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President, University of South Alabama

Campaign Chair
J. Guy Helmsing
Market President & Senior VP, Hancock Whitney Bank

Finance Chair
Walter Brand
Senior Vice President, ServisFirst Bank

Audit Chair
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Wilkins Miller, LLC

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Leida Javier-Ferrell, Ph.D.

Labor Chair
Rick Lambert
Southwest Alabama Labor Council, AFL-CIO

Community Impact Chair
Beth Thomas
External Affairs Manager, Alabama Power

Immediate Past Chair
Charles Hyland
Director, Mobile Area Water & Sewer System

COMMITTEE MEMBERS:

Celia Collins
Attorney, Johnstone Adams

Sydney G. Raine
President, Southwest Alabama Partnership for Training & Employment

This publication recognizes United Way of Southwest Alabama’s leadership donors and workplaces that create effective change in Choctaw, Clarke, Mobile, and Washington counties. On behalf of the lives positively impacted, UWSWA extends its deepest thanks to our Leaders in Giving for selflessly investing in our community.

DISCLAIMER: Donor information is based on UWSWA’s donor records up to August 1, 2020. We apologize for any omissions or inaccuracies. Please contact UWSWA with any corrections at (251) 433-3624.
CHOCTAW COUNTY COMMITTEE
Marshall Abston
Sonja M. Brown
Tyler Davidson
Will Finney
Linda T. Gaines
Nick Harrell
Mayor Billy May
Sara Retherford

CLARKE COUNTY COMMITTEE
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Betty Barlow
Joe L. Bedwell
Linda Breedlove
Katie Clark
Julia Ann Deas
Rev. Jim DuFriend
Susan Dunn
Mary English
Alesia Headley
Bo Keahey
Sommer Keith
Judge Hardie Kimbrough
Terry Phillips
Diane Pruitt
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Cynthia Tatum

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Sydney Scoggins
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Anna Clark Waite
Winston Waite, Jr.
Hannah Williamson

United Way of Southwest Alabama Service Area

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JILL CHENOWETH
PRESIDENT & CEO

Someone Needs You.

Actually, there are several thousand someones in Southwest Alabama who need you. You know them. They work with you. They attend church with you. They live in your neighborhoods. They work in businesses you solicit. Their children attend school with your children. They are your family members. They are you. Chances are you know someone who has received services, is receiving services or will receive services from one of our 47 partner agencies. You also know someone who could not receive services, because the programs had reached capacity.

Yet, somehow, we always think it is someone we do not know.

So many people ask, “Why should I give to United Way?” My first response is, “Someone needs you.” My second response is, “Our partner agencies work in concert with one another daily to provide services to our friends, neighbors, and loved ones.” If one of our partner agencies suffers, it affects the other 46 partner agencies. The agencies rely on each other to provide comprehensive services to those who have needs: quality child care for infants and toddlers; quality afterschool and summer programs for youth and teens; quality care for adult children with disabilities; quality care for children with addictions. Everyone is someone’s child.

Our partner agencies rely heavily on each other to fill in the gaps of their programs.

Through Giving, Advocating and Volunteering, you can help the someone or someones who need you.

Thank you!

DR. TONY WALDROP
BOARD OF TRUSTEES’ CHAIR

"Being involved with UWSWA has shown me what great needs there are in our region. Those requiring help have grown substantially due to the pandemic. I am very impressed by the commitment of volunteers and UWSWA staff who strive to make a real difference. Thank you to all of our contributors to the United Way which help our partner agencies work together to help those in need."
2019-20 UNITED WAY OF SOUTHWEST ALABAMA PARTNER AGENCIES

AIDS Alabama South, LLC
Alpha Women’s Resource Center
AltaPointe Health Systems, Inc.
American Red Cross Serving South Alabama
The Arc of Clarke County, Inc.
The Arc of Southwest Alabama
Big Brothers Big Sisters of South Alabama, Inc.
Boys & Girls Clubs of South Alabama
Boys & Girls Club of Southwest Alabama (Thomasville)
Catholic Social Services Archdiocese of Mobile
The Child Advocacy Center, Inc.
Child Day Care Association, Inc.
Community Action Agency of South Alabama
CASA Mobile, Inc. - Court Appointed Special Advocate
Crittenton Youth Services, Inc.
Dearborn YMCA
Drug Education Council, Inc.
Dumas Wesley Community Center
Epilepsy Foundation Alabama, Mobile & Gulf Coast Chapter
Family Promise of Coastal Alabama, Inc.
Feeding the Gulf Coast
Franklin Primary Health Center, Inc.
Goodwill Easter Seals of the Gulf Coast
Gulf Regional Early Childhood Services
Home of Grace for Women
Housing First, Inc.
The Learning Tree, Inc.
Lifelines Counseling Services
McKemie Place
Mobile Arc (known now as AltaPointe Intellectual Disabilities)
Mobile Area Education Foundation
Mobile Community Action, Inc.
Mulherin Custodial Home, Inc.
Ozanam Charitable Pharmacy
Penelope House, Inc.
Regional Child Advocacy Center, Inc. (Grove Hill)
Ronald McDonald House Charities of Mobile
The Salvation Army of Coastal Alabama
Sickle Cell Disease Association of America, Mobile Chapter
South Alabama Volunteer Lawyers Program
Southwest Alabama Retired & Senior Volunteer Program (RSVP) (Thomasville)
St. Mary’s Home
United Cerebral Palsy of Mobile, Inc.
Via Health, Fitness, & Enrichment Center
Victory Health Partners, Inc.
Volunteers of America Southeast, Inc. (VOASE)
Wilmer Hall Children’s Home
YMCA of South Alabama
People of Southwest Alabama

**Population**
- Choctaw County: 12,589
- Clarke County: 23,622
- Mobile County: 413,201
- Washington County: 16,326

**Households**
- Choctaw County: 5,350
- Clarke County: 9,358
- Mobile County: 155,831
- Washington County: 5,990

**Median Household Income**
- Choctaw County: $34,884
- Clarke County: $36,127
- Mobile County: $46,166
- Washington County: $41,370

**Age % of Population**

<table>
<thead>
<tr>
<th>County</th>
<th>Under 18</th>
<th>18 - 64</th>
<th>Over 65</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choctaw</td>
<td>19.7%</td>
<td>56.7%</td>
<td>23.6%</td>
</tr>
<tr>
<td>Clarke</td>
<td>21.3%</td>
<td>58.2%</td>
<td>20.5%</td>
</tr>
<tr>
<td>Mobile</td>
<td>23.3%</td>
<td>60.1%</td>
<td>16.6%</td>
</tr>
<tr>
<td>Washington</td>
<td>27.6%</td>
<td>52.7%</td>
<td>19.7%</td>
</tr>
</tbody>
</table>

**Percentage of People in Poverty**
- Choctaw County: 22.6%
- Clarke County: 18.4%
- Mobile County: 17.7%
- Washington County: 18.6%

**Low-Income Families in Alabama**
- Alabama Poverty Rate: 16.8%
- Families that Work: 72%
- Families paying 1/2 of their income for housing: 50%
- Home foreclosure rate: 0.91%
- Percentage of jobs that are low wage: 32.9%
- Individuals 25 & over who are less than high school graduates: 15.1%
- Individuals with no health insurance: 9.7%
- Unbanked Households: 8.7%
- College Graduates with Debt: 50%


**ALABAMA SNAPSHOT**

**80,900 PEOPLE**

80,900 people are food insecure in Choctaw, Clarke, Mobile, and Washington Counties.

