Family League of Baltimore (Family League) is a 501(c)(3) nonprofit organization that has served as the designated Local Management Board for the City of Baltimore since 1991. Family League works collaboratively to support data-informed, community-driven solutions that align resources to dismantle the systemic barriers which limit the possibilities for children, families, and communities. Stewardship, performance, trust, respect, innovation, and equity are the core values that guide this work. Powered by and in partnership with community, we will address inequities in education, health, and economic opportunity through an anti-racist lens to ensure that positive outcomes can be a reality for all Baltimoreans.
Dear Friends,

If ever there was a year that typified the adage, “The best laid plans... often go awry,” Fiscal Year 2020 was it.

Family League literally started this year in planning - Strategic Planning. We had recently concluded the important work of engaging those we serve through the Community Health Needs Assessment, completed in partnership with Morgan State University’s School of Community Health and Policy and were finalizing the release of those findings. We were scheduling the start of our engagement with Maryland Nonprofits to build out a three-year strategic plan. And then came March 16, 2020, the day a global pandemic found its way to our City and our State.

While things did not go as planned and we, along with our partners and community members - were forced to pivot in a number of ways, the work never stopped because the need for the support we provide became that much greater. COVID-19 erased any doubt about whether structural and systemic inequities are a reality for Baltimoreans. So, the call to leverage partnerships to meet the needs of the city’s children, youth, and families was that much louder, and the village answered.

There are countless examples of partnership, perseverance, and innovation that have emerged as we stood together to take care of each other and our communities in the face of unprecedented times. Space only allows us to highlight a few within the pages of this fiscal year’s Annual Report. Please know for every story of sacrifice and support you see here, there are thousands of others that should be applauded, celebrated, and used as an example of how we can do anything if we all just work together.

In closing, a huge thanks goes out to Family League of Baltimore’s staff who have and continue to navigate the challenges COVID-19 has presented in their personal and professional lives, all while maintaining their commitment to our organization’s mission to help improve the lives of Baltimore’s children, youth, and families.

Demaune A. Millard
President & CEO

Rev. Dr. Terris King, Sr.
Board Chair
Babies Born Healthy

“Graduating from our Moms Club was a great success considering the odds (were) stacked against us.”

May 2021 Moms Club Graduate
B’more for Healthy Babies
Patterson Park North & East

Home Visiting and Early Childhood

B’more for Healthy Babies (BHB) is a citywide initiative, led by the Baltimore City Health Department (BCHD) with support for Family League and HealthCare Access Maryland, to reduce infant mortality and improve the health of mothers and babies. Through the Early Childhood and Home Visiting Team, Family League serves as the co-lead with BCHD for the home-visiting strategy and BHB Communities, an initiative focused on two Baltimore neighborhoods – Upton/Druid Heights and Patterson Park North and East – supports partners by increasing awareness of BHB and early childhood initiatives designed to improve School Readiness. Family League supported Home Visitors, expectant families, and doulas with needs resulting from the onset of COVID-19 in March 2020 as the program turned a completely virtual model.

65+ group-based activities in Upton/Druid Heights & Patterson Park North & East

80% of mothers enrolled in home visiting prenatally or within 30 days after delivery who received a postpartum visit with a healthcare provider within 8 weeks (56 days) of delivery

Community and Faith-based Engagement

BHB’s Precious Purple Sunday is a day of education and celebration. Congregants learn how to keep their babies safe and healthy. They were encouraged to work together to support their families and communities. In spite of needing to shift to a digital event because of the pandemic, the event was well attended.

5,000+ congregants attended

43 churches throughout Baltimore City and Baltimore County, Washington, DC and Cincinnati, Ohio
“Being a participant in Family League of Baltimore’s (Family Child Care Provider Meals Reimbursement) Program has allowed me to sustain during the pandemic. This program has awarded me opportunities to receive supplies essential for daily operations as a childcare provider. From delivering PPE supplies, such as face masks and disinfectant cleaner, to awarding funds for business stability and ensuring timely monthly reimbursements Family League has been a valuable resource in these difficult times. Thank you for your continued support and dedication to the community.”

**Food Access**

The Food Access Team at Family League acts as a sponsor of the National Child and Adult Care Food Program and provides administrative support by coordinating with the state administrator and food vendors to provide nutritious meals free of charge to children in participating programs. The team played an integral role in citywide efforts to ensure food security in the midst of COVID-19.

