



**Job Description:** Wellness Coach

**Salary:** \$40,000 to \$42,000 plus \$300 per month health reimbursement agreement after 90 days

Martin Luther King Community Center is looking for a Wellness Coach to join the team in our Best Buy Teen Technology Center and 40 W Digital Social Enterprise to engage teens and young people around goals for education, employment, health, wellness, housing, etc. The goal is to reduce barriers to full participation in programming and employment opportunities and achieve personal goals. This position reports to the 40 W Digital Director.

**As a Wellness Coach, a typical day might include the following:**

- Checking in with a young adult who missed work.
- Assisting a teen and family members in securing stable housing
- Connecting younger siblings to the after-school program
- Participating in a peer learning session with other community centers about co-active coaching and the two-generation approach to our work
- Meeting with a 40 W Digital apprentice to follow up on the employment goals you set last week.
- Talking with a parent to encourage permission for a teen to participate in our counseling services.
- Setting up tables and chairs and food for a video game tournament engagement event
- Entering data into the Efforts to Outcomes (ETO) database to document someone's new job.
- Attending the Family Success Team Meeting to ask for help with a challenging coaching situation you experienced this week.
- Contacting an employment partner to see if they have any new job openings.
- Finishing your part of the grant report for the Director
- Troubleshooting a disagreement between two teenagers using Dr. King's Nonviolence Principles (training provided)

**This job might be for you if:**

- You believe people are creative, resourceful, and whole. Everyone experiences emotional trauma, poverty, racism, and toxic stress in his and her own way. With the right support we can all grow and find ways to meet challenges.
- You have a college degree or certification in a field related to social work, counseling, human services, etc., or significant work experience.
- You can explain just about anything to anyone, and you are comfortable communicating in writing and on the phone.
- You can accept constructive feedback from peers. This project is an evidence-based program with an intensive data and evaluation component. If it isn't documented it didn't happen.

- You like asking questions until you get it right. You like learning new things, and you can learn quickly. When things change, you know how to roll with the punches, because we're growing and changing around here, just like our young people!
- You believe teamwork makes the dream work! This is a new, multi-faceted project at the MLK Center and it takes all of us to make real change in the world.
- You are motivated and driven. You volunteer for new challenges without waiting to be asked. You're going to take ownership of the time you spend with us and truly make a difference.

To be offered this position, you need to have some measurable experience helping people solve problems on their journey to being the best version of themselves. We are a close-knit hard-working team. Please submit your resume and a paragraph about why you want to join us?

**Please submit to [Info@MLKCenterIndy.org](mailto:Info@MLKCenterIndy.org) No phone calls please.**

**This position will be posted on our website until filled. [www.MLKCenterIndy.org/careers](http://www.MLKCenterIndy.org/careers)**