The meeting began at 7:05 pm.


**Torah Study.** Rabbi Ruhi spoke about the question of gun violence from a perspective of the Jewish texts. The cited texts spoke to the obligation of the individual of taking precautions to protect others. Some sources say that one must mitigate danger, but not be prevented from owning or utilizing sources of danger.

**Open forum/announcements.** Nina announced an Amazon neighborhood emergency preparedness gathering. Mindy again announced the Board’s two open positions and encouraged trustees to spread the word.

**Safety Committee report.** Alan Leiman joined the meeting to give background on this topic and started the discussion about whether TBI should change its approach to security. The discussion’s initial questions and comments concerned how risk is assessed and what goals the discussion should try to answer. Mindy mentioned the safety policies of other Pacific Northwest synagogues, most of which utilize very minimal security practices. Nathan spoke to the building’s existing security systems. The general policy is to have someone monitoring activity at the front whenever the building is not locked. Rabbi Ruhi reported factors to consider that were mentioned in a recent meeting with Eugene Police Department Chief Skinner and Nina. Justine mentioned the importance of a security solution allowing new people in the building to feel welcome. Nathan suggested that Board members be expected to receive safety “usher” training and be able to act as safety ushers. The idea of asking members to wear name tags at large gatherings was briefly discussed. The Board discussed, at length, the three security options outlined in the Safety Committee’s report to the Board. The three options discussed were 1) Hiring a director of security; 2) Increasing the use of uniformed security; 3) Continuing the current approach and working to enhance volunteer engagement. The consensus of the Board was to not hire a director for security at this time, but to work toward enhancing volunteer engagement through the use of the “usher” training (a safety committee-led group of congregants) and asking current and future Board members to join the usher effort. It was also agreed that TBI should evaluate and enhance its use of security technology such as on-site cameras and mobile panic devices.
Minutes approval. Amended minutes from the July Board meeting were approved.

Rabbi report. Rabbi Ruhi reported that the Psalms Project appears to be a great success.

Executive director report. Nina’s report was submitted electronically and was not discussed.

Talmud Torah report. Gretchen’s report was submitted electronically and was not discussed.

Financial report. There are no numbers from June financials to discuss.

Dues Task Force update. Amy reported that four dates for community meetings have been set to receive community feedback. Amy reiterated the need for Board members to join these meetings to help field challenging or negative questions from attendees. Amy said there will be a promotional email blast for these meetings. Support from Circles of Giving members is important to the dues change. Board members are needed to reach out to those Circles members to apprise them of the dues change process, reasons, etc. Amy offered to help prepare Board members for these conversations. The gathered feedback will be brought to the October Board meeting. If the Board approves the Task Force’s proposal, it will be brought to the November congregational meeting.

Education director search update. Mindy reported that Jodie has agree to chair the search committee. Jodie will report about this in the future.

Lay leadership update. The discussion included concerns about need, precedent, cost, duration and titles. A motion was made to grant a one year cantorial internship funding $100 per service for the work of Evelyn Gould. The motion was passed with full support, minus one abstention.

The meeting was adjourned at 9:15.

Recorded and submitted by Bruce Kreitzberg.