

CUSD #7 Board of Education Meeting
December 16, 2019
6:00 p.m. Tax Rate Hearing - Executive Session to follow immediately
7:00 p.m. Regular Meeting
Administrative Office Annex

TAX RATE HEARING AGENDA

- I. Call to Order
- II. Tax Rate Hearing – Truth in Taxation Hearing – Pursuant to ILCS 5/17-2, ILCS 5/17-2.2c
- III. Adjourn

AGENDA

- I. Call to Order
- II. Roll Call
- III. Approve Agenda
- IV. Roll Call Vote to Adjourn to Closed Meeting
 - A. Discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District, pursuant to 105 ILCS 120/2(c)(1)
 - B. Discussion of probable or imminent litigation, pursuant to 105 ILCS 120/2(c)(1)
 - C. Discussion of student disciplinary cases, pursuant to 105 ILCS 120/2(c)(9).
 - D. Discussion of collective negotiation matters between the public body and its employees or their representatives pursuant to 105 ILCS 120/2(c)(2).
- V. Roll Call Vote to Open Session
- VI. Pledge of Allegiance
- VII. Open Action (Closed Session Matters)
 - E. Personnel
 - 1) Certificated
 - a. 2019-20 Staffing
 - b. Superintendent Evaluation
 - 2) Non-Certificated
 - a. Employ a middle school girls head track coach
 - b. Employ a middle school boys head track coach
 - c. Employ a middle school assistant track coach
 - d. Reappoint Fall Coaches for 2020
 - e. Employ a bus aide
 - f. Accept the resignation of a middle school assistant softball coach and post the vacated position.
 - g. Appoint a volunteer middle school track coach
 - B. Discussion of probable or imminent litigation
 - C. Student disciplinary cases
 - D. Collective Negotiation Matters
- VIII. Consent Agenda
 - A. Approve Regular and Executive Session Minutes of the regular meeting dated November 25, 2019
 - B. Approve Payment of December 2019 Bills
 - C. Freedom of Information Requests
- IX. Recognition of Public
- X. Superintendent’s Report
 - A. District Focus
 - B. Union Report
 - C. Administrator Update
- XI. Old Business

XII. New Business

- A. Approve Tax Levy**
- B. Resolution (i) transferring funds from the school facility occupation tax fund of the District to the bond and interest fund of the District and (ii) abating a portion of the Tax heretofore levied for the year 2018 to pay debt service on certain general obligation bonds of the district.**
- C. First Reading of Press Plus Policy # 102 - 2:20 Powers and Duties of the Board of Education; Idemnification 2:70 Vacancies on the Board of Education - Filing Vacancies; 2:70 –E Exhibit - Checklist for Filing Board Vacancies by Appointment; 2:100 Board Members Conflict of Interest; 2:105 Ethics and Gift Ban; 2:110 Qualifications , Terms, Duties of Board Officers; 2:200 Types of Board of Education Meetings; 2:200 Board of Education Meeting Procedures 2:220 –E2 Exhibit - Motion to Adjourn to Closed Meeting; 2:220 E6 Exhibit - Log of Closed Meeting Minutes; 2:260 Uniform Grievance Procedure; 3:40 _E Exhibit-Checklist for the Superintendent Employment Contract Negotiation Process 4:15 Identity Protection; 4:30 Revenue and Investments; 4:60 Purchases and Contracts; 4:80 Accounting and Audits; 4:150 Facility Management and Building Programs; 4:190 Targeted School Violence Prevention Program 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:20 –E Resolution to Prohibit Sexual Harassment 5:250 Leaves of Absence; 5:30 Hiring Process and Criteria; 5:50 Drug and Alcohol Free Work Place; E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program; 5:120 Employee Ethics; Conduct; and Conflict of Interest; 5:200 Terms and Conditions of Employment and Dismissal; 5:220 Substitute Teachers; 5:290 Employment Termination and Suspensions; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:20 School Year Calendar and Day; 6:60 Curriculum Content; 6:150 Home and Hospital Instruction; 6:300 Graduation Requirements; 7:20 Harassment of Students Prohibited; 7:150 Agency and Police Interviews; 5:20 –E Resolution to Prohibit Sexual Harassment; 7:270 Administering Medicines to Students; 8:30 Visitors to and Conduct on School Property.**
- D. School Improvement Report**
- E. School Improvement Professional Development Contract.**
- F. IHSA Proposals**
- G. Threat Assessment Team**

XIII. Adjourn