	\$0.00	\$63.70
	12/01/2021	\$37.56	\$12.47	\$14.50	\$0.00	\$64.53
	06/01/2022	\$38.43	\$12.47	\$14.50	\$0.00	\$65.40
	12/01/2022	\$39.31	\$12.47	\$14.50	\$0.00	\$66.28
	06/01/2023	\$40.26	\$12.47	\$14.50	\$0.00	\$67.23
	12/01/2023	\$41.21	\$12.47	\$14.50	\$0.00	\$68.18
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATORS/LIGHTING PLANTS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$32.46	\$12.47	\$14.50	\$0.00	\$59.43
	06/01/2021	\$33.28	\$12.47	\$14.50	\$0.00	\$60.25
	12/01/2021	\$34.11	\$12.47	\$14.50	\$0.00	\$61.08
	06/01/2022	\$34.98	\$12.47	\$14.50	\$0.00	\$61.95
	12/01/2022	\$35.86	\$12.47	\$14.50	\$0.00	\$62.83
	06/01/2023	\$36.81	\$12.47	\$14.50	\$0.00	\$63.78
	12/01/2023	\$37.76	\$12.47	\$14.50	\$0.00	\$64.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 1333</i>	06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - GLAZIER - Local 1333

Effective Date - 06/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.59	\$10.80	\$1.80	\$0.00	\$32.19
2	56	\$22.04	\$10.80	\$1.80	\$0.00	\$34.64
3	63	\$24.49	\$10.80	\$2.45	\$0.00	\$37.74
4	69	\$26.94	\$10.80	\$2.45	\$0.00	\$40.19
5	75	\$29.39	\$10.80	\$3.15	\$0.00	\$43.34
6	81	\$31.83	\$10.80	\$3.15	\$0.00	\$45.78
7	88	\$34.28	\$10.80	\$10.45	\$0.00	\$55.53
8	94	\$36.73	\$10.80	\$10.45	\$0.00	\$57.98

Notes:

Apprentice to Journeyworker Ratio:1:3

GRADER/TRENCHING MACHINE/DERRICK <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$36.22	\$12.47	\$14.50	\$0.00	\$63.19
	06/01/2021	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2021	\$37.24	\$10.64	\$17.33	\$1.96	\$67.17
	07/01/2021	\$38.29	\$10.64	\$17.33	\$1.99	\$68.25
	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 7</i>	01/03/2021	\$44.61	\$11.50	\$12.99	\$0.00	\$69.10
	06/27/2021	\$45.21	\$11.75	\$13.26	\$0.00	\$70.22
	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

For apprentice rates see "Apprentice- ELECTRICIAN"

HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2021	\$37.24	\$10.64	\$17.33	\$1.96	\$67.17
	07/01/2021	\$38.29	\$10.64	\$17.33	\$1.99	\$68.25
	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (TESTING AND BALANCING -WATER) <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2021	\$43.21	\$9.30	\$16.60	\$0.00	\$69.11
	09/17/2021	\$44.21	\$9.30	\$16.60	\$0.00	\$70.11
	03/17/2022	\$45.46	\$9.30	\$16.60	\$0.00	\$71.36
	09/17/2022	\$46.46	\$9.30	\$16.60	\$0.00	\$72.36
	03/17/2023	\$47.71	\$9.30	\$16.60	\$0.00	\$73.61
	09/17/2023	\$48.71	\$9.30	\$16.60	\$0.00	\$74.61
	03/17/2024	\$49.96	\$9.30	\$16.60	\$0.00	\$75.86

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2021	\$43.21	\$9.30	\$16.60	\$0.00	\$69.11
	09/17/2021	\$44.21	\$9.30	\$16.60	\$0.00	\$70.11
	03/17/2022	\$45.46	\$9.30	\$16.60	\$0.00	\$71.36
	09/17/2022	\$46.46	\$9.30	\$16.60	\$0.00	\$72.36
	03/17/2023	\$47.71	\$9.30	\$16.60	\$0.00	\$73.61
	09/17/2023	\$48.71	\$9.30	\$16.60	\$0.00	\$74.61
	03/17/2024	\$49.96	\$9.30	\$16.60	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2020	\$30.24	\$8.60	\$14.44	\$0.00	\$53.28
	06/01/2021	\$31.06	\$8.60	\$14.44	\$0.00	\$54.10
	12/01/2021	\$31.87	\$8.60	\$14.44	\$0.00	\$54.91
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	09/01/2020	\$39.20	\$13.80	\$17.14	\$0.00	\$70.14
	09/01/2021	\$41.60	\$13.80	\$17.14	\$0.00	\$72.54
	09/01/2022	\$44.05	\$13.80	\$17.14	\$0.00	\$74.99

