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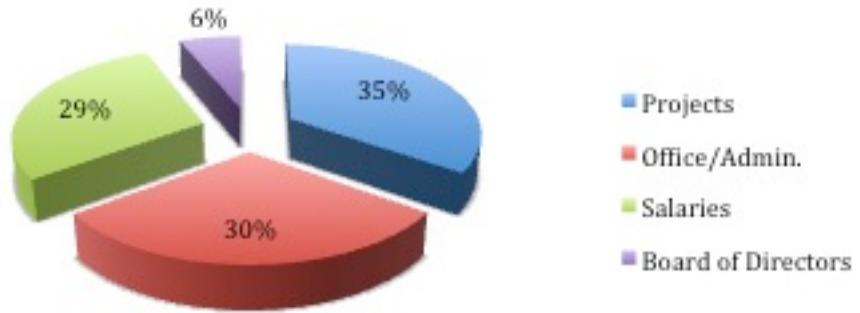
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ԿՉԳՃԸ ՔԱՆԿՆԵՐՈՒՄՆԵՐԸ 2013-Ը



ANNUAL REPORT



2013

Saturviit

Inuit Women's Association of Nunavik

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MEMBERS AND DIRECTION

Membership

Saturviit invites women who are 16 years and older, and who are JBNQA beneficiaries, to become members of the Nunavik Inuit Women's Association. Membership is free, and is open to women who have a connection with Nunavik, even if they aren't living there. Associate membership is available to non-beneficiaries and organisations who have an interest in Inuit issues.

Having a membership list helps Saturviit to maintain contact with women, to inform about events and to enlist their involvement. Being a



Saturviit members gathered in Quaqtaq in April 2013.

member allows women to participate in planning and decision-making for activities that are specifically aimed at benefitting Inuit women and their families. Membership allows women to run as candidates in Saturviit's organisation and to vote for its direction. In 2013, Saturviit had about 160 members.

Direction

Saturviit's Board of Directors are elected for a 3-year term. The current term has come to an end and new election will be organized in 2014. Representatives are elected from 2 Hudson Coast, 2 Hudson Strait, 2 Ungava communities, and 1 from the South. During 2013, Saturviit's Board was led by president Lisa Koperqualuk (Montreal), vice-president Minnie Etidloie (Kangiqsujuaq), secretary Annie Arnatuk (Quaqtaq), past-president Lizzie Tukai (Inukjuak-Kuujjuarapik), and director Elisapie Kanayuk (Puvirnituq). Mid-term vacancies are filled by invitation, until the next election and taking into account geographic representation. During 2013, vacancies on the Board were filled by Mary Thomassie (Kangirsuk), and Annie Nulukie (Kuujjuaq). Annie Nulukie accepted to become treasurer during her term.

Directors met face-to-face two times in 2013: Quaqtaq in April and Dorval in October. The Human Resources committee met face-to-face once in Montreal. The Arnaliat Nipingit Conference organizing committee met face-to-face once in Puvirnituk. The balance of the year, meetings took place by teleconference: 5 times for the entire Board, and several times for committee meetings (Human Resources and Arnaliat Nipingit Conference Organizing).



Saturviit's directors (from left to right: Annie Nulukie, Mary Thomassie, Annie Arnatuk, Minnie Etidloie and Lisa Koperqualuk

The Board concerns itself not only with policy and priorities of the Association, but also is very hands-on: planning regional projects, reviewing funding requests, participating in conferences and meetings to represent the interests of Nunavik women. The possibility of updating Saturviit's by-laws to increase fluency and use of Inuktitut in the leadership of the association has been discussed.

Annie Arnatuk attended a pilot training session in January, organized by the Nunavik Regional Board of Health and Social Service (NRBHSS) , aimed to provide knowledge and skills for better community leadership. Mary Thomassie participated in a 2-day training session for directors of not-for-profit boards, in Inukjuak, June 3 and 4. The training was co-hosted by Saturviit and the NRBHSS under their program of support for community organizations.

Staff

Saturviit is operating with a small staff based at its offices in Inukjuak. The jobs of Executive Director (filled in 2014), Executive Secretary and Project Officer are located in Inukjuak. Project staff can work from Saturviit's office when in Inukjuak, otherwise work from their home communities.

Directors continue their work for the association from their own communities and can work alongside with the staff when in Inukjuak. A new office located in Inukjuak gives the association a focus for its administration and leadership plus a more efficient way to communicate. With conference table accommodating 10 persons, the office is available for Board meetings and project work.

WOMEN'S VOICE

Representation

During 2013, Saturviit represented its membership at the national level, at regional meetings, at workshops and committees dealing with specific topics, and at general meetings of other organisations, all to ensure that the interests and concerns of Inuit women remain at the forefront in policy and action planning for Nunavik.

