

**TRADE DISPUTES (ESSENTIAL SERVICES
REGULATION, PROSCRIPTION AND PROHIBITION
PARTICIPATION IN TRADE UNION ACTIVITIES)
DECREE 1996**



Decree No. 24

[21st August 1996]

Commence-
ment.

WHEREAS it has been observed that the Academic Staff of Universities, the Non-Academic Staff Union of National and Associated Institutions and the Senior Staff of Universities, Teaching Hospitals, Research Institutes and Associated Institutions are engaged in teaching and provision of educational services in tertiary institutions:

AND WHEREAS the actions of the Unions and Association mentioned in the above paragraph have resulted in the disruption of teaching and educational services, and obstructed the smooth provision of such teaching and educational essential

AND WHEREAS there now exists the urgent need to remove obstructions and disruptions to the provision of teaching and educational services and provide an avenue for quicker resolution of conflicts and disputes:

NOW THEREFORE, THE FEDERAL MILITARY GOVERNMENT hereby decrees as follows:-

1. Notwithstanding anything to the contrary contained in the Constitution of the Federal Republic of Nigeria 1979, as amended by any other enactment or law, the National Executive Council and the Branch Executive Councils of the Unions and Association

Proscription
and prohibi-
tion of trade
unions from
union
activities.
Cap. 62
LPN.

specified in the Schedule to this Decree are hereby proscribed and prohibited from participating in any trade union activities in Nigeria or any part thereof.

(b) the A

Dissolution of the National and Branch Executive Councils.

2.-(1) The National Executive Council and the Branch Executive Councils or any National body of the Union of University Staff Association situate or operating within any university in Nigeria are hereby dissolved forthwith.

6. This Essential Service Union Participation

(2) The officers of the National Executive Council and Branch Executive Councils in any university in Nigeria are removed from office forthwith.

Non-Academic Institutions

(3) It shall be unlawful for any of the Unions or Association listed in the Schedule to this Decree to operate outside the Campus of a university.

Academic

Senior Staff Research I

Surrender of properties, etc. to the Federal Military Government.

3. Without any further assurance other than this Decree, the National Executive Council and the Branch Executive Councils of the specified Unions or Association or any person holding office in such Unions or Association or any person having possession of any property or assets of the Unions or Association shall surrender to the Federal Military Government such property or asset (including check-off dues).

MADE at

Penalty for non compliance. 1984 No. 20.

4. Any person who fails to comply with the provisions of this Decree shall be liable by the Miscellaneous Offences Tribunal set up under the Special Tribunal (Miscellaneous Offences) Decree, 1984, as amended, and shall be liable on conviction to a fine of ₦100,000 or imprisonment for a term not exceeding 3 years or both such fine and imprisonment.

Interpretation.

5. In this Decree, unless the context otherwise requires, (This note)

"Association" means the Senior Staff Association of Universities, Teaching Hospitals, Research Institutions and Associated Institutions;

The D and prohibiti Executive C participating Association.

"Union" includes -

(a) the Non-Academic Staff Union of Educational Institutions and Associated Institutions; and

(b) the Academic Staff Union of Universities

6. This Decree may be cited as the Trade Disputes
Essential Services, Deregulation, Proscription and Prohibition
Participation in Trade Union Activities) Decree 1996.

Citation.

SCHEDULE section 1

Non-Academic Staff Union of Educational and Associated
Institutions.

Academic Staff Union of Universities.

Senior Staff Association of Universities, Teaching Hospital,
Research Institutes and Associated Institutions.

MADE at Abuja this 21st day of August 1996

GENERAL SANI ABACHA,
Head of State, Commander-in-Chief
of the Armed Forces,
Federal Republic of Nigeria.

EXPLANATORY NOTE

(This note does not form part of the above Decree but is
intended to explain its purport)

The Decree, among other things, deregulates, proscribes
and prohibits the National Executive Councils and the Branch
Executive Councils of the Unions and Association from
participating in trade union activities of the Unions or
Association.