Food-insecure individuals report, on average, requiring an additional $41,954,000 each year to have enough food to meet their food needs in Choctaw, Clarke, Mobile, and Washington Counties. (Feeding America)

**17.8% of STUDENTS**

17.8% of students are chronically absent from school in Alabama. 338 schools have high or extreme chronic absence.

Chronic absence can affect a child’s ability to read well by the end of third grade. Poor reading skills can lead to failing courses in middle school and to increasing the likelihood of dropping out of high school. (Public Affairs Research Council of Alabama and Everyone Graduates Center & Attendance Works)

**11.7% INCREASE IN TEEN SUICIDE**

11.7% increase in teen suicide in adolescents 15 - 19 years old in Alabama over the previous year. Suicide is the second leading cause of death for youth and young adults.

Adolescents who are at an increased risk of suicide, have or have experienced psychiatric disorders (major depressive, bipolar, conduct and substance use disorders); have a family history of depression or suicide; have lost a parent to death or divorce; experienced physical and/or sexual abuse; lack a support network; feel social isolation, or are victims of bullying. (United Health Foundation, Alabama Public Health, and Daily Mountain Eagle)

**16.8% OF PEOPLE**

16.8% of people are living below the federal poverty line in Alabama. The federal poverty threshold ranges from $12,784 for one person, to $25,701 for a family of four.

There are 678,045 Alabama households with annual incomes below $35,000. Low income families often do not have the ability to find decent jobs, provide for their families, or save for the future. (Alabama Department of Labor, Alabama Possible and US Bureau of Labor Statistics)
More than **6.5 MILLION POUNDS** of food was distributed to **42.2 THOUSAND FOOD INSECURE PEOPLE** in 2019-20 in Choctaw, Clarke, Mobile, and Washington counties. (Feeding the Gulf Coast)

**34,542 NIGHTS OF SHELTER** were provided to clients in Mobile County in 2019-20. (Dumas Wesley Community Center and The Salvation Army of Coastal Alabama)

**1,314 DISASTER CLIENTS** in Clarke, Mobile, and Washington counties received emergency services from trained disaster volunteers in 2019-20. (American Red Cross Serving South Alabama)

**12,293 CLIENTS** in Clarke and Mobile Counties were provided financial help with electricity, water, and gas in 2019-20 at a **COST OF $29,055**. (Catholic Social Services)

**85.2% OF SENIORS** in the GrandFriends and SAIL programs improved their health and wellness. (Dearborn YMCA, Dumas Wesley Community Center, and Via Health, Fitness & Enrichment)

**1,400 COMMUNITY MEMBERS** in Clarke, Mobile, and Washington counties received disease-specific counseling and support. (AIDS Alabama South, Epilepsy Foundation of Alabama, and Sickle Cell Disease Association, Mobile Chapter)

**$39.4 MILLION** in prescription medications were dispensed to patients in Clarke, Mobile, and Washington counties. (Ozanam Charitable Pharmacy and Victory Health Partners)

**151 TRIPS** and **816 BUS PASSES** were provided to clients for medical and dental appointments. (AIDS Alabama South)
AIRBUS FOUNDATION FLYING CHALLENGE
The Airbus Foundation Flying Challenge is an international youth development program that inspires young people from across the globe to continue their education, find their professional vocation, and realize their dreams through mentoring with Airbus employee volunteers. In Mobile, the program focuses on character development and STEM activities for children attending Palmer Pillans Middle School. It is implemented in partnership with Airbus Mobile, Pillans, Mobile Area Education Foundation, and the Exploreum Science Center.

*Fifty students attending Palmer Pillans Middle School were mentored by 30 Airbus Americas Engineering employees who volunteered their time, January through April, to attend weekly sessions with the students.*

CLARKE COUNTY OUTREACH CENTER (CCOC)
The Clarke County Outreach Center (CCOC) is a central hub for UWSWA partner agencies serving Clarke County to meet and provide their full spectrum of services to residents of the county, and not be limited to programs funded by UWSWA. Having a physical presence in Clarke County helps mitigate transportation challenges as well as increase awareness of the programs and services available to residents in Choctaw, Clarke, and Washington Counties. The CCOC opened on May 29, 2019, and was made possible through an Alabama Power Foundation Elevate Grant.

*In its first year of operation, the Clarke County Outreach Center provided services to 200 individuals through our partner agencies. The CCOC has hosted 7 community meetings and trainings.*

DOLLY PARTON’S IMAGINATION LIBRARY
Dolly Parton’s Imagination Library program was designed to encourage reading to preschool children. Each month after a child is registered—up until their fifth birthday—a carefully selected, age-appropriate book is sent to the child’s home. There is no cost to the family; UWSWA provides the books free of charge. Currently, children living in Choctaw County and Mobile County zip codes 36509, 36582, 36587, 36605, 36610, 36615, or 36617 are eligible.

*In 2019, Dolly Parton’s Imagination Library provided a total of 6,570 books to 6,377 children in Mobile and Choctaw counties. Participating families saved an estimated $48,860.*

ENGAGING THE NEXT GENERATION (ENG)
Engaging the Next Generation is a collaborative program that was established in 2008 by Mobile United and Mobile County District 1 Commissioner Merceria Ludgood to showcase nonprofit organizations in the Mobile area and to connect them with the innovators of the next generation. In 2019, UWSWA accepted program management and planning in combination with our Emerging Leaders Affinity Group.

*Due to COVID-19, Engaging the Next Generation was cancelled for the year.*

EMERGENCY FOOD AND SHELTER PROGRAM (EFSP)
This program was created by Congress to help meet the needs of hungry and homeless people throughout the United States and its territories by allocating federal funds for the provision of food, shelter, and emergency assistance. In our service area, UWSWA serves as its fiscal manager, and the program is governed by a local board.

*The most recent funding cycle brought a total of $365,230 into Mobile and Washington counties to help people in need. This total includes a special CARES Act distribution in the amount of $214,664.*

FAMILYWISE PRESCRIPTION SAVINGS CARD
FamilyWize is dedicated to helping improve the health and well-being of individuals, families, and communities. These cards provide savings for those
individuals in our community who have and do not have prescription drug coverage and for medication not covered by insurance.

In 2019, individuals in Southwest Alabama saved $1,438,903 using the FamilyWize Prescription Savings Card.

**PROJECT BLUEPRINT (PBP)**

Project Blueprint is a two-month training and learning opportunity for people interested in learning about nonprofit board structure, board service, nonprofit organization operations and more. In order to keep our citizens engaged in all processes, it is important to make sure everyone has an understanding of nonprofit board service. Topics covered in the program include personal responsibility of serving on a nonprofit board, the unique business of nonprofits, and the services available to assist our neighbors who need the help to prosper. PBP is designed to empower the participants in the knowledge of nonprofit operations, board service, and is reflective of our diverse community. Upon completion of the two-month series of informative classes, PBP graduates are ready for placement on local boards of directors and committees.

