

## **PILAR GONALONS-PONS**

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### **EMPLOYMENT**

- 2021 – present      Visiting Scholar  
Russell Sage Foundation, New York
- 2021 – present      Alber-Klingelhofer Presidential Assistant Professor  
University of Pennsylvania  
Affiliated with: Population Studies Center, Gender and Sexuality Studies,  
Leonard Davis Institute for Health Economics.
- 2017 – 2021        Assistant Professor  
University of Pennsylvania
- 2015 – 2017        Postdoctoral fellow  
Goethe University in Frankfurt am Main, Germany

### **EDUCATION**

- 2015                Ph.D., Sociology  
University of Wisconsin-Madison
- 2008                M.A., International Migration, Social Conflicts and Social Cohesion  
University of Deusto, Spain
- 2006                B.A., Sociology with Honors  
University of Barcelona, Spain

### **PEER-REVIEWED PUBLICATIONS** (\* = equal authorship)

- Musick, K., P. **Gonalons-Pons**, C. R. Schwartz. Forthcoming. "[Change and Variation in Couples' Earnings Equality Following Parenthood.](#)" *Population and Development Review*.
- Gonalons-Pons**, P. Forthcoming. "Servants of Production. The Politics of Domestic Workers' Labor Rights." *Social Politics*
- Gonalons-Pons**, P. and M. Gangl. 2021. "[Marriage and Masculinity: Male-Breadwinner Culture, Unemployment, and Separation Risk in 29 Countries.](#)" *American Sociological Review* 86(3): 465–502.

- ◆ Media coverage *Penn Today*, *Parents.com*, *Futurity Research News*.

**Gonalons-Pons**, P., K. Musick, C. R. Schwartz. 2021. "[Changes in Couples' Earnings Following Parenthood and Trends in Family Earnings Inequality](#)." *Demography* 58(3): 1093–1117

**Gonalons-Pons**, P. and D. Calnitsky. 2021. "[Exit, Voice, and Loyalty in the Family: The Impact of Basic Income on Familial and Gender Relations](#)." *Socio-Economic Review*, online first.

**Gonalons-Pons**, P. and M. Gangl. 2021. "[Regulated Earnings Security: The Relationship between Employment Protection and Unemployment Scarring during the Great Recession](#)." *Socio-Economic Review*, online first.

\* Behrman, J. and **Gonalons-Pons**, P. 2020. "[Global Fertility and Women's Employment](#)" (equal authorship, authors in alphabetical order). *Demographic Research* 43: 707–744

Musick, K., M., D. Bea, P. **Gonalons-Pons**. 2020. "[His and Her Earnings Following Parenthood in the United States, Germany, and the United Kingdom](#)." *American Sociological Review* 85(4): 639–674.

- ◆ Nominee of the 2021 Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

Calnitsky, D. and P. **Gonalons-Pons**. 2020. "[The Impact of an Experimental Guaranteed Income on Crime and Violence](#)." *Social Problems*, online first.

**Gonalons-Pons**, P. and C. R. Schwartz. 2017. "[Trends in Economic Homogamy: Changes in Assortative Mating or the Division of Paid Labor in Marriage?](#)" *Demography* 54(3): 985–1005.

- ◆ Nominee of the 2018 Rosabeth Moss Kanter Award for Excellence in Work-Family Research and featured in the *Working Progress Blog*.

Schwartz, C. R. and P. **Gonalons-Pons**. 2016. "[Trends in Relative Earnings and Marital Dissolution: Are Wives Who Outearn Their Husbands Still More Likely to Divorce?](#)" *RSF: The Russell Sage Foundation Journal of the Social Sciences* 2(4): 218–236.

- ◆ Media coverage *The New York Times*

Torosyan, K., T. Gerber, P. **Gonalons-Pons**. 2016. "[Migration, Household Tasks, and Gender Relations in Georgia](#)." *International Migration Review* 50(2): 445–474.

**Gonalons-Pons**, P. 2015. "[Gender and Class Housework Inequalities in the Era of Outsourcing](#)." *Social Science Research* 52: 208-218.

