

December 12, 2020

Minutes of UUCS ZOOM Board of Trustees Meeting

Present: President Sherry Robinson, Treasurer Margaret Leahy, Minister Terry Sims, Patricia Balfour, David King and Ruth Halpert. Absent: Vice President Brooke Gaunt, Bill Chartrand.

The meeting was called to order by Sherry at 11:04 a.m. and the chalice was lit. Patricia gave interesting reflections on the impact of art in our lives and also shared the lyrics of a Dolly Parton song about the end of the pandemic. The minutes of the November 8, 2020 Board meeting and the November 15, 2020 Budget meeting were approved as sent.

Margaret reviewed our financial situation and estimates that we will end the year at \$13,000 over budget. Margaret proposed that \$41,000 of investment earnings and/or capital gains be moved to the operating budget; a suggestion that was discussed at the IC meeting.

J. P. Marshall and John Marshall were introduced. They are working on the new live streaming installation. J. P. indicated that we would be wise to upgrade to a VMIX system for the best results. This upgrade would add \$700 to the original cost. After brief discussion, Margaret moved and Patricia seconded a motion to support the upgrade of the software. The motion was passed.

Reports/Information:

Minister's report: Terry stated that he was amazed at how well we functioned in spite of the virus and thanked Sherry for her leadership. We are in great organizational shape for the interim minister and settled minister to come. Terry asked that we use \$1,000 of the social justice fund to support UUJAZ. It was moved by Patricia and seconded by Ruth to do so in the current year. The motion passed.

President's report: Sherry said that the Q&A session about the bylaws that was scheduled for December 13 had been cancelled since no one indicated they wanted to participate. The December 27 ZOOM Q&A is still on the schedule. The pledge kickoff Sunday is set for January 10, 2021. The budget Q&A ZOOM session is set for December 16, 2020.

Discussion/Decision Items:

The changes to committee structure will be forwarded to committee chairs for approval. The Questers (Adult Education Program) Committee Charter was approved by consensus after revision of the terms of office. The Nominating Committee Charter was approved with minor changes as discussed. The Investment Policy Recommendation document was discussed and approved with the proviso that the committee will be asked to clarify the last paragraph of Part 5 and also the last sentence of Part 9. The board members felt the Gift Acceptance Policy was acceptable as written. It was moved by Margaret and seconded by David to approve the Policy. The motion passed.

The Annual Meeting agenda will be prepared and sent out to the congregation with a packet of information on budget, bylaws etc. prior to the January 8, 2021 meeting. Discussion ensued about

whether to have the meeting by ZOOM and also offer an in-person option for those not able to participate via ZOOM. Also discussed was how to vote on issues by ZOOM which Brooke is researching. The quorum would be 45 to 50 members. It was determined to have the meeting on ZOOM. Efforts will be made to accommodate persons unable to access ZOOM.

Reminders:

Sherry will do her bio for the January newsletter. She will also do reflections for the January 3, 2021 board meeting; Board meetings in 2021 will return to the first Sunday of the month.

The chalice was extinguished and the meeting adjourned at 1:15 p.m.

Respectfully submitted,

Ruth S. Halpert, Secretary