*Project Blueprint was re-launched in the spring of 2020. Due to COVID-19, the program was cancelled for the year.*

**UNITED WAY 2-1-1**

Since its creation in 2007, United Way 2-1-1 has been the nation’s premier referral resource for people who seek health and human services information. Locally, through a UWSWA partnership with Lifelines Counseling Services, trained and caring call specialists provide direct access to free and confidential referrals to community services for individuals seeking assistance.

*In 2019, the United Way 2-1-1 Help Line answered 12,420 incoming calls and provided follow-up calls to 1,300 callers in crisis. They also provided 9,416 referrals to health and human services.*

**UNITED WAY VOLUNTEER CONNECT**

Launched in 2015, United Way Volunteer Connect is a volunteer recruitment and management website developed to increase volunteerism and mobilize resources to meet community needs in South Alabama. Volunteer Connect includes opportunities for individual or group volunteer projects, an online event calendar, and the ability to track volunteers and their hours.

*In 2019-20, community members spent more than 13,891 hours volunteering, resulting in an economic impact of over $311,497 in volunteer hours served.*

**VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM**

The VITA program provides communities with free federal and state e-filing assistance. VITA partners with community organizations, such as UWSWA, to recruit and train volunteers to assist individuals with tax preparation and to educate taxpayers about tax credits for which they may qualify. UWSWA also serves as lead for the South Alabama Free E-Filing (SAFE) Coalition, a group of agencies delivering VITA filing assistance.

*During the 2019-20 tax season, the SAFE Coalition filed 2,385 tax returns, which resulted in $3,407,673 returned to the community through tax refunds and tax credits.*

**WASHINGTON COUNTY DENTAL & VISION PROGRAM**

The Washington County Dental and Vision Program provides limited dental and vision care for the residents of Washington County who meet specific requirements. Eligibility is determined on a case-by-case basis, but applicants must have established permanent residence in Washington County for at least six months prior to applying.
United Way of Southwest Alabama worked with the community throughout the COVID-19 pandemic. We continue to provide timely, reliable information and resources to our partners and other local nonprofits to help meet the growing needs in Southwest Alabama.

COVID-19 RESPONSE

- **Masks**: 16,000 face masks
- **Hand Sanitizer**: 250 bottles of hand sanitizers
- **Medical Shoes**: 1,389 pairs of medical shoes
- **Toilet Paper**: 20 cases of toilet paper
- **Water**: 156 cases of water
- **Community Outreach**: UWSWA convened the community resources network and moderated 11 meetings
COMMUNITY CRISIS FUND

$318,218 RAISED FOR THE COMMUNITY CRISIS FUND

UWSWA invests the money raised in our community in internal programs and local partner agency programs that focus on the four building blocks to improve the quality of life: life’s basic essentials, education, health, and financial stability.

PARTNER AGENCIES WHO RECEIVED ALLOCATIONS FROM THE COMMUNITY CRISIS FUND - ROUND 1

- AIDS Alabama South
- American Red Cross - AL MS Region, South Alabama Chapter
- Big Brothers Big Sisters of South Alabama
- Boys & Girls Clubs of South Alabama
- Boys & Girls Clubs of Southwest Alabama (Thomasville)
- Court Appointed Special Advocate (CASA) Mobile
- Crittenton Youth Center
- Drug Education Council
- Dumas Wesley Community Center
- Epilepsy Foundation of Alabama
- 1st Baptist Missionary Baptist Church
- Alabama Power Foundation
- Alpha Kappa Alpha Sorority
- Gigi & Conrad Armbrecht
- Arnold Foundation
- Ava Bishop Barbour
- Terry Fountain Barkin
- Brent Barkin
- Sherry Bishop
- Cele Cushing Cameron
- Tracy Coleman
- Community Foundation of Northeast Alabama
- Conrad & Eugenia Armbrecht Vanguard Fund
- Kathryn Coumanis
- Daniel Foundation
- Mary Fiser
- Hancock Whitney
- Sherrica Hunt
- Charles Hyland
- Ann Jensen
- Jeffrey Johnston
- Kelly Jarrett Kane
- Carol Klahr
- Partick Marquis
- Robert C. Matthews
- Petters Foundation
- Gary Rehm
- Nicholas Snead
- Roberta Athena Swann
- The First
- Beth Thomas
- Truist
- United Way of Central Alabama
- United Way Worldwide

Note - All donations listed were received before June 30, 2020.
COMMUNITY COLLABORATIONS

AFL-CIO

ALABAMA VOLUNTEER ORGANIZATIONS ACTIVE IN DISASTERS (ALVOAD)

CHOCTAW COUNTY COLLABORATION

CLARKE COUNTY RESOURCES COLLABORATION

DOMESTIC VIOLENCE TASK FORCE MOBILE COUNTY

DOMESTIC VIOLENCE TASK FORCE WASHINGTON COUNTY

GOVERNOR’S OFFICE OF VOLUNTEER SERVICES

ONE STOP PARTNERS

PROJECT THRIVE

SOUTH ALABAMA COALITION OF NONPROFITS

SOUTHWEST ALABAMA LABOR COUNCIL, ALF-CIO

MOBILE COUNTY VOLUNTEER ORGANIZATIONS ACTIVE IN DISASTERS (MCVOAD)

UNITED WAY COMMUNITY RESOURCE NETWORK

UNITED WAY WORLDWIDE

UNITED WAYS OF ALABAMA

WASHINGTON COUNTY LOCAL EMERGENCY PLANNING COMMITTEE (LEPC)
2019 VOLUNTEER AWARDS

Volunteer of the Year
Beth Thomas

Outstanding Partner Agency
Drug Education Council

Heart of Platinum
Clarke County
Judge Hardie Kimbrough

Edith Wilcox Volunteer Award
Washington County
Micheal Toomey, Thompson Gas

Volunteer Connect Award (Partner)
Kerry Muguschak

Volunteer Connect Award (Non-partner)
Don Fry

Emerging Leader Award
LaKeisha Williams, Mobile Community Action

Women United Award
Virginia Hunt, Regions Bank

Red Leachman Labor Award
National Association of Letter Carriers Branch 469

WO Mozingo Community Service Award
Frank Everett, International Brotherhood of Electrical Workers Local 505

Heart of Gold Awards

Choctaw County
Dee Ann Campbell, The Choctaw Sun-Advocate
Lisman Volunteer Fire Department
Margaret Taylor, Coastal Alabama Community College Library
Carolyn Minor

Clarke County
Ethel Autry, Alpha Women’s Resource Center
Sallie Shields, Alpha Women’s Resource Center
DeWayne Smith, Jackson Police Department & Regional Child Advocacy Center

Mobile County
Ann and Ricky Boyd
Lisa Shriver Denham
Sandra Dunaway
Ashley Mabry
Linda Perdue

Washington County
Caldwell Adams
Kenya Bivens
PowerSouth Lowman Plant
Washington County Local Emergency Planning Committee (LEPC)
An audited financial statement is used to provide financial accountability and accuracy to federal and state governments, constituents, board members, and other people with an interest in UWSWA. The financial highlights have been summarized from the Audited Financial Statements prepared and certified by an independent Certified Public Accountant. The statement in its entirety can be found on the accountability page of the UWSWA website, www.uwswa.org.