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield

Effective Date - 09/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.60	\$13.80	\$12.42	\$0.00	\$45.82
2	60	\$23.52	\$13.80	\$13.36	\$0.00	\$50.68
3	70	\$27.44	\$13.80	\$14.31	\$0.00	\$55.55
4	80	\$31.36	\$13.80	\$15.25	\$0.00	\$60.41

Effective Date - 09/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.80	\$13.80	\$12.42	\$0.00	\$47.02
2	60	\$24.96	\$13.80	\$13.36	\$0.00	\$52.12
3	70	\$29.12	\$13.80	\$14.31	\$0.00	\$57.23
4	80	\$33.28	\$13.80	\$15.25	\$0.00	\$62.33

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)	03/16/2021	\$36.67	\$8.10	\$21.65	\$0.00	\$66.42
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - IRONWORKER - Local 7 Springfield

Effective Date - 03/16/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.00	\$8.10	\$21.65	\$0.00	\$51.75
2	70	\$25.67	\$8.10	\$21.65	\$0.00	\$55.42
3	75	\$27.50	\$8.10	\$21.65	\$0.00	\$57.25
4	80	\$29.34	\$8.10	\$21.65	\$0.00	\$59.09
5	85	\$31.17	\$8.10	\$21.65	\$0.00	\$60.92
6	90	\$33.00	\$8.10	\$21.65	\$0.00	\$62.75

Notes:

Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2020	\$28.03	\$8.60	\$13.37	\$0.00	\$50.00
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For apprentice rates see "Apprentice- LABORER"

LABORER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2020	\$27.78	\$8.60	\$13.37	\$0.00	\$49.75
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Apprentice - LABORER - Zone 4 Building and Site

Effective Date - 12/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.67	\$8.60	\$13.37	\$0.00	\$38.64
2	70	\$19.45	\$8.60	\$13.37	\$0.00	\$41.42
3	80	\$22.22	\$8.60	\$13.37	\$0.00	\$44.19
4	90	\$25.00	\$8.60	\$13.37	\$0.00	\$46.97

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2020	\$29.49	\$8.60	\$14.44	\$0.00	\$52.53
	06/01/2021	\$30.31	\$8.60	\$14.44	\$0.00	\$53.35
	12/01/2021	\$31.12	\$8.60	\$14.44	\$0.00	\$54.16

Apprentice - LABORER (Heavy and Highway) - Zone 4

Effective Date - 12/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$17.69	\$8.60	\$14.44	\$0.00	\$40.73
2	70	\$20.64	\$8.60	\$14.44	\$0.00	\$43.68
3	80	\$23.59	\$8.60	\$14.44	\$0.00	\$46.63
4	90	\$26.54	\$8.60	\$14.44	\$0.00	\$49.58

Effective Date - 06/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.19	\$8.60	\$14.44	\$0.00	\$41.23
2	70	\$21.22	\$8.60	\$14.44	\$0.00	\$44.26
3	80	\$24.25	\$8.60	\$14.44	\$0.00	\$47.29
4	90	\$27.28	\$8.60	\$14.44	\$0.00	\$50.32

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2020	\$27.78	\$8.60	\$13.37	\$0.00	\$49.75
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For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2020	\$27.78	\$8.60	\$13.37	\$0.00	\$49.75
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For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2020	\$27.87	\$8.60	\$13.66	\$0.00	\$50.13
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For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2020	\$29.78	\$8.60	\$13.37	\$0.00	\$51.75
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For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2020	\$29.74	\$8.60	\$14.44	\$0.00	\$52.78
	06/01/2021	\$30.56	\$8.60	\$14.44	\$0.00	\$53.60
	12/01/2021	\$31.37	\$8.60	\$14.44	\$0.00	\$54.41

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

LABORER: MULTI-TRADE TENDER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2020	\$27.78	\$8.60	\$13.37	\$0.00	\$49.75
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For apprentice rates see "Apprentice- LABORER"

LABORER: TREE REMOVER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2020	\$27.78	\$8.60	\$13.37	\$0.00	\$49.75
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This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2020	\$28.03	\$8.60	\$13.37	\$0.00	\$50.00
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For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2020	\$29.74	\$8.60	\$14.44	\$0.00	\$52.78
	06/01/2021	\$30.56	\$8.60	\$14.44	\$0.00	\$53.60
	12/01/2021	\$31.37	\$8.60	\$14.44	\$0.00	\$54.41