**SFSP (EMERGENCY MEALS IN RESPONSE TO COVID-19 MARCH THROUGH JUNE 2020)**

- 28 meal sites
- 109,798 snacks served
- 109,798 suppers served

**FAMILY CHILD CARE PROGRAM**

- $937k+ in meal reimbursements
- 100k+ reimbursed breakfasts
- 136k+ reimbursed lunches
- 125k+ reimbursed suppers
- 196k+ reimbursed lunches

**AFTERSCHOOL MEALS PROGRAM (SEPTEMBER 2019 THROUGH JUNE 2020)**

- 11 meal sites
- 367k+ snacks served
- 362k+ suppers served
Mrs. Liz will walk the extra mile to help you with whatever you need help with. She’s a lovely person, a shoulder to cry on, and an ear to listen to. She gives the best advice, and if she doesn’t know something, she will find the answer. She’s the best thing to happen to the Morrell Park Community!

Kamesha Smith, Parent/Volunteer

Family League of Baltimore serves as a facilitating partner for the Community School strategy in partnership with Baltimore City Public Schools, The Mayor’s Office and Baltimore City Council. The Baltimore Community School Strategy is composed of two critical components: Community Schools and Out-of-School (OST) programs. A Community School is a place and set of strategic partnerships that promote student achievement, positive conditions for learning, and the well-being of families and communities. OST programs provide students with the opportunity to explore new ideas, build 21st century skills, find new talents and experience success.

Children are Successful in School

Community Schools & Out-of-School Time

As education moved to a completely virtual environment in March of 2020, Family League Community School Coordinators and OST partners served as unsung heroes, standing in the gap to meet the needs of students and their families.

As a single mother raising 2 boys in Cherry Hill, I am extremely grateful for the RICH Program. I have so many negative influences all around. Mr. Mike and the other staff are REAL role models my sons can look up to. Since attending the program, my boys’ grades have increased. They have become more respectful and disciplined. - I really don’t know how we would have survived 2020 without the RICH Program.

Kamesha Smith, Parent/Volunteer

<table>
<thead>
<tr>
<th>Community Schools</th>
<th>Out-of-School Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>44 community schools</td>
<td>24k+ students served</td>
</tr>
<tr>
<td>1,196 partnerships exist across the Community School network</td>
<td>supporting students and families.</td>
</tr>
<tr>
<td>78% of community partnerships address needs identified in Needs Assessment</td>
<td></td>
</tr>
<tr>
<td>75k+ volunteer hours logged across all community schools</td>
<td></td>
</tr>
</tbody>
</table>

As of March 2022, Family League supported over 1,196 Community Schools, directly serving nearly 24k students and over 1,200 partners across the City. Families and community members donated over 75k volunteer hours across all community schools. 78% of community partnerships address needs identified in Needs Assessment. 30,244 parent volunteer hours and 36,760 community volunteer hours and 8,585 student volunteer hours.
Expanded Youth Programs

“We use soccer as a vehicle for positive change.” “It’s not just soccer. It helps with academics, personal life, everything. It’s different because you have more support than you would from other teams or schools that just focus on soccer.”

Dulce, Graduate
Soccer Without Borders Maryland

EXPANDED YOUTH PROGRAMS offer comprehensive and single-focused Out-of-School Time (OST) programming to young people of all ages (school age up to age 24) in Baltimore City community locations. These diverse programs, led by community-based organizations, are aimed at improving outcomes for young people in underserved/under-resourced communities. OST programs provide students the opportunity to explore new ideas, build new skills, find new talents, and experience success.

Youth development programs across the City had to quickly adapt to the challenges that were brought about due to COVID-19. This included switching program modalities and thinking outside of the box. Despite the challenges, these sites were able to retain students from the beginning to the end of programming. Their retention strategies included constant communication with community members, filling in the gaps for community needs through donations and material drop offs, and frequent check ins with their youth participants. Each program is unique in structure so each program had their own various rules of engagement, but they all exhibited the same common theme.

