



Congratulations! You have completed the first step toward measurable and repeatable growth: **You have measured your current state** by assessment. Please enjoy this **complimentary, summary** report.

We look forward to commencing a **coaching engagement with you**, during which you will receive the full analytics report supporting your coaching sessions and targeted growth exercises, that get **results!**

Empower. Transform. Results.

First and Last Name	Rocco Luongo	Timestamp	2020/01/31 2:03:17 PM PST
Type Indicator	ENFJ Smooth talking persuader. Most persuasive.	Communication Value	Empathetic, compassionate, loyal, supportive, likes to get things settled
Communication Preference	Warm, outgoing, open expresser of values, encouragement and possibilities for people	Communication Tip	In certain situations may need to tone down enthusiasm, idealism, inspirational stories, advocacy for people's needs and scheduling
I will work to incorporate these activities / qualities into my day when:	I am well-rested, healthy, plenty of \$\$\$ in the bank, and I have lots of cool stuff to work on.		
I will work to prevent time when:	When my day is unfocused, unplanned, and overloaded.		
I will work to prevent time when:	When my day is unfocused, unplanned, and overloaded.	Type Description:	Warm, empathetic, responsive, and responsible, you are highly attuned to peoples emotions, needs, and motivations. You see and try to help fulfill the potential in everyone.
I will find joy in my work by proactively pursuing projects where I can:	When it is creative, engaging, helping people, and when I have prioritized my own time before helping others.	Potential Blindspots:	You may idealize others and suffer from blind loyalty. Sweep problems under the rug when in conflict. Ignore tasks in favor of relationship issues. Take criticism personally and be overly self-critical.
I will find opportunities to use my natural talents and gifts such as	Solving complex human, business, and technical problems. Deal structure. Analysis, singing, parenting, biking, sportsmanship, studyness.	Development Suggestions:	Recognize people's limitations and guard against unquestioning loyalty; work to manage conflict productively; pay as much attention to the details of the task as to the people involved; suspend self-criticism and listen carefully to objective information.

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