

New York Center for Rehabilitation & Nursing Pandemic Emergency Plan

New York Center for Rehabilitation & Nursing follows and implements all recommendations and guidelines in accordance with the CDC (Centers for Disease Control), WHO (World Health Organization) and the NY State Department of Health (NYSDOH) to identify, isolate and treat all residents who contract any infectious disease in the event of a pandemic.

Infection disease is caused by pathogenic microorganism, such as bacteria, virus, parasites or fungi. The circumstances of infectious disease emergencies, including ones that rise to the level of a pandemic, vary by multiple factors, including type of biological agent, scale of exposure, mode of transmission and intentionality. New York Center for Rehabilitation & Nursing

OBJECTIVE

- Identify, triage, isolate, and treat infectious residents
- Accurately track residents throughout the nursing home.
- Assure safety and security of the staff, residents, visitors, and nursing home.

Responses

- Communicate with Public Health Officials to determine the potential number of infectious residents.
- Communicate regularly with staff regarding operational needs and integration of nursing home functions with local EOC.
- Monitor media outlets for updates on the pandemic and possible impacts on the nursing home.
- Monitor residents for signs of illness.
- Ensure proper implementation of infectious residents surge plan, including:
 - Staff implementation of infectious precautions, and higher level precautions for high-risk procedures.
 - Proper monitoring of isolation procedures.
 - Limit resident movement within nursing home for essential purposes only.
 - Restrict number of clinicians and ancillary staff providing care to infectious residents.
- Evaluate and determine health status of all persons prior to nursing home entry.
- Ensure safe collection, transport, and processing of laboratory specimens.
- Conduct nursing home census and determine if discharges and appointment cancellations are required.
- Provide in-service training for both clinical and non-clinical staff regarding the status of the event and precautions they should take.

- Anticipate an increased need for medical supplies (i.e. antivirals, pharmaceuticals, oxygen, ventilators, suction equipment, respiratory protection/PPE), and respiratory therapists, transporter and other personnel.
- Communicate to local EOC personnel/equipment/supply needs identified by Operations.
- Determine scope and volume of supplies/ equipment/ personnel required and report to Logistics.
- Implement distribution of PPE to high-risk employees as recommended by public health and emergency preparedness officials.
- Conduct disease surveillance, including number of affected residents/ personnel.
- Continue isolation activities as needed.
- Consult with Infection Preventionist for disinfection requirements for equipment and nursing home. Ensure proper disposal of infectious waste, including disposable supplies, equipment.
- Implement local mass fatality plan (including temporary morgue sites) in cooperation with local/state public health, emergency management, and medical examiners. Assess capacity for refrigeration/security of deceased residents.
- Revise security plan and family visitation policy, as needed.
- Continue patient management and nursing home monitoring activities, Communicate personnel/equipment/supply needs to local DOH.
- Continue monitoring the health status of staff exposed to infectious residents; conduct contact tracing and monitoring.
- Continue addressing behavioral health support needs for residents/visitors/ staff.
- Continue providing equipment/ supply/ personnel needs. Contact outside sources as needed.
- Provide briefings as needed to residents/ visitors/staff/ media.
- Prepare a summary of the status and location of infectious residents. Disseminate public health/EOC, regulatory agencies as appropriate.
- Conduct after-action debriefing with all staff.
- Prepare the after-action report and improvement plan for review and approval.
- Write after-action report and corrective action plan to include the following:
 - Summary of actions taken
 - Summary of the incident
 - Actions that went well
 - Area for improvement
 - Recommendations for corrective actions and future response actions.