**Statement of Financial Position**

**June 30, 2019**

**Assets**
- Cash and cash equivalents $660,370
- Pledges receivable, net of allowance for uncollectibles $1,281,400
- Other assets $32,693
- Investments, at market value $929,733
- Land, building and equipment, net of accumulated depreciation $145,724
- **Total Assets** $3,049,920

**Liabilities**
- Line of credit $217,000
- Campaign allocations and designations payable $562,079
- Accounts payable and accrued liabilities $152,035
- **Total Liabilities** $931,114

**Net Assets**
$2,118,806

**Total Liabilities and Net Assets**
$3,049,920

**Statement of Activities**

**Year Ended June 30, 2019**

**Revenue**
- Public support
  - Campaign results $3,160,955
- Other income:
  - Investment income $32,229
  - Other $512,122
- **Total Revenue** $3,705,306

**Expenses**
- Allocations including allowance for uncollectible pledges $1,634,912
- Donor designations $594,062
- Community and program services provided $748,262
- Campaign, planning, agency relations, management, depreciation and other $455,175
- **Total Expenses** $3,432,411

**Increase (Decrease) in Net Assets**
$272,895

**Net Assets**
Beginning of year $1,845,911
End of year $2,118,806

**REVENUE — $3.7M**

More than 11,000 donors invested in United Way of Southwest Alabama.

Contributions to UWSWA are invested in our community through programs, services, and impact partners that show proven results.

Together, we change the odds for people in Southwest Alabama.

We have high standards for efficiency, management, and compliance.

- We disclose the findings of our annual audit conducted by our independent firm Russell, Thompson, Butler, & Houston.
- We protect donor contributions to other nonprofits by verifying each agency’s IRS eligibility.
- We are financially strong with $2.1 million in Net Assets as of June 30, 2019.

Thank you for helping us raise more than $3 million for our community.

**COMMUNITY INVESTMENTS & EXPENDITURES — $3.4M**

65% Community Impact Investments ($2.2M)
22% United Way Programs & Initiatives ($0.75M)
9% Fund Development ($0.32M)
4% Management & General ($0.13M)

87% Invested Into the Community

United Way of Southwest Alabama values its fiduciary responsibility to donors, funders, and the larger community, and strives to operate as efficiently as possible. Last year, 83 cents of every dollar spent was for programs, which far surpasses the Better Business Bureau standard of 65 cents.

Certain amounts in the 2018 financial statements have been reclassified to conform to the 2019 presentation. These classification had no effect on change in net assets for the year ended June 20, 2018.
Every Campaign must have a team of individuals from a variety of industries in the community to be a success. UWSWA is grateful for the outstanding 2019-20 Campaign Cabinet volunteers.

**CHAIR**
Guy Helmsing, Hancock Whitney Bank

**CHAIRMAN’S CIRCLE**
Tony Waldrop, Ph.D., President, University of South Alabama

**COMMERCE & INDUSTRY**
Christian White, Regions Bank

**FINANCE**
Walter Brand, Servis1st Bank

**EDUCATION**
Reginald Sykes, Ph.D., Bishop State Community College

**PROFESSIONALS**
Payton Mattei, Thames Batre'

**PUBLIC SERVICE**
Brent Barkin, Shoe Station

**MEDICAL**
Brad Elliot, Medtronic

**COMMITTEE MEMBERS**
Christopher Esfeller
Scottie Green
Stephen Schlautman
Rufus Hudson
Bruner Binion

---

**2019-20 Campaign Awards**

**Spirit of the Gulf Coast**
University of South Alabama
Philanthropist of the Year
Brent Barkin, Shoe Station

Outstanding Campaign
Alabama Bulk Terminal - Hunt Refining

Outstanding Corporate Partner
with 50 or Less Employees
Mobile Area Chamber of Commerce

Outstanding Corporate Partner
50 or More Employees
Tate & Lyle Sucralose, Inc.

Outstanding Community Partner
Choctaw County
Georgia Pacific - Naheola Mill

Outstanding Campaign Coordinator
Clarke County
Sommer Keith, SmartBank

Outstanding Corporate Partner
Clarke County
International Paper - Pine Hill Mill

Outstanding Campaign Coordinator
Mobile County
Lee Moons, Mobile County Commission

Outstanding Campaign Coordinator
Washington County
BASF Campaign Team

Outstanding Campaign Award
Washington County
SmartBank
Early in 1926, Miss Elizabeth Fonde, Mrs. Lelia Hall, and Mrs. Corinne Wilson expressed to the President of the Mobile Chamber of Commerce, Mr. J.L. Bedsole, their concern regarding the need for a community-wide fundraising campaign. Mr. Bedsole suggested the formation of a Community Chest in October of 1926 and was appointed Chairman of the Community Chest of Mobile County. Over the years, the original Community Chest evolved into United Way of Southwest Alabama.

Membership in the 1926 Society is reserved for our most generous benefactors and complements other recognition societies to which a donor may belong. Once a donor has given a cumulative total of $25,000* to United Way of Southwest Alabama, they will be recognized with lifetime membership. The society was named for the year United Way of Southwest Alabama was founded, and the giving circles are named in honor of the four pioneers who brought about its creation.

J.L. BEDSOLE CIRCLE ($1,000,000+)
The Louis & Josie Forchheimer Memorial Foundation

ELIZABETH FONDE CIRCLE ($500,000 - $999,999)
Jim & Martha Fuchs
C. A. Wallace

LELIA HALL CIRCLE ($100,000 - $499,999)
Conrad & Gigi Armbrecht
Mr.* & Mrs. Terry S. Barkin
Mr. & Mrs. W. Bradley Beard
J. L. Bedsole Trust
Joe & Foncie Bullard
Mr. & Mrs. David J. Cooper, Sr.
Sarah & Tom Damson
Ann & A. F. Delchamps, Jr. Charitable Fund
Ansley Green
Mr. & Mrs. S. Toulmin Greer
Mr. & Mrs. Clifton C. Inge, Sr.
Mr. & Mrs. Russell Ladd, III
Mr. & Mrs. Goodman G. Ledyard
Marianne & Frank Lott, Jr.
Abraham Mitchell
Mayer* & Arlene Mitchell
Fran & Harris Morrissette
Dr. E. Grace Pilot
Mr. & Mrs. W. Davis Pilot, Jr.
William & Margaret Seifert
Mr. & Mrs. Norvelle Smith
Doris C. Stein*
Mr. Melvin Stein*
Thomas L. Turner Charitable Trust
Edith Jordan Wilcox*
Larry V. & Susan Wilcox Turner
Mr.* & Mrs. Robert J. Williams
Anonymous (3)

Corinne Wilson Circle ($25,000 - $99,999)
Kevin & Cynthia Allen
Mr. & Mrs. John T. Arendall, III

* Deceased

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
ALEXIS DE TOCQUEVILLE SOCIETY

