

EMPLOYEE APPLICATION

We are an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out the sections below:

APPLICANT INFORMATION

Applicant Name: _____

Address: _____

City, State, Zip Code: _____

Telephone number: _____

Email Address: _____

Date of Application: _____

EMPLOYMENT POSITION

Position(s) applying for: _____

How did you hear about this position? _____

What days are you available for work? _____

What hours are you available for work? _____

On what date can you start working? _____

Do you have reliable transportation? _____

PERSONAL INFORMATION

Are you 18 years of age or older? YES NO

Are you a U.S. Citizen or approved to work in the United States? YES NO

What document can you provide as proof of citizenship or legal status?

Will you consent to a mandatory controlled substance test? YES NO

Do you have any condition which would require job accommodations? YES NO

If yes, please describe accommodations required below.

EMPLOYEE APPLICATION

Have you ever been convicted of a criminal offense?

(includes felony or misdemeanor)

YES

NO

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

JOB SKILLS / QUALIFICATIONS

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: Venture Financial Group complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

EDUCATION AND TRAINING

High School

Name	Location (City, State)	Year Graduated	Degree Earned

College/University

Name	Location (City, State)	Year Graduated	Degree Earned

Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

MILITARY

Are you a member of the Armed Services?

YES

NO

What branch of the military did you serve? _____

How many years did you enlist? _____

What military skills do you possess that would be an asset for this position?

EMPLOYEE APPLICATION

PREVIOUS EMPLOYMENT

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, Zip Code: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____

May we contact: YES NO

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, Zip Code: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____

May we contact: YES NO

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, Zip Code: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____

May we contact: YES NO

EMPLOYEE APPLICATION

REFERENCES

Please provide three (3) personal and professional reference(s) below:

Professional:

<i>Reference Name</i>	<i>Contact Information</i>	<i>Years</i>

Personal:

<i>Reference Name</i>	<i>Contact Information</i>	<i>Years</i>

AT-WILL EMPLOYMENT

The relationship between you and Venture Financial Group is referred to as “employment at will.” This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Venture Financial Group. No representative of Venture Financial Group has authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will,” and that you acknowledge that no oral or written statements or representations regarding your employment can alter your ‘at-will’ employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company’s President.

Applicant Signature: _____

Date: _____