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	02/01/2021	\$36.17	\$11.39	\$19.35	\$0.00	\$66.91
	08/01/2021	\$37.17	\$11.39	\$19.48	\$0.00	\$68.04
	02/01/2022	\$37.62	\$11.39	\$19.48	\$0.00	\$68.49

Apprentice - MARBLE-TILE FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 02/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.09	\$11.39	\$19.35	\$0.00	\$48.83
2	60	\$21.70	\$11.39	\$19.35	\$0.00	\$52.44
3	70	\$25.32	\$11.39	\$19.35	\$0.00	\$56.06
4	80	\$28.94	\$11.39	\$19.35	\$0.00	\$59.68
5	90	\$32.55	\$11.39	\$19.35	\$0.00	\$63.29

Effective Date - 08/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.59	\$11.39	\$19.48	\$0.00	\$49.46
2	60	\$22.30	\$11.39	\$19.48	\$0.00	\$53.17
3	70	\$26.02	\$11.39	\$19.48	\$0.00	\$56.89
4	80	\$29.74	\$11.39	\$19.48	\$0.00	\$60.61
5	90	\$33.45	\$11.39	\$19.48	\$0.00	\$64.32

Notes:

Apprentice to Journeyworker Ratio:1:5

MARBLE MASON/TILE LAYER(SP/PT)SeeBrick
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE

See "BRICK/STONE/ARTIFICIAL MASONRY(INCL.MASONRY WATERPROOFING)

MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$36.22	\$12.47	\$14.50	\$0.00	\$63.19
	06/01/2021	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANIC/WELDER/BOOM TRUCK <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$35.69	\$12.47	\$14.50	\$0.00	\$62.66
	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MILLWRIGHT (Zone 3)	01/04/2021	\$37.96	\$9.40	\$20.45	\$0.00	\$67.81
MILLWRIGHTS LOCAL 1121 - Zone 3	01/03/2022	\$39.21	\$9.40	\$20.45	\$0.00	\$69.06
	01/02/2023	\$40.46	\$9.40	\$20.45	\$0.00	\$70.31

Apprentice - MILLWRIGHT - Local 1121 Zone 3

Effective Date - 01/04/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$20.88	\$9.40	\$5.58	\$0.00	\$35.86
2	65	\$24.67	\$9.40	\$16.90	\$0.00	\$50.97
3	75	\$28.47	\$9.40	\$17.92	\$0.00	\$55.79
4	85	\$32.27	\$9.40	\$18.93	\$0.00	\$60.60

Effective Date - 01/03/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.57	\$9.40	\$5.58	\$0.00	\$36.55
2	65	\$25.49	\$9.40	\$16.90	\$0.00	\$51.79
3	75	\$29.41	\$9.40	\$17.92	\$0.00	\$56.73
4	85	\$33.33	\$9.40	\$18.93	\$0.00	\$61.66

Notes: Step 1&2 Appr. indentured after 1/1/2020 receive no pension, but do receive annuity. (Step 1 \$5.58, Step 2 \$6.50)
Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:5

MORTAR MIXER	12/01/2020	\$28.03	\$8.60	\$13.37	\$0.00	\$50.00
LABORERS - ZONE 4 (BUILDING & SITE)						

For apprentice rates see "Apprentice- LABORER"

OILER	12/01/2020	\$31.38	\$12.47	\$14.50	\$0.00	\$58.35
OPERATING ENGINEERS LOCAL 98	06/01/2021	\$32.20	\$12.47	\$14.50	\$0.00	\$59.17
	12/01/2021	\$33.03	\$12.47	\$14.50	\$0.00	\$60.00
	06/01/2022	\$33.90	\$12.47	\$14.50	\$0.00	\$60.87
	12/01/2022	\$34.78	\$12.47	\$14.50	\$0.00	\$61.75
	06/01/2023	\$35.73	\$12.47	\$14.50	\$0.00	\$62.70
	12/01/2023	\$36.68	\$12.47	\$14.50	\$0.00	\$63.65

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI	12/01/2020	\$29.40	\$12.47	\$14.50	\$0.00	\$56.37
OPERATING ENGINEERS LOCAL 98	06/01/2021	\$30.22	\$12.47	\$14.50	\$0.00	\$57.19
	12/01/2021	\$31.05	\$12.47	\$14.50	\$0.00	\$58.02
	06/01/2022	\$31.92	\$12.47	\$14.50	\$0.00	\$58.89
	12/01/2022	\$32.80	\$12.47	\$14.50	\$0.00	\$59.77
	06/01/2023	\$33.75	\$12.47	\$14.50	\$0.00	\$60.72
	12/01/2023	\$34.70	\$12.47	\$14.50	\$0.00	\$61.67

