WEAPONS POLICY

Purpose and General Statement of Policy:
In the interest of maintaining an environment that is safe and free of violence for members, employees, and visitors, the YWCA Gettysburg & Adams County prohibits any person from carrying or possessing weapons on YWCA property or while participating in YWCA events, regardless of whether that person is licensed to carry a concealed firearm.

Exceptions:
This policy does not apply to on-duty law enforcement personnel acting in the course of their official duties, nor does it apply to off-duty law enforcement personnel or licensed security guards employed by the YWCA to provide security on YWCA property or at YWCA event.

Definitions:
“Weapons” include, but are not limited to, firearms, tasers, explosives, swords, knives, and chemicals. “Weapons” also include any other item used, or intended to be used, to harm another person.

“YWCA property” includes all buildings and facilities owned or leased by the YWCA and all surrounding areas.

“YWCA events” include, but are not limited to, parties, banquets, fundraisers, races, meetings or other events sponsored or run by the YWCA.

Duty to Report Violations:
A member with knowledge of a violation of this policy must immediately report it to a YWCA employee. Failure to do so is a violation of this policy. An employee with knowledge of a violation of this policy must immediately report it to the Executive Director or, if the Executive Director is unavailable, to the person then in charge of the YWCA property or YWCA function at which the violation is occurring or has occurred. Failure to do so is a violation of this policy. If there is an immediate threat to safety, the member or employee should call 911.

Violations:
Any person who violates this policy shall be instructed to leave the YWCA property and may not enter onto YWCA property again until further notice. If the person does not leave YWCA voluntarily, or if the person returns to YWCA property without permission, he or she will be considered a trespasser and law enforcement will be notified.

A member who violates this policy may have his or her membership suspended or permanently revoked.

An employee who violates this policy is subject to disciplinary action up to, and including, termination.

Reference: Resolution 2014-001