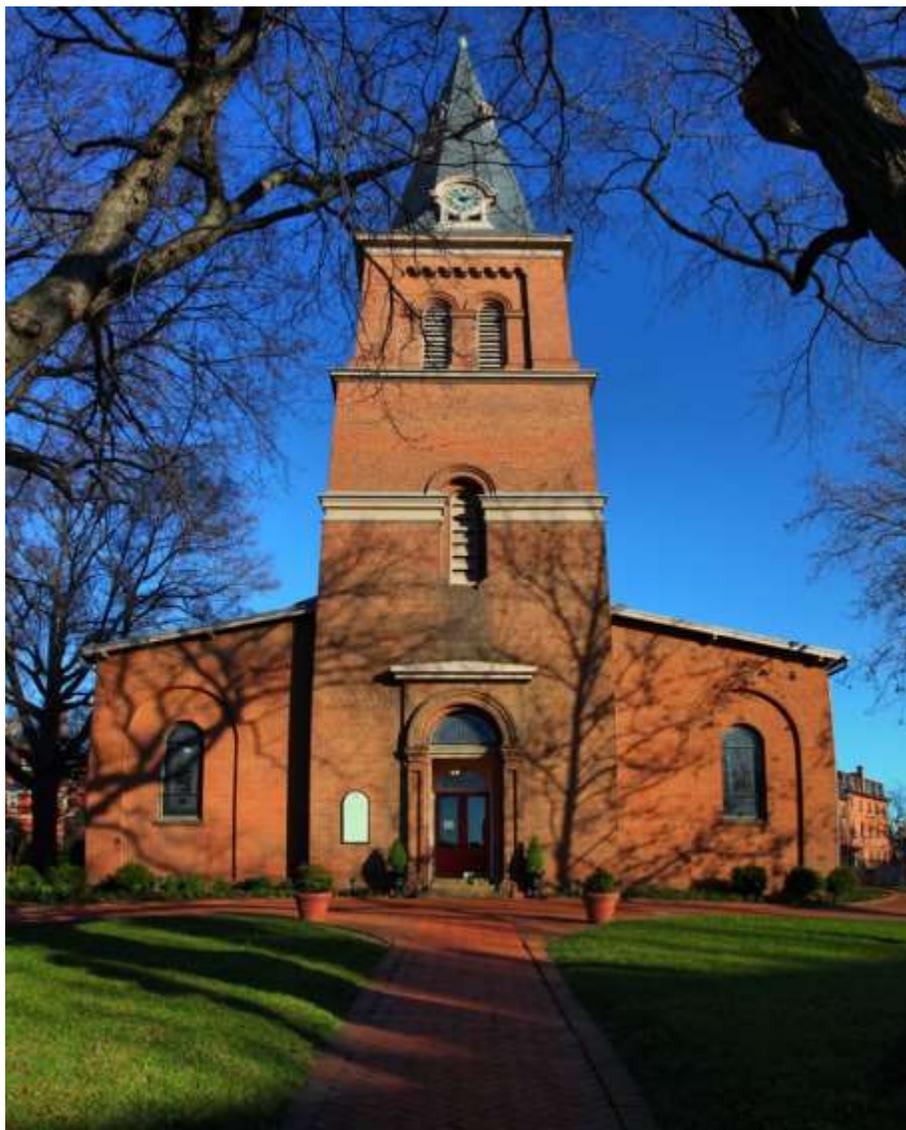


ANNUAL REPORT

2019



St. Anne's Parish
Annapolis, Maryland
www.stannes-annapolis.org

Clergy

The Reverend Dr. Manoj Mathew Zacharia, Rector
The Reverend M. Dion Thompson, Senior Associate
The Reverend Jessica Sexton, Associate Priest
The Reverend Kathy Shahinian, Deacon

Associate Clergy

The Reverend Richardson A. Libby
The Reverend John Smith

Congregational Life

Connie Saeger-Proctor, Minister for Congregational Life

Music Staff

J. Ernest Green, Director of Music
Carolene Winter, Parish Organist
Lindsay Espinosa - Soprano Soloist/Section Leader
Jason Hentrich, Bass Soloist/Section Leader
Ken Kimble, Accompanist, Youth Music Assistant
Kristin Pagent, Children's Music Director
Ryan Webster Soloist/Section Leader

Administrative & Support Staff

Kirsten Hair, Financial and Communications Administrator
Mark LaBuda, Cemetery Manager
Nikki Aseltine, Administrative Assistant

Preschool for the Arts at St. Anne's

Amy Hoffman, Director
Caprice Turano, Assistant Director

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Rector's Reflection

The Rev. Dr. Manoj Mathew Zacharia

February 2, 2020

Bless the Lord, O my soul, and all that is within me, bless his holy name. Bless the Lord, O my soul, and do not forget all his benefits. Psalm 103:1-2

Dear Sisters and Brothers in Christ,

The Lord works in amazing ways! One year ago, we were in mutual discernment dreaming about the possibilities of working together in order to continue the work of building God's kingdom in this part of the world. When "Middle Neck Parish," or what we know and love as St. Anne's, was planted, the world-view prevailing among the settlers and founders was conversant with the language of Christianity. We live, according to some thinkers, in a post-Christian world. In this post-Christian world, semblances of the Christian world-view exists, but the overarching grammar lost.

Although we are in this context, we recognize that God has planted us to be a beacon to the world – "a light shining on the hill" or on Church Circle. Such recognition necessitates that we delve into discerning where we are to go and how we are to make an impact on the world. To this end, during the Annual Meeting, I will be rendering an expansion of the acronym "B.E.E.F." In summary, the acronym stands for Build, Engage, Evangelize, and Form. For this report, I would like to highlight three areas and conclude with words of gratitude.

Worship

During the past five months of my ministry with you, we have been able to "re-create" the weekend worship opportunities. On Saturday Evenings during the Epiphany and Lent Seasons, we gather to pray the Daily Office and engage in lifelong Christian Formation grounded in the theology of the Book of Common Prayer (1979). Space is offered to ask questions and engage in theological formation around the tenets of our faith. The 8:00 AM and 9:30 AM services on Sunday retain their distinctive flavor as Rite I and Rite II. The 11:15 AM service expresses our liturgy slightly differently from the 9:30 AM through the expanded use of chant, incense, and sanctus bells. The Sunday Evening Office is a space for contemplative prayer rooted in the classical Anglican tradition of prayer and music. All of these worship experiences are different and yet rooted in the common grammar of *The Book of Common Prayer*. The differences is a concrete example of how we live into being a "bridge communion" by being both Reformed and catholic.

Education

Along with the classes offered with Evening Prayer on Saturdays at 5:30 PM, I instituted a "Leadership Circle." The Leadership Circle gathers the chairs of various committees on the first Tuesday of every month at 6:00 PM, for leadership lessons rooted in scripture. The circle, held prior to the monthly vestry meetings, also allows me to interact with leaders who shepherd committees.

Vision

In the months to come, the Vestry and I will be praying and discerning about active steps in "enlarging the circle" by chewing on "B.E.E.F." We ask your prayers through this process of strategic discernment and planning.

Gratitude

I am grateful to be your chief pastor. As your chief pastor, I directly work with a remarkable set of colleagues like The Rev. M. Dion Thompson, The Rev. Jessica Sexton, The Rev. Kathy Shahanian, Ernest Green, Kirsten Hair, Amy Hoffman, Mark LaBuda, Peppy Lee, Connie Saeger-Proctor, Caprice Turano, and Carolene Winter. Our Vestry leadership is remarkable. I am grateful for the Vestry Leadership of Mark Grimes (Senior Warden), Cardie Templeton (Junior Warden), Katherine Hilton (Registrar), Susan Thaxton (Treasurer), Linda Adamson, Patrick Carlson, Al Collins, Betty Creighton, Carrie Dana-Evans, Ginger DeLuca, Jason Houser, David Huggins, Sharon McElfish, Sarah Morse, and Tripp Trippitelli. C. Edward Hartmann III provided the parish with helpful legal counsel. We are also blessed by the pastoral and liturgical presence and leadership of The Rt. Rev. Michael Creighton, The Rev. Richardson

Libby, and The Rev. John Smith. The sage counsel and prudent governance that all of these individuals offer contribute in life-giving ways to our work in building God's Kingdom. Above all, your ministry in living out your vocation as Christians inspires me. Thank you for the work and ministry that you do. Whether it is the work of actively making our liturgy beautiful; carrying out the healing ministry of Jesus through prayer; carrying out plans for our physical plant, cemetery, administration (financial, IT, etc) and stewardship; outreach at Clay Street, Main Street, or internationally; education through our life-long formation opportunities and PASA; evangelizing through our communication platforms; or, creating a joyful noise unto the Lord, your prayerful presence makes our circle a little more complete. For this work in building God's kingdom, as your servant in Christ, I am ever grateful.