Programs that had a high cluster of young people who started the program in its first month of operation and who were still attending in its last month of operation:

- Excellence and Ambition – 80% (out of 10 youth) - 101 operating days for the year
- Literacy Lab – 67% (out of 6 youth) - 115 operating days for the year
- Soccer Without Borders – 60% (out of 127 youth) - 88 operating days for the year

EXPANDED YOUTH PROGRAMS cover:

- 24 program sites
- 635 students served

Programs that had a high cluster of young people who attended at least half of the program’s total operating days:

- Sisters Saving the City – 100% (out of 27 youth)
- Catherine’s Family and Youth Services – 82% (out of 22 youth)
- Literacy Lab – 67% (out of 6 youth)

Programs that had a high cluster of young people who attended at least half of the program’s operating days during the pandemic months (March-June):

- Sisters Saving the City – 100% (out of 27 youth)
- Catherine’s Family and Youth Services – 82% (out of 22 youth)
- Code in the Schools – 100% (out of 5 youth)
- Literacy Lab – 100% (out of 5 youth)
- Muse 360 – 100% (out of 30 youth)
- Sisters Saving the City – 100% (out of 27 youth)
- Full Gospel Church of Deliverance, Inc. – 80% (out of 25 youth)
- Leaders of Tomorrow – 76% (out of 7 youth)
- Beyond the Natural – 60% (out of 15 youth)
Interagency Initiatives

“With the support of Family League, Family Connections distributed Chromebooks to all families engaged in services including our Caregiver Advisory Group members in order for caregivers to attend critical health appointments (virtually) and for caregivers to continue to access their educational needs through GED and College programs. Families utilize the technology to access additional community resources and to gain information related to city, state and national news and information on COVID-19.”

R. Davis, LMSW

LOCAL CARE TEAM

Family League oversees the work of the Baltimore City Local Care Team (LCT), a group of leaders within local agencies, direct service providers, and stakeholders that come together to offer navigation supports and resource recommendations for youth and families with children that have intensive care needs. The LCT is vital to supporting the healthy and safe development of children by diverting youth from out-of-state placements with the provision of timely and effect resources recommendations that are available within the youth’s community.

<table>
<thead>
<tr>
<th>Referrals</th>
<th>Cases</th>
<th>Partner Agencies</th>
</tr>
</thead>
<tbody>
<tr>
<td>82</td>
<td>69</td>
<td>82%</td>
</tr>
</tbody>
</table>

FAMILY STABILITY PROGRAM

Family Connections Baltimore clinicians, MSW student interns, and staff use an antiracist lens and the racially just interventions of the SHARP Model as they collaborate with parents, caregivers, and families to assist them in meeting their basic needs and in some cases supporting the family through emergency utility service needs. The program works as a family preservation, stability, and neglect prevention service provider in Baltimore City. The impacts of COVID-19, layered on top of the political and racial climates affecting families and communities of color, Family Connections Baltimore is a critical partner in providing support to maintain the stability and wellbeing of children and families.

<table>
<thead>
<tr>
<th>Families Served</th>
<th>Average Financial Assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>85</td>
<td>$1099 per family</td>
</tr>
</tbody>
</table>

FAMILY RECOVERY PROGRAM

The Family Recovery Program aligns parents with the treatment services, community resources, and a safe and supportive environment to rebuild, reclaim, and reunify with their child(ren). The work of the FRP as the Family Dependency Court for Baltimore City, focuses on reducing a child’s length of stay within the foster care system by providing a full range of services to the family.

<table>
<thead>
<tr>
<th>Families Served</th>
<th>Families Received Mental Health Support</th>
<th>Families Successfully Completed Treatment Episode</th>
</tr>
</thead>
<tbody>
<tr>
<td>146</td>
<td>76%</td>
<td>26</td>
</tr>
</tbody>
</table>

85% of referrals provided by partner agencies
Our Public Policy Work

In spite of being faced with a truncated and hybrid approach to the 2020 Maryland General Assembly Legislative Session, Family League was able to advocate for a number of priorities that resulted in successful passage of key measures that address structural and systemic inequities in health, education, and housing security.

**HOUSE BILL 1300/SENATE BILL 1000 — BLUEPRINT FOR MARYLAND’S FUTURE IMPLEMENTATION**
Ways and Means; Budget and Taxation; Appropriations; Education, Health, and Environmental Affairs
The Speaker et al.
Passed Enrolled
Repealing, altering, and adding certain provisions of law to implement The Blueprint for Maryland’s Future, which is intended to transform Maryland’s early childhood, primary, and secondary education system to the levels of high-performing systems around the world; establishing certain education aid formulas to provide funding for the implementation of the Blueprint for Maryland’s Future; providing for a reduction in a certain local share of certain education aid for certain counties under certain circumstances; etc.

**HOUSE BILL 1/SENATE BILL 1 — BUILD TO LEARN ACT OF 2020**
Budget and Taxation; Appropriations
The Speaker et al.
Passed Enrolled
Requiring or authorizing, under certain circumstances, the Maryland Stadium Authority to contract for, manage, and oversee certain public school facility projects; authorizing the Prince George’s County government and Board of Education to enter into a certain public-private partnership to enhance the delivery of public school construction projects in the county; requiring the Governor, beginning in fiscal year 2020, to include in the annual budget certain supplemental funding to be used for certain educational purposes; etc.

