

Peoples Church UU Pandemic Response & Reopening Plan

Phase One

In Phase One the church building is closed with everything online. Only extremely limited in-person operations will be allowed with no more than 5 people present wearing masks and practicing social distancing requirements.

- **Worship:** online only, with a small crew of no more than 5 people physically in attendance to lead the service.
- **Weddings and Funerals:** online or in person with no more than 5 people physically in attendance.
- **Faith Formation:** online only.
- **Adult Programs, Fundraisers, and Social Events:** online only.
- **Church board, teams, and committees:** online only.
- **Office and Building:** Anyone in the building for office work should wear a mask; people should sanitize surfaces when working in office space.
- **Renters:** allowed in building if they are able to observe gathering limits and distancing protocols and we are able to accommodate the cleaning needs.
- **Pastoral Care Visits:** Pastoral care visits to senior living facilities, hospitals, and high-risk individuals are prohibited.

Phase Two

Phase Two is a cautious move back into our building, allowing gatherings and operations of no more than 10 people present wearing masks and practicing social distancing requirements.

- **Worship:** online only with a crew of no more than 10 people physically in attendance.
- **Weddings and Funerals:** online or in person with no more than 10 people physically in attendance.
- **Faith Formation:** online only.
- **Adult Programs, Fundraisers, and Social Events:** online only.
- **Church board, teams, and committees:** may meet in person in groups no more than 10 wearing masks and maintaining social distancing or may continue to meet online.
 - If meeting in person a virtual option must be provided so everyone may participate.
- **Office and Building:** Anyone in the building for office work should be wearing a mask; people should sanitize surfaces when working in office space.
- **Renters:** allowed in building if they are able to observe gathering limits and distancing protocols, and we are able to accommodate the cleaning needs.
- **Pastoral Care Visits:** Pastoral care visits to senior living facilities, hospitals, and high-risk individuals are prohibited.

Peoples Church UU Pandemic Response & Reopening Plan

Phase Three

Phase Three will be a hybrid time where both in-person and on-line options are available for most areas of church life. Gatherings and operations of no more than 30 people present wearing masks and practicing social distancing requirements will be allowed.

- **Worship:** In-person worship services indoors or outdoors of under 30 people held in conjunction with online worship.
 - Members must wear face masks while at church unless participating in leading worship.
 - No choir or singing of hymns at in-person worship.
 - Remove hymnals.
 - No paper orders of service provided.
 - Offering collected by people placing it in a receptacle as they leave. Volunteers pay particular attention to cleaning hands after dealing with the offering.
 - Distancing: Have people spread out in sanctuary space in designated spaces; keep 2 empty pews between families.
- **Coffee Hour:** No coffee hour/virtual only.
 - Continue encouraging people to leave the building rather than mingling.
 - Small groups are allowed to gather with social distancing in parking lot.
- **Weddings and Funerals:** online or in person with no more than 30 people physically in attendance using the same guidelines as worship.
- **Faith Formation:** In-person with masks required or outdoors with social distancing.
 - If meeting in person a virtual option must be provided so everyone may participate.
 - Strict cleaning protocols are established and observed. All kids and adults wash hands or use hand sanitizer prior to entering FF spaces.
 - No field trips.
 - No snacks.
 - No nursery.
- **Adult Programs, Fundraisers, and Social Events:** online or in person with no more than 30 people physically in attendance using the same guidelines as worship.
 - If meeting in person a virtual option must be provided so everyone may participate.
- **Church board, teams, and committees:** may meet in person wearing masks and maintaining social distancing or may continue to meet online.
 - If meeting in person a virtual option must be provided so everyone may participate.
- **Office and Building**
 - Regular office functions may resume while maintaining social distancing and wearing masks.
 - Post signs indicating symptoms and urging people to stay home/seek medical attention if they have symptoms.

Peoples Church UU Pandemic Response & Reopening Plan

- Maintain a good stock of tissue, soap, hand sanitizer and disposable paper towels for drying hands.
- Clean the building regularly and between user groups, paying extra attention to high-touch surfaces.
- **Renters:** Allow renters to resume operations under 30 people, with a plan to address cleaning needs and agreement to observe gathering and distancing protocols.
- **Pastoral Care Visits:** Pastoral care visits to senior living facilities, hospitals, and high-risk individuals are prohibited.

Phase Four

Phase Four will resume all gatherings back in our building with some protective and preventative measures in place, with online offerings still available for key programs and worship.

- **Worship:**
 - Continue to offer both in-person and remote/online options.
 - Continue encouraging masks and social distancing, possibly relaxing pew restrictions.
 - **Choir:** Watch for public health recommendations on group singing as we arrive at this phase.
 - Continue to use no-touch alternatives for order of service, collecting offering, and continue with hymnals removed using electronic alternatives.
- **Weddings and Funerals:** online or in person using the same guidelines as worship.
- **Coffee Hour:** Continue with no coffee hour.
 - Continue encouraging people to leave the building rather than mingling.
 - Small groups are allowed to gather with social distancing in parking lot.
- **Faith Formation** in-person for all ages with masks, social distancing, and cleanliness guidelines.
 - No field trips are held.
 - No snacks unless in individual portions.
 - Strict cleaning protocols are established and observed. All kids and adults wash hands or use hand sanitizer prior to entering FF spaces.
- **Adult Programs, Fundraisers, and Social Events:** may meet in person, still encouraged to wear masks and keep a social distance, while maintaining online options for high risk individuals and those who do not feel comfortable being in public.
- **Church board, teams, and committees** may meet in person, still encouraged to wear masks and keep a social distance, while maintaining online options for high risk individuals and those who do not feel comfortable being in public.
- **Building and Office** can resume as normal, with attention to cleaning.
- **Renters:** Allow renters to resume operations, with a plan to address cleaning needs and agreement to observe gathering and distancing protocols.
- **Pastoral Care Visits:** Pastoral care visits to senior living facilities, hospitals, and high-risk individuals are allowed with diligent hygiene practices.