It is with this sense of gratitude that I conclude by repeating David's famous words "*bless the Lord, O my soul, and all that is within me, bless his holy name. Bless the Lord, O my soul, and do not forget all his benefits.*" **Psalm 103:1-2**

Yours in Christ's Service,

The Rev. Dr. Manoj Mathew Zacharia
XLIX Rector, St. Anne's Parish, Annapolis
On The Feast Day of The Presentation of our Lord Jesus Christ in the Temple

Report of the Warden

Mark Grimes, Senior Warden

February 2, 2020

This past year has been a transformational year for St. Anne's Parish. After a year-long process, we were blessed to call our new Rector, the Rev. Dr. Manoj Zacharia. Vital to this endeavor were the efforts of our Profile Committee, the valuable feedback from parishioners, the exhaustive work of the Search Committee, and the dedication of our Vestry members. Through this collective input and our shared journey of prayerful discernment, we were able to call a gifted new Rector who has already made a positive impact on the life of St. Anne's.

In addition to calling our new Rector, we also accomplished several other important goals. We said a heartfelt farewell to our Interim Rector, The Rev. Tim Mulder, who kept a steady hand on the tiller amidst our leadership transition. In August, we warmly welcomed The Rev. Zacharia and his family, and began introducing them to our parish community through numerous events. In addition, we resolved some outstanding personnel issues, overhauled the audio system in the Church, created a Human Resource committee to support our clergy and staff, and celebrated the retirement of our longtime Sexton, Mr. Peppy Lee.

As I read through this annual report, I am awed by the clergy, staff and lay leaders who contribute their time and talents to the many ministries that are truly at the heart of St. Anne's. While time precludes me from thanking each person, I must mention Fr. Dion and Rev. Jess. We are all blessed by their presence and contributions to this Parish. I would also like to express my gratitude to the other officers of St. Anne's for their dedication and hard work: Cardie Templeton, Junior Warden; Susan Thaxton, Treasurer; and Katherine Hilton, Registrar. It has been my pleasure to work with them and the entire Vestry this past year.

Please join me in offering prayers of gratitude for how God has blessed St. Anne's in 2019 and for the opportunities that lay ahead of us.

Administrative and Financial Ministries

Archives

Eric Fredland

Through 2019, Madeleine Hughes and I have continued a comprehensive survey of current holdings, discarding unneeded and duplicated materials. This process is largely complete. Our next step will be to reorganize some of the materials to make them easier to find and more accessible. The monthly “From the Archives” feature sent out to parishioners will continue in 2020. We also plan to include some of the past “From the Archives” essays on the St. Anne’s website.

Communications

Howard Buskirk and Mary Greczyn

The Social Media Ministry focuses on the use of new communications platforms to spread the word about St. Anne’s and, more generally, the good news of Christ's birth, death and resurrection. The ministry is part of the Parish’s evangelism outreach. The members of the ministry are The Rev. Jess Sexton, Howard Buskirk, Mary Greczyn and Josiah Dykstra. Look for us on Twitter at @StAnnes_Annap and on Facebook at @StAnnesAnnapolis. We also offer free help for anyone who wants to explore all of the information available about the church on various platforms. We are seeking new members!

Digital Ministry

John Purnell, Mark Grimes, and Josiah Dykstra, Co-Chairs

Digital technologies continue to support and enable many missions, ministries, and staff at St. Anne's! The conversion to Realm was completed this year and we bid farewell to Seraphim Software. The Realm product from ACS Technologies has fully replaced Revelations and Seraphim and we are now starting to explore its new capabilities. The four-year software conversion odyssey has been very taxing on the staff and on the committee and it is nice to be up and running on a stable cloud-based software system.

We successfully migrated our storage from the in-house server to the cloud. Our data is now more secure, is more accessible to those with permissions, and actually costs us nothing more to manage. The staff seems very pleased. The staff is also pleased that we are providing support for Macs, iPads, and iPhones.

The committee has spent a lot of 2019 trying to keep our security cameras in operation. Several components are end-of-life and unsupported. We have done a trial with Ring cameras. We have also secured some donations and we are seeking a grant that will help fund an upgrade. In addition, parishioner John Hair has been innovating with micro-PCs to create a security camera dashboard. We expect to complete the video system upgrade in 2020.

We selected a new IT support vendor, Clear Connection who also does work for St. Margaret’s Church. They have already been helping us with laptop upgrades.

The Digital Ministries Committee also worked on the repair of the altar lighting system.

Going into 2020, we are looking for more members who feel a calling to help St. Anne’s with its digital conversion. Interested members should call John Purnell at 410-793-1011. Exciting projects in 2020 will include the new camera system, exploring what new things Realm can do for us, and maybe – just maybe – 2020 will be the year we retire the server!

Facilities Committee

Bill Wilbert, Chair

Cardie Templeton, Junior Warden

For 2019, our 'litany' of To Do's for building maintenance and repairs was long and extensive. While the majority of activity was at the Parish House complex, there was activity at the Church as well.

At the Church

The majority of this activity was coordinating the completion of the installation of the AT&T cell site started in 2018. This is a new site license in addition to the Sprint site that remains and is operational...both contained mostly in the steeple. (AT&T does have space in the basement area for their power and control cabinets.) In the spring, Washington Art Glass Studio installed exterior protective windows over the apsidal stained glass windows in the chancel. While fairly high up from the ground, these windows were also subject to damage from tree branches---trees which have grown tall enough to become a concern. These protective windows also provide a degree of insulation, which helps reduce heating and cooling costs. Speaking of cooling, we are in the process of converting the air conditioning units to accept non-Freon R22-based refrigerant (an ozone-depleting agent phased out by the Montreal Protocol of 1987). While this could be done on a unit-by-unit basis (there are six units) we have already converted one and will likely convert the rest in 2020. The sound system in the church was replaced this year resulting in a much-improved system with additional features for our various services and events. Some of you probably witnessed or at least many of you saw the damage that happened to the metal railing on the handicap ramp at the church...unfortunately a shuttle bus hit it while trying to navigate the driveway. The bus owner's insurance repaired the railing and attachment to the brick ramp. Additionally, we were treated to a malfunction in our Fire Pump Controller for the church sprinkler system. We learned that the original manufacturer is out of business and replacement parts are scarce and extremely expensive. While the existing one is limping along, our recourse is to replace it. This is an expensive item but our contractor should have the replacement accomplished early 2020.

At the Parish House

Water is a fascinating element, it is something we cannot live without but it is also darn hard to live with sometimes. Despite roof replacements and resealing, we were still dealing with water leaks at the Parish House. The 'flying tarp' over the Charles Street entry that was in place since fall of 2018 was finally removed early summer when we came up with a solution for finding and fixing a persistent leak there...well, that is one down and two or three to go. Leaks over the Preschool were almost as hard to find...in fact it was not until this month (January 2020) that we found a capable roofing contractor who discerned the leaks and made necessary repairs...we are still holding our breath but hopefully that is two or three down, and a last one over the Old Rectory offices to be dealt with in 2020.

Still in the area of roof leaks and repairs, the porch roof over the South Street sidewalk entry was replaced. That entry still has some issues and for the time being is marked as "Emergency Exit Only" as the doors will not easily open or close. Another item to carry into 2020.

Two restrooms in the Preschool area were renovated including partitions, flooring, fixtures and painting. In addition, two existing drinking fountains were replaced with filtered, chilled water and 'bottle fill' stations. As state-of-the-art, these assure clean, filtered water and should help reduce the use of disposable plastic water bottles. Similar replacements are proposed for the first and second floors of the Parish House in 2020.

Repairs of the wood handicap ramp from the Charles Street parking lot to the Parish House continued from 2018. Our landscape contractor removed English Ivy, which had overgrown most of the back and sides of the Parish House/Preschool.

Just goes to show....there's always something.

Much thanks to our Facility Committee members and those who volunteered to help us: Wayne Adamson, Hugh Houghton, Jason Houser, and Caprice Turano. Much thanks to Wilbert ‘Peppy’ Lee, our Sexton, who—we wish him well—retired at the end of the year. His will be big shoes to fill!.

Planned Giving Committee

Peter Smith

In early 2012, the Planned Giving Committee established a formal parish program to encourage Planned Gifts to St. Anne’s Church. Since 2012, donors have contributed \$297,600 to the endowment. Contributions prior to that year were not formally tracked.

On an annual basis, the Planned Giving Committee hosts a celebration event of the St. Anne’s Legacy Circle. These celebrations allow us to honor the members of the Parish Community that have already made or plan to make a Legacy Gift to the church. A more informal event is planned for the spring of 2020 in the Parish Hall. The event will be a conversation with the Rector about St. Anne’s mission. Legacy Circle members and parishioners who are interested in joining the Legacy Circle will be invited and refreshments will be provided.

The Planned Giving Committee does not solicit donations to support its activities. The plaques in the Parish Hall and beverages for Legacy Circle events were paid for by separate donations from Parishioners.

The current membership of the St. Anne’s Legacy Circle is listed below († notes deceased). There are also eight anonymous households.