ORDER DE LIBERTE ($75,000 - $99,999)
The Louis & Josie Forchheimer Memorial Foundation

ORDER DE FRATERNITE ($25,000 - $49,999)
Jim & Martha Fuchs
Anonymous (1)

MEMBRES DE LA SOCIETE ($10,000 - $24,999)
Conrad & Gigi Armbrecht
Jill Chenoweth
Ansley Green
Mr. & Mrs. J. Guy Helmsing
Mr. & Mrs. Clifton C. Inge, Sr.
Fran & Harris Morrissette
Most Reverend Thomas J. Rodi, Archbishop of Mobile
Mr. & Mrs. Norvelle Smith
Tony & Julee Waldrop
Janet & Glenn Wilson
Anonymous (1)

Membership in Women United is gained by donating gifts of $1,000 or more annually or $1,500 combined with a spouse, and is indicated by the “W” adjacent to the member’s name. A “W” by a couple’s name indicates membership of the spouse.
LEADERS IN GIVING

THE BIENVILLE SOCIETY ($7,500 - $9,999)
Mr. & Mrs. G. Brent Barkin

AUGUSTA EVANS SOCIETY ($5,000 - $7,499)
J.L. Bedsole Trust
Charles & Patricia Hyland, Jr.
Mr. & Mrs. Russell Ladd, III
Mr. & Mrs. W. Bibb Lamar, Jr.
Scott A. Newell
John Gates Petroutson
Christian White
Anonymous (2)

GOLD FEATHER LEADERS ($3,000 - $4,999)
G. Robert Baker, Jr.
Jeremy R. Deaton
Mike Fitzhugh
Wendi & Andy Lightbourne
Marianne & Frank Lott
Merceria Ludgood
Bo & Meg Mattei
Mr. & Mrs. William B. Sisson
David & Michon Trent
Victor Valentine
Anonymous (1)

SILVER FEATHER LEADERS ($2,000 - $2,999)
Philip Addy
Kevin Conrey
Catherine M. Cooper
Sarah & Tom Damson
Wesley Duggar
Dr. & Mrs. Bernard H. Eichold, II
Bruce & Jane Finley
Liz & Jud Freeman
Mr. & Mrs. Lowell J. Friedman
Mr*. & Mrs. S. Toulmin Greer
Mr. & Mrs. Winthrop M. Hallett, III
Mitch & GiGi Halstead
Kirsten M. Helms
Erin S. Jones, CPA
Traci M. Jones
Michael & Shay Kintz
Patricia J. Leonard
John & Kay Mashburn
Lisa G. Mestas
Eric Nilsson
Mr. & Mrs. Edward H. O’Gwynn, III
Craig Perciavalle
Joan & Danny Rickert

Mr. & Mrs. H. A. Rippy, III
Mr. & Mrs. James T. Robson
Howard Schramm, Jr.
William & Margaret Seifert
Anna Snow
Emily B. Stein
Jeffery A. Walker
Charles & Clotelia White
Anonymous (2)

RED FEATHER LEADERS ($1,000 - $1,999)
Bill Akers
Carolyn Radcliff Akers
Dr. & Mrs. Michael R. Ambrose
Mr. & Mrs. R. A. Arendall, III
Karen Outlaw Atchison
Alexis Atkins
Owen Bailey
Dr. Ronald D. Balczon
Theresa Fontaine Barkin
Mr. & Mrs. George Bates, Jr.
Shayla Jones Beaco
Ann Bedsole
Devin Bernard
Anthony & Jamie Beshel
Sabrina G. Bessette
Lewis & Karen Beville
Justine Herlihy Bixler
Robert & Susan Rak Blanchard
Chad Blanton
G.F. Bolton, III
Tommy J. Bowden
Jay Boyd
Mr. & Mrs. Walter J. Brand, Jr.
Kandace Breeland
Amy M. Brewer
Redonda Britton
Brittany Lee Brown
Chandra Brown
Lisa M. Bukstein
Richard & Angeline Buntin
Ray & Terry Cabaniss
Hank Caddell
Leslie F. Carley
Dr. Nicole T. Carr
Kym & Jimmy Carroll
Marcus A. Carroll
Clifton D. Carter
Mitch & Sherry Caylor
Robert L. & Helen P. Chappelle

Dr. Stephen G. Kayes
& Harriett Chesney
Tonya D. Chestang
C. Dwayne Christian
Lynne Chronister
Tammy Clolinger
Roger Cole
Mary Angela Coleman
Constance Cook
Bruce & Marian Coole
Sharrie E. Cranford
Dr. Karen D. Crissinger
Noel Curry
Sandeley Destine
Rob & Elizabeth Diehl
Robert Downing
Gerald Drakeford
Elizabeth Michelle Dudley
Kristin Daniels Dukes
Raymond M. Dumas
Christopher L. Dyer
Kim K. Enikeieff
Ellen P. Faulkner
Suzy S. Figarola
Michael A. Finan, MD
Dr. Joycelyn A. Finley
Steven L. Ford
Melynda A. Forsythe
Dana A. Foster-Allen, CPA
Natalie S. Fox
Drs. Ronald D. & Vicky V. Franks
Natalie R. Gassman
The Gayheart Family
Goldberg Family Foundation
Centenual Gordon, III
Sonshearrye Gowder
Marta L. Graham
Darren Greener
Jason & Courtney Gregory
Buddie E. Grimes
Barbara Ann T. Guthans
Virginia Guy
Gwendolyn P. Hall
Heather Roberts Hall
Robert J. Hall
Bobbie J. Hancock
Shirley D. Hanson
Beth Hardaway
Joshua Hare
Frank & Debbie Harkins
Brianne T. Harrelson
Joanna F. Hartsell

* Deceased
Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
Red Feather Leaders Continued

Brent P. Heiss
Dr. Johannes Helbling
Christopher D. Henage
Javier & Betsy Hernandez
Leigh Perry-Herndon
Tom & Caroline Hinds
Christian Hines
Tim & Yvonne Holladay
Robert Hollis
David & Trish Houston
Linda Nowling Hudson
Virginia S. Hunt
Robert & Glynis Hyde
M. Harland Ison, Jr.
Angela B. Jefferson
Jeff & Phyllis Jeffery
Barbara C. Johnson
Rosemary C. Johnson
Alexus Jowers
Don & Pam Keeler
Emily & Marlena Kelley
Elizabeth Haddock Kirby
Steve & Cassandra Kirkham
Mr. & Mrs. Allen H. Ladd
Michael N. Lake
Cindy S. Larry
Katie R. Larson
Chester S. Lewis
Melissa J. Long
Mr. & Mrs. Frank J. Lott, III
Chris Lucassen
Michi G. Lunceford
Eric & Phyllis Mabowitz
David Mallet
Paul N. Malone
Arthur McBride
John McCall
Claire G. McCarron
Patrick McGill
Patty McGill
Richard McGowan
Scott & Sharon McMahan
Larry B. Mellick
Teresa Meza
Mark Rodney Miller
Rebecca Schaffer Minto
Arlene Mitchell
Ray B. Moore
Sean & Debbie Morgan
Mrs. H. Taylor Morrissette