**SENATE BILL 207/HOUSE BILL 208 – UNACCOMPANIED MINORS IN NEED OF SHELTER AND SUPPORTIVE SERVICES**
Appropriations; Education, Health, and Environmental Affairs
Mary Washington et al.
Returned Passed
Family League strongly supported Senate Bill 207, which establishes that unaccompanied minors experiencing homelessness have the right to consent to emergency shelter. The bill established that an unaccompanied minor in need of shelter has the same capacity as an adult to consent to shelter and supportive services, thereby incentivizing non-profit organizations to shelter this extremely vulnerable and underserved population.

**HOUSE BILL 231 – HOUSING OPPORTUNITIES MADE EQUAL ACT**
Judicial Proceedings; Environment and Transportation
Brooke Lierman et al.
Returned Passed
Expanding the housing policy of the State to include providing for fair housing to all citizens regardless of source of income; stating the Act seeks to deconcentrate poverty by providing additional opportunities for tenants utilizing public subsidies to live in certain neighborhoods; prohibiting a person from refusing to sell or rent a dwelling to any person because of source of income; establishing qualifications and limitations on the prohibition against discrimination in housing based on source of income; etc.

**HOUSE BILL 286 — PUBLIC HEALTH — MATERNAL MORTALITY REVIEW PROGRAM — STAKEHOLDERS**
Health and Government Operations; Finance
Jheanelle K. Wilkins et al.
Returned Passed
This bill would expand the stakeholder group convened under the Maternal Mortality Review Program to “reflect the racial and ethnic diversity of women most impacted by maternal deaths in the state.”

**HOUSE BILL 837 — PUBLIC HEALTH — MATERNAL MORTALITY AND MORBIDITY – IMPLICIT BIAS TRAINING AND STUDY**
Health and Government Operations; Finance
Joseline A. Pena-Melnyk et al.
Returned Passed
Altering the purposes of the Cultural and Linguistic Health Care Professional Competency Program; requiring the Program to establish and provide an evidence-based implicit bias training program for healthcare professionals involved in the prenatal care of patients on or before January 1, 2021; requiring certain healthcare professionals to complete a certain training on or before January 1, 2022; requiring the Program to offer a certain training to healthcare professionals, etc.
Impact

Family League works collaboratively to support data-informed, community-driven solutions that align resources to dismantle the systemic barriers which limit the possibilities for children, families, and communities. As such, our Impact Department, comprised of our Data & Evaluation and IT Teams, plays a centrally important role in our ability to meet our mission.

In FY2020, the Data & Evaluation Team (D&E) continued to focus on supporting partners to use the Results Based Accountability framework to develop performance measures, align their work for collective impact, regularly monitor performance, and use the Turn the Curve process for continuous improvement. The team offered partners monthly Results Based Accountability trainings, along with regular technical assistance, coaching, and support around data collection, quality, analysis, visualizations, and reporting. Additionally, the team developed survey and administrative data collection tools for partners. One of these surveys was sent to all funded partners to garner feedback on the supports provided to partners by Family League and that feedback was used to inform internal improvements.

The IT Team continued to support Family League Staff and our External Partners with our Help Desk Support by providing timely assistance to technical issues. Our Help Desk is dedicated to assisting our IT Team centrally important role in our ability to meet our mission.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.

Our Funded Partners

As the designated Local Management Board (LMB) for Baltimore City, Family League is entrusted with leveraging funds from local, state, and federal government, bracing them with philanthropic dollars to support quality, community-based organizations as they implement strategies addressing shared priorities. We also connect and convene private and public funders, local community leaders, educators, health professionals and businesses to develop a shared agenda for action. In Fiscal Year 2020, Family League invested more than $14.8 million in 77 funded partners, benefiting more than 25,000 children, youth, and adults in Baltimore.
**Our Financials**