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS)	01/01/2021	\$52.06	\$8.25	\$22.75	\$0.00	\$83.06
PAINTERS LOCAL 35 - ZONE 3						

Classification**Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate****Apprentice - PAINTER Local 35 - BRIDGES/TANKS****Effective Date - 01/01/2021**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$8.25	\$0.00	\$0.00	\$34.28
2	55	\$28.63	\$8.25	\$6.16	\$0.00	\$43.04
3	60	\$31.24	\$8.25	\$6.72	\$0.00	\$46.21
4	65	\$33.84	\$8.25	\$7.28	\$0.00	\$49.37
5	70	\$36.44	\$8.25	\$19.39	\$0.00	\$64.08
6	75	\$39.05	\$8.25	\$19.95	\$0.00	\$67.25
7	80	\$41.65	\$8.25	\$20.51	\$0.00	\$70.41
8	90	\$46.85	\$8.25	\$21.63	\$0.00	\$76.73

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2021	\$35.43	\$8.25	\$18.85	\$0.00	\$62.53
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* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New**Effective Date - 01/01/2021**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.72	\$8.25	\$0.00	\$0.00	\$25.97
2	55	\$19.49	\$8.25	\$4.02	\$0.00	\$31.76
3	60	\$21.26	\$8.25	\$4.38	\$0.00	\$33.89
4	65	\$23.03	\$8.25	\$4.75	\$0.00	\$36.03
5	70	\$24.80	\$8.25	\$16.66	\$0.00	\$49.71
6	75	\$26.57	\$8.25	\$17.03	\$0.00	\$51.85
7	80	\$28.34	\$8.25	\$17.39	\$0.00	\$53.98
8	90	\$31.89	\$8.25	\$18.12	\$0.00	\$58.26

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2021	\$32.75	\$8.25	\$18.85	\$0.00	\$59.85
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PAINTERS LOCAL 35 - ZONE 3

Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT

Effective Date - 01/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.68	\$8.25	\$0.00	\$0.00	\$23.93
2	55	\$17.24	\$8.25	\$4.02	\$0.00	\$29.51
3	60	\$18.81	\$8.25	\$4.38	\$0.00	\$31.44
4	65	\$20.38	\$8.25	\$4.75	\$0.00	\$33.38
5	70	\$21.95	\$8.25	\$16.66	\$0.00	\$46.86
6	75	\$23.51	\$8.25	\$17.03	\$0.00	\$48.79
7	80	\$25.08	\$8.25	\$17.39	\$0.00	\$50.72
8	90	\$28.22	\$8.25	\$18.12	\$0.00	\$54.59

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2020	\$29.49	\$8.60	\$14.44	\$0.00	\$52.53
	06/01/2021	\$30.31	\$8.60	\$14.44	\$0.00	\$53.35
	12/01/2021	\$31.12	\$8.60	\$14.44	\$0.00	\$54.16

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2020	\$34.98	\$12.91	\$14.82	\$0.00	\$62.71
	06/01/2021	\$35.78	\$12.91	\$14.82	\$0.00	\$63.51
	08/01/2021	\$35.78	\$13.41	\$14.82	\$0.00	\$64.01
	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20

PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2020	\$43.53	\$9.40	\$23.12	\$0.00	\$76.05
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For apprentice rates see "Apprentice- PILE DRIVER"

PILE DRIVER PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2020	\$43.53	\$9.40	\$23.12	\$0.00	\$76.05
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Apprentice - PILE DRIVER - Local 56 Zone 3

Effective Date - 08/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes: Apprentice wages shall be no less than the following Steps;

(Same as set in Zone 1)

1\$57.06/2\$61.96/3\$66.87/4\$69.32/5\$71.78/6\$71.78/7\$76.68/8\$76.68

Apprentice to Journeyworker Ratio:1:5

PIPELAYER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2020	\$28.03	\$8.60	\$13.37	\$0.00	\$50.00
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For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2020	\$29.74	\$8.60	\$14.44	\$0.00	\$52.78
	06/01/2021	\$30.56	\$8.60	\$14.44	\$0.00	\$53.60
	12/01/2021	\$31.37	\$8.60	\$14.44	\$0.00	\$54.41