Ms. Linda Adamson and Mr. Wayne Adamson	Mr. and Mrs. Vollie Melson
Ms. Zenith Jones Brown †	Ms. Norma Mezick †
Mr. and Mrs. Donald Buhner †	Ms. Virginia Meredith †
Mr. and Mrs. Jack L. Carr †	Ms. Caroline E. Mitchell †
Mr. and Mrs. Jer Chambers	The John H. Morrison Family
Mr. and Mrs. Robert Clopp	Ms. Geraldine Nicholson
Mrs. Betty Cockrill †	Mr. Robert Mann Overstreet, Jr. †
The Rt. Rev. and Mrs. Michael Creighton	The Rev. Dr. Joseph S. Pagano and
Mr. and Mrs. Ned Criscimagna	The Rev. Dr. Amy E. Richter
Ms. Karen Davis	Ms. Emily Peake †
Mr. and Mrs. Frank DeLuca	Mr. Paul Pope
Ms. Angela W. Eggleston-Howard	Dr. Lisa Joy Renfro
Capt. and Mrs. William Garrett	The Rev. Thomas Rightmyer
Ms. Katie Harris and Ms. Sylvia Lohr	Dr. and Mrs. James L. Rivers
Dr. † and Mrs. Stephen Hiltabidle	Mr. and Mrs. Spencer Ford Rowan, Jr.
Mrs. Carol Hjortsberg †	Dr. and Mrs. † Charles E. Ruch
Ms. Marguerite Elinor Linthicum Hopkins †	Mr. Robert W. Sherer
Mr. and Mrs. Hugh Houghton	Ms. Anne Sloan
Mr. and Mrs. David Huggins	Mr. and Mrs. Peter B. Smith
Capt. and Mrs. Robert F. Hunt †	Ms. Carolyn Sullivan †
Mr. Richard E. Israel †	Ms. Cardie Templeton
Ms. Nancie Kennedy	Ms. Judy Templeton
Ms. Margaret Kingsbury †	Ms. Joanne Tetlow
Mr. William H. Labrot †	Mr. and Mrs. Walter L. Tucker, III
Ms. Sarah L. Lewis †	Dr. Margaret G. Tyson †
The Rev. and Mrs. Richardson A. Libby	The Rev. M. Joanna White
Mr. and Mrs. William Malicki	Mr. David K. Wood
Mr. and Mrs. Paul Mawicke	Mr. and Mrs. Francis D. Wright
Mr. Shannon H. McDowell	

In the known history of the Parish, 63 households have made or committed to make a Planned Gift to St. Anne's Church. Two additional donors joined the Legacy Circle in 2019. These gifts will strengthen the endowment that provides income to support the ministries we treasure, including these core ministries:

- Our worship services that inspire us to serve God, which we have increased in number to reach more people.
- The music programs that enhance prayer and praise.
- Our outreach ministries to the wider community that transform lives, which have also expanded to make a greater impact in our community.
- The spiritual formation programs that equip us for our life in faith.

Stewardship

David Huggins

The 2020 Stewardship campaign was co-chaired by Dave Huggins, Patrick Carlson, and Josiah Dykstra with input from Susan Thaxton and Mark Grimes. Vestry members and others conducted the follow-up phone call/email campaign.

As is our historic practice, the committee began planning for the campaign in June 2019 by updating the analysis of historic pledging and giving patterns. On the basis of this historic analysis, three possible targets were established – Conservative 340 units for a total of \$894,000, Medium 355 units for a total of \$946,000 and Aggressive 370 units for a total of \$1,000,000. In light of our experience last year, the Vestry adopted the conservative option, namely 340 pledges for a total of \$894,000. With the current pledge base that would require a rise in the previous pledge average from \$2,569/unit to \$2,629, a 2.3% increase, essentially matching the rise in the Cost of Living Index.

While historically, we found that “challenges” inspired increased unit pledges, the aggressive targets set last year failed to attract broad support, and in that light, we elected for goals that are more modest this year; increases of 5% and 10% for returning pledgers, and \$10 and \$20/week for new pledgers. It was also agreed that we would continue the “one click” routine as well as the “on-line” pledging and submission of written pledges. The campaign was launched in the last week of September 2019 with all Vestry members submitting their pledges, followed immediately by the “one click” approach and the mailing of the pledge letters, accompanied by both presentations at the Sunday morning services and on the St. Anne's website. A follow-up letter was mailed in early October 2019 and a phone/email campaign conducted after Thanksgiving with an additional mailing to historically non-pledging members in mid-December.

While the early weeks of the pledge campaign were relatively encouraging, as we progressed through November and into December the number of pledges fell significantly below the historic levels; this shortfall was in part offset by a significant increase in the unit pledge from \$2,569 to \$2,858 (+11%). As of January 14, 2020, we have 305 pledges (90% of the 340 target) for a total of \$866,000 (97% of the \$894,000 target), of which 272 were returning pledgers and 33 new, leaving 64 of last year's pledgers yet to commit. Based on historic experience, we could expect a further 10 to 15 pledgers for \$10,000 to \$15,000, placing us close to our financial target, but still low on the number of pledging units. This overall decline in the number of pledgers to some extent reflects our decline in attendance both of which are down by around 10%.

The committee is greatly appreciative of those who have pledged both returning pledgers and those newly committed. It should be noted that in recent years, payments against pledges have essentially matched the amount pledged, while this past year, payments fell short of the amount pledged by 3%. The Co-Chairs of the Stewardship Committee greatly appreciate and wish to recognize the commitment, hard work and insight that each of the members of the committee and the supporting teams have brought to this year's campaign.

Children, Youth and Families

Connie Saeger-Proctor, Minister for Congregational Life

Acolytes

St. Anne's 9:30 AM service has over twenty children and youth acolytes. This year we offered two trainings and pizza parties.

Baptism Workshops

St. Anne's offers a Baptism Workshop to parents, families, sponsors and godparents on the Saturday before the Baptism. Workshops consist of two reflections on Baptism, including a child-friendly presentation on the symbols of Baptism and an in-depth presentation on Baptism and the history; a full rehearsal with clergy and volunteers; baptismal blanket distribution; and banner making. A dedicated team of volunteers helped with serving refreshments, banner making, and the rehearsal. Another team of talented and generous volunteers made baptismal blankets for each child baptized. In 2019, St. Anne's baptized forty-two babies, youth, and adults.

Children's Formation

There were over sixty children who participated in Sunday formation and worship. The two primary children's formation offerings were:

Children's Sunday Discovery

The educational experience of Children's Sunday Discovery is designed to deepen the child's Christian formation with education and the worship experience. On Sunday mornings between 10:45 AM and noon, children between the ages of 3 years old and the 5th grade gathered in two different age groups. In the spring of 2019, we initiated a pilot program in which children reflected on Scripture using music. We offered focus units which included: an instructed Eucharist, types of prayer, Bible and sacred stories, baptism, seasonal festal celebrations, and participation in Winter Relief. We continued to offer a large-group monthly activity, which gives teachers a break, and allows older youth to be leaders for younger children. Some of the activities that were offered included an Epiphany Scavenger Hunt, music, and service projects. We also added a children's music director who strengthened children's Christian formation with music.

The Sycamore Tree (Children's Liturgy)

The Sycamore Tree was held during the Sunday 9:30 AM and 5:30 PM services. It was also offered at the 11:15 AM service during the summer. The Sycamore Tree offers an opportunity for our youngest children to worship, sing, and pray in a liturgical setting that honors their developmental stage. It parallels the main service with interactive child-friendly language, readings, and music. It is designed to help children acclimate into a mature worship. Similar to the main worship's processional, children gather in the narthex and process into their worship space. Children ready themselves for worship by setting the prayer table with candles, prayer cloths, and other items. This year, the music was led by Kristin Pagent and assisted by Ken Kimble. Occasionally, the children sang the offertory anthem at the 9:30 AM service. Children also offered music at the Children's Liturgy of the Light at Easter and the Christ Child Christmas Eve service.

Family Events

This year, St. Anne's successfully offered nine family events:

- Children's Liturgy of the Light followed by an egg hunt on the Saturday before Easter.
- Blessing of the Animals with face painting and pony rides.
- Pentecost celebration.
- Family Advent Gathering and Wreath Making with over 40 families.
- Christ Child Christmas Eve liturgy, in which over thirty children participated in the pageant and music.
- Epiphany Scavenger Hunt.
- Monthly Parent Group Gatherings for parents who want to socialize and support each other in their Christian parenting journey.
- Quarterly Family Foyer Potluck Dinners for families to meet each other and enjoy good food.
- Little Annies Playgroup met monthly for brunch, socialization, and play. On warmer days, we meet in the PASA playground and on colder days, we meet on blankets in the Parish Hall. A short presentation is offered that demonstrates ways to use children's toys to talk about God.

Middle and High School Youth

In 2019, young people participated in cooking and serving for Winter Relief, Homework Club, The Light House cooking, and worked the craft tables for the Advent Wreath Making Party. They also participated in an Advent Scavenger Hunt and other youth gatherings.

Very Big Story Camp (VBS)

St. Anne's, in partnership with First Presbyterian Church, hosted our annual Very Big Story Camp. The half-day camp was held the week of July 8 and the theme was "The Body of Christ." Over sixty children registered and participated. More than fifty volunteers from both congregations, including thirty middle and high school Junior Counselors, provided the leadership and support

Christian Formation for Adults

Adult Forum

Herb Fowler

Adult Forum is an adult formation program with speakers from diverse specialties who share how their field is impacted by their faith. The forum meets in the Parish Hall on Sunday mornings following the 9:30 AM liturgy. It strives to address the concerns of St. Anne's parishioners who wish to grow in their faith. The wide variety of these forums includes theology, Bible study, worship and prayer, mission, outreach, and Christian ethics; each of them aimed to help Christian men and women know their Faith in Action. Speakers include our own clergy, guest speakers, and parishioners who have expertise to share. Very occasionally, we use a Table Talk format in which we learn from each other as we discuss questions we find on the table. During this season, the questions have come from Bishop Curry's invitation to learn from *The Way of Love*. Forum Committee members include: Herb Fowler, Chair, Frances Harwood, Secretary, Howard Buskirk, Mary Greczyn, Beverly Lowe, Tom May, Carol Richards, Clay Richards and The Rev. John Smith. The Rev. Jessica Sexton serves as the clergy representative.

