



# District Master Planning

Presented by:

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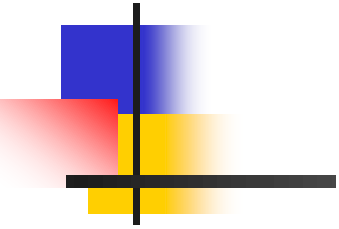
Dr. Carla Spaniel





# Begin with an end in mind!

Steven Covey





# Master Plan Priorities

1. Technology – fiber optics, upgrade teacher's with lap-tops
2. Safety and Security – secured building limited access
3. Professional Development – being able to send teachers to national conferences.
4. Increase student graduation rates
5. Instructional Support for all employees of Mora ISD





# Academic Master Plan

- Goal 1: Early Literacy & Mathematics
- Goal 2: Career and College Readiness
- Goal 3: Developing the Whole Child SEL
- Goal 4: Providing current and relevant PD
- Goal 5: Support staff and provide stability





# Board reorganization plan

- Work with teachers develop plans for success within the district.
- Teachers will apply for position they want based on skills
- Teacher based committees
- Decisions made with students in mind

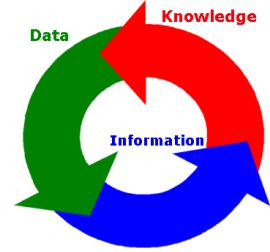




# How the Mora Board will support the vision

- ▶ Conduct a district wide needs assessment.
- ▶ Develop a comprehensive plan that will chart and graph each campus data.
- ▶ Support the development of vertical alignment





# School Effectiveness

- Overall Staff and Student Morale
  - Attendance faculty & students
  - Staff knowledge of content
  - Staff turnover rate
- State Data
  - Understand Student Data
  - Growth trends / targeted teaching





# Implementation of 3-year plan

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- Standard Message or direction
- No staff development during class time
- Maximize Teacher/Student Instructional Time
- Improved Learning Environment
- Maintain low class size in targeted areas







# Monitor Building Administrators

- Focus on school effectiveness
- Problems and barriers
- Development Plan for:
  - Current Teachers in place
  - New Hires
- Incentives
  - Student
  - Teacher
  - Principal





# Administration Interactions

- Focus on School Projections
- Profile Student Growth
- Student Conferences
- Look for trends
- Coordinate School Feeder Pattern meetings to include Elementary through High School





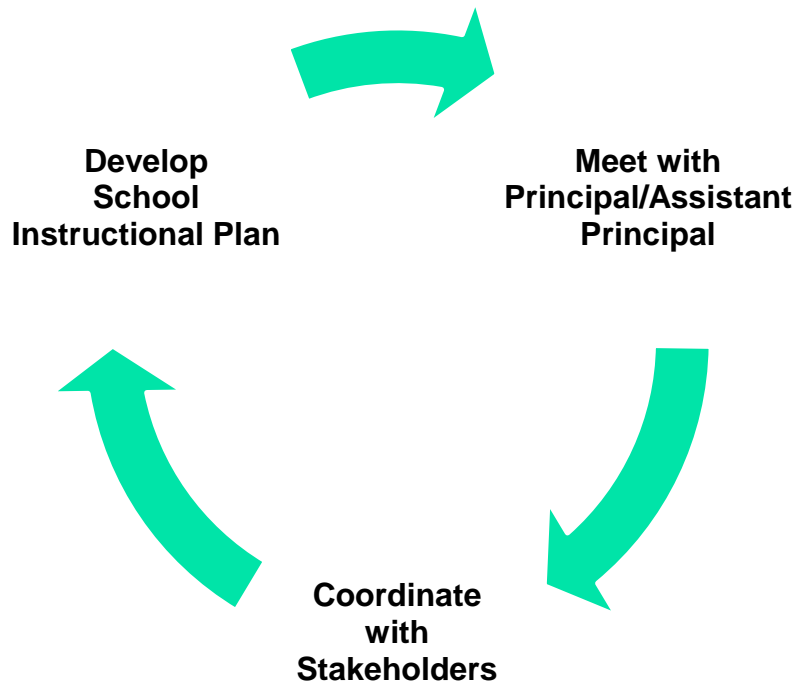
# District Future Staff Development Plans

- Conduct staff development based on school needs
- Offer staff development for Common Core on Saturdays with stipends
- Work with Key Leaders to observe teachers and help them improve instructional pedagogy
- Work with Principals on sound instructional best practices – growth plans





# Summary



- Coordinate Goals with Principals
- Discuss assessment of 90 day plan
- Monitor and Adjust during school year





# Questions?

