

☞ Curriculum Vitae ☞

Objective:

To deliver and apply holistic, compassionate, neuroscience informed, multi-faceted human-centric, trauma informed response and care to victims, witnesses and survivors of crime, crisis and other traumatizing or high stress experiences through education, systems change and reform. And to identify and move forward with next steps.

Education:

MA, Applied Sociology, Northern Arizona University, Flagstaff, AZ (2007)

- Evidence Based Practices
- Program development, management and implementation
- Program administration
- Intersectionality
- Emphasis on: issues of violence, social change/movements, sexual violence
- GPA 3.5

Master's Thesis Project (2007):

Title: An Exploration of "Inspiration"

Methodology and Theories:

Grounded Theory, Standpoint Theory, Photo Ethnography and Auto Ethnography

The goal: To explore the concepts of Inspiration and Hope.

BA, Sociology, Northern Arizona University, Flagstaff, AZ (2005)

- Women's and Gender Studies
 - Human Sexuality
 - GPA 3.5
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Work Experience:

Strand² Squared LLC (Nov. 2017-current)

President and Sole Owner

Co-Founder, Managing Partner, Educator, Consultant

- Online Training Academy Administrator/ Creator/ Trainer
- National Level Educator, Trainer and Facilitator
- Curriculum development and researcher

- Trauma Informed Interviewer: Forensic Experiential Trauma Interview (FETI)
- Consultant to criminal justice, government systems, corporations, small business, and non-profit organizations
- Media consultant
- Business Owner and Administrator
- Writing and community education

Responsibilities and Duties:

- Managing Online training academy
- Marketing (guerilla and social)
- Managing guest consultants and mentoring new trainers
- Website development and maintenance (wordpress)
- Online training platform development and management (adobe connect and captivate)
- Course development and admin
- Policy Review and Writing
- Systems improvement and reform
- National, state, and local task force participation
- Conference coordination
- Financial management (quickbooks)

Primary issues: Human centric, trauma informed service delivery, Advocacy, Professional Health and Organizational Trauma, Crisis Response, Domestic Violence, Sexual Violence, Human Trafficking, Child Abuse, Assault, Neurobiology of High Stress and Trauma, Forensic Experiential Trauma Interview, SARTs (Sexual Assault Response Team), CCRTs (Coordinated Community Response Team) and MDTs (Multi- Disciplinary Team), Human Sexuality and Pornography, Implicit bias, Intersectionality and Culture Change. Along with agency management, toxic work environments, transformative leadership and community mobilization.

**Victim Witness Services (VWS) of Coconino County, Flagstaff, AZ (2013-2018)
Chief Executive Officer**

- Maintained the relevancy of VWS in Coconino County
- Maintained and Established successful relationships with all partners
- Maintained efficient and effective operations
- Maintained financial health of agency
- Managed and monitored VWS mission
- Ensured quality grant management: writing, reporting and maintaining
- Strategic planning and plan implementation
- Managed day to day delivery of services
- Managed staff/volunteer training program
- Implemented evidence-based practices and ideas
- Participation in local and state policy-making and planning groups
- Advancing the practice of Forensic Experiential Trauma Interview in Arizona
- Advocacy with people who have experienced crime victimization and death
- **Primary Issues:** Domestic Violence, Sexual Assault, Assault, Sex Trafficking, Child Abuse, Vicarious Trauma, Assault, Homicide, Suicide, Death Notification, Systems Reform, Neuroscience of high stress and trauma, expansion and fund raising.