Book Study

The Rev. M. Dion Thompson

Father Thompson led a wonderful, multi-week study of the Gospel of Luke last year during the months of May and June. An excellent, word-for-word film of the gospel story served as our text as we explored themes of radical hospitality and Jesus' ministry to the marginalized. Readings from commentators and scholars, such as Amy-Jill Levine and Kenneth E. Bailey, supplemented our study. For 2020, we are looking forward to a study of the Gospel of Matthew and hope to use some different multi-media approaches to make the study available to a wider audience.

Emmaus

Heather Strang and Lori Marchant

"They said to each other, "Did not our hearts burn within us while he talked to us on the road, while he opened to us the Scriptures?" Luke 24:32

Emmaus seeks to provide a supportive and nurturing environment for listening, responding, and resting in the Spirit, which is at work in us. We hope the Emmaus gatherings will hearten prayerful awareness of the sacred and holy in our everyday lives as reflected in scripture and modeled by Jesus.

We continue to listen for God's call for us as a group and as individuals as we walk with our brothers and sisters in Christ in the St. Anne's and surrounding communities. We reflect the Emmaus story in gathering monthly to support and nurture the Spirit within our own lives. Listening and walking with one another in community has allowed for us, on an ongoing basis, a more graceful recognition and hearing of God's presence and call. Sharing in community supports our individual work in a diversity of ministry and life settings. This year, the Advent booklet project published its eleventh yearly issue through daily email; social media offerings; and printed booklets. For the first time, this community offering extended past Christmas in to Epiphany, growing the community of contributors as well as opportunities for reflection. The booklet is a compilation of reflections on daily scripture readings by parishioners and provides a way of listening and journeying together as a parish from Advent to Epiphany. Current Emmaus participants are: Linda Adamson, Ann Carlson, Thea Chimento, Hutchey Doley, Paige Ferguson, Fran Lukens, Sally Garrett, Carol Leach, Lori Marchant, Townsend McNitt, Maggie Melson, Deede Rivers, Adela Rose, The Rev. Jessica Sexton, Sue Smith, Heather Strang, Lynn Thonnard, Gail Tucker, and Joelle Zacharia.

Episcopal Rainbow Group

Jill Lake and The Rev. Jessica Sexton

The St. Anne's Episcopal Rainbow group started as an idea discussed over afternoon tea & coffee in the summer of 2018. Its inaugural event -- a potluck at St. Anne's Parish Hall in September 2018 -- was attended by over 25 LGBTQ+ people and allies. Based on feedback received at the fall 2018 Ministry Fair and the inaugural potluck, we realized a need and desire to have this new ministry at St. Anne's. From its inception, there has been strong and public support of this ministry from all of St. Anne's clergy for which we are grateful.

Activities in 2019 included monthly brunches attended by an average of ten people each month; cooking at The Light House twice; Soup and Sounds attended by twelve people; and the Annapolis Pride Parade and Festival held in June. For this event, over 40 Episcopal Rainbow Ministry members and their allies in St. Anne's congregation marched in the inaugural Annapolis Pride parade. Our entry consisted of a festival streamer; a BMW convertible carrying 2 of our clergy; a 35-foot rainbow balloon arch; 40 parishioners wearing red "St. Anne's Welcomes You!" t-shirts; and a banner inviting attendees to the welcoming service. The Episcopal Rainbow ministry members also staffed the St. Anne's booth at the Annapolis Pride Festival.

Following the parade participation, a Welcoming Service was held at St. Anne's. For this inaugural Welcoming service, The Rev. Dr. Sheila McJilton was our guest preacher. Members of the Episcopal Rainbow Ministry were readers, prayer leaders, ushers, and greeters. Rainbow ribbons were available for parishioners to wear. The Episcopal Rainbow

Ministry provided food and drinks for the Summer Fellowship that followed. The service was attended by approximately 190 people. The Annapolis Pride Parade was the pinnacle event of the year for positive publicity for St. Anne's as a church that welcomes all. We will build on 2019's success at the parade, festival, and welcoming service and make them even better events in 2020.

Life in Balance and Centering Prayer

Lynn Thonnard and Carol Leach

This ecumenical group serves both St. Anne's Parish and the wider community. Participants balance daily life with silence and grounding in the Spirit through Centering Prayer, Lectio Divina and shared reflection. We occasionally host half-day retreats. Participants may also attend regional retreats, particularly those with a contemplative or Benedictine focus. Life in Balance/Centering Prayer meets the first and third Tuesdays of the month in the Skylight room; all are welcome.

Men's Bible Study

Wayne Adamson and Bob Sherer

This men's bible study has been gathering for more than two decades on Saturday morning to study Biblical texts and books about the Bible or about significant theological issues. This past year was no different from other years. We gather at 8:00 AM for a light breakfast (optional) in the Parish House and then start our opening prayers and Biblical discussion from 8:30 AM to 9:30 AM. In 2019, we read and discussed two books by Jonathan Kirsch on the life of David and Moses. This was somewhat of a departure from the norm since they were books on Old Testament notables. Prior to those two books, however, we studied parts of the Epistles, so the New Testament was, in fact, covered as well. As we start the New Year, we are commencing the study of C.S. Lewis' *The Great Divorce* supplemented by appropriate Biblical passages. This is an open forum and all views are welcome. Our objective is to enhance our faith through better understanding of the Bible and to use those Biblical studies as a guide for leading a Christ-centered life. A number of our members carry out a portion of that objective by taking a lead role in the Easter basket program each year. We are always looking for new members and would welcome your participation in 2020.

Women's Bible Study

Jo Tetlow

The monthly Women's Bible Study completed its first year of existence on December 31, 2019. The study meets on the first Saturday of every month from 10:00 AM to 11:00 AM in the Skylight Room at the Parish House. Leadership of the study rotates monthly among members. The Rev. Jessica Sexton has been indispensable and generous in her support and expertise to me as the "person-in-charge" and to the members of the study. With her assistance, we established model questions for leaders and members to use for study preparation. During 2019, we studied Galatians and Ephesians, and now in 2020, we are poised for the study of Philippians, and continue to Colossians and so forth in St. Paul's Epistles. The bible study is, and has been, a source of scriptural learning, and provides a community of support, encouragement, and prayer for the women. We average approximately eight persons in the study each month.

Women's Ministry

Townsend McNitt and The Rev. Jess Sexton

The women of St. Anne's Episcopal Church unite to provide a warm, caring and supportive environment to nourish our souls through leading, mentoring, sharing, teaching and helping each other. In order that we may minister to our church and to the community at large in fulfillment of the mission to go outside Church Circle. In 2019, we held our annual St. Anne's Women's Ministry Retreat over the weekend of March 29-31 at the Felix DuPont Memorial House in Rehoboth Beach, DE. Our retreat planning committee consisted of Gail Tucker, Townsend McNitt, Deede Rivers, Ann Carlson, Lori Marchant, Heather Strang and The Rev. Jess Sexton. The committee prayed and planned a

spiritually enriching program with 35 St. Anne's women and their friends. This retreat ignites a passion for more spirituality and fellowship opportunities for women in our church. Heather Strang facilitated discernment sessions to discuss these opportunities that women feel called to lead and participate in.

The Women's Ministry is dedicated to helping all St. Anne's women grow in their faith and build supportive relationships with women in the parish. St. Anne's women participate in many outreach ministries, often finding their roots in fellowship and small groups. We come together to share our ideas and support one another in the ministries we serve throughout our parish and welcome all women of the church to join in our activities. If you would like to participate in the planning and programming of this active and spiritually supportive ministry, please contact Townsend McNitt at townsendmcnitt@aol.com.

Fellowship Ministries

Docents

Kathryn Libby

Since Annapolis is a destination city for visitors to Maryland, St. Anne's has an amazing opportunity to reach people, whom we have never seen before, and possibly will never see again, for Christ.

In the warmth of our beautiful building, filled with symbols and signs of our Christian faith, we can welcome visitors, tell them the story of the history of St. Anne's, and the work God has given us to do.

People serving in the Docent Ministry are: Kurt Dornheim, Kathryn Libby, Edward Maddox, Bill Maynard, Anne Sloan, Gerard Trippitelli and Tony Wheeler.

