

RITE OF PASSAGE

IMPROVING THE LIVES OF YOUTH

March 13, 2020

ROP Colleagues,

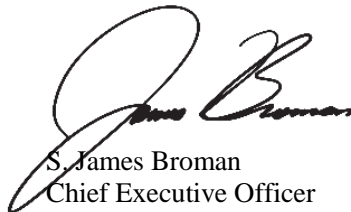
As our country braces for the challenge of managing the Coronavirus (COVID-19) outbreak and keeping our loved ones safe, I hope you take comfort in knowing that Rite of Passage's leadership team is closely monitoring guidelines regarding COVID-19 and working diligently to protect our employees and the youth in our care. This includes actively communicating with state and federal health officials and adhering to their recommendations.

ROP's priority in addressing this crisis remains the safety, health and well-being of our staff and the youth we serve. Providing a safe and sanitary work environment is the best way for ROP to minimize the risk of exposure to the virus. ROP's established pandemic plan is currently being implemented at all sites and includes enhanced measures to disinfect facilities, screen visitors, monitor staff and students with flu-like symptoms, reinforce health and hygiene protocols and reduce non-essential interactions with the community-at-large.

ROP's programs exist to deliver critical services to vulnerable youth. The kids in our communities still have needs—and we will continue to serve them, with your help. The best way to ensure your own health is to follow health authority best practices and to stay informed through credible and verified sources such as the CDC and WHO.

ROP understands that many of you have already been, or may soon be, affected by the precautions being taken by Public Health officials, such as the closing of schools, disruptions to public transportation or the cancellation of social events. ROP is actively working toward solutions and additional support to help our staff navigate these emerging challenges including a number of changes to our sick and leave policies, which will be communicated in the coming days.

ROP is grateful for the professionalism and dedication of our staff. We care about you and are doing everything in our power to keep you safe and healthy. If you need support or are experiencing hardships related to this outbreak, please talk to your supervisor or HR manager. Keep the lines of communication open, and we will, too. Regardless of the challenges that lie ahead, our mission remains the same—improving the lives of youth, families, and communities.



S. James Broman
Chief Executive Officer

RITE OF PASSAGE, INC.

"Dedicated to improving the lives of youth, families and communities."

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