# What does MEA do for ME?

Maine Education Association

***As a member you receive so much to help you, your students, and public education***

| MEA Member Benefits | VS. | Non-Member Benefits |
|---|---|---|
| » Contract Rights and benefits | | » Contract Rights and benefits |
| » Access to grievance procedure with qualified representation | | » Access to grievance procedure with qualified representation |
| » $1 million professional liability insurance through NEA | | » NO |
| » On-going professional development opportunities, including help with implementation of work related issues, like evaluations, dealing with administrators or discipline | | » NO |
| » Help maintaining and negotiating your collective bargaining agreement to safeguard working conditions, salaries and benefits | | » NO |
| » Access to educator mentors and free lesson plans | | » NO |
| » Grants to fund education related projects for members and MEA scholarships for students | | » NO |
| » National Board Certification training and guidance | | » NO |
| » Access to MEA staff, who are always a phone call or click away | | » NO |
| » Right to vote in Association matters-officers, contracts etc. | | » NO |
| » Legal help with certification/authorization denials | | » NO |
| » Programs to improve outreach to your students and your community | | » NO |
| » Advocacy work to make sure state and national policies directly benefit students and educators | | » NO |
| » An outlet to share your voice in public education policy issues | | » NO |
| » Award-winning magazine, *Maine Educator*, highlights important issues, shares interesting member stories, offers workplace resources | | » NO |
| » MEA public image campaigns to highlight the success of members and public education | | » NO |
| » Free death and dismemberment coverage for eligible members | | » NO |
| » Ability to serve on your negotiations team to improve pay, benefits, and working conditions | | » NO |
| » Attorney representation in employment-related criminal defense matters | | » NO |
| » Retirement counseling services | | » NO |
| » Legal assistance with disputed retirement claims | | » NO |