Northland Family Help Center (NFHC), Flagstaff, AZ (2005-2013)

NFHC Director of Community Based Services (CBS) (2010-2013)

- Secured funding and maintaining budget
- Grants research, proposal writing, and reporting
- Program compliance with grants and contracts
- Strategic Planning and implementation
- Community coordination with key community stakeholders
- Media relations and agency promotion
- Supervision of staff, volunteers and interns
- Program development, implementation and management
- Management of Short term and long-term projects
- Meeting facilitation and mediation
- Community sexual violence prevention education
- CCRT, SART, MDTs, Fatality Review Boards
- Advocacy with people who have experienced domestic and sexual violence

NFHC Legal Advocate, AZCLDP #81269 (2008-2013)

- Prepared court documents for victims of crime (primarily divorce and custody)
- Supported and educated women as they navigated the family court system
- Assisted victims of crime to access their victims' rights and compensation
- Assisted victims of crime to access the criminal justice system
- Crisis intervention and case management
- Advocacy with people who have experienced domestic and sexual violence
- Primary issues:** Domestic violence, sexual violence, dating violence, stalking

NFHC Sexual Violence Prevention and Education Program Coordinator (2005-2008)

- Managed four community education programs
- Supervision of staff, volunteers and interns
- Developed and implemented a men's group preventing violence
- Participated in the development and implementation of Arizona Safer Bars Alliance

NFHC Domestic Violence Shelter Staff (2005)

- staffed 24/7 hotline
- staffed DV shelter day to day practice
- coordinated weekly client group sessions
- coordinated child group sessions

**Coconino County Community College, Flagstaff, AZ (2015-present)
Adjunct Faculty for the Sociology Department**

- race/class/gender intersections
- sociology 101
- human sexuality and dating

Northern Arizona University, Flagstaff, AZ (2007- 2017)
Adjunct Faculty for the Women's and Gender Studies Department

- Developed and teach classes on:
- race/class/gender intersections
- masculinity
- domestic violence and sexual assault
- social change

Lou Corp., Flagstaff, AZ (2002-2005)
Case Manager

- Client advocacy within the various systems
- Community Coordination for disability services
- Direct care with people with developmental disabilities

The Protestant Guild for Human Services, Inc., Waltham, MA (1994-1996)
Case Manager for clients with severe mentally illness

- Client advocacy within the various systems
- Human Rights regulation board
- Direct Care with people with mild and severe mental illness

Seeds of Peace, New York, NY (1995- 1996)
Program facilitator

- Facilitated workshops with teenagers from various active international war zones, primarily from Israel and Palestine, but to include youth involved in gang violence

Teaching and Mentoring:

Adjunct Faculty Member:
Northern Arizona University (2007-2017)

Women's and Gender Studies Department:

Fall semester (2007)

- Introduction to gender violence (1 credit course)

All Spring and Fall Semesters (2010-2011)

- Introduction to Masculinity (3 credit course)

Summer Sessions (online) (2009, 2010, 2011)

- WGS 191: Gender Identity and Ethnicity (3 credit course)

Winter Sessions (online) (2009, 2010)

- WGS 191: Gender Identity and Ethnicity (3 credit course)

Fall Semester (2013)

- Introduction to Gender Violence (3 credit course)

All Spring and Fall Semesters (2007-2017)

- WGS 191: Gender Identity and Ethnicity (3 credit course)

Sociology and Social Work Department:

Spring and Fall Semesters (2008-2009)

- Sociology of Gender (online) (3 credit course)

Coconino Community College (2015-2017)

Spring and Fall (2015-2017)

- Sociology of Gender Semesters (3 credit course)

Summers (2016, 2017)

- Sociology of Race (hybrid: online and in-person) (3 credit course)

Spring and Fall Semester (2016)

- Sociology of Human Sexuality (3 credit course)
- Sociology 101

Internship management:

(fall and spring semesters)

Northland Family Help Center:

Intern Supervisor (2007-2013)

Victim Witness Services for Coconino County:

Intern Supervisor (2013-2017)

Strand Holistic Innovative Forensic Techniques (SHIFT LLC)

Intern Supervisor (2018)

Strand Squared LLC

Intern Supervisor (2018- present)

*Note: content of classes taught are accurate, but may be off by a year in either direction.