Classification

Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PLUMBER & PIPEFITTER
 PLUMBERS & PIPEFITTERS LOCAL 104

03/17/2021	\$43.21	\$9.30	\$16.60	\$0.00	\$69.11
09/17/2021	\$44.21	\$9.30	\$16.60	\$0.00	\$70.11
03/17/2022	\$45.46	\$9.30	\$16.60	\$0.00	\$71.36
09/17/2022	\$46.46	\$9.30	\$16.60	\$0.00	\$72.36
03/17/2023	\$47.71	\$9.30	\$16.60	\$0.00	\$73.61
09/17/2023	\$48.71	\$9.30	\$16.60	\$0.00	\$74.61
03/17/2024	\$49.96	\$9.30	\$16.60	\$0.00	\$75.86

Apprentice - PLUMBER/PIPEFITTER - Local 104**Effective Date -** 03/17/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.44	\$9.30	\$9.85	\$0.00	\$38.59
2	50	\$21.61	\$9.30	\$9.85	\$0.00	\$40.76
3	55	\$23.77	\$9.30	\$9.85	\$0.00	\$42.92
4	60	\$25.93	\$9.30	\$9.85	\$0.00	\$45.08
5	65	\$28.09	\$9.30	\$9.85	\$0.00	\$47.24
6	70	\$30.25	\$9.30	\$9.85	\$0.00	\$49.40
7	75	\$32.41	\$9.30	\$9.85	\$0.00	\$51.56
8	80	\$34.57	\$9.30	\$9.85	\$0.00	\$53.72
9	80	\$34.57	\$9.30	\$16.60	\$0.00	\$60.47
10	80	\$34.57	\$9.30	\$16.60	\$0.00	\$60.47

Effective Date - 09/17/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.89	\$9.30	\$9.85	\$0.00	\$39.04
2	50	\$22.11	\$9.30	\$9.85	\$0.00	\$41.26
3	55	\$24.32	\$9.30	\$9.85	\$0.00	\$43.47
4	60	\$26.53	\$9.30	\$9.85	\$0.00	\$45.68
5	65	\$28.74	\$9.30	\$9.85	\$0.00	\$47.89
6	70	\$30.95	\$9.30	\$9.85	\$0.00	\$50.10
7	75	\$33.16	\$9.30	\$9.85	\$0.00	\$52.31
8	80	\$35.37	\$9.30	\$9.85	\$0.00	\$54.52
9	80	\$35.37	\$9.30	\$16.60	\$0.00	\$61.27
10	80	\$35.37	\$9.30	\$16.60	\$0.00	\$61.27

Notes: **1:1,2:5,3:9,4:12

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC CONTROLS (TEMP.) <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2021	\$43.21	\$9.30	\$16.60	\$0.00	\$69.11
	09/17/2021	\$44.21	\$9.30	\$16.60	\$0.00	\$70.11
	03/17/2022	\$45.46	\$9.30	\$16.60	\$0.00	\$71.36
	09/17/2022	\$46.46	\$9.30	\$16.60	\$0.00	\$72.36
	03/17/2023	\$47.71	\$9.30	\$16.60	\$0.00	\$73.61
	09/17/2023	\$48.71	\$9.30	\$16.60	\$0.00	\$74.61
	03/17/2024	\$49.96	\$9.30	\$16.60	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2020	\$29.74	\$8.60	\$14.44	\$0.00	\$52.78
	06/01/2021	\$30.56	\$8.60	\$14.44	\$0.00	\$53.60
	12/01/2021	\$31.37	\$8.60	\$14.44	\$0.00	\$54.41
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
POWDERMAN & BLASTER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$28.78	\$8.60	\$13.37	\$0.00	\$50.75
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2020	\$30.49	\$8.60	\$14.44	\$0.00	\$53.53
	06/01/2021	\$31.31	\$8.60	\$14.44	\$0.00	\$54.35
	12/01/2021	\$32.12	\$8.60	\$14.44	\$0.00	\$55.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$36.22	\$12.47	\$14.50	\$0.00	\$63.19
	06/01/2021	\$37.04	\$12.47	\$14.50	\$0.00	\$64.01
	12/01/2021	\$37.87	\$12.47	\$14.50	\$0.00	\$64.84
	06/01/2022	\$38.74	\$12.47	\$14.50	\$0.00	\$65.71
	12/01/2022	\$39.62	\$12.47	\$14.50	\$0.00	\$66.59
	06/01/2023	\$40.57	\$12.47	\$14.50	\$0.00	\$67.54
	12/01/2023	\$41.52	\$12.47	\$14.50	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$35.69	\$12.47	\$14.50	\$0.00	\$62.66
	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 404 - Construction Service (Northampton)</i>	05/01/2020	\$22.44	\$11.07	\$6.50	\$0.00	\$40.01
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2020	\$28.03	\$8.60	\$13.37	\$0.00	\$50.00
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$35.08	\$12.47	\$14.50	\$0.00	\$62.05
	06/01/2021	\$35.90	\$12.47	\$14.50	\$0.00	\$62.87
	12/01/2021	\$36.73	\$12.47	\$14.50	\$0.00	\$63.70
	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER (Coal tar pitch) ROOFERS LOCAL 248	07/16/2020	\$33.66	\$11.75	\$16.20	\$0.00	\$61.61
For apprentice rates see "Apprentice- ROOFER"						
ROOFER (Inc.Roofing Waterproofing &Roofing Damproofg) ROOFERS LOCAL 248	07/16/2020	\$33.16	\$11.75	\$15.70	\$0.00	\$60.61