Fellowship

Karen Davis

The Fellowship Ministry's day-to-day responsibilities include:

- Overseeing the management of the kitchen
- Purchasing kitchen supplies and food items for general use
- Supplying refreshments for the Sunday Forums October through May
- Making purchases for and overseeing the annual functions held in the Parish Hall, e.g., Annual Meeting, Youth Pancake Supper, potlucks, etc.
- Assisting parishioners who wish to hold private functions in the Parish Hall

With Margery Sinclair, we managed the food and set up for the 2019 Annual Meeting. We ordered a brunch menu from Panera Bread, which proved much more economical than previous caterers. On June 9, the spring picnic was replaced with a farewell reception for The Rev. Dr. Timothy Mulder. A fall picnic was held on September 8. To avoid costs of tents and problems with weather, it was decided to move the event to the Parish Hall. Mission Barbeque catered the event and the cost was about \$2,900 based upon 200 people. Actual attendance was about 175. A large team of volunteers made this event successful. During 2019, we ordered new tablecloths for about \$200--definitely not our grandmothers' damask—and welcome reception cakes for Fr. Manoj's first Sunday. Lisa McKnight and Jan Reid purchase supplies for the Sunday forums as needed to keep the kitchen and church properly stocked, and fulfill other requests for various special events.

Foyer Groups

Linda Adamson, Fran Lukens, and Carol Richards, Coordinators

The Foyer Group is a longstanding tradition at St. Anne's, and a vibrant part of the community life of the parish. Its purpose is to promote fellowship among parishioners -- newcomers and long-standing members, early-service and late-service attendees -- and to encourage the informal exchange of ideas, experiences, and questions regarding parish life and other areas of interest.

Nearly 100 people participated in Foyer events in 2019. Our initial event was a potluck supper held in the Parish Hall in the fall. From that gathering, we identified group leaders and assigned people to eleven groups composed of eight to ten participants. New groups are formed each year to promote new friendships. Each group meets monthly between October and June. The meetings typically include a communal meal, but the details regarding the gatherings are flexible. The members within each group decide what they will do at their gatherings and take turns acting as hosts.

We also hold larger group events for all Foyer participants to get together and extend their relationships within St. Anne's. These events (a Christmas party and a picnic in early June) have been met with enthusiasm. We welcome new participants to these events, particularly newcomers to our church. Last year, we joined the Vestry in arranging a parish-wide farewell party for our Interim Rector, The Rev. Dr. Timothy Mulder and his wife, Linda.

We would like to thank the following group leaders: Linda and Wayne Adamson, Betty and Mike Creighton, Eleanor and David Huggins, Dick Krimm, Judy and Bob Olson, Carol and Clay Richards, Elizabeth Rogers and Pat Hansen, Linda and Bill Silva, Kay and Tony VanHover, Carol Weichert and Ann and Jim Ziegler.

Outreach Ministries

Backpack Buddies

Townsend McNitt

The Backpack Buddies ministry is now in its ninth year serving students at Annapolis Elementary School (AES). This ministry, which began in December 2011, was started by St. Anne's parishioners and volunteers from other local churches and the community at the request of Sue Myers, the Principal of AES at the time. During its first year, the program served 50 students who were at risk of going hungry when school was not in session. In the 2019-2020 school year, we are serving 59 children in 44 families. Each week, our students receive backpacks with six kid-friendly meals and healthy snacks, which are packed by volunteers. Participating children are identified by the school principal and guidance counselor and include many of the same children that St. Anne's serves through the Clay Street Ministries.

This is a very popular program at AES. We are told that students begin asking for this program on the first day of school and permission slips are always turned in immediately. We are so grateful for the strong partnership we have with the school and the PTA. Our volunteers are in the school every week throughout the year and we are blessed to be a vital part of the AES family.

Many of the children served come from single parent families who struggle to make ends meet. A number of them rely on the cafeteria at AES to feed them breakfast and lunch every day. Too many of these children have very little food once they leave school. Weekends and holidays are a real problem for these students as they lose the school cafeteria as a primary food source. The weekly backpacks meet the nutritional needs of the children during the weekend and help ensure that they come to school on Monday able to learn. In addition to the weekly backpacks, we provide groceries and a giftcard to each of our participating families for Thanksgiving, Christmas and Easter.

The total cost of this program for the year is \$11,000. The \$5,000 grant we received from St. Anne's in 2019 was immensely helpful and we are very grateful for the tremendous financial and volunteer support provided by the St. Anne's community. The bulk of our weekly volunteers come from St. Anne's and they are the backbone of this ministry. We continue to seek funding, sponsors and volunteers from throughout the community.

Backpack Buddies is an all-volunteer, nationwide program. In Annapolis, the program is also operating at Germantown Elementary School, Tyler Heights Elementary School, Georgetown East Elementary School, and Mills Parole Elementary School.

Back to School Backpack Program

Howard Buskirk and Mary Greczyn

In 2019, St. Anne's parishioners helped Annapolis students, ranging from pre-kindergarten to 5th grade, start the school year prepared with backpacks filled with much-needed classroom supplies. Members of our parish also contributed \$820 in cash donations for Annapolis Elementary for student activity fees, additional backpacks and school uniforms throughout the year for students in need. For 2019, St. Anne's took on 131 backpacks and added another Annapolis school to assist students in need – Hillsmere Elementary. The intent is for students to not worry about arriving at school without everything that some of their more fortunate peers have. Many of the students served by the backpack program are part of other outreach activities that take place at St. Anne's as part of engagement with the Clay Street Community and the Stanton Center, including the Homework Club/Get Smart Club, which assists children mainly from AES.

Cemetery Committee

Virginia DeLuca

The Cemetery Committee has accomplished a great deal this year. Our physical accomplishments have included replacing 50 feet of our perimeter brick wall; replanting gardens at the entrances to the cemetery; trimming back some of the trees that might cause gravestone damage; replacing gravel on the entirety of the main road of the St. Anne's portion of the cemetery; righting 12 toppled or leaning gravestones; and installing signs that ask visitors to respect the gravestones by not sitting, standing or leaning on them. We have reached out to our parishioners for help with cutting back ivy from our beautiful old trees and removing lichen from gravestones and have been overwhelmed with the volunteer responses on three workdays that are transforming our cemetery into a property that we can all be proud of.

We have increased knowledge of and interest in our cemetery through our October 27 forum presentation; eBlast articles; and tours by Ginger DeLuca and Rachel Lovett from the Hammond-Harwood House. We have reached out to the Annapolis community as a whole by becoming involved with the Legacy of Slavery project being conducted through the Maryland State Archives. Our hope is to identify African-American graves within our cemetery. We also worked with the Asbury United Methodist Church to reunite the Smith-Price bones with those of his family in our cemetery. Under the direction of our Environmental Ministry, three Girl Scouts from Crofton were instrumental in resurrecting our entrance gardens and we are working with that committee to engage with the Watershed Stewards Academy to look at possible shoreline stabilization along College Creek. Finally, we are beginning to identify areas in our cemetery where we might install memorial gardens and benches, and a columbarium.

Committee members are Linda Adamson, Jim Batchelder, Frances Burke, Al Collins, Ginger DeLuca, Margi Maynard, Connie Ramirez, Richard Thomas and Suzanne Weber.

Clay Street Neighborhood and Stanton Center Partnership

Deede Rivers

Our presence in the Clay Street community, which is two blocks from our church, started many years ago when a few parishioners began gathering for prayer at the Stanton Center. The relationships in the community developed from our love for the children who came to the Stanton Center seeking help with their homework and a place to play. From the very beginning, we were welcomed in a way that drew us in and has kept us there for over twenty years.

In addition to the Homework Club which St. Anne's has helped lead for many years, we have been directly involved in the lives of the children and their families. The relationships and friendships have now grown through generations of families, and we continue to build new relationships each year. A quote that recently was expressed is that we are "a comforting presence in the neighborhood." Through our involvement with a citywide program, "Corner Street Ministry", we have gathered for regular prayers for the city in this community. Through this program, we have been praying together at the Stanton Center as well as on the street and on neighborhood porches.

Because of our long history, we have watched children grow up and we are privileged to know many of them through the joys and sorrows of their lives. Specific ways in which we are involved happen directly through the Stanton Center or through Annapolis Elementary School. We provide warm clothing, lunches on weekends and holidays, special outings for the children and school backpacks and supplies. There have also been times when we have helped a family avoid eviction by providing rent, helped with electric and water bills, provided summer camp scholarships and summer reading programs, and organized summer trips. Through all of these interactions, we are providing a loving presence rooted in the love of Jesus.

Easter Baskets to Feed the Hungry Program

Robert Sherer and Gerard Trippitelli

Thanks to the generosity of St. Anne's parishioners, each year more than 100 families in the Annapolis area have received baskets of food and small gifts at Easter time. Anne Arundel County Social Services identifies many deserving families that are struggling to celebrate the season. Parishioners choose the size family they want to help and fill a basket with food and small gifts for the kids. In 2019, baskets were adopted by 122 families, plus an additional 12 baskets were filled by financial donations. In total, 524 people were fed on Easter Day. This ministry will continue in 2020 to show God's love to our brothers and sisters in the community of Annapolis. We look forward to your participation!

Environmental Ministry

Virginia DeLuca

The goals of the Environmental Ministry are to work toward "greening" our church properties so that St. Anne's Parish may set an example for our neighbors as well as our parishioners; provide information and opportunities for parishioners to become more aware of the environmental issues affecting our area; and encourage a more active role in protecting our local environment.