Notable Grants and Contracts:

Successful Writer who has written and/or co-written over 50 applications and has received ~95% of asks

Northland Family Help Center:

Assisted in grant writing from 2007-2013

Through grant writing and contract establishment:

- assisted in increasing shelter funding
- assisted in creating new positions: CCRT Coordinator, additional sexual violence prevention educators, additional shelter/outreach staff
- assisted in creating a community outreach center
- assisted in securing funding for established programs

Victim Witness Services for Coconino County

Primary grant writing from 2015-2017

Through grant writing and contract establishment:

- more than doubled- *nearly tripled*- the operating budget
- significantly increased staff wages and benefits
- tripled the number of victims served during immediate crisis
- increased referrals from Law Enforcement agencies in county
- secured 100% more physical working space
- opened two satellite offices (on campus and in Page, AZ)
- established funds to increase services and for “pop-up services” in rural areas
- established new services including: counseling, trauma sensitive yoga, K-9 advocacy
- \$25,000 annually for emergency financial assistance to address immediate crisis needs
- scaling from nine staff members (2013) to 27 (2018) on payroll
- began the transition to Trauma Informed Services

Civil Court Advocacy:

Legal Advocate, AZCLDP #81269 (2008-2013)

Arizona Certified Document Preparer

- prepared over 50 divorces and/or custody documents for victims fleeing DV
- assisted with orders of protection, injunctions against harassment for victims of crime
- assisted several clients with the acquisition of US documentation through both T-Visa and VAWA

Publications:

Cameo appearance with one line in documentary:

“**Fag Bug**” by Erin Davies (2007) of Syracuse, NY, who in response to a hateful message surrounding her sexuality spray painted on her Volkswagen Beetle, embarked upon a trans-American road trip to raise awareness around LGBT+ rights and hate crimes.

Prior, Sarah and Jones, Lynn editors (2018). Investigating Difference: Human and Cultural Relations in Criminal Justice. (Ferechil, M). *Compassion Fatigue and Self-Care among Victim Advocates: Transcending self-sabotage through aggressive self-love* (pg. 124-125). Pearson. NY, NY.

-Co-created animation on “the third persona” with Russell Strand and Rachel Ann Brian Animation (2019)

Volunteer Service:

Volunteer at Kinsey Elementary (2002, 2003)

- teaching 6th graders basic sociology
- teaching with the “Master Arts” Program

Volunteer at Pine Forest Elementary School

- teaching with the “Master Arts” Program (2005, 2006)
- teaching basic neuroscience to fourth graders (2019)

Volunteer for ASU Sex Trafficking Research Lab

- data Collection in Las Vegas (40 hrs) (2017)

Volunteer for Project Starfish

- “Pop- up Center” serving victims of human sex trafficking (2017)

Volunteer for Certified FETI

- information booth: International Association of Chiefs of Police Conference (2018)
-

Systems Improvement:

Coconino Coordinated Community Team (CCRT) lead role (2007-2017)

These successes belong to several amazing people who worked together to bring change to their community.

- established the Domestic Violence Fatality Review Board (2007)
 - City/County collaboration, later became the state model
 - the Team hosted a community safety audit that revealed a need to utilize FETI
- secured funding to hire and supervise a CCRT Coordinator (2008-2013)
 - assisted in establishing the local SART as a subcommittee to the CCRT
 - assisted in conducting a SART review of 2012 sexual assault cases
 - assisted in coordinating an regular rural advocate meeting in Cameron, Arizona
 - assisted in streamlining of first responder protocols for DV and SA
 - participated in establishment of local law enforcement DV risk assessment tool
 - participated in establishment of local hospital DV risk assessment tool
- participated in establishing funds for DV strangulation exam (Coconino County, BIA, FBI and Parks)
- participated in establishing forensic exams in Page, Arizona
- assisted International Chief of Police Association on CCRT training video
- established a Human Sex Trafficking task force

CCRT Annual 2-day State Leadership Working Summit (2014, 2015)

Assisted in coordination and follow-up accountability:

•Goal: to bring local and state leaders into the same room to work on issues of violence in Coconino County. Each person was given the responsibility to improve upon the system and there was 6 and 9month report outs on progress.

