



# EMPLOYMENT HISTORY

Starting with your PRESENT or MOST RECENT EMPLOYER list in consecutive order ALL EMPLOYMENT for at least the past **FOUR** employers. If currently employed, may we contact your employer?  Yes  No

## PRESENT OR MOST RECENT EMPLOYER

FULL NAME OF COMPANY				(AREA CODE)	TELEPHONE	SALARY BEGIN END	EMPLOYED FROM TO MO/YR MO/YR		
STREET ADDRESS		CITY	STATE	ZIP					
NAME & TITLE OF SUPERVISOR				TITLE OF YOUR POSITION		REASON FOR LEAVING:			
LIST JOBS HELD, DUTIES PERFORMED, SKILLS USED, & PROMOTIONS WHILE EMPLOYED AT THIS COMPANY:									
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FULL NAME OF COMPANY				(AREA CODE)	TELEPHONE	SALARY BEGIN END	EMPLOYED FROM TO MO/YR MO/YR		
STREET ADDRESS		CITY	STATE	ZIP					
NAME & TITLE OF SUPERVISOR				TITLE OF YOUR POSITION		REASON FOR LEAVING:			
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NAME & TITLE OF SUPERVISOR				TITLE OF YOUR POSITION		REASON FOR LEAVING:			
LIST JOBS HELD, DUTIES PERFORMED, SKILLS USED, & PROMOTIONS WHILE EMPLOYED AT THIS COMPANY:									
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**READ CAREFULLY:** I certify that the information contained in this application is correct to the best of my knowledge and understand that any misstatement or omission of information may result in denial of employment or discharge. I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

Signature \_\_\_\_\_ Date \_\_\_\_\_

#### 4. PERSONAL GROOMING STANDARDS

An important part of providing a great experience for our customers relates to clean, well-groomed employees. All employees must adhere to the following grooming standards:

- Facial, nose, tongue and other visible body piercing are prohibited. Gage earrings are prohibited.
- Tattoos and body markings may not be visible to our customers.
- Hair must be clean, restrained and pulled away from the face.
- Men must shave before coming to work. Mustaches and goatees must be neatly trimmed. Beards must be cropped and neatly trimmed.
- No attention drawing earrings are permitted, and necklaces must be worn inside the shirt.
- Observe daily hygiene by bathing or showering and brushing your teeth every day you work.
- Stay neat by wearing a clean uniform as prescribed by the company. Laundering and maintenance on the uniform is to be done by the employee.
- Cosmetics, if any, must be subtle and moderate.
- Friends are to be discouraged from visiting you while you are on duty. Under no circumstances may visitors or customers attempt to assist you in your duties.

Employees that do not meet appearance standards will not be allowed to work until the problem is resolved. Failure to meet appearance standards as outlined above could result in termination

I have reviewed the above standards and.... (Please initial the appropriate comment)

\_\_\_\_\_ I agree to comply with the standards.

\_\_\_\_\_ I choose to reject such standards and waive any consideration for employment.

#### 5. EMPLOYEE STATEMENTS:

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further understand that any omission or misstatement of material fact on the application shall be grounds for rejection of this application or for immediate discharge.

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all information related to my work records, without giving me prior notice of such disclosure. I hereby release all parties from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that the company has installed surveillance cameras on the premises for safety and security purposes, and may otherwise video-tape and/or record my performance and interaction with others for training and evaluation purposes. By signing below, I consent to such surveillance, video-taping and recording.

I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company. Further, it is company policy to encourage resolution of all disputes between the company and its employees through final and binding arbitration. By signing below, I acknowledge that, if hired, the company and I will be bound to arbitrate all disputes between us in accordance with the company's Binding Arbitration policy.

Dated: \_\_\_\_\_ Signature of Applicant \_\_\_\_\_