



Latino Leadership Program 2020 Class 15 Application

Purpose:

- Identify Latino leaders in the public and private sector
- Develop their leadership and management skills
- Create opportunities for Latino leaders to interact with other experienced Latino and general community leaders in the public and private sector
- Create a network of resources for Latino leaders
- Develop a pool of Latino candidates from the public and private sector for effective leadership and service on public and private policy-making bodies.

Mission of the Hispanic Metropolitan Chamber:

To advance Latino economic and community vitality through business development, leadership education and advocacy.

Organization:

Each year, a class of approximately 20-25 individuals, participate in a 12- month *Hispanic Chamber Latino Leadership Class*. The program enhances the leadership and management skills of Latino leaders to position them to continue their advancement in their employment while also promoting community leadership through volunteerism on public boards and commissions.

Qualifications and the Selection Process:

Any Latino who supports the mission of the Hispanic Chamber can apply. Past scholarship recipients of the Hispanic Chamber Scholarships are encouraged to apply. Participants must complete a formal program application and all attachments. Participants are selected on their own merits. The Hispanic Metropolitan Chamber (Hispanic Chamber) governs the Latino Leadership Program.

Attendance and Meeting Dates:

The Latino Leadership Program requires extensive time, effort and monetary commitment. Attendance at one all day sessions is critical. Class participants are expected to attend all sessions, full time, except in the case of an emergency.

Latino Leadership Include Topics:

- Fundamentals of Latino Leadership
- Your Vision for Your Future
- Equity & Diversity Strategies
- Leading with Emotional and Cultural Intelligence
- Leadership in Government & Public Policy
- Elements of a Quality Presentation
- Strategic Planning
- Project Implementation
- Negotiation Skills
- Change Acceleration Process (CAP)
- “The Brand Called You”

Program Schedule- One Year

Jan. '20	Announce Program- Invite Applications
Aug 29, '20	Selection of Participants Completed
Aug. 30, '20	Applicants Notified and Confirm Their Participation
Sept. 4, '20	Announcements of Participants
Oct. 27, '20	Latino Leadership Reception (5:30 p.m.- 7:00 p.m.)
Nov 6, '20	1 st Class conducted
Dec. 11, '20	2 nd Class conducted
Jan. – Aug. '21	One Class per month (usually the first Friday of the month)
Sept., '21	Graduation Recognition at the Hispanic Heritage Dinner

Participant Cost: \$2,500.00 per person (Must be paid before Sept. 4 '20)

How to Apply: Complete the following application and submit to:

Gale Castillo, Interim Executive Director
Hispanic Metropolitan Chamber
gcastillo@hmccoregon.com

APPLICATION
(May be copied)

Part I: General Information

First Name: _____ Last Name: _____ Middle Initial: ____

Work Address: _____ City: _____ State: ____ Zip: _____

Home Address: _____ City: _____ State: ____ Zip: _____

Home Phone: _____ Work Phone: _____ Cell: _____

E-mail: _____

Birth Date: _____ Gender: Female ____ Male: ____ Other: ____

Mark One: US Citizen: ____ Legal Resident: ____ Other: _____

Check those backgrounds that apply: Mexican: ____ Cuban: ____
Puerto Rican: ____ Other: _____ (Please Specify)

Highest Level of Education completed: High School: ____, BA/BS: ____, Masters; ____, Ph.D.: ____

Colleges and or Universities Attended: _____

Major(s): _____

List foreign languages you **speak**: _____

Beginner: __ Intermediate __, Advanced

List foreign languages you **read**: _____

Beginner: __ Intermediate __, Advanced

List foreign languages you **write**: _____

Beginner: __ Intermediate __, Advanced

How did you find out about this Leadership Program? _____

Do we have permission to release this information to others that may be interested in Latino professionals such as yourself? Yes: ____ No: ____ If yes, initial here: _____

Are you interested in serving on some future public or private sector board or commission?
Yes: ____ No: ____

Are you a former Hispanic Chamber Scholarship Recipient?
Yes: ____ No: ____

Are you or your employer a Hispanic Chamber member? Yes: ____ No: ____

If yes, what is the name of the member: _____

Do we have your permission to release information about you to the press and others and to use your image to promote our program if you are selected? Yes _____ No: _____

Note: You must agree in order to participate

Part II: Attachments: (All attachments must be typed)

1. **A statement** of 100 words or less, why you are interested in participating in this leadership program:
2. **Your resume** summarizing your education, work experience and community involvements.
3. **2 letters of reference** from individuals that can provide information on your current or potential leadership capacity.

Note:

If selected, you will be required to attend full day seminars, plus attend other events throughout the year. Details of these events and dates will be communicated to you if you are a finalist. You must agree to participate in these events in order to be selected.

You must make arrangements for payment of the \$2,500.00 tuition by September 4, 2020.

I certify that to the best of my knowledge, the information provided with this application is accurate.

Applicant Signature

Date