This year we have continued to maintain the rain gardens at the Parish House. We have encouraged environmental awareness through eBlast articles that give ideas for opportunities to recycle, reuse and reduce so that our parish and our parishioners can be stewards of God's Creation. For example, as of the end of 2019, we have recycled over 1,000 pounds of corks through our Recork Program. However, our main initiative this year has been our involvement with revitalizing our 17-acre cemetery properties. In March and June, we had about 25 volunteers come out with wheelbarrows, ladders, clippers and rakes to clear ivy off the beautiful old trees in our cemetery. In September, we worked on the trees once again and began to clean lichen from gravestones. Three local Girl Scouts, working toward their Silver Award, planned and planted three of the cemetery entrance gardens, which had been neglected for many years. We wish to thank Shirley Hatch for providing many of the plants for those gardens. We also revitalized two other entrance gardens and planted Daffodil and Pink Lady Amaryllis bulbs donated by Angela Eggleston-Howard

in those five gardens as well as on the south side of the church itself. We have also reached out to the Watershed Stewards' Academy to help us with being better stewards of our shoreline at the cemetery.

Family Cooking at The Light House

Jill Lake and The Rev. Jess Sexton

The St. Anne's Family Cooking at The Light House ministry encourages St. Anne families to volunteer together to lovingly prepare, cook, and serve a meal for residents of the shelter. Family Cooking at the Light House is held monthly on the 3rd Monday of every month. This is a wonderful bonding experience for families. It is an excellent opportunity for children to see their parents giving their time and talent. It also teaches youth about sharing our abundant wealth and resources with those less fortunate. Eating with the residents after serving also enriches the service learning of the ministry and teaches our youth that shelter residents are no less valuable than they are. Family cooking is also an excellent community service event for teenagers needing volunteer hours.

Thank you to our wonderful families who graciously volunteered their time in 2019 to make Family Cooking at The Light House a successful St. Anne ministry. This ministry is only successful through you – our dedicated and selfless St. Anne's parishioners.

The St. Anne's Community cannot thank Jill Lake enough for her leadership of this ministry. She has dedicated her time, money and culinary talents to this beloved ministry of St. Anne's. If you are interested in leading and supporting this ministry, please contact The Rev. Jess Sexton or Heather Strang.

We are always looking for volunteer families to come prepare, cook, and serve a meal for approximately 60 residents. Children 11 years old and over are welcome to participate in family cooking. Each month we need 2 - 3 families to prepare a main course, side dishes, and dessert. You decide the menu, so family favorite recipes are always welcome! We pair up new families with experienced ones so no one is overwhelmed. To learn more about participating or if you are interested in volunteering please contact The Rev. Jess Sexton or Heather Strang.

Outreach Committee

Ann Ziegler, Chair

The Outreach Committee has primarily focused on awarding grants to organizations that have met our grant requirements and support the vision of St. Anne's. The committee used 2019 as a time of discernment and transferred the \$35,000 Vestry budget allocation to be spent in 2020.

2019 Ministry accomplishments:

- Revised and reposted the Grant Application on St. Anne's website.
- Agreed to accept applications from Saint Luke's Food Pantry and Winter Relief earlier than the new February 1 deadline so that money would be available to them if needed.
- Hosted a meeting of all ministries in December where representatives reported on their accomplishments and their challenges.
- Researched local organizations and encouraged some to apply for grants as their work reflected our criteria.
- Arranged a meeting on February 4, 2020 with Outreach representatives from five other parishes to share our outreach efforts and investigate ways we might work together to be more effective.

Outreach Committee members include Linda Adamson, Petey Cosby, Scott Gregory, Judy Guy, Tom May, Sharon McElfish, Allan Poffel and The Rev. Jessica Sexton.

Partners in Mission in Guatemala

Kevin Hays

Partners in Mission in Guatemala was Established 1992. Over 100 different individuals have participated in St. Anne's travel teams (current age range: 15 – 79). Over the years of fundraising for stoves and latrines, 40 – 100 households/yr. have donated. Our current ministry is outlined below.

Education

Elementary scholarships: Back-to-School Backpacks and monitoring academic records of recipients; Secondary scholarships: Junior high at \$200, High school at \$600; monitoring academic records of recipients; weekly English classes: English teacher conducts Saturday classes for village students, ages 11 – 25, earning certificates in proficiency based on exams.

Health

Training sessions (7/yr): physicians train midwives and health volunteers to provide better health care in 8 rural communities; medications for patients of trained participants; patient care after training sessions; annual medical clinic for large number of patients.

Stove project

More than 800 families in eight communities received wood-burning stoves that are vented outside to replace cooking on open fires in enclosed rooms. Health and economic benefits well documented.

Latrine project

Current project to provide latrines to families in the same eight communities. In 2018, the inaugural year, 84 latrines were installed. Significant accomplishments in 2019 include an on-site visit conducted by Wayne & Linda Adamson in April and the second annual Latrine Project campaign around Mother's Day. Installation is in progress and families served in 2019 is projected to be more than 30.

Other accomplishments

Other accomplishments in 2019 included the establishment of three in-country committees (Finance, Primary Education & Secondary Education) to distribute workload and responsibility as well as empowering young adult leadership in June; a mission trip in July that was attended by three adults and three youth; and the commissioning of an in-country financial auditor in December.

Reconciliation Ministry

Anne Dierdorff Thomas, Chair

In 2018, Reverend Callender of St. Philip's was invited to preach at a service at St. Anne's. Since then, a developing relationship between the two parishes has emerged, and a need for truth and clarity about the histories of each parish has been identified. As a response to that recognition, a new, vibrant ministry has been formed at St. Anne's in 2019 and is grounded in the Episcopal Church's recent, long-term commitment to racial healing, reconciliation and justice, known as Becoming Beloved Community. (<https://www.episcopalchurch.org/beloved-community>) To that end, our ministry's vision follows: To be fully reconciled with and become beloved community alongside the congregation of St. Philip's, in the wider Annapolis community and in the diocese and to be actively engaged in truth, reconciliation and social justice efforts.

Our initial efforts are to uncover, discover and document the histories of our parishes, both oral and written, as relate to the period beginning in the 1950s and to begin to discern ways forward that will foster reconciliation between our two parishes and enable our congregations to live into becoming beloved community.

Additionally, educational opportunities and ensuing discussions are being planned in light of the vision of this ministry. On November 16, 2019, a substantial number of laity including members of our ministry and Vestry members plus clergy members from both St. Anne's and St. Philip's participated in the Seeing the Face of God in Each Other/Becoming Beloved Community training that was held at St. Philip's Episcopal Church.

Simultaneously, we are in the process of developing paths of communication by which our parish community stays informed not only of our progress but also of other events in our diocese and community that bear note related to our vision, mission and goals.

To support the above work that is entailed, funds have been granted for the coordinated endeavors from several sources including a SEED grant from the Episcopal Church (\$5,000) and a grant from the Winifred M. Gordon Foundation (\$30,000).

The Get Smart Homework Club

Sharon McElfish

The Get Smart Homework Club is dedicated to helping students complete their homework each day. Additionally, volunteers work with each child on memorizing math facts, sight words, and reading books. Our volunteers strive to be an encouraging presence in the children's lives. For example, the volunteers emphasize persistence, gentleness, kindness, and "please & thank you." Each May, there is an Awards Banquet for the children to celebrate the milestones they have reached with their families present.

Winter Gear for Kids

Ann Carlson

Parishioners again embraced the opportunity to support children at Annapolis Elementary School with coats or boots before winter arrived. Annapolis Elementary School staff identified 60 children in need. This ministry is a collaboration with Annapolis Elementary School and St. Anne's Backpack Buddies Ministry. All of the children are part of the St. Anne's Backpack Buddies ministry. Parents chose which item (boots or coat) their child needed and provided the size. Parishioners selected a child, and then shopped for and delivered the gifts to St. Anne's. Parishioners also give the children (who are pre-K through grade 5) a book and math cards, which helps parents build their child's reading and math skills at home. Parents received the winter gear gift at the same time they picked up their Thanksgiving food bag from the Backpack Buddies ministry. This is the fourth year for this pre-Thanksgiving ministry that serves an annual need for warm gear for growing children. The ministry involves a team of eight plus 60 parishioners and their families.

Winter Relief

Steve Esmacher

St. Anne's partners with First Presbyterian Church (FPC) and the Arundel House of Hope (AHOH) to provide shelter to about 25 homeless men for one week during the winter (Monday, February 17 through Monday, February 24 for 2020). St. Anne's and FPC share in all tasks (about 40 volunteers each) and expenses 50/50. St. Anne's provided \$2,300 in grant funds for this ministry. These funds are used to provide food, transportation, and other services during the week we provide shelter. Thank you!

FPC provides the shelter space in their Fellowship Hall, volunteers to provide food and services, and volunteers to serve on the coordinating committee. St. Anne's volunteers provide food and services and serve on the coordinating committee. St. Anne's Christmas Card fundraiser ran for four Sundays in December and raised more than \$4,200 to support AHOH services. Thank you!

AHoH manages and coordinates the overall Winter Relief (WR) program. Over 60 other churches provide week-long shelter from November through April as part of the AHoH Winter Relief program.

The St. Anne's/FPC partnership successfully provided a week's shelter in February of 2019. FPC began their WR support in 2001. St Anne's began our partnership with FPC in 2011. AHoH has been providing services to the homeless since 1992. St. Anne's volunteers each typically provide between one and twenty hours of service and three to four meals during the week.