Saturviit representatives attended 22 meetings, annual general meetings, conferences, training sessions, workshops and public information sessions during 2013. Including the 3 research trips, participation of Saturviit Directors, staff and researcher involved 13 communities. Topics of the various sessions included: nutrition and healthy choices in food shopping, board effectiveness in managing a non-profit organization, increasing use of Inuktitut in the workforce, improving services dealing with addictions and mental health, community involvement in youth protection, strengthening Inuit values and practices, child advocacy, political future of Nunavik (Parnasimautik), planning for Nunavik's development, gender-based analysis of violence amongst Inuit.

Representation of Saturviit in national and regional meetings

January	Quaqtaq	Information session of FCNQ's pilot project to explore partnerships with community members for promoting healthy choices when food shopping	Annie Arnatuk
February	Teleconference	Parnasimautik (Plan Nunavik) meeting	Lisa Koperqualuk Geela Echalook
February	Kuujjuaq	KRG's regional council	Annie Nulukie
March	Kangiqsujuaq	Makivik's Annual general meeting	Minnie Etidloie
March	Kuujjuaq	Addictions Advisory meeting (Clinical Project)	Nancy Saunders

April	Puvirnituaq	Youth Advisory meeting	Nancy Saunders
April	Kangiqsujuaq	Annatuinniniq Qausittinik, Avataq's Inuktitut Language Gathering	Mary Thomassie
April	Quebec City	Presentation of the interim results of Saturviit's research project about Nunavik women at the Annual conference of the Centre interuniversitaire d'études et de recherches autochtones	Pascale Laneuville, Laval University's research worker
May	Teleconference	Nunavik Round Table on Social Economy	Lisa Koperqualuk
May	Kuujjuaq	KRG's regional council	Mary Thomassie
May	Kuujjuaq	Community involvement in Youth Protection	Nancy Saunders
June	Kuujjuaq	Mental Health Prevention and Promotion	Nancy Saunders
June	Teleconference	Nunavik Round Table on Social Economy, organized by the Chantier d'économie sociale	Lisa Koperqualuk
September	Kuujjuaq	KRG's regional council	Minnie Etidloie
October	Kuujjuaq	Regional Health Board annual general meeting	Mary Thomassie
October	Ottawa	Advisory Committee of "Engaging Men and Boys in Ending Violence Against Women and Girls".	Peggy Large
October	Kuujjuaq	Mental Health Advisory Committee	Annie Arnatuk
November	Kuujjuaq	KRG's regional council	Lisa Koperqualuk

Lisa Koperqualuk also sits on Esuma, Nunavik's new stay-in-school initiative. Esuma has been making presentations to organisations to launch it's strategy on raising awareness of the importance of education in the Inuit way.

Lisa Koperqualuk and Peggy Large participated in the advisory group for the agreement on equality between women and men in Nunavik. The "Equality Agreement" is a major funding source for Saturviit's activities. Members of the Equality advisory group are from Saturviit, KRG and the Secrétariat à la condition féminine (SCF).

other topics. The results of the research will be published in a report that will help Saturviit to set actions according to Nunavik women's needs.



Pascale Laneuville (on the left) met with around 100 women across Nunavik for her research on living conditions of Inuit Women.

HEALTH AND WELLNESS

Clinical Project

Saturviit is an active participant in the Clinical project managed by the Nunavik Regional Board of Health and Social Services. Saturviit representatives sits on a few committees: Youth Advisory Committee; Community Involvement in Youth Protection Process Working Committee; Mental Health Advisory Committee; Mental Health Prevention Promotion Working Committee; Addictions Advisory Committee. Because the Health Board's regional Clinical Project presented an important yet demanding schedule, and because Saturviit puts a priority on woman taking action for themselves, especially at the local level, a new staff position was created to better coordinate actions on health issues. A Health and Wellness Coordinator was hired in January 2013 and represented Saturviit in most of the Clinical Project meetings until June. This coordinator was a good support for Saturviit's involvement in the Clinical Project.

Family Violence and Sexual Abuse

Saturviit was invited to take part to the Intersectoral Committee on Family Violence and Sexual Abuse by the Nunavik Regional Board of Health and Social Services. The creation of this regional intersectoral committee will allow the NRBHSS to fulfill its mandate according to the 2012-2017 Government Action Plan concerning conjugal violence and the 2008-2013 Government Action Plan concerning Sexual Assault. It will provide orientations and guidelines regarding prevention and development of services for

family violence and sexual abuse for all clientele. Saturviit will sit on this committee, as a representative of the population, and especially to speak for women and children. This committee will give Saturviit the opportunity to consolidate the partnership with the various organizations concerned with the reduction of violence and sexual abuse, to share information about the existing activities in prevention and awareness-raising and to develop new relevant activities.