CCRT Annual Native American Summit (2010, 2012,)

Assisted in coordination:

**Goal: to collaborate with Tribal Community Leaders and Neighbors around issues of violence*

Murdered and Missing Indigenous Policy Forum (2019)

Death Investigation and Fatality Review Board Improvement (2019)

Virtual Task force focused on reviewing unattended death investigations and death review board standards, models and success rates.

Trauma Informed Care Toolkit (2019)

Virtual Task force focused on creating a toolkit simplifying implementation of Trauma Informed Care within the criminal justice system.

Professional Consultation Services:

Client: Certified FETI

•assisted with the coordination of training videos produced of Russell Strand interviewing victims of crime utilizing FETI (2018)

Client: Star Tribune

•audited Sexual Assault police reports for “Denied Justice” 8- part journalism Series (2018)

Client: Victim Witness Services for Coconino County

•Coordinated Conference

Trauma to Transcendence: Sexual Violence (Phoenix, Arizona 2018)

Russell Strand (Forensic Experiential Trauma Interview)

David Lisak (Sex Offenders)

Chris Wilson (Neuroscience)

Susan Moen (The You Have Options Program)

Rebecca Fears (Forensic Nursing)

Johanna Gatz (SART Teams)

Erin Greenawald (Trauma Informed Court Room)

•Goal: to improve systems response specific to sexual violence in Arizona

Client: Hollywood Television Writer

•assisted in providing professional insights in writing a “pilot episode” and possible season one. The content of the pitch involved a show that centered around Trauma Informed Policing utilizing neuroscience and other creative policing techniques. The work was pitched to many Hollywood producers (2018)

Client: NOVA (National Organization for Victim Assistance)

•assisted in coordinating and implementing a 20- hour professional training on human sex trafficking for advocates (2019)

•assisted in proposal for training and services for major airline company

•assisted in proposal for training and services for major transportation company

Client: AzRA rafting company

•assist with response to violence during river trips
•assist with policy response (2019)

Clients: Victims of Crime

•reviews police records, court records and advocacy services
•provides Forensic Experiential Trauma Interview

Clients: People with complicated experiences

•provides Forensic Experiential Trauma Interview

Professional Memberships:

- Board of Directors, President: The Hygiene Project (2019- present)
- Death Investigation and Fatality Review Virtual Task Force (2019-present)
- Trauma Informed Care Standards Virtual Task Force (2019- present)
- Advisory Board Member: End Violence Against Women International (2017- 2018)
- Member of ACESDV legislative policy committee (2014-2018)
- Chair Coconino County Coordinated Community Response Team (2007-2017)
- Member of the Coconino County Child Fatality Review Team (2017- 2018)
- Member Sexual Assault Response Team (2007-2018)
- SARV task force (Sexual Assault Relationship Violence for NAU) (2007-2018)
- Coconino County Criminal Justice Coordinating Council (2013-2018)
- Founder Coconino County Fatality Review Board (2007-2009)
- Co-Chair of the Children of Incarcerated Parents (2011-2013)

Honors and Awards:

2017 “featured Latina” for work surrounding the Forensic Experiential Trauma Interview to Arizona: Latinas Rising and Arizona Community Foundation
2015 winner of the Women of Excellence Award presented by the Flagstaff Soroptimist
2013 winner of the Ruby Award presented by the Soroptimist Mountain Morning
2012 winner of the Community Partner award presented by the WGS of NAU
2007 winner of the Moral Courage award presented by the Martin Springer Institute

Conferences, Trainings, Workshops and Summits Coordinated:

Northland Family Help Center Educator:

Created: **The MARS Project** (2007)

Men Against Rape and Sexism

Coordinated: The MARS Project (2007-2009)

Supervised Coordinator: (2010-2013)

Engaging College Men as Peer Educators and Allies

Annual 40 -hour Sexual Violence Prevention Education Peer to Peer Course
(2007, 2008, 2009)

Panel of community presenters

•*Goal: to train college students to be peer educators*

Jackson Katz to Northern Arizona University (2007, 2012)