Apprentice - ROOFER - Local 248
Effective Date - 07/16/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.90	\$11.75	\$0.00	\$0.00	\$31.65
2	65	\$21.55	\$11.75	\$15.70	\$0.00	\$49.00
3	70	\$23.21	\$11.75	\$15.70	\$0.00	\$50.66
4	75	\$24.87	\$11.75	\$15.70	\$0.00	\$52.32
5	80	\$26.53	\$11.75	\$15.70	\$0.00	\$53.98
6	85	\$28.19	\$11.75	\$15.70	\$0.00	\$55.64
7	90	\$29.84	\$11.75	\$15.70	\$0.00	\$57.29
8	95	\$31.50	\$11.75	\$15.70	\$0.00	\$58.95

Notes:

Steps are 750 hrs.Roofing(Tear Off)1:1; Same as above

Apprentice to Journeyworker Ratio:1:3

ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 248	07/16/2020	\$33.66	\$11.75	\$16.20	\$0.00	\$61.61
For apprentice rates see "Apprentice- ROOFER"						
SCRAPER OPERATING ENGINEERS LOCAL 98	12/01/2020	\$35.69	\$12.47	\$14.50	\$0.00	\$62.66
	06/01/2021	\$36.51	\$12.47	\$14.50	\$0.00	\$63.48
	12/01/2021	\$37.34	\$12.47	\$14.50	\$0.00	\$64.31
	06/01/2022	\$38.21	\$12.47	\$14.50	\$0.00	\$65.18
	12/01/2022	\$39.09	\$12.47	\$14.50	\$0.00	\$66.06
	06/01/2023	\$40.04	\$12.47	\$14.50	\$0.00	\$67.01
	12/01/2023	\$40.99	\$12.47	\$14.50	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98	12/01/2020	\$35.08	\$12.47	\$14.50	\$0.00	\$62.05
	06/01/2021	\$35.90	\$12.47	\$14.50	\$0.00	\$62.87
	12/01/2021	\$36.73	\$12.47	\$14.50	\$0.00	\$63.70
	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SELF-PROPELLED POWER BROOM <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$32.46	\$12.47	\$14.50	\$0.00	\$59.43
	06/01/2021	\$33.28	\$12.47	\$14.50	\$0.00	\$60.25
	12/01/2021	\$34.11	\$12.47	\$14.50	\$0.00	\$61.08
	06/01/2022	\$34.98	\$12.47	\$14.50	\$0.00	\$61.95
	12/01/2022	\$35.86	\$12.47	\$14.50	\$0.00	\$62.83
	06/01/2023	\$36.81	\$12.47	\$14.50	\$0.00	\$63.78
	12/01/2023	\$37.76	\$12.47	\$14.50	\$0.00	\$64.73

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

SHEETMETAL WORKER <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2021	\$37.24	\$10.64	\$17.33	\$1.96	\$67.17
	07/01/2021	\$38.29	\$10.64	\$17.33	\$1.99	\$68.25
	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28

Apprentice - SHEET METAL WORKER - Local 63

Effective Date - 01/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$16.76	\$4.79	\$4.67	\$0.79	\$27.01
2	50	\$18.62	\$5.32	\$5.19	\$0.87	\$30.00
3	55	\$20.48	\$5.85	\$9.33	\$1.07	\$36.73
4	60	\$22.34	\$6.38	\$9.33	\$1.14	\$39.19
5	65	\$24.21	\$6.92	\$9.33	\$1.21	\$41.67
6	70	\$26.07	\$7.45	\$9.33	\$1.29	\$44.14
7	75	\$27.93	\$7.98	\$9.33	\$1.36	\$46.60
8	80	\$29.79	\$8.51	\$16.29	\$1.64	\$56.23
9	85	\$31.65	\$9.04	\$16.29	\$1.71	\$58.69
10	90	\$33.52	\$9.58	\$16.29	\$1.78	\$61.17