## UNDER REVIEW

**Gonalons-Pons**, P. 2021. "Paid Parental Leave and the Gender Division of Paid and Unpaid Work." R&R.

Mertehikian, Y. and P. **Gonalons-Pons**. 2021. "Mechanisms of Gender Gaps in Paid Work During the COVID-19 Pandemic."

## **IN PROGRESS**

**Gonalons-Pons**, P. 2021. "The Care Work System. Changes and Continuities in the Provision of Care."

\* **Gonalons-Pons**, P. and Moos, K. A. 2021. "The Gendered Organization of Social Reproduction in the US and the UK: Evidence from the Luxembourg Income Study (LIS) and the Multi-National Time-Use Study (MTUS)"

**Gonalons-Pons**, P. and Marinescu, I. 2020. "Reproductive Labor and the Structure of Income Inequality: Childcare Costs and Family Earnings Inequality, 1984-2014."

**Gonalons-Pons**, P. 2020. "When do Increases in Women's Labor Force Participation Increase Inequality? A Cross-National Comparison."

**Gonalons-Pons**, P., K. Musick, and J. Glass. 2018. "Does Having Children Make You Poor? Trends in Family Poverty Following First Births, 1984-2014."

Musick, K., P. **Gonalons-Pons**, and K. Weeden. 2018. "Overwork and gender inequality."

## **BOOK REVIEWS AND OTHER NON-PEER REVIEWED PUBLICATIONS**

**Gonalons-Pons**, P. 2021. Review of The Tolls of Unemployment by Sarah Damaske. *Social Forces*.

**Gonalons-Pons**, P. 2020. Review of Making Motherhood Work by Caitlyn Collins. *American Journal of Sociology* 126(2): 470-472.

\* **Gonalons-Pons**, P. and S. Ronen. 2019. "Sexist Cheap Shots." *Contexts* 18(1): 64-65.

**Gonalons-Pons**, P. 2015. "Reclaiming Domesticity. Why Professional Women Hire Domestic Workers in Spain" in Anna Triandafyllidou and Sabrina Marchetti (Eds.) *Paying for Care: The Employers' Perspective*. Aldershot: Ashgate.

**Gonalons-Pons**, P. and M. M. Ferree. 2014. "Practicing Intersectionality in Spain" *Quaderns de Psicologia*, 16(1): 85-95.

## **PUBLIC WRITING**

**Gonalons-Pons**, P. 2020. Women Already Do Most Domestic Work. The Coronavirus Makes That Gap Worse. *The Philadelphia Inquirer* (May 11, 2020).

♦ [quoted](#) in *The New York Times*

**Gonalons-Pons**, P. 2019. "Childcare and the 99%" *The Gender Policy Report*, May 9.

## **RESEARCH GRANTS**

### **External**

Principal Investigator. *Measuring Care Provision in the United States*. **Hewlett Foundation**, (co-PIs: Nancy Folbre and Shawn Fremstad), \$50,000, 2021-2022.

Co-Investigator. *Global Family Change*. **National Science Foundation** (PI: Hans-Peter Kohler), \$385,000, 2017-2020

Co-Investigator. *Trends in Couples' Work and Patterns after Childbirth and Implications for Inequality*. **Russell Sage Foundation** (PI: Kelly Musick), \$149,967, 2016-2018

Principal Investigator. *Care and Housework for Sale. Class and Migration in the New Gender Division of Labor*. **Mellon-Wisconsin Foundation**, \$8,000, 2014

Principal Investigator. *Care and Housework for Sale. Class and Migration in the New Gender Division of Labor*. **National Sciences Foundation**, Dissertation Improvement Grant, \$5,000, 2012-2013

### **Internal**

Principal Investigator. *The Care Work System. A Care Work Policy Database*. **Trustees' Council of Penn Women**, \$4,600, 2021-2022.

Principal Investigator. *The Persistent Feminization and Devaluation of Care Work*, National Institute of Aging through Population Aging Research Center, **PARC Pilot Award**, \$20,000, 2019-2021.

Principal Investigator. *The Persistent Feminization and Devaluation of Care Work*, **Center for Undergraduate Research & Fellowships**, \$9,000, Summer 2019.

