### Year Up Interns Bring
- Relevant technical and professional skills
- Opportunity to train and work with potential hires before extending an offer
- Diversity and resilience
- Continued Year Up support, which ensures interns meet manager expectations

### Year Up Graduates Bring
- Relevant technical and professional skills
- Experience meeting expectations in a professional environment
- Diversity and resilience
- No placement fee to hire

### Volunteer Opportunities Include
- Resume reviews
- Mock interviews
- Guest speaking
- Donating professional clothing
- Networking events
- Tutoring

### Mentoring Includes
- Supporting your mentee in building professional networks
- Resume and college application reviews for your mentee
- Ongoing communication with your mentee for 9-12 months

### Invest in Our Young Adults
- Invest: your gift will help create opportunities for young adults to reach their full potential
- Make an impact: 90% of graduates are employed and/or enrolled in postsecondary education within four months of completing the program

### Join the Year Up Team To
- Make a positive, meaningful community impact
- Receive gold star benefits
- Innovate and collaborate to achieve measurable results
- Leverage our training and professional development stipend

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**Our Mission**
Year Up's mission is to close the Opportunity Divide by providing urban young adults with the skills, experience, and support that will empower them to reach their potential through professional careers and higher education.

**Companies Involved**
More than 250 industry leaders benefit from Year Up talent, including:

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