



THE CHURCH OF ST. EDWARD PARISH COUNCIL MINUTES

February 5, 2019, 7:00 PM

I. Opening Prayer/Petitions

II. Review of Minutes from January Meeting

The minutes from the past month's meeting were distributed and reviewed. Mike B made a motion to accept the minutes as recorded. The motion was passed.

III. Parish Initiatives FY2020

The previous month's process outline prepared by Beth S was reviewed. All commissions received instructions at the last Leadership Night on how to implement the new process. Each group discussed and plans to come back to the table in January with ideas for goals. Feedback from several commissions was brought forward. Some frustrations were noted in the goal setting process, but overall feedback was positive.

There was also discussion on an exercise from a previous meeting on "what engagement looks like". One area of focus for the past few years has been the need for more volunteers. Most of our volunteers serve in several different roles across more than one commission. This has led to some programs not having enough people, which in some cases has meant those programs are no longer sustainable. Methods of recruiting more volunteers were debated. A goal was set moving forward that each commission will bring in 10 new volunteers to their ministry areas over the next year.

IV. Budget Process

It is the job of the PC to set the initiatives, commissions to review their programs and ministries, prioritize, and set budgets accordingly. Beth S introduced an exercise to demonstrate how the process should work. Each PC member was given 15 "coins" to allocate to the six different commissions. After all the "coins" were distributed, Beth S asked for feedback on how different members had made their decision regarding the allocation. Considerations included:

- How directly do the ministries in that commission link to the mission?
- How do the ministries impact the future of the church?
- Are the funds needed discretionary or non-discretionary? In other words, there is discretionary spending that is necessary (staffing, utilities, building upkeep) to support all the other commissions and ministries.

Beth S will report the results from the exercise at a future meeting.

Next steps in the budget process are to receive program needs from each commission. They will be forwarded to the Finance Council and final budgets will be set.

V. Open Parish Council Positions

The need for PC members is being evaluated, as the term for several of the positions will be up in June. Just as we need volunteers in all ministry areas, we also need volunteers for leadership positions, including on the commissions and the Parish Council. The process of recruitment as it pertains to leadership roles was debated. Options discussed included an open call to the parish, adding "At-Large" members, and past practice of nominations. Bob McB reviewed the PAR process which outlines how members are recruited. Several PC members commented on how helpful it is to first belong to a commission before being elected as a PC rep. Since one of the goals is to recruit more volunteers to each commission, by May 2019 there should be a larger pool for each commission to choose from when it's time to fill open PC positions.

PARISH COUNCIL MEMBERS

Bob McBeath	Co-Chair
Michael Soderlund	Pastoral Care
Ed Wilson	Administration
Steve Madej	Social Justice & Charity
Patsy Murphy	Community Life
Lois Hummel	Faith Formation
Michael Barg	Worship
Open	Youth
Open	Youth
Ray Sirek	Trustee
Peter Smyth	Trustee
Fr Rick Banker	Pastor
Beth Schorle	Parish Administrator
Celeste Morris	Dir. of Communications

IN ATTENDANCE

Bob McBeath
Mike Soderlund
Ed Wilson
Steve Madej
Mike Barg
Beth Schorle
Celeste Morris

Staff / Guests:

Jim Kummer

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Bob McB will be leaving for vacation after the next meeting agenda has been set, but will not be able to attend the meeting itself, so he asked for a volunteer from the membership to direct the meeting in his absence. Ed W stepped forward to fill this role.

VI. Miscellaneous

The Finance Council recently approved a budget of \$570k+ for the Worship Tech project. Approximately 50% will come from funds that have already be dedicated for this purpose from a number of special gifts and bequests. Just under 50% will be financed. The remaining \$50k will be raised through benefits and fundraisers.

Beth S invited all PC members to the March 3 "Mass with the Archbishop" at 10:30am. She noted that the PC members will have reserved seats, and that during the service they will be asked to stand.

Beth S mentioned that Mike B will be representing St. Edward on a diocesan ad-hoc advisory board.

Mike S questioned the critical email that was sent to PC members and Pastor Rick. Beth S confirmed that in these situations the members should not respond and engage the emailer, and that an appropriate response would be formulated after Beth and Fr. Rick discussed each unique situation.

VII: Closing Prayer

Next Scheduled PC Meeting: March 5, 7:00pm