Co-Principal Investigator. *The Political Economy of Gender Interdisciplinary Conference*, **University Research Foundation**, \$3,000, 2018-2019.

Principal Investigator. *After the Care Crisis: Debating New Policy Frameworks*, **FELS Policy Research Initiative**, \$10,000, 2018-2019.

### **AWARDS AND FELLOWSHIPS**

- 2021 Named Alber-Klingelhofer Presidential Assistant Professor at the University of Pennsylvania
- 2021 Nominee for the Rosabeth Kanter Award for Excellent Scholarship in Work and Family
- 2020 Graduate Mentor of the Year Award, Graduate Students Society University of Pennsylvania
- 2019 Russell Sage Foundation Visiting Scholar Award
- 2018 Nominee for the Rosabeth Kanter Award for Excellent Scholarship in Work and Family
- 2013 Visiting Scholar Fellowship, European University Institute (Italy), \$6,000
- 2012 European Union Center of Excellence Award, University of Wisconsin-Madison, \$1,500
- 2012 Honored Instructor Award, University of Wisconsin-Madison

- 2011 Center for German and European Studies Award, University of Wisconsin-Madison, \$6,000
- 2011 Obra Social Sa Nostra, Graduate Studies Fellowship, \$14,000
- 2008 Obra Social “La Caixa”, Graduate Studies Fellowship, \$60,000
- 2008 Marie Curie Research Fellowship, \$15,000
- 2007 Ramón Areces Foundation, Master’s Studies Fellowship. \$20,000
- 2007 Bachelor’s Degree Award, University of Barcelona

## **CONFERENCE AND PANEL ORGANIZING**

- 2022 Organizer of a special session on “Economic Justice: Identifying Institutions and Policies Entrenching Intersectional Inequalities” at the American Sociological Association Meeting in Los Angeles.
- 2020 Co-organizer of a special session on “Toward a Political Economy of Care and Reproductive Work” at the American Sociological Association Meeting in San Francisco.
- 2019 Organizer of the conference *After the Care Crisis: Debating New Policy Frameworks*, a two-day meeting hosting social scientists from multiple disciplines and policy advocacy groups at the University of Pennsylvania, November 2019.  
  
Organizer of a book panel with Nancy Folbre on her new book “The Rise and Decline of Patriarchal Systems”
- 2017-2020 Co-organizer of four workshops about the Political Economy of Gender, hosting graduate students from the University of Pennsylvania, Princeton University, New York University, and Rutgers University.

## **PRESENTATIONS**

### **Recent invited talks**

- 2022 TBD at Yale University, Center for Empirical Research on Stratification and Inequality. New Haven, CT.
- 2021 TBD at Columbia University, Center for the Study of Wealth and Inequality Seminar. New York, NY.
- 2021 “The Care Work System and Family Income Inequality” at University of Southern California, Sociology Colloquium. San Diego, CA.
- 2021 “The Care Work System and Family Income Inequality” at University of Wisconsin-Madison, Femsem Colloquium. Madison, WI.
- 2021 “Patriarchy and Capitalism. On Folbre’s Rise and Decline of Patriarchal Systems” at Fordham University, O’Connell’s Initiative on the Global History of Capitalism. New York, NY.

- 2021 “Reproductive Work and the Structure of Inequality” at the Trinity College, Sociology Colloquium. Dublin, Ireland.
- 2020 “Reproductive Work and the Structure of Inequality” at the Boston College, Sociology Colloquium. Boston, MA.
- 2019 “Reproductive Work and the Structure of Inequality” at the University of Massachusetts-Amherst, Political Economy Colloquium
- 2018 “When Does It Pay Off to Work? Childcare Costs and Employment after Birth, 1984-2014” at Princeton University, Sociology Colloquium. Princeton, NJ.
- 2018 “Do Power Couples Increase Inequality?” at the University of Colorado-Boulder, Sociology Colloquium. Boulder, CO.
- 2017 “Women’s Earnings and Family Income Inequality. A Cross-National Comparison” at Cornell University, Cornell Population Center. Ithaca, NY

