The meeting began at 5:35.

Present. Michael Griffel, Jeff Kirtner, Nina Korican, Bruce Kreitzberg, Debby Laimon, Jessica Lambright, Justine Loving, Reisa Maddex, Geraldine Moreno-Black, Bella Moses, Rabbi Ruhi Sophia Motzkin Rubenstein, Jared Rubin, Mindy Schlossberg, Jody Seasonwein, Amy Steckel, Pearl Wolfe. Jerrica Becken and Anna Malliris were present for discussion of the Membership Committee survey.

Torah study. Torah of “incremental change.” Marge Piercy poem, “The Low Road.”

Announcements. Pearl Wolfe suggested that we ask Board members about their availability for 5:30 meetings instead of 7:00 and for 1.5 hours rather than two hours.

Minutes approval. Michael suggested for March meeting that we add what the action was. Pearl said $1000 will be added… Also, Reisa Maddex was not present. Minutes were otherwise approved.

Membership committee. Jerrica and Justine reported about the Membership committee’s survey. The purpose of the survey was to better determine how to meet the needs of the community. Should affinity groups meet at different times? What should be done differently? Justine asked the Board about the usability of the survey. Discussion followed on how to tweak the survey to encourage more people to answer the important questions. Wording and formatting for some questions was discussed. Anna Malliris shared some professional expectations and experience around surveys. Mindy suggested that the survey include questions about what kept the more engaged post-Talmud Torah families engaged. Next steps will be for Jerrica to tweak the survey and then start to distribute it through the May newsletter and other sources.

Preschool. The Preschool now has a waiting list for fall, 2018. There is nothing to report about the director search yet.

Dues process. The dues process committee will answer questions at the next Board meeting. The committee updated the membership commitment form.

Financials. Amy briefly reported that the financial numbers currently look fine. Nina reported an unrestricted $20,000 legacy gift.
**Sexual harassment policy.** Debby reported that she and Jody did some research and found some examples of short policies that may suffice for TBI in the short term. These other examples could be functional for TBI while TBI considers and crafts a more custom policy for itself or could be used long term. Jody asked if the Board wants to adopt something quickly or have a larger, longer conversation about the community’s concerns and needs. Mindy encouraged the idea that we consider and present the policy as a living, amenable document.

**Talmud Torah.** The change in 4J’s schedule is not finalized yet, so Mindy suggested that Talmud Torah wait to see the outcome of that public discussion before considering changes to Talmud Torah’s schedule.

**Rabbi report.** Rabbi Ruhi answered a question about the “scientists in synagogues” grant. Rabbi Ruhi and Paul Slovic are finalists for a grant on psychology and moral action in Judaism. At the least, the collaboration will result in new programming for Rabbi Ruhi and TBI.

**Communication policy, Kavanat haKehila.** In March, the Board agreed to adopt this and we will ask the greater community to adopt it at the May Congregational meeting. Jared suggested eliminating two sentences from the electronic communication section’s introduction and some of the bullet points from the same section. Conversation involving several people continued around Jared’s suggestions of what the goals should be and the best wording to achieve those goals. The Board adopted the Kavanat haKehila policy by vote and will invite the Congregation to consider it in May and perhaps, adopt it in November.

**Executive director report and fundraising policy.** Nina spoke about how the synagogue should fundraise, manage and distribute special funds. Nina and Nathan took a first step toward creating a policy. More work will continue on this during the summer. Nina would like to give the new policy to community groups. TBI needs to be careful to protect its non-profit status when funds are raised for individuals by committees. Nina suggested a calendar that lists what TBI fundraising efforts are current. Mindy sees this effort as having the ancillary benefit of strengthening committees and committee work. A motion was made to pass “option 3” from Nina and Nathan’s draft pending changes or exceptions for the Sisterhood.

The meeting ended at 6:56.