Notes:

Apprentice to Journeyworker Ratio:1:3

SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
	06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66

SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2020	\$35.73	\$12.91	\$14.82	\$0.00	\$63.46
	06/01/2021	\$36.53	\$12.91	\$14.82	\$0.00	\$64.26
	08/01/2021	\$36.53	\$13.41	\$14.82	\$0.00	\$64.76
	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95

SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 669</i>	01/01/2019	\$41.51	\$10.02	\$13.08	\$0.00	\$64.61
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - SPRINKLER FITTER - Local 669

Effective Date - 01/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.68	\$7.75	\$0.00	\$0.00	\$26.43
2	50	\$20.76	\$7.75	\$0.00	\$0.00	\$28.51
3	55	\$22.83	\$10.02	\$7.25	\$0.00	\$40.10
4	60	\$24.91	\$10.02	\$7.25	\$0.00	\$42.18
5	65	\$26.98	\$10.02	\$7.50	\$0.00	\$44.50
6	70	\$29.06	\$10.02	\$7.50	\$0.00	\$46.58
7	75	\$31.13	\$10.02	\$7.50	\$0.00	\$48.65
8	80	\$33.21	\$10.02	\$7.50	\$0.00	\$50.73
9	85	\$35.28	\$10.02	\$7.50	\$0.00	\$52.80
10	90	\$37.36	\$10.02	\$7.50	\$0.00	\$54.88

Notes:

Apprentice to Journeyworker Ratio:1:1

TELECOMMUNICATION TECHNICIAN ELECTRICIANS LOCAL 7	01/03/2021	\$44.61	\$11.50	\$12.99	\$0.00	\$69.10
	06/27/2021	\$45.21	\$11.75	\$13.26	\$0.00	\$70.22
	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7

Effective Date - 01/03/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.84	\$6.90	\$0.54	\$0.00	\$25.28
2	45	\$20.07	\$6.90	\$0.60	\$0.00	\$27.57
3	50	\$22.31	\$11.50	\$7.02	\$0.00	\$40.83
4	55	\$24.54	\$11.50	\$7.09	\$0.00	\$43.13
5	65	\$29.00	\$11.50	\$8.78	\$0.00	\$49.28
6	70	\$31.23	\$11.50	\$9.89	\$0.00	\$52.62

Effective Date - 06/27/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.08	\$7.05	\$0.54	\$0.00	\$25.67
2	45	\$20.34	\$7.05	\$0.61	\$0.00	\$28.00
3	50	\$22.61	\$11.75	\$7.08	\$0.00	\$41.44
4	55	\$24.87	\$11.75	\$7.15	\$0.00	\$43.77
5	65	\$29.39	\$11.75	\$8.93	\$0.00	\$50.07
6	70	\$31.65	\$11.75	\$10.10	\$0.00	\$53.50

Notes:

Steps are 800 hours

Apprentice to Journeyworker Ratio:1:1

TERRAZZO FINISHERS	02/01/2021	\$54.69	\$11.39	\$22.09	\$0.00	\$88.17
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	08/01/2021	\$56.09	\$11.39	\$22.25	\$0.00	\$89.73
	02/01/2022	\$56.68	\$11.39	\$22.25	\$0.00	\$90.32

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Ptt)

Effective Date - 02/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.35	\$11.39	\$22.09	\$0.00	\$60.83
2	60	\$32.81	\$11.39	\$22.09	\$0.00	\$66.29
3	70	\$38.28	\$11.39	\$22.09	\$0.00	\$71.76
4	80	\$43.75	\$11.39	\$22.09	\$0.00	\$77.23
5	90	\$49.22	\$11.39	\$22.09	\$0.00	\$82.70

Effective Date - 08/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.05	\$11.39	\$22.25	\$0.00	\$61.69
2	60	\$33.65	\$11.39	\$22.25	\$0.00	\$67.29
3	70	\$39.26	\$11.39	\$22.25	\$0.00	\$72.90
4	80	\$44.87	\$11.39	\$22.25	\$0.00	\$78.51
5	90	\$50.48	\$11.39	\$22.25	\$0.00	\$84.12

Notes:

Apprentice to Journeyworker Ratio:1:5

TERRAZZO MECHANIC	02/01/2021	\$55.77	\$11.39	\$22.08	\$0.00	\$89.24
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	08/01/2021	\$57.17	\$11.39	\$22.24	\$0.00	\$90.80
	02/01/2022	\$57.74	\$11.39	\$22.24	\$0.00	\$91.37