Statement of Activities & Changes in Net Assets for the Year Ended June 30, 2020

**Revenue & Support**

- $23,796,159

**Expenses**

- $23,340,043

**Program Services**

- $21,854,417

**Foundation & Other Grants**

- $4,090,304

**Other Governmental Grants**

- $5,639,041

**Federal Direct & Passed-Through Grants**

- $13,911,119

**Total Program Services**

- $343,711

**General & Administrative**

- $250,842

**Total Net Assets Released from Donor Restrictions**

- $3,852,994

**Revenue & Support**

- $23,796,159

**Expenses**

- $23,340,043

**Program Services**

- $21,854,417

**Foundation & Other Grants**

- $4,090,304

**Other Governmental Grants**

- $5,639,041

**Federal Direct & Passed-Through Grants**

- $13,911,119

**Total Program Services**

- $343,711

**General & Administrative**

- $250,842

**Total Net Assets Released from Donor Restrictions**

- $3,852,994

**Liabilities & Net Assets**

- Assets: $5,923,121
- Liabilities: $3,508,734
- Net Assets: $2,414,387

**Change in Net Assets**

- Greater than $10,000,000
- $2,500,000 - $999,999
- $1,000,000 - $4,999,999
- $25,000 - $99,999
- $1,000 - $24,999
- $999 and under

**Our Funders**

- The Mayor and City Council of Baltimore City
- Baltimore City Health Department
- Baltimore City Department of Correction
- Baltimore City Department of Education
- Baltimore City Department of Human Services
- Bainum Family Foundation
- Goldseker Foundation
- Amazon Smiles
- Mindie Flamholz
- Al Passarella
- Stevenson University
- Sue Ann’s Office Supply

**Our Funders**

- Greater than $10,000,000
- $2,500,000 - $999,999
- $1,000,000 - $4,999,999
- $25,000 - $99,999
- $1,000 - $24,999
- $999 and under

**Our Funders**

- The Mayor and City Council of Baltimore City
- Baltimore City Health Department
- Baltimore City Department of Correction
- Baltimore City Department of Education
- Baltimore City Department of Human Services
- Bainum Family Foundation
- Goldseker Foundation
- Amazon Smiles
- Mindie Flamholz
- Al Passarella
- Stevenson University
- Sue Ann’s Office Supply
Our Leadership

Demauine A. Millard
President & CEO

Tywanna Taylor
Chief Operating Officer

Khaliah Slater Harrington
Chief Program Officer

Jonathan Carter
Senior Director of Strategic Operations & Compliance

Dara Gray
Senior Director of Impact

Keianna Thompson
Senior Director of Finance

Our Board

Dr. Terris King, Sr., Chair
President
The Grace Foundation

Barry S. Solomon, MD, MPH, Secretary
Associate Professor of Pediatrics
Johns Hopkins University School of Medicine

Nancy Kay Blackwell
Special Assistant
DC Department of Human Services
Family Services Administrator

Andrew Dolloph
Vice President/General Manager
Enterprise Holdings, Inc. – Baltimore Group

Ramsey L. Harris
Vice President & East Territory CRA
Business Advisor
Retail Lending Distribution Management Division, PNC

Kelley Johnson
Special Assistant to the Commissioner & Equity Coordinator
Baltimore City Health Department

Michael Huber, Vice Chair
Chief of Staff
Baltimore City Council President’s Office

Charles Worhame, Treasurer
President & CEO
Enterprise Community

Nicole Earle
Vice President
The Columbia Bank

Rev. Dr. Alvin Hathaway
Senior Pastor
Urban Baptist Church

Joshua M. Sharfstein, MD
Director, Bloomberg American Health Initiative & Vice Dean, Public Health & Community Engagement
Johns Hopkins University School of Public Health

Tisha Edwards
Executive Director
Mayor’s Office of Children and Family Success

Mary Beth Haller, Esq.
Acting Deputy Health Commissioner
Baltimore City Health Department

Tina Hike Hubbard
Chief Communications and Community Engagement Officer
Baltimore City Public Schools

Demauine Millard
President & CEO
Family League of Baltimore

Lynn Mumma
Vice President, Strategy
Behavioral Health Systems Baltimore

Benice Walker
Interim Regional Director
Department of Juvenile Services

Randi Walters
Regional Director
Baltimore City Department of Social Services

Ex-Officio Members

Tiasha Edwards
Executive Director
Mayor’s Office of Children and Family Success

Mary Beth Haller, Esq.
Acting Deputy Health Commissioner
Baltimore City Health Department

Tina Hike Hubbard
Chief Communications and Community Engagement Officer
Baltimore City Public Schools

Demauine Millard
President & CEO
Family League of Baltimore

Lynn Mumma
Vice President, Strategy
Behavioral Health Systems Baltimore

Benice Walker
Interim Regional Director
Department of Juvenile Services

Randi Walters
Regional Director
Baltimore City Department of Social Services