Pastoral and Health Ministries

The Rev. M. Dion Thompson

Eucharistic Visitors

This ministry brings hospitality along with consecrated bread and wine to parishioners who cannot attend church services because of illness, disability or other circumstances. Gail Tucker joined the ministry this year and has been a blessed addition. If you would like more information on this ministry, please see Father Thompson. It would be great to have more people available to bring communion to our sick and shut-in parishioners and to others we may know who would enjoy this blessing.

Hospital Visitors

Those in this ministry visit patients at Anne Arundel Medical Center. Regular e-mails between members of this ministry team as well as word-of-mouth contacts within the parish let us know when someone is in the hospital and needs to be visited. Good communication is vital to making this ministry a success. Simply put, we cannot visit you if we do not know you are in the hospital. So, please let us know. We have also benefitted from a close relationship with the Rev. Joshua Hobbs-Rodriguez, Episcopal chaplain at Johns Hopkins Hospital. Father Thompson and Clay Richards are contacts for this ministry.

Intercessory Prayer

This ministry includes our Prayers of the People delivered each Sunday and our weekly Prayer Letter listing those who have asked for our prayers. These forms of intercessory prayer give us a chance to bring before God the needs of others. The lists are updated regularly. If you would like to be listed in the prayers, or have a request for someone, please contact Father Thompson or Pat Spencer, the lay leader of this ministry. Also, if you have been on the list and have recovered, let us know so that the parish can rejoice with you.

Personal Prayer for Healing and Hope

St. Anne's has a long and rich history of healing prayer that has touched the lives of countless people. From the weekly healing service at 12:10 PM on Tuesdays to the prayers offered during Sunday services, God's love has been extended to all.

Most recently, our healing prayer ministry has expanded to where it is now available during the Offertory at all three Sunday morning services. Prayers for Healing and Hope was named to expand the perception and extend a welcome to all prayer requests. During the service, a clergy person and one or two lay ministers walk to the Holy Family chapel during the announcements and offer personal prayer and anointing. Our aim is to finish before the consecration, though it is the Holy Spirit who controls the prayer. Heather Strang coordinates this ministry.

Prayer Shawls

The Prayer Shawl Ministry is a group of yarn enthusiasts who get together once a month at the Parish House to knit and crochet for St. Anne's. We provide handmade prayer shawls to members and friends of St. Anne's who are in need of a symbol of God's love to help them in a time of crisis or to celebrate a joyous event in their lives.

Each shawl is wrapped with a guide to praying with a prayer shawl and an appropriate prayer. This prayer can be for comfort in times of illness, grief, or other challenges in life. It can also be to celebrate a blessing such as a new child or grandchild, or a new ministry, or to honor a person who has made a significant contribution to our faith community.

We also provide a baptism blanket for each baby or toddler that is baptized at St. Anne's. It is a special joy to welcome these newest members of the church with a symbol the families can keep as a reminder of the day.

In 2019, prayer shawls were provided to approximately 20 people to either comfort or honor them. We also gave baptismal blankets to 27 babies and toddlers and one baptismal shawl to a young adult who was baptized. Debbie Houghton coordinates this ministry.

Stephen Ministry

"We are Christ's Heart and Hands, caring for hurting people"

Stephen Ministry is a nationally known program providing one-on-one lay caregiving for individuals who request support for life challenges, such as loss of a loved one, chronic illnesses, hospitalization, divorce, and unemployment. Known as a "quiet ministry," our Stephen Ministers meet confidentially on a weekly basis with their Care Receivers. Stephen Ministers undergo an extensive training program to learn how to build confidential, caring relationships through weekly meetings with their Care Receivers. Throughout their tenure as Stephen Ministers, training is extended through Continuing Education and Supervision in monthly sessions.

A new group of candidates is recruited every other year for training to become Stephen Ministers. A new class of five Trainees has begun in January 2020 and will complete their 50 hours of training in May. We currently have thirteen Stephen Ministers and twelve of those have Care Receivers at this time. Six Stephen Leaders administer this program, including The Rev. M. Dion Thompson.

Our Stephen Ministry distributes over a thousand crosses each year. If you have a story to tell about where the crosses have traveled, we would love to hear it!

For questions about Stephen Ministry, please contact The Rev. M. Dion Thompson or Carol Leach (410-263-1752), Referral Coordinator. You can also talk to any Stephen Leader: Patricia Jennings (203-313-4665), Fran Lukens (410-268-9527), The Rev. John Smith (443-454-5648), or Chip Tucker (410-757-6841). More information is also available at Stephenministries.org.

Preschool for the Arts at St. Anne's (PASA)

Amy Hoffman, Director

PASA offers an Episcopal-based, early childhood educational program that celebrates and fosters a love for the creative arts. The school represents a faith-based community dedicated to nurturing the development of the whole child with an innovative pre-academic curriculum that inspires a love of learning through all things creative! PASA offers robust curricular morning programs and afternoon extended care for children ages 2-5 in an encouraging and supportive "first school" environment. This year, PASA enrolled 120 children. This enrollment number is a reflection of the school comfortably operating within the available physical space in our school building. The vast majority of

PASA families hail from Annapolis, with the remainder living in adjacent towns such as Davidsonville, Severna Park, and Edgewater. PASA prides itself on its close-knit community, its historic downtown location, and its caring faculty.

The arts program at PASA is its hallmark. Along with traditional “homeroom” time, all students spend time each week in Art, Music, Movement, and Chapel. Children explore the art studio and the music room under the instruction of our art and music teachers. Art classes incorporate a wide array of media, from clay to paper maché to pastels and tempera paints. Students are exposed to a foundation in which they learn about master artists and a variety of techniques in creating art. The school year culminates in our annual Spring Arts Show, at which artwork from each student is on display throughout the campus. Our music classes incorporate song, dance, and instruments. Students perform throughout the year at a variety of events including the Christmas Pageant and the Spring Arts Show. Students also participate in movement classes with a special instructor each week, engaging in yoga, dance, obstacle courses, and other forms of gross motor development. Lastly, children explore their faith through Godly Play in our Chapel program where they learn about God’s everlasting love for us!

PASA continues to learn through the arts! When children explore art, they learn to trust their ideas, foster their imaginations and build confidence in who they are!

Worship

Altar Guild

Nancy Neomany and Judy Olson, Co-Chairs

The Altar Guild of St. Anne’s is an accomplished group of women and men whose responsibility is the care and adornment of the Sanctuary. Tasks in fulfilling that mission include:

- Preparing the Altar for the Holy Eucharist and the cleansing of the sacred vessels afterward.
- Assisting with weddings, funerals and baptisms.
- Maintaining an adequate inventory of wafers, wine, candles and cleaning items.
- Arrangement of flowers.
- Care of candles.
- Changing the frontal and hangings to the proper colors for the Church seasons, special holy days, and weddings, funerals and baptisms.
- Polishing the silver and brass items.
- Care and replacement of linens as needed.
- An occasional “house cleaning”.

As part of the worship team, the Altar Guild strives to help the Rector and other clergy as they conduct the liturgies of the church. 2019 was a year of clergy change and transition at St. Anne’s, and the Altar Guild members readily responded to the changes. The Altar Guild has about 43 active members. Through our work, we serve all the parishioners and visitors to St. Anne’s.

This corps of talented people assist with five Eucharistic services at St. Anne’s each week. Most of our members work with one of four teams. Coordinated by a Team Leader, these teams set up and clear for the three Sunday morning services and the weekday services at 12:10 PM on Tuesdays and 8:00 AM on Wednesdays. Members of the Flower Guild are also included on each of the teams and have a separate leader. They order and arrange the flowers and/or greens that beautify St. Anne’s on a weekly basis, and particularly at Christmas and Easter. They also arrange the flowers for weddings and funerals. Each team serves for one week on a rotating basis.

Co-Chairs, Judy Olson and Nancy Neomany administer the Altar Guild. Mimi Jones is Chair of the Flower Guild. In addition to the four teams mentioned above, there are working groups within the Altar Guild that care for candles, brass cleaning and linens under the guidance of separate leaders. There is also a Special Services Team, led by Brenda

Jackson. This team is critical in managing weddings, baptisms and funerals for St. Anne's. In 2019, there were 42 baptisms, 7 weddings, and 10 funerals. The Secretary of the Altar Guild, Jane Chambers, records meeting minutes for the meetings that are held as needed.

Not only is Nancy Neomany the Co-Chair, she is also responsible for coaching the teams about the proper amount of wafers and wine for each of the services, as well as the ablutions process (proper handling of the consecrated elements after the Eucharist).

As in the past, the Altar Guild received meaningful flower memorial and sanctuary lamp gifts during 2019. We are thankful for these gifts that make it possible for us to provide the beautiful flower displays at St. Anne's throughout the year.

Music

J. Ernest Green

St. Anne's has a superb music program which is known for both its primary goal of supporting liturgy and worship, and for its creative and adventurous programming and relationships to the regional music and arts community. It is this combination of both internal (parish-based) and external (community-based) music making that have helped to create a unique and creative environment for music and the arts at St. Anne's, and in the greater Annapolis region.