Engaging Boys against Violence

Saturviit sits on the advisory committee for a national project organised by Pauktutit Inuit Women of Canada, aimed at reducing violence in Inuit communities. The two-year project expects to identify issues and recommend practical ways of involving men and boys in ending violence against women and girls. Partner organizations from across arctic Canada will then have a culturally adapted toolkit or strategy to reduce violence which can be used at the community level.

Child Advocacy

Since its inception in 2006, the need for improved programs and support for Nunavik's children has been recognized. At the women's conference in April 2013, Saturviit presented its proposed Charter of Rights for Inuit Children. Discussion of the Charter and Saturviit's intentions to advocate for children and families was followed-up with a resolution from the group, for Saturviit to make more public its role as advocate on the rights of Inuit children. The Charter is to be used as a tool to bring attention to the issue, and discussion at the household level across Nunavik.

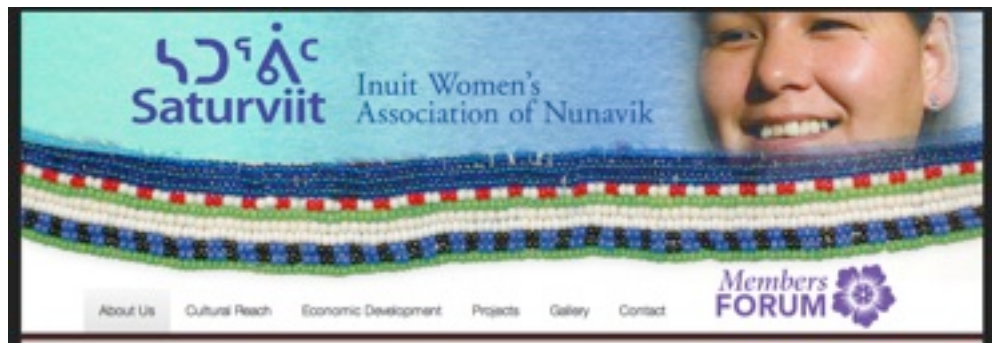
Saturviit promoted awareness and coordinated activities around National Child Day in Nunavik on November 20. Schools and women's groups in every community were invited to plan events around National Child Day. Ten communities participated.

Community Projects

Saturviit distributes funds to women's groups wanting to carry out community projects. During 2013, 12 community groups received support from Saturviit's small projects funds,. Uivvamiut Cultural Committee in Quaqtaq organized traditional sewing lessons for young mothers (making parkas, beading and Kamiik-making). A group of mothers in Inukjuak organized a program for youth to spend times with elders, hearing their stories and advices about family, respect, lifestyles choices, views on bullying, sharing, parenting, and other topics. Ten communities participated in events around National Child Day, November 20.

COMMUNICATION

Saturviit contracted Beat Studios to redesign its web site. The site, www.saturviit.ca, serves two purposes: a public side, to disseminate information on the Association, its projects, membership news, useful links, and to invite comments and questions from the public; plus an internal side, for communication, scheduling, and sharing amongst directors and staff. The original site, installed in 2011, was not well used or user-friendly, and needed modernization.



A Facebook page was created mainly for information about the Arnaliat Nipingit Women's Conference. Further use of the Facebook page will be developed in 2014.



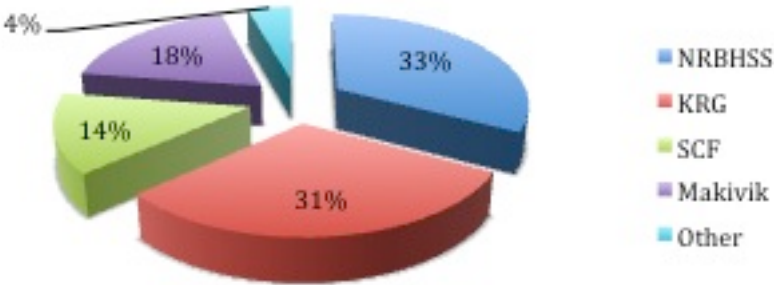
FINANCES

Saturviit receives funding from a variety of regional and provincial sources to carry out its mandate. Details of revenue sources and expenses during 2013 are shown in the financial statements appended.

2013 marks the second year of Saturviit’s 2nd Specific Agreement with Kativik Regional Government and Secrétariat à la condition féminine to work towards equality for women and men in Nunavik. The “Equality” agreement is designed to focus regional interests on issues relevant to Nunavik women, and also serves to strengthen Saturviit as a regional organisation.

Saturviit receives significant financial support from the Nunavik Regional Board of Health and Social Services, under its program of support for community organisations. Especially since establishing its administrative and project office in Inukjuak, recognition for Saturviit as a regional organisation has strengthened under the support of NRBHSS. Accountants from Raymond, Chabot, Grant, Thornton continue to review Saturviit’s books and records annually, preparing financials statements and tax returns.

Saturviit revenue sources for 2013



Saturviit expenses for 2013