**Other presentations, selected**

- 2021 “The Care Work System. Changes and Continuities in the Provision of Care” American Sociological Association. Virtual Conference.
- 2021 “The Care Work System. Changes and Continuities in the Provision of Care” Population Association of America. Denver, CO. Virtual Conference.
- 2020 “The Persistent Feminization and Devaluation of Carework” Eastern Sociological Association. Philadelphia, PA.
- 2019 “Reproductive Labor and the Structure of Inequality: Childcare Costs and Family Earnings Inequality, 1984-2014.” American Sociological Association. New York, NY.
- 2019 “Women’s Employment and Fertility in a Global Perspective: Bridging Incompatibility and Empowerment” with Julia Behrman. American Sociological Association. New York, NY.
- 2019 “Outsourcing and Gender Egalitarianism: Who Pays for Help?” with Sabino Kornrich. Population Association of America. Denver, CO.
- 2019 “Women’s Earnings and Family Income Inequality. A Cross-National Comparison” International Sociological Association RC28. Frankfurt, Germany.
- 2018 “When does It Pay Off to Work? Childcare Costs and Employment after Birth, 1984-2014.” American Sociological Association. Philadelphia, PA.
- 2018 “When does Unemployment lead to divorce? Male-Breadwinner Norms and Divorce Risks in 30 countries.” American Sociological Association. Philadelphia, PA.
- 2018 “Does Having Children Make You Poor? Trends in Family Poverty Following First Births, 1984-2014.” Population Association of America. Denver, CO.
- 2017 “When do Increases in Women’s Labor Force Participation Increase Inequality? A Cross-National Comparison.” Population Association of America. Chicago, IL.
- 2016 “Trends in Couples’ Work Patterns after Childbirth and Implications for Inequality: Evidence from the SIPP and SSB.” American Sociological Association. Seattle, WA.

- 2016 “Unemployment Scarring in the Great Recession” American Sociological Association. Seattle, WA.
- 2015 “Trends in Relative Earnings and Marital Dissolution: Are Wives Who Outearn Their Husbands Still More Likely to Divorce?” Population Association of America. San Diego, CA.
- 2015 “Servants of Gender Equality. The Politics of Domestic Workers Labor Rights in Spain 1978-2011” Council for European Studies. Paris, France.
- 2014 “The Care Economy and Complex Inequalities” Social Politics 20<sup>th</sup> anniversary: Revisioning Gender. Stockholm, Sweden.
- 2014 “The Growing Economic Resemblance of Spouses: Changes in Assortative Mating or the Division of Labor in Marriage?” Population Association of America. Boston, MA.
- 2014 “Reclaiming Domesticity. Why Professional Women Hire Domestic Workers in Spain.” Sociologists for Women and Society. Nashville, TN.
- 2013 “Does Outsourcing Increase Housework Family Inequality? Hiring Domestic Work in Spain.” American Sociological Association. New York, NY.
- 2013 “The Growing Economic Resemblance of Spouses: Changes in Assortative Mating or the Division of Labor in Marriage?” International Sociological Association RC28. Trento, Italy.
- 2012 “Migrants at the Service of Gender Equality. Framing the resurgence of paid domestic workers.” American Sociological Association. Denver, CO.

## **TEACHING EXPERIENCE**

- 2021 – present Families and Capitalism (SOC1 361), University of Pennsylvania
- 2020 – present Social Statistics (SOC1 120), University of Pennsylvania
- 2017 – present The Family (SOC1 004), University of Pennsylvania
- 2016 Inequalities at the Margins: Gender and Ethnicity in European Societies, Goethe University in Frankfurt am Main (Germany)
- 2013 Contemporary Feminist Theory, University of Wisconsin-Madison
- 2012 Sociology of Gender, University of Wisconsin-Madison
- 2012 Population Problems (Teaching Assistant), University of Wisconsin-Madison
- 2011 Feminism and Sociological Theory, University of Wisconsin-Madison

## **PROFESSIONAL SERVICE**

### **Editorial**

Editorial board *Journal of Marriage and Family* (2021–present)