•*Goal: to explore masculinity, male allies and violence*

Annual “**Mother /Daughter Empowerment**” workshop (2007, 2008, 2009)

Panel of community presenters

•*Goal: to empower mothers and daughters to work on healthy body image, violence prevention, healthy relationships*

Byron Hurt to Northern Arizona University (2008)

•*Goal: to explore masculinity, male allies and violence*

Northland Family Help Center Educator:

Positive Youth Connections

Provided multi-session training to middle and high school kids (2008, 2009,2010)

Teen Dating Violence Prevention and Healthy Relationships

Supervised Educators (2011, 2012, 2013)

Media Literacy Summer Camp (2012)

Northland Family Help Center Educator:

The P.E.A.C.E. Project

Prevention Education and Creative Expression

Theater Troupe tackling issues of teen violence

Coordinated Troupe in 2008

Supervised Project Coordinator (2009, 2010)

Andrea Smith and Mishuana Goeman (2009)

*Goal: to explore the intersection between violence and Native Americans

Michael Kimmel to Northern Arizona University (2010)

•Goal: to explore masculinity, male allies and violence

Northland Family Help Center Educator:

Coconino County Adult Detention Center (both men and women)

20 hours per month (2010, 2011, 2012)

Topics: Domestic Violence, Sexual Violence, Masculinity, Intersectionality, Healthy Relationships, Gender Issues, LGBT+, Media Literacy, Issues of Consent

Northland Family Help Center Educator:

Coconino County Juvenile Detention Center (both male and female)

10 hours per month (2010, 2011, 2012)

Topics: Domestic Violence, Sexual Violence, Masculinity, Intersectionality, Dating, Healthy Relationships, LGBT +, Media Literacy, Consent

Northland Family Help Center Educator:

Assisted in creation of: **The BARS Project** (2010)

Supervised Coordinator (2010-2013)

Bars Against Rape and Sexism

Prevention education for alcohol serving establishment

Conducted focus groups across the states in 2010, 2011

Note: This is since evolved into the Arizona Safer Bars Alliance

Tequila Sunrise Outreach (2011, 2012, 2013)

(annual homecoming tradition of opening down town alcohol serving establishments at 6am attracting over a thousand college students from across the state)

•administered survey on rape myths, rape culture and belief systems

•administered survey on the elements of sexual consent

Incentives: Gatorade, Breads, Pizza and Pastries

Note: Outreach is still conducted annually

Human Sex Trafficking

(Flagstaff, Arizona 2012)

International Expert: Dr. Dominique Roe-Sepowitz

•Goal: to improve systems response specific to Human Sex Trafficking in Coconino County

Teen Conference: Healthy Relationships

In collaboration with the Soroptimists

(Flagstaff, Arizona 2015)

Local Experts

15 presenters

3 keynote presentations

150 attendees

**Goal: to start a community conversation around the topic of Teen Dating Violence*

Neuroscience of Trauma, Forensic Experiential Trauma Interview and Report Writing (September 2015)

In Collaboration with Prescott Police Department

International Expert: Russell Strand

Two Presentations, Two Days: Prescott, Arizona and Flagstaff, Arizona

•Goal: to teach first responding criminal justice community in Yavapai and Coconino Counties about neuroscience of trauma, FETI and report writing to improve systems response

Forensic Experiential Trauma Interview

In Collaboration with Prescott Police Department

(Sedona, Arizona 2016)

International Expert: Russell Strand

•Goal: to teach first responding criminal justice community in Yavapai and Coconino Counties about neuroscience of trauma, FETI to improve systems response

Warrior Women's Conference

In collaboration with the Soroptimists

(Flagstaff, Arizona 2017)

Local Experts

14 presenters

3 keynote speakers

175 attendees

**Goal: to inspire and empower women in the greater Flagstaff area*

Forensic Experiential Trauma Interview

In Collaboration with Yavapai Prosecutors Office

(Camp Verde, Arizona 2017)

International Expert: Russell Strand

Two Presentations, Two Days:

Yavapai Criminal Justice Community and Camp Verde Police Department

•Goal: to teach first responding criminal justice community in Yavapai County about neuroscience of trauma, FETI to improve systems response

Forensic Experiential Trauma Interview and Human Sex Trafficking

(Flagstaff, Arizona 2017)

International Expert: Russell Strand

•Goal: to teach first responding criminal justice community in Coconino County about neuroscience of trauma, FETI to improve systems response specific to Human Sex Trafficking

Human Sex Trafficking

(Flagstaff, Arizona 2017)

International Expert: Dr. Dominique Roe-Sepowitz

•*Goal: to improve systems response specific to Human Sex Trafficking in Coconino County*

Trauma to Transcendence: Sexual Violence (Phoenix, Arizona 2018)

Russell Strand (Forensic Experiential Trauma Interview)

David Lisak (Sex Offenders)

Chris Wilson (Neuroscience)

Susan Moen (The You Have Options Program)

Rebecca Fears (Forensic Nursing)

Johanna Gatz (SART Teams)

Erin Greenawald (Trauma Informed Court Room)

•*Goal: to improve systems response specific to sexual violence in Arizona*

Beyond the Status Quo: Trauma Responsive Investigation and Prosecution Emphasis Sexual Assault

(Phoenix, Arizona 2019)

•*Goal: to improve systems response specific to Sexual Violence in Arizona*

Professional Webinars:

Slut Shaming and Rape Culture

NOVA (National Organization for Victim Assistance)

April 2019

Professional Online Presentations:

20 -hour course on “Trauma Informed Response and Care” (2020)

Professional In-Person Presentations:

Domestic Violence 101

Flagstaff Community Workshop (2005)

Sociology of Truth: The Absurdity

American Sociological Association Conference (2006)

A Long Time Coming: A Latinx Voice

Northern Arizona University Intersectionality Conference (2006)

Teen Dating Violence Prevention

Audience: Teens

Family Resource Center (2006, 2007)

Teen Dating Violence Prevention

Audience: Parents/Guardians

Family Resource Center (2006, 2007)

Domestic Violence 101

Flagstaff Community Conference (2006)

Engaging Men as Allies in Sexual Violence Intervention

Arizona Coalition Victim Services Conference (2008)

Empire Beauty School

Annual Sexual Violence Prevention Workshop (2009, 2010, 2011, 2017)

An Intersectional Approach to Understanding Sexual Violence

A Latinx Voice

Four Corners Conference (2010)

Flagstaff Leadership Program

Intersectional Panel: Representing “A Latinx Voice” (2011, 2012, 2013)

Victims of Crime Intervention

County Attorneys Citizens Academy (2013)

The Arizona Safer Bars Alliance

National Sexual Assault Conference (2013)

Victims of Crime Intervention

Flagstaff Police Department Citizens Academy (2013, 2014, 2015, 2017)

DV Strangulation

Flagstaff Bar Association (2015)

Forensic Experiential Trauma Interview

Northern Arizona Leadership (2015)

An Intersectional Approach to Understanding Sexual Violence in the US

Arizona Coalition Against Domestic and Sexual Violence Conference (2015)

The Neurobiology of Sexual Violence

Northern Arizona Regional Behavioral Health Association Leadership (2015)

Beyond the Burning Bed: What Does Justice Look Like for a Victim of Abuse Who Commits a Crime Against an Abuser?

End Violence Against Women International Conference (2016)

An Intersectional Approach to Understanding Sexual Violence in the US

Arizona Alliance of Community Health
Sedona, Arizona (2016)

An Intersectional Approach to Understanding Sexual Violence in the US

Arizona Alliance of Community Health
Phoenix, Arizona (2016)

The Neurobiology of Sexual Violence

Northern Arizona Department of Public Safety (2016)

Forensic Experiential Trauma Interview

Arizona Community Foundation/ Latinas Rising (2017)

Vulnerability and Failure: My Leadership History

Northern Arizona Regional Behavioral Health Association Leadership (2017)