G. David Johnson & Cecelia Murphy
Brenda Nader
Erin Nelson
John Nicholls
Christina B. Nix
Brenda Norris
Anne M. Norton
Jackie Orso
Lisa H. Owen
Carrie Burton Pace
Leigh Parks
Michelle G. Parson
Scott Pate
Thomas F. Perrine
Alfred Pettway
Amber Pierce
Katherine Pitman
Krista Presnall
Andrea Rehm
Mark A. Reid
Thomas Reynolds
Dr. & Mrs. William O. Richards
Florian Rindle
Phillip Rivers
Keri A. Roberts
Christopher L. Robinette
Anhkiet Rodriguez
Donald J. Rose
Roy W. Ross, II
Alison B. Rudd
Sheri D. Salas
Jorge & Anna Salazar
Tuerk Schlesinger
Nick Sellers
Shirley Sessions
Shannon Shelley-Tremblay
Dr. Ruth L. Shields
A. G. Simmons, III
Mary Hunter Slaton
Christine R. South
Dustin R. Stanford
Christopher Stanley
Dr. John W. Steadman
Dr. Judy Stout
Margaret M. Sullivan
Becky S. Tate
Eleanor E. Ter Horst
Carolyn W. Thomas
Beth Thomas
Chris & Maria Thompson
Mark Thompson
Michael C. Thompson

Michele Thrash
Dr. Mary I. Townsley
Dr. R. Franklin Trimm, III
Jean Walker Tucker
Curtis W. Turner
Ginny Turner
Barbara L. Turrens
Michael James Van Der Pol
Laura A. Waters
Tyler R. Waters
Swanisha Webster
Kimbel Wells
Keith D. West
Gaden White
Liam & Aidan White
Dr. Alvin J. Williams
Shaneta Williams
Kathy Williamson
Stephen K. Williamson
Tim Will
Derek Witte
Kelly A. Wood
Contina Q. Woods
Susanne L. Wynne
Anonymous (26)

WHITE FEATHER LEADERS ($500 - $999)

Jeff & Beth Adams
Leroy Adams
Michelle Dubose Adams
Christopher Ales
Kevin S. Amacker
Jillian L. Anderson
Larry E. Andrews
Tom Andrews
Shearie Archer
Charlyn Austin
Laura J. Bailey
Mr. & Mrs. Justin Baldwin
Charles D. Balk
Don & Barbara Ballard
Dan & Betty Barlow
Michael F. Baxter
Ryan Bayles
Walter A. & Loresa Bell Charitable Fund
Michael T. Bennett
Joseph E. Benton
Erica Berger
Dr. & Mrs. Roger Berkow
Bridget Berry
White Feather Leaders Continued
Terrance L. Bettis
Willard R. Black, Jr.
Michael A. Blake
Christopher J. Blankenfeld
John O. Blount
Danny Bolerjack
Chris Bolling
Sage & Preston Bolt
Julie Criswell Boren
Carl S. Bornes, III
Mr. & Mrs. Eric & Shevonda Boykin
Phillip Braden
Linda & Mike Breedlove
Arthur J. Briggs
Charlene S. Brown
Mr. & Mrs. Skip & Barclay Brown
Janet M. Buckley
Sara G. Bumgarner
Alex Bumpers
Jessica R. Harrison Bumpers
Francine T. Burks
Brian G. Burnham
Dr. David Bush
Helen Bush
Laura L. Bush
Lorie A. Bush
Jason D. Byrd
William Byrd
Mike Cadden
Daniel S. Calvery
William R. Campbell
Luken Cannon
Ton H. Cao
Mr. & Mrs. Kevin S. Carey
Brenda Carlisle
Kate Carver
Leslie Castro
Dr. Lanier S. Cauley
Terry D. Caylor
Dr. Michael Chambers
Cornelius Champion, III
Stephen L. Chandler
Mr. & Mrs. Benjamin & Valencia Chaney
Fred Chapman
Chris Cheever
Kate Christian
Stella J. Clark
Melanie R. Brady Cochran
Howard C. Coleman
Tracy Coleman
Michael Collins
Robert P. Cooper
Ellen Copeland
Dennis Coulter, Jr.
Dr. Kathryn Coumanis
Christine Craig
Milton E. Cross
Kortes Crowell
Susan C. Crutchfield
Dr. & Mrs. Michael Culpepper
Toby Cummings
William M. Cunningham
Chris Curry
Jonathan A. Czernek
Kevin R. Dailey
Anne M. Daniels
Adam J. Davis
Cathy Davis
Judge Don Davis & Dr. Beth Davis
Cindy & Ken Davis
Russell L. Davis
Tamala V. Davis
Ronald E. Deakins, Jr.
Julia Ann Deas
Terry D. Deas
Michele Dedic
Mr. & Mrs. Joseph R. Dennis, Jr.
George D. Dix
Bronte’ Dixon
Elizabeth Dominick
Nancy Doolittle
Lashawn M. Draine
Dalton T. Drew
Rev. & Mrs. Jim DuFriend
Mr. & Mrs. Henry Clay Dumas
Melanie Dunagan
Kelley Dunaway
Susan Dunn
Gayle W. Dunning
Caleb J. Eddy
Katherine F. Eddy
Valerie S. Ellis
Jessica Esker
James R. Eubanks, III
Angela R. Ezell
Melissa C. Farrell
Tommy Faust, Jr.
Ken L. Ferguson
Cyle & Mary Ellen Ferguson Family
Jennifer Fisher
Dabney & David Foshee
Yana M. Fox
Brandon Francis
Gregory K. Franklin
Pamela J. Fredelake
Shane T. Frioux
Andrea Fussell
Jeffrey T. Gaddy
Christopher L. Galanopoulos
Robert Garner
Kenneth O. Gates
Dennis J. Gavin
Brandon R. Gee
Jordan Gerheim
Alissa & Paul Giardina
Mr. & Mrs. Jason Gibney
Anna Kaylor Goldman
Carolyn Golson
Patrick L. Goode
Sydney D. Grant
Rex & Monique Gray
Rachel D. Green
Cynthia M. Greene
Douglas A. Greene, Sr.
Lee Anne Greene
Warren L. Greene
William Joe Haire
Naomi D. Halbert
Brian Hammack
Dewayne Hammond
Paul D. Harbeson
Glenn R. Harger
Susan Harper-Flynn
Robert T. Harris
Spencer T. Harrison, III
Lance Hartley
Michael Harwell
Richard J. Harwood
Michael Haskins
Bernard Hayward
Mr. & Mrs. Matt Head
Stuart Hedgeman
Scott C. Heggeman
Karen Hempfleng
Carey J. Henderson
Russell S. Hennis
Randy Henry
Gayle C. Hilburn
Jere D. Hilburn
Glenn L. & Cheryl Hodge
Adam T. Hodges
Lauren E. Hollister
Ayana Hollowell
Frank A. Holm, Jr.

Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.
White Feather Leaders Continued
Gail Hooper
Matt Hornsby
Dale L. Horton
Jamie Horton
Joe & Jodi Houk
Angela C. Hoyt
Evelyn Herrington Huffman
Edward K. Hughes
Dr. G. Douglas Hungerford
Jerry E. Hurst
Robert Hutson
Edward B. Jackson
Johnetta Jackson
Mary A. Jackson
Sidney L. Jackson
Zandra Jackson
Dorcell James
Chaelah Jenkins
Clinton L. Johnson, Jr.
Mr. & Mrs. F. Michael Johnson
LaTonya Baker Johnson
Vernon C. Johnson
Chuck L. Jones
Devin B. Jones
Elige Jones
Elsie May Jones
Zakary Jones
Jason A. Jones
Annice Jordan
Rob H. Junkins
Dr. & Mrs. Adam B. Keeton
Tony & Patti Keith
Jack Kelleher
Carmen M. Keller
Keith L. Kelley
John M. Kilborn, III
Hyun Kim
Marilyn D. King
Sharon King
Catherine Kirkland
William Klutz
Audreana A. Knight
Sandra S. Koblas
Raymond M. Laconsay
Ernest F. Ladd, IV
Leslie & Edward B. Ladd Charitable Fund
Carey Lancaster
Lester W. Landrum
Dr. Jeffrey P. Landry
Kirven R. Lang
Charles Laurence
Michael Lee
James H. Lister, Jr.
Josalyn Allen Lofton
Roger D. Loggins
Jonathan Loper
Ramon E. Lopez
Charles L. Lott
Christopher G. Luce
Kevin B. Lynch
Elizabeth Mabrey
Ashley Mabry
Robert L. Mackey, Jr.
Tyese Madise-Shaw
Levon Manzie
David S. Marsh
Brad D. Martin
Todd Martin, IV
Walter A. Massey
Douglas E. Masters
Thomas D. Mathis
Rochelle Mattingly
Kevin R. Mayo
Anna Maria C. Mazzarella
Daniel T. McCall, III
Bob McCammon
Robert McClintock
Eddie McConnell
Sherrie McCormick
Teresa McCoy
Timothy P. McCue
Carey McDonald
Wendy McEarchern
Carolyn McLean
Rick & Dottie McKean
Freddie L. McLain, Jr.
Jack A. McLain
Constance D. McLean
Mr. & Mrs. John L. McLean
Gerald & Cynthia McIndoe
Thomas M. McMahon
Ami H. McRae
Philip C. Merritt
Kelly A. Miears
Jeffrey P. Miles
Albert Miller
Carla Miller
Eugene D. Miller
Mary Miller
Mary Russell Miller
Ray Miller
John W. Mitchell
Judy Phifer Mitchell
Dr. Michael A. Mitchell
Danny N. Mitchem
Wadad S. Mneimneh
James Montgomery
Brandi Morgan
Charles E. Morgan
Larry Morris
Beth & Henry Morrisette
Justin Morrow
Robert & Ginger Mullen
Russell R. Murdaugh
Samuel B. Murphy, Jr.
Chuck & Sharon Murrill
Eric & Jennifer Nason
Tracy L. Nellett
Cindy Nelson
Bryan Neth
Stacy & Jim Newman
Jimmie B. Newton
Loren S. Nightengale
Candice Norwood
Andrew Odom
Joshua Odom
Tim & Cindy Opholf
Dr. G. Coleman Oswalt, Jr.
Jane Bartlett Pappas
Lawrence J. Parham, II
Marty L. Parker
Carlos & Harold Parkman
Amy Schulingkamp Parks
George Parten
David N. Pate
Don Patrick
John M. Patterson
Eric & Pam Patterson
Alan Pearce
Martha L. Peek
John Perry
Jerry Peters
Brian Phelan
Donna Phillips
Robert J. Pierce
Dena M. Pigg
Pablo Pischek
John P. Pledger
Debbie & Chris Portella
Anatolij Potapenko
Derrick D. Powe
Garrett & Patricia Powe
Thomas D. Poynor, Jr.
Jason Presnall
John Presnall
**White Feather Leaders Continued**

Misty Y. Presnall  
Christopher Pruitt  
Janey Quigley  
Robert M. Rachel, Jr.  
Robert D. Rahm  
Ryan W. Raley  
Keith Randle  
Jacqueline Rankin  
Cynthia D. Ratkey  
Kerry Raynor  
William Rebarick  
Brandon L. Reed  
Gary Rehm  
Barry L. Reid  
Jim L. Reid  
Richard Remesch  
Sara G. Retherford  
Leslie Hayes Rey  
Douglas L. Reyner  
Theda C. Rhodes  
David Richardson  
Ricky A. Riego  
Nicolas P. Rigot  
Scotty Roberson  
Warren Roberson  
Barry Roberts  
Deborrah Short Rodrick  
Benjamin Rogers  
Shelia Y. Ross  
Susan W. Roush  
Cynthia B. Rousseau  
Aaron P. Rubel  
Morgan Russell  
Garet R. Rutledge  
James T. Ryals  
Blair Purcell Saale  
Joyce Salter  
Susan P. Santoli  
Gary W. Saxon  
Jeff & Paula Schmitz  
Dreama Schofield  
Leslie A. Shr pimpshire  
Louis M. Screws, II  
Mr. & Mrs. W. Ross Seifert, III  
Edward & Katrina Sellew  
Dr. Marion L. Sennett  
Jack Shaw, III  
Tom Shaw  
Cindy Sheets, MD  
Johnnie Sheffield  
Larry M. Shoul tz  
Lisa Shumate  
James L. Slayton  
Elise Slowikowski  
Clinton D. Smith  
Deborah S. Smith  
Douglas Smith  
Jim Smith  
Patrick Smith  
Robert C. Smith  
Allison H. Snelling  
Neil L. Snypes  
Dr. Sue E. Somerville  
Melissa Specker  
John T. Spivey  
Ryan Springer  
Jeff St. Clair  
Heather L. Stanley  
Darryl Stark, Ph.D.  
Larry J. Stephens  
Colline Stevens  
Scott Stevens  
Jerry L. Stewart  
Shawn Stinson  
Polly Stokley  
Chad & Jill Stork  
Mitchell D. Stoughton  
Dr. Samuel J. Strada  
Elizabeth Stradford-Salaam  
Jordan Stringfellow  
Jason M. Sullivan  
Valerie Sullivan  
Dr. Robert B. & Leslie P. Sweeney  
Stacey D. Tanner  
Ronald & Cynthia Tatum  
Pamela A. Taylor  
Sarah Taylor  
Susan S. Taylor  
Jason E. Thomas  
Robert K. Thomley  
Kyle E. Thompson  
Tracey Tillman  
Charles R. Tindle  
C o leen L. Tittle  
Michael Toomey  
Cassandra Travis  
Medina A. Trenier  
Karen A. Truitt  
Vonna L. Turberville  
Chuck Unkrich  
Maureen S. Van Devender  
Kristin Heisler Van Drisse  
Sherrie K. Van’t Hoff  
Anne Mostellar Vella  
Samuel E. Vial  
Nancy Vines  
Ruth Vollmer  
Sheryl D. Wainwright  
Timothy A. Walden  
Cleitis D. Walker  
Jason D. Walters  
Daniel Warren  
George A. Wasden  
Pamela Watson  
Carol Weaver  
David Webber  
Shelley Welch  
Don G. Wells  
Yolanda P. Wheeler  
Jarrod White  
Marc S. Whitehead  
Michael Whitehead, Jr.  
Mitzi & Spencer Wiggins  
Robert L. Wiggins  
Natalie Wilder  
Rachel C. Willcox  
Grady G. Williams, Jr.  
Kenneth R. Williams, Jr.  
Kenneth Williams  
LaKeisha Williams  
Sonda M. Williams  
Amber Wills  
Douglas Wilson  
James Wilson, Jr.  
Matt Wiser  
Melissa M. Wold  
Alex Wood  
Peter & Jodi Wood  
Carmen W. Woodham  
Andy Wynne  
Melanie A. York  
Levorn Young  
Ray Young  
Ioannis H. Zafiris  
Anonymous (108)  