Reviewer for *American Sociological Review*, *American Journal of Sociology*, *Demography*, *Social Forces*, *Gender & Society*, *European Sociological Review*, *Journal of Marriage and Family*, *Socio-Economic Review*, *Social Science Research*, *Social Problems*, *Demographic Research*, *Population Research and Policy Review*, *British Journal of Sociology*, *Research in Social Stratification and Mobility*, *Socius: Sociological Research for a Dynamic World*, *Feminist Economics*, *International Labor Relations Review*, *European Societies*, *Journal of Ethnic and Migration Studies*, *Journal of Population Economics*, *Journal of Family Issues*, *Current Sociology*, and *Revista Internacional de Sociología*.

### **Service to the profession**

- 2020 – Member of the Communications Committee for Sociologists for Women and Society
- 2019 – Member of the Steering Committee of the Carework Network
- 2021 ASA Family Section, Roundtable Committee member
- 2020 Panel session organizer for ASA 2021 and PAA 2021
- 2019 ASA Inequality, Poverty, and Mobility (IPM) Session, Program Committee Member  
Panel session organizer for PAA 2020 and ASA 2020
- 2018 Panel session organizer for PAA 2019 and ASA 2019

### **University service**

- 2021 – Assistant Professor Representative at the Faculty Senate Executive Committee  
Mentor for the Leadership Alliance Internship
- 2018 – Penn Fulbright Faculty Committee
- 2018 – Member of the Executive Board of Gender, Sexuality and Women's Studies Center
- 2019 – 2021 Member of School of Arts and Sciences Curriculum Committee
- 2020 – 2021 Chair of the Programing Committee at Gender, Sexuality and Women's Studies Center
- 2018 – 2021 Co-director of the Political Economy of Gender Working Group
- 2018 – 2020 Chair of the Outreach Committee at Gender, Sexuality and Women's Studies Center

### **Department service**

- 2020 – 2021 Member of the Colloquium Committee, Executive Committee, and Demography PhD Exam Committee.  
Chair of the Gender and Family Research Cluster Colloquium.  
Chair of the Family Demography Comprehensive Exam, and Family and Gender Comprehensive Exam.



- 2019 – 2020 Member of the Graduate Admissions Committee, Demography PhD Exam Committee, and the Comprehensive Exam Committee on Social Movements from a Critical Perspective.  
Chair of the Family Comprehensive Exam Committee, and Family and Gender Comprehensive Exam Committee.  
Co-chair of the Gender and Family Research Cluster Colloquium  
Organizer of a graduate reading group on Feminist Research in Sociology
- 2018 – 2019 Member of the Search Committee, Undergraduate Teaching Committee, Stratification Comprehensive Exam Committee, and the Demography Comprehensive Exam Committee.  
Chair of the Gender and Family Research Cluster Colloquium  
Chair of the Family and Gender Comprehensive Exam Committee  
Organizer of two graduate reading groups, one Feminist Theory, Race Gender and Capitalism, and the other on Family and Gender Political Economy.
- 2017 – 2018 Member of the Undergraduate Teaching Committee, and the Demography Comprehensive Exam Committee  
Chair of the Family and Gender Comprehensive Exam Committee.

### **Mentorship**

- Graduate Advisor: Allison Dunatchik, Kai Feng.
- Dissertation Committees: Elisabeth Jacobs (2021), Shannon Hitchcock Selfinge (2021, Temple University external reader), Lauren Harris, Megan Reed, Sangsoo Lee, Allison Dunatchik, Austin Lee.
- Master Committees: Austin Lee (2021), Lauren Harris (2020), Allison Dunatchik (2020), Yasmin Mertehikian (2020).
- Undergraduate Thesis Advisor: Emily Campbell (2021), Eliza Becker (2020).
- Undergraduate Advisor: Cris Seda Chabrier (Leadership Alliance Program, Universidad de Puerto Rico), Talia Seder, Sydney Acquaye,

### **MEMBERSHIPS**

American Sociological Association, Population Association of America, International Sociological Association, Sociologists for Women and Society, Carework Network, European Consortium for Social Research.

### **LANGUAGES**

Spanish and Catalan (native), Italian (intermediate).