Peep Behind the Curtain- Porn and its Impact on Intimate Partner Violence

End Violence Against Women International Conference (2018)

Trauma Informed Response and Care:

More than being nice and asking open ended questions (presentation one)

An Intersectional Approach to Understanding Sexual Violence in the US
(presentation two)

Vicarious Trauma Mitigation (presentation three)

Idaho Council on Domestic Violence (2018)

Critical Incident Stress Debriefing (Presentation One)

Marital Sexual Assault (Presentation Two)

MOPS (Missouri Office of Prosecution Services) Spring Conference (2018)

Trauma Informed Response and Care:

More than being nice and asking open ended questions

Arizona Alliance of Community Health (2018)

Trauma Informed Response and Care:

More than being nice and asking open ended questions

•Working with people with disabilities

NYS Justice Center for the Protection of People with Special Needs (2018)

**Trauma Informed Response and Care:
More than being nice and asking open ended questions**
Arizona Confidentiality Conference (2018)

**Trauma Informed Response and Care:
More than being nice and asking open ended questions**
Arizona Farm Workers Coalition Conference (2018)

**Trauma Informed Response and Care:
More than being nice and asking open ended questions**
•Working in the Medical Community
•Working in the Criminal Justice Community
Westchester Medical Center Health Network: Public Safety Summit (2018)

**Trauma Informed Response and Care
Intersectionality and Neuroscience
Professional Wellness
More than being nice and asking open ended questions**
MOPS (Missouri Office of Prosecution Services) (2019)

**Sexual Violence: A Change in the Conversation
Colleges and Universities**
Campus Safety and Violence Prevention Coordinator, Division of Law Enforcement
Virginia Department of Criminal Justice Services (2019)

**Trauma Informed Response and Care:
More than being nice and asking open ended questions**
Greenville University (2019)

Adult Male Sexual Assault (presentation one)
Slut Shaming and Rape Culture (presentation two)
**Trauma Informed Response and Care:
More than being nice and asking open ended questions** (presentation three)
Seymour Johnson Airforce Base (2019)

Sexual Assault Culture Change: Building a world that doesn't exist
(Presentation One)
Online Turn on- Off Line Injustice (Presentation Two)
Understanding Sex Offenders: The hunter and the hunted (Presentation Three)
Fort Eglin (2019)

Peep Behind the Curtain- Porn and its Impact on Intimate Partner Violence
End Violence Against Women International Conference (2019)

Peep Behind the Curtain: Porn and its Impact on Intimate Partner Violence
(Presentation One)

Investigating Recantations (Presentation Two)
Trauma Responsive Investigation and Prosecution (Presentation Three)
Professional Wellness: Its more than Vicarious Trauma Mitigation
(Presentation Four)
“You Can’t Make this Stuff Up” (Presentation Five)
Crimes Against Women Conference (2019)

Neuroscience, High Stress and Trauma (Presentation One)
Deception Detection (Presentation Two)
Trauma Responsive Investigation and Prosecution (Presentation Three)
Downstate Child Abuse Conference (2019)

Sexual Harassment: River Guides and the Grand Canyon
AzRA Company (2019)

Sex Offenders: the Hunter and the Hunted (Presentation One)
Culture Change: Building a community that does not exist (Presentation two)
Fort Schofield (2019)

Trauma Informed Response and Care (Full day)
South Dakota Network Against Family Violence & Sexual Assault

Trauma Responsive Investigation and Prosecution (Full Day)
Morris Minnesota (2019)

Trauma Responsive Investigation and Prosecution (Full Day)
Willmar Minnesota (2019)

Peep Behind the Curtain: Porn and its Impact on Intimate Partner Violence
NOVA conference (2019)

Trauma Responsive Investigation and Prosecution (TRIP) (Presentation One)
Male Sexual Assault (Presentation Two)
Sex Offenders: The Hunter and the Hunted (Presentation Three)
New York State Probation Association Conference (2019)

Trauma Informed Response and Care
Missing and Murdered Dine Relatives Forum (2019)