*Every effort was made by United Way of Southwest Alabama to ensure the listings were accurate. We apologize for any omissions or errors.*
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**MAJOR CORPORATE GIFTS**

**Diamond ($100,000+)**
- Austal USA

**Platinum ($50,000 - $99,000)**
- Regions Financial

**Gold ($25,000 - $49,000)**
- Kimberly-Clark
- Lenzing Fibers, Inc.
- Publix Super Markets
- Spire Gulf Inc.

**Silver ($15,000 - $24,999)**
- Airbus Americas Engineering
- BASF The Chemical Company
- Hancock Whitney Bank
- Huntsman
- PNC Financial
- Shell Chemical
- SSAB
- Tate & Lyle Sucralose
- Wells Fargo
- Williams

**Bronze ($10,000 - $14,999)**
- Alabama Bulk Terminal - Hunt Refining Company
- Beard Equipment Company
- First US Bank
- International Paper - Pine Hill Mill
- Olin Corporation
LEADERSHIP IN THE WORKPLACE

NUMBER OF EMPLOYEES AT EACH COMPANY WHO GAVE $500 OR MORE

Airbus Americas Engineering (22)
Alabama Power Company (61)
• Alabama Power - Barry Steam Plant (61)
• Alabama Power Company - Mobile Division (53)
Alison Baxter Herlihy, P.C. (1)
AltaPointe Health Systems (5)
Arkema, Inc. (12)
Arlington Properties (2)
Austral USA (55)
BancorpSouth (4)
BB&T (2)
Boys & Girls Club of Southwest AL (1)
Boys & Girls Clubs of South Alabama (2)
Bryant Bank (2)
Budweiser-Busch Distributing Co. Inc. (1)
Burr & Forman LLP (1)
Cabaniss, Johnston, Gardner, Dumas & O’Neal (1)
Canfor (4)
Catholic Social Services (2)
City of Mobile
• Architectural Engineering (1)
• Build Mobile (1)
• City Council (2)
• Field Operations (3)
• Human Resources (1)
• Mobile Public Library (3)
• Personnel Board (2)
• Procurement (1)
• Revenue Department (1)
• Special Operations Division (1)
• Support Services Division (1)
Clarke County Board of Education (1)
Clarke Washington Electric (WC) (1)
Clarke Washington Electric Membership Corp. (CC) (1)
Costco (2)
Drug Education Council (4)
Dumas Wesley Community Center (3)
Enterprise Rent-A-Car (3)
Evonik Degussa Corporation (69)
Feeding the Gulf Coast (1)
First US Bank (3)
FMC (8)
Franklin Primary Health Center (4)
Goodwill Gulf Coast (8)
Goodwyn, Mills & Cawood, Inc. (1)
Gulf Regional Early Childhood Services (3)
Hancock Whitney Bank (20)
Hand Arendall L.L.C.
Helmsing, Leach, Herlong, Newman & Rouse
Heritage Homes of Mobile, Inc.
Home of Grace for Women
Honeywell, Inc.
Housing First
Huntington Ingalls Industries
Huntsman
INEOS Phenol A Division of INEOS Americas LLC
Jackson Health Care Facility
Kimberly Clark
Lamar Advertising Company of Mobile
Lenzing Fibers, Inc.
Lewis Communications, Inc.
Lifelines Counseling Services
Long’s Human Resource Services
Maynard Cooper & Gale PC
McConnell Automotive Corporation
McFadden, Rouse & Bender, LLC
McKinley Petroleum Equipment Inc.
Millry Communications, Inc.
Mobile Airport Authority
Mobile Arc
Mobile Area Chamber of Commerce
Mobile Area Education Foundation
Mobile Area Water and Sewer System
Mobile Community Action
Mobile County
• Building Maintenance (1)
• County Inspection (1)
• Metro Jail (1)
• Mobile County Commission (4)
• Mobile County Health Department (2)
• Probate Court (1)
• Sheriff’s Department (3)
Mobile Housing Board
Mobile County Public School System
• Clark-Shaw Magnet School (2)
• Dauphin Island Elementary School (1)
• Eichold-Mertz Magnet Elementary (1)
• Holloway Elementary School (1)
• Human Resources Department (1)
• Leinkauf Elementary School (1)
• Meadowlaken Elementary School (1)
• Murphy High School (1)
• Nan Gray Davis Elementary School (1)
• Phillips Preparatory School (1)
• Teaching Learning & Assessment (1)
• Williamson High School (1)
Morgan Stanley Smith Barney (1)
Olin Corporation (3)
Ozam Charitable Pharmacy (2)
PCA (7)
Penelope House, Inc. (1)
Plumbers & Pipefitters Local 119 (2)
Public Super Market
• Hillwood Shopping Center #1436 (12)
• Market Midtown #1604 (7)
• Market Saraland #1650 (8)
• Sunset Point #1404 (10)
Regional Child Advocacy Center (1)
Regions Financial (23)
Ronald McDonald House of Mobile (1)
Russell, Thompson, Butler & Houston (5)
Schwab Charitable Fund (1)
Servis 1st Bank (10)
Shell Chemical (9)
Shoe Station, Inc. (1)
Smith, Dukes & Buckalew LLP (1)
Springhill College (1)
Springhill Medical Center (5)
SSAB (11)
St. Mary’s Home (2)
Starnes Davis Florie LLP (6)
Tate & Lyle Sucralose, Inc. (6)
Thames Batre’ (6)
The Child Advocacy Center (1)
The First, A National Banking Association (2)
The Learning Tree, Inc. (2)
The Salvation Army of Coastal Alabama (2)
The SSI Group, LLC (4)
Thomasville Healthcare & Rehab (1)
Thompson Gas (1)
Thompson Tractor Company (2)
Transamerica (1)
Trustmark Bank (12)
Turner Industries Group, LLC (3)
Turner Supply Company (1)
United Cerebral Palsy of Mobile (1)
United Parcel Service (8)
United Way of Southwest Alabama (6)
University of South Alabama (122)
US Amines (3)
USA Childrens Ward (1)
Victory Health Partners (1)
Volkert Inc. (8)
Warren Averett (3)
Wilkins Miller, LLC (4)
Willis Towers Watson (3)
World Omni Financial Corp. (4)
WS Foundation Inc. (1)

CORPORATE LEADERSHIP