

RITE OF PASSAGE

IMPROVING THE LIVES OF YOUTH

April 8, 2020

Dear ROP Colleagues:

I hope this message finds you well, and that you and your loved ones are staying safe and healthy during these uncertain times.

I also want to take a moment to recognize and applaud each of you for continuing to work hard every day to provide essential services and care for some of our nation's most vulnerable youth. The COVID-19 pandemic is extremely stressful both personally and professionally; I am so proud of how our dedicated team has responded in the face of such adversity—working tirelessly and selflessly to maintain normalcy and stability for our youth.

As we all adapt to new situations and national developments, our agency continues to implement policies and best practices to operate as safely as possible. Some of the newest updates include:

- An increase to our [perfect attendance bonus](#), to become effective April 9, 2020—because the efforts of our direct care staff and teachers never go unnoticed.
- Ongoing collaboration with Health Authority Consultant [Dr. Paul Adler](#) ensures our protocols are aligned with emerging research and medical best practices, including a comprehensive [pandemic and epidemic plan](#).
- Youth-generated [Public Service Announcements](#) continue to educate youth and staff on COVID-19-related operational best practices; embodying our outlook of being the calm; not the storm.
- The [riteofpassage.com](#) website continues to post current, updated information as soon as it becomes available; including a recent advisory regarding the use of face masks.

Thank you again for your unwavering commitment and dedication to our mission and to our youth. For 35 years, we have been here for them when they needed us the most. We will continue to be here for them—and for you—for 35 more.

S. James Broman
President and CEO

RITE OF PASSAGE, INC.

“Dedicated to improving the lives of youth, families and communities.”

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