

Allison Luthe

136 W 37th Street, Indianapolis, IN 46208

317.832.5379 | aluthe75@gmail.com

EMPLOYMENT EXPERIENCE

Executive Director | Martin Luther King Community Center (June 2015 - Present)

Chief executive at neighborhood-based community center, leading implementation of agency strategic plan, operations, and programming for youth and their families. Completed successful turn-around of defunct operations, while designing a trauma-informed, two-generation community building program model, and a culture grounded in Dr. King's Nonviolence Principles. Increased revenue and staffing by more than 300%.

Co-Owner/Business Manager | AlliCarte Catering (Sept 2009 - March 2015)

Responsible for day-to-day operations of food service and mobile food truck family business.

Community Organizer | Central Indiana Jobs with Justice (April 2008 - Dec 2011)

Increased membership in grassroots coalition connecting students, faith leaders, unions and stakeholders to build an economy that works for everyone. Organized and trained individuals and groups on policy issues affecting working families to effectively lobby elected officials at the local, state and federal level. Represented National Jobs with Justice in a delegation to Costa Rica, Guatemala and Dominican Republic on issues facing immigrant workers. Selected to National Training Team. Co-led Statehouse rallies and sit-in against Right to Work legislation.

Deputy Director | Public Action in Correction Reentry (Aug 2007 – Feb 2008)

Developed temporary position to assist the Executive Director and Board of Directors in analyzing current agency systems and structure to improve budgeting, fund raising, quality control processes and data management systems. Effectively developed and incorporated intern program to improve on performance measures.

Department Director | John H Boner Neighborhood Centers (Oct 2006 – July 2007)

Part of agency management team to balance goals and functions of financial literacy and asset development programming with other agency departments. Managed \$500,000 annual department budget. Successfully reformulated job descriptions and duties of employees for more efficient use of skills; Implemented quality control process to improve customer satisfaction and achievement of program outcomes.

Adjunct Professor | Butler University (Aug 2006 – Dec 2007)

Fall 2007: Facilitated 300 level colloquium in the Butler Honors Program, entitled Ending Poverty: Our Tax Dollars at Work, to analyze federal funds available to assist low-income families in the areas of asset development, low-income housing, etc. with a practical application to the Mapleton Fall Creek neighborhood of Indianapolis, including 20 service learning hours.

January 2006 to May 2007: Instructed 200 level Political Science course on research and analysis to introduce students to research methods on a social issue with a community perspective.

Fall 2005: Facilitated 300 level colloquium in the Butler Honors Program, entitled Grassroots Growth, to foster relationships with residents of Mapleton Fall Creek and explore the issues of poverty and racism in an urban Indianapolis neighborhood, including a 20 hour service learning component.

Project Management Contractor | June 2001 – April 2007

Provided consulting services independently and with Community Solutions, Inc. to companies and non-profit organizations in the areas of grant writing, project management, fund development research, strategic planning, business planning, proposal development and research.

Neighborhood Liaison | United Way of Central Indiana (May 2000 – June 2001)

Managed a grant from the Annie E. Casey Foundation that empowered neighborhood residents to organize and effect change with the strategic use of data and information.

AmeriCorps Program Director | Marion County Family Advocacy Center (Sept 99 – May 00)

Case Manager | Quest for Excellence (July 09 – Sept 11)

Program Assistant | Child Advocates (Aug 96 – July 98)

EDUCATION

PhD Student in American Studies, African American Religion and Social Justice

Master of Social Work, Indiana University, 2000

Bachelor of Arts, Butler University, 1997

CERTIFICATES & CONTINUING EDUCATION

Doing My Part to Dismantle Racism, White Ally Toolkit, 2020 pending

Children & Youth Care Professional Certificate, Children & Youth Certification Board, 2020

Nonviolence 365, King Center, 2019

Diversity and Inclusion Certificate, ECornell University, 2018

Brave Leaders, Brene Brown, 2018

Executive Fellow, The Journey, 2018

Undoing Racism, People's Institute for Survival and Beyond, 2016

Organizing for Social Change, Midwest Academy

RECENT PANELS & PRESENTATIONS

- Numerous media interviews on behalf of MLK Center (radio, television, print and podcast)
- *Applying Dr King's Principles in the Workplace*, Panelist – NCAA Black History Month, 2020
- *The Desmond Tutu Peace Lab: Exploring scholar-activism in an innovative undergraduate think tank*, Panelist, Kent State School of Peace & Conflict Studies Conference; Commemorating Violent Conflicts and Building Sustainable Peace, 2019
- *True Diversity & Inclusion*, Panelist, Salesforce Dr King Holiday Celebration, 2019
- *Nurturing an Environment for Diversity & Inclusion*, Workshop Presenter, Club House Network National Conference, 2019
- *Home*, Panelist, Sprit & Place Festival Public Conversation, 2017

RECENT COMMUNITY INVOLVEMENT

Member, Crown Hill Neighborhood Association, 2019 to present

Board member, Sam Masarachia Scholarship Program at IUPUI, 2010 to present

Member, Greater Indianapolis Branch NAACP, 2008 to present

Volunteer, FACE Low-Cost Spay Neuter Clinic, 2014 - 2016

NUVO Newsweekly Cultural Vision Awardee, 2010

First Vice President, Greater Indianapolis Branch NAACP, 2011-2012

Member, Communication Workers of America Local 4900, 2009-2011