

Susan Gingras Fitzell

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Summary

Susan Fitzell, M. Ed., CSP, is a transformational learning expert who bridges the organizational learning gap by customizing professional development to reach all types of learners. She is a dynamic, internationally recognized presenter, author of over a dozen books, an educational consultant, and CEO of Aim Hi Educational Programs, LLC. Organizations hire Susan to create customized learning programs for employees, leaders, and students of all ages. She has over 30 years of experience in the training and education field.

Core Qualifications

- Expert learning & engagement strategist
- Customizes learning for neurodiverse populations
- Extensive experience with diverse learning needs
- Innovative instructional planning strategist
- Experience with instructional design
- Effectively works with organizational leaders
- Creative questioning
- Critical thinking
- Differentiated instruction expert
- Clear public speaking skills
- Instructional best practices
- Tailoring instructional design
- Proven ability to customize to client needs

Achievements

Publications Include (Not all publications listed):

- 100+ Tech Ideas for Teaching English and Language Arts: Maximize iPad, Mobile, and Online Apps in Every Classroom, Cogent Catalyst Publications (2016)
- Best Practices in Co-teaching & Collaboration: The HOW of Co-teaching - Implementing the Models, 3rd Edition, Cogent Catalyst Publications (2018)
- Entrepreneur Solutions to Maximize Productivity, Reduce Stress, & Increase Performance, Cogent Catalyst Publications, (2016)
- Free the Children: Conflict Education for Strong Peaceful Minds, New Society Publishers (1997).
- Martial Arts and the Awakening of a Public School Teacher, Cogent Catalyst Publications (2012)
- Memorization and Test Taking Strategies: Training Book & DVD Set, Cogent Catalyst Publications (2010)
- Motivating Students to Choose Success: Proven Strategies to Lend a Helping Hand in Motivating Students Cogent Catalyst Publications (2014)
- Paraprofessionals and Teachers Working Together: Highly Effective Strategies for Inclusive Classrooms, 3rd Edition, Cogent Catalyst Publications (2017).
- Please Help Me with My Homework: Strategies for Parents and Caregivers, Cogent Catalyst Publications (2013)
- RTI Strategies for Secondary Teachers, Corwin Press (2011)
- Special Needs in the General Classroom, 3rd Edition: 500+ Teaching Strategies for Differentiating Instruction. Cogent Catalyst Publications (2017).
- Transforming Anger to Personal Power: An Anger Management Curriculum for Gr. 6-12, Research Press (2007).
- Umm...Studying? What's That? Learning Strategies for the Overwhelmed and Confused College and High School Student, Cogent Catalyst Publications (2006).
- Using iPads and Other Cutting-Edge Technology to Strengthen Your Instruction, Cogent Catalyst Publications (2013)
- Write with Your Voice and Reach Your Customers Fast, Cogent Catalyst Publications, (2016)

Media Presence:

- Teachers.net Gazette
- Pattaya Today Newspaper, Thailand
- Corwin Connect
- Featured in a variety of news articles across various news, blog, journal sources.

Awards:

National Speakers Association, Certified Speaking Professional designation

Certifications

- Myers-Briggs Certified Trainer
- Culture Works, *What Motivates Me: Put Your Passions To Work*, Certified Trainer and Certified Coach
- Certified in the State of New Hampshire in Elementary Education, General Special Needs, and Specific Learning Disabilities

Professional Experience Includes

CEO

January 1993 - Current

Aim Hi Educational Programs, LLC – Manchester, New Hampshire

- As an independent consultant and coach, Susan works with a variety of organizations offering the personalization, continuity, and consistency necessary for true change.
- Custom designs and presents in-service programs based on client needs assessment.
- Quickly establishes rapport and is able to see the big picture, focus on the challenges, and identify the solutions needed to increase performance.
- Supports leadership as an integral part of the change process.
- Provides programs that motivate, inspire, and deliver high level, research-based content.

Adjunct Faculty

University of New Hampshire – Manchester, NH,

Notre Dame College – Manchester, NH

- Developed and implemented interesting and interactive learning mediums to increase student understanding of course materials.
- Successfully improved adult learner participation in the classroom through integration of creative role-playing exercises.
- Created meaningful learning experiences through stories that created analogies between instructor experience and participant experience.

Faculty

Londonderry High School, Londonderry, NH,

- Implemented Inclusive Education as a Learning Disabilities teacher in the regular classroom, as well as periodically teaching replacement classes in Science, English and Math.
- Performed student background reviews to develop tailored lessons based on student needs.
- Used a variety of teaching techniques to encourage critical thinking and discussion in 9th and 10th grade Science co-taught classes.
- Modified the general education curriculum for students with special needs based upon a variety of instructional techniques and technologies.
- Employed hands-on learning and researched based best practice techniques to encourage student learning and build community within the classroom.
- Combined discipline plan with effective measures and various lesson plans to increase concentration, participation, and progress student accountability.
- Successfully worked with parents to resolve conflicting educational priorities and issues.

Education and Training

Antioch New England Graduate School

Keene, New Hampshire, U.S.A.

Masters of Education

- Concentration: Foundations in Education
- Focus: Conflict Resolution

Rivier College

Nashua, New Hampshire, U.S.A.

Bachelor of Arts

- Elementary Education & General Special Needs

Affiliations

National Speakers Association

National Speakers Association of New England, Past Membership Chair

National Speakers Association of New England, Past Sponsorship Chair

Learning Forward New Hampshire, Past President