St. Anne's Parish has a number of active music ensembles and programs that function throughout the year. The Senior Choir made up of approximately 40 volunteer singers along with four paid soloist/section leaders is the principal ensemble of the parish. This group sings year-round and participates in close to 120 services each year! This group will occasionally split into smaller ensembles based the needs of worship for services such as evensong, compline and other special services throughout the year.

An instrumental ensemble, the Church Circle Consort, provides opportunities for students and adults to come together to play music for worship and other church events. This approach to cross-generational instrumental music makes this group unique in our area. Kari Shea who is a parishioner and bassoonist leads this group and creates many of the arrangements they play.

In addition to the internal components of our music program mentioned above, St. Anne's has a dynamic and exciting partnership with Live Arts Maryland. This partnership allows for a vibrant concert series known as the St. Anne's Series. These concerts routinely take place on Thursday evenings at 6:15 PM, last about an hour and are free and open to the public and feature an impressive roster of regional and national artists in an intimate setting. They have become a destination point for the community and bring close to 120 people each week into our church.

Connected to the St. Anne's Series, but separate in terms of programming, is the Bach+ Series. This series also brings guest artists and lecturers from around the world such as: Dan Tepfer, Michael Maul (Bach Archive Leipzig), and Michael Marissen (Princeton University). This series is co-directed by Music Director J. Ernest Green and Lawrence Molinaro, organist and visiting artist. For more information about the scope of this program, visit www.bachplusmd.org

Music at St. Anne's is made great in part by a strong connection to our community and a commitment to supporting an excellent music program that inspires and touches the people it reaches.

The Daily Office of Evening Prayer

Jerry Chambers, Chair and Daniel Sams

Since the inception of the lay-led service by the Reverend Janice Gordon-Barnes in 1987, nearly one hundred parishioners have participated in the Daily Office of Evening Prayer. St. Anne's continues to be the only Episcopal parish in Anne Arundel County to offer this uniquely Anglican service five days a week during the regular schedule, and six days a week during Lent. Our Winter Gathering was held in February in the Parish Hall, and our Summer

Gathering in August at Jerry and Jane Chambers' residence in Harness Creek. Our new rector Manoj was present to bless the meal.

Currently 49 parishioners share leadership of this office weekday evenings at 5:30 PM, with two or three leaders serving each night. It is not unusual for tourists and those seeking the comfort of prayer to join our cadre. In addition to praying for those on the parish prayer list and those from St. Anne's deployed in the military, we honor the special prayer requests of those visiting St. Anne's during the day. Visitors may add names to a list left on the prie-dieu at the top of the nave. We also honor in memoriam each night those leaders who have gone on before us; most recently our dear friends Philip D. Hale and Vic Karcher, who died this year. Philip had been a second-grade Sunday School teacher for many years and a Friday Daily Evening Prayer Leader for 27. In addition, one of the longest-serving members of The Daily Office, John Page Williams, retired from the Chesapeake Bay Foundation in December and moved to Richmond, Virginia. John served as a leader for 32 years.

We are happy to report that leader membership has increased by 10 in the past two or three years, and that attendance has increased as well, often with several members and visitors gathering for a service. On Wednesdays, the service is sometimes spoken in Spanish.

This year the ministry presented to St. Anne's a refurbished edition of the Green Lectionary originally provided by The Reverend J. Winfree Smith. Although we hope participation in this ministry may grow even more, in the words of the Reverend Smith, "It is not important how many people come to the service, but that the people of St. Anne's continue to hold the service for the parish, the city and the world."

Report of the Treasurer Calendar Year 2019

Susan Thaxton

Even though 2019 was a transition year for the church, we finished it solidly in the black with a net income of \$78,831. Revenue was lower than budgeted as total giving was \$32,000 under budget. Therefore, the surplus was a result of expenses being significantly under budget, primarily in the areas of:

- Compensation and benefits – a staff member left mid-way through the year and was replaced by temporary staffing with far fewer hours at a lower rate
- Education and Ministry expenses – several initiatives were postponed until 2020, primarily until the new rector was in place

The budget for 2020 carries many of the initiatives forward that were postponed, as well as some additional items.

Both Cemetery and PASA also finished in the black for their most recent fiscal years.

The value of the endowment increased by over 14% (which includes the 4% draw).

The Church also completed its annual audit without any discrepancies or concerns.

**ST. ANNE'S PARISH
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2019
PRELIMINARY AND UNAUDITED**

ASSETS	
Current Assets	
Total 11000 · Bank Accounts	311,427
Total 12000 · Investment Accounts	<u>6,381,227</u>
Total Checking/Savings	6,692,654
Total Accounts Receivable	72,344
Other Current Assets	
12100 · Inventory Asset	874
Total 13500 · Current Assets	<u>9,143</u>
Total Other Current Assets	<u>10,017</u>
Total Current Assets	<u>6,775,015</u>
Fixed Assets	
Total 15000 · Fixed Assets	<u>1,744,756</u>
Total Fixed Assets	<u>1,744,756</u>
TOTAL ASSETS	<u><u>8,519,771</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Total Current Liabilities	263,138
Long Term Liabilities	
27500 · Endowment Restricted Accounts	
27510 · Altar Guild	18,012
27515 · Cedar Bluf Cemetery	0
27520 · St. Anne's Cemetery	846,231
27525 · Church Circle Fund	29,141
27527 · Cooper Memorial	14,861
27530 · E. Hunt Fund	86,217
27540 · General Endowment Fund	2,953,440
27545 · Harrison Sayre Fund	18,429
27550 · Hopkins Trust	115,581
27555 · Housing Endowment	140,489
27560 · Labrot Trust	174,589
27565 · Lay Retirement Trust	57,577
27568 · Lewis Fund	609,029
27570 · Good Samaritan Fund	14,436
27575 · St. Augustine Book Prize	0
27580 · W. Smith Fund	(0)
27590 · Z. Brown Fund	71,703
27591 · Parish Nurse	17,606
27595 · Heaney Trust	0
Total 27500 · Endowment Restricted Accounts	<u>5,167,343</u>
Total Long Term Liabilities	<u>5,167,343</u>
Total Liabilities	<u>5,430,481</u>
Equity	
Total Equity	<u>3,089,290</u>
TOTAL LIABILITIES & EQUITY	<u><u>8,519,771</u></u>

ST. ANNE'S PARISH
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDING DEC. 31, 2019
PRELIMINARY AND UNAUDITED

	Actuals	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
41000 · Giving			
Total 41100 · Total Pledge	828,017	856,971	(28,954)
41200 · Non-Pledge	107,170	120,000	(12,830)
41300 · Back Pledges	6,950		
41400 · Plate	32,924	34,000	(1,076)
41500 · Other Gifts	3,049		
Total 41000 · Giving	978,109	1,010,971	(32,862)
Total 42000 · Investment Income	25,161	20,000	5,161
Total 43000 · Other Income	29,445	28,500	945
Total 49000 · Transfers	255,887	251,086	4,801
Total Income	1,288,601	1,310,557	(21,956)
Gross Profit	1,288,579	1,310,557	(21,978)
Expense			
Total 51000 · Compensation	595,831	618,444	(22,613)
Total 52000 · Benefits	120,746	139,927	(19,181)
Total 55000 · Administrative Expenses	75,763	68,367	7,396
Total 56000 · Clergy Expenses	6,359	2,500	3,859
Total 60000 · Buildings and Grounds	86,893	75,000	11,893
Total 61000 · Utilities	47,358	48,000	(642)
62000 · Insurance	35,593	35,671	(78)
63000 · Educ - Children	2,909	4,000	(1,091)
64000 · Educ - Youth	466	3,500	(3,034)
Total 65000 · Educ - Adult	3,007	7,875	(4,868)
Total 67000 · Ministry Expenses	52,354	84,990	(32,636)
68000 · Rector Search	30,577	25,000	5,577
70000 · Diocesan Allocation	151,860	151,860	0
71000 · Outreach	0	45,000	(45,000)
Total Expense	1,209,748	1,310,134	(100,386)
Net Ordinary Income	78,831	423	78,408
Net Income	78,831	423	78,408

**PRESCHOOL FOR THE ARTS AT ST. ANNE'S
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDING DEC. 31, 2019
PRELIMINARY AND UNAUDITED**

	TOTAL		
	Aug - Dec 19	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Total 41000 · Giving	105	0	105
Total 42000 · Investment Income	5	0	5
Total 45000 · Preschool Tuition	224,541	210,992	13,549
Total 45500 · Preschool Material Fees	22,405	23,190	(785)
Total 46000 · Preschool Other Income	34,324	27,856	6,468
Total 48000 · PTO Events - Revenue	9,110	0	9,110
Total 49000 · Transfers	(35,500)	(35,500)	0
Total Income	254,991	226,538	28,453
Gross Profit	254,991	226,538	28,453
Expense			
Total 51000 · Compensation	164,783	174,537	(9,754)
Total 52000 · Benefits	12,462	12,544	(82)
Total 55000 · Administrative Expenses	6,149	7,432	(1,283)
Total 57000 · Classroom Expenses	13,740	13,000	740
Total 58000 · Other School Expenses	9,120	10,600	(1,480)
Total 60000 · Buildings and Grounds	8,154	7,585	569
62000 · Insurance	0	0	0
Total Expense	214,407	225,698	(11,291)
Net Ordinary Income	40,584	840	39,744
Net Income	40,584	840	39,744

