

Gehret Gage, LLC
1825 Industrial Bypass Rd.
Franklin, KY 42134

Mail To: PO Box 263
Franklin, KY 42135



Franklin

Kentucky

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

Gehret Gage, LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gehret Gage, LLC complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Please read carefully before signing this form.

This certifies that the answers given by me on this application are true, correct and without omissions of any kind. I understand that if I am hired and misstatements are subsequently discovered, that it will be grounds for immediate termination. (Initial here _____)

I authorize a thorough investigation of my past employment and activities, including investigation of criminal history, employment history and education background and credentials. I further authorize Gehret Gage, LLC ("Company"), to use a consumer report (which includes, but is not limited to, credit payments records, driving records, criminal histories, and investigative reports) for employment purposes during the application process and at any time during my employment with the Company. I agree to cooperate in such investigation, and hereby release Gehret Gage, LLC and its owners, agents, and employees from all liability or responsibility in connection with same. (Initial here _____)

I hereby agree to submit to any drug or alcohol testing, and/or physical examination to determine fitness for duty that may be required as a condition of employment or continued employment and understand that refusal to submit to such testing during the course of my employment may result in disciplinary actions, up to and including termination. (Initial here _____)

I understand that Gehret Gage, LLC is an Equal Opportunity Employer, and qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, disability, or any other protected group status. It is our intention that all qualified applicants are given equal opportunity and that selection decisions are based on job-related factors. (Initial here _____)

I understand that my employment, if hired, is terminable-at-will, that I am not being employed for any specific time, and that this application is not and is not intended to be a contract from employment or continued employment, and that Gehret Gage, LLC and I may terminate my employment at any time with or without cause or notice. (Initial here _____)

I understand that according to federal law all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and U.S. citizen status, or, if aliens, their legal authorization to work in the U.S. As a consequence, I understand that any offer of employment would be contingent on my ability to produce the required documentation within the time period required by law. I have read and fully understand the foregoing, and seek employment under these conditions. (Initial here _____)

Limitation on Claims: I agree that any claim, action, or suit against Gehret Gage, LLC arising out of my employment or termination of employment, including but not limited to claims arising under state or federal civil rights statutes, must be brought within one year of the event giving rise to the claim or be forever barred. I waive any statute of limitations to the contrary. (Initial here _____)

Signature: _____ Date: _____