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 02/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.89	\$11.39	\$22.08	\$0.00	\$61.36
2	60	\$33.46	\$11.39	\$22.08	\$0.00	\$66.93
3	70	\$39.04	\$11.39	\$22.08	\$0.00	\$72.51
4	80	\$44.62	\$11.39	\$22.08	\$0.00	\$78.09
5	90	\$50.19	\$11.39	\$22.08	\$0.00	\$83.66

Effective Date - 08/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.59	\$11.39	\$22.24	\$0.00	\$62.22
2	60	\$34.30	\$11.39	\$22.24	\$0.00	\$67.93
3	70	\$40.02	\$11.39	\$22.24	\$0.00	\$73.65
4	80	\$45.74	\$11.39	\$22.24	\$0.00	\$79.37
5	90	\$51.45	\$11.39	\$22.24	\$0.00	\$85.08

Notes:

Apprentice to Journeyworker Ratio:1:5

TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2020	\$41.30	\$8.60	\$17.47	\$0.00	\$67.37
	06/01/2021	\$42.32	\$8.60	\$17.47	\$0.00	\$68.39
	12/01/2021	\$43.33	\$8.60	\$17.47	\$0.00	\$69.40
For apprentice rates see "Apprentice- LABORER"						
TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2020	\$40.02	\$8.60	\$17.47	\$0.00	\$66.09
	06/01/2021	\$41.04	\$8.60	\$17.47	\$0.00	\$67.11
	12/01/2021	\$42.05	\$8.60	\$17.47	\$0.00	\$68.12
For apprentice rates see "Apprentice- LABORER"						
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2020	\$39.90	\$8.60	\$17.47	\$0.00	\$65.97
	06/01/2021	\$40.92	\$8.60	\$17.47	\$0.00	\$66.99
	12/01/2021	\$41.93	\$8.60	\$17.47	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2020	\$35.08	\$12.47	\$14.50	\$0.00	\$62.05
	06/01/2021	\$35.90	\$12.47	\$14.50	\$0.00	\$62.87
	12/01/2021	\$36.73	\$12.47	\$14.50	\$0.00	\$63.70
	06/01/2022	\$37.60	\$12.47	\$14.50	\$0.00	\$64.57
	12/01/2022	\$38.48	\$12.47	\$14.50	\$0.00	\$65.45
	06/01/2023	\$39.43	\$12.47	\$14.50	\$0.00	\$66.40
	12/01/2023	\$40.38	\$12.47	\$14.50	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2020	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
	06/01/2021	\$36.82	\$12.91	\$14.82	\$0.00	\$64.55
	08/01/2021	\$36.82	\$13.41	\$14.82	\$0.00	\$65.05
	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2020	\$52.13	\$8.60	\$17.92	\$0.00	\$78.65
	06/01/2021	\$53.15	\$8.60	\$17.92	\$0.00	\$79.67
	12/01/2021	\$54.16	\$8.60	\$17.92	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2020	\$54.13	\$8.60	\$17.92	\$0.00	\$80.65
	06/01/2021	\$55.15	\$8.60	\$17.92	\$0.00	\$81.67
	12/01/2021	\$56.16	\$8.60	\$17.92	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2020	\$44.20	\$8.60	\$17.92	\$0.00	\$70.72
	06/01/2021	\$45.22	\$8.60	\$17.92	\$0.00	\$71.74
	12/01/2021	\$46.23	\$8.60	\$17.92	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2020	\$46.20	\$8.60	\$17.92	\$0.00	\$72.72
	06/01/2021	\$47.22	\$8.60	\$17.92	\$0.00	\$73.74
	12/01/2021	\$48.23	\$8.60	\$17.92	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
	06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2020	\$29.74	\$8.60	\$14.44	\$0.00	\$52.78
	06/01/2021	\$30.56	\$8.60	\$14.44	\$0.00	\$53.60
	12/01/2021	\$31.37	\$8.60	\$14.44	\$0.00	\$54.41
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WATER METER INSTALLER <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2021	\$43.21	\$9.30	\$16.60	\$0.00	\$69.11
	09/17/2021	\$44.21	\$9.30	\$16.60	\$0.00	\$70.11
	03/17/2022	\$45.46	\$9.30	\$16.60	\$0.00	\$71.36
	09/17/2022	\$46.46	\$9.30	\$16.60	\$0.00	\$72.36
	03/17/2023	\$47.71	\$9.30	\$16.60	\$0.00	\$73.61
	09/17/2023	\$48.71	\$9.30	\$16.60	\$0.00	\$74.61
	03/17/2024	\$49.96	\$9.30	\$16.60	